

# FOCUS EMPLOYEE ENERGY ON WHAT REALLY MATTERS



## Move up to Employee-Centric Engagement™

- > Empowering employees to own their own engagement and energy
- > Managers are teachers and advisors vs. survey interpreters
- > On-going and frequent process built the way you do business
- > Backed by the science of human energy at work
- > Documented return on investment (ROI)

## SIMPLE \* FAST \* PROVEN

- > Transforming employee engagement with a proven model
- > Simple and fast implementation
- > Quick and easy process for users
- > Celebrations focused on documented results

**CHANGING THE ROLES OF  
ENGAGEMENT, CHANGING  
THE ATTITUDES OF  
ENGAGEMENT**



# TURNING EMPLOYEE ENGAGEMENT UPSIDE DOWN.

Employee-centric engagement™ uses a new lens to bring people together to drive positive change. Frequent pulsing is focused on the employees learning from their own data. Employees reflect on the data and then engage with peer ambassadors who use root-cause analysis, ideation and other tools to focus learning and present 3 improvement ideas to managers. Return on investment projections are developed for each idea.

**MANAGERS DELEGATE, COACH AND TEACH.  
AMBASSADORS ARE FACILITATORS AND CO-CREATORS.  
EMPLOYEES ARE AGENTS OF CHANGE AND IMPROVEMENT.**

## EMPLOYEE-CENTRIC ENGAGEMENT™



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