



# Kincumber Avoca Cricket Club

## Coaches, Managers and Volunteers Code of Conduct





## **Coaches, Managers and Volunteers Code of Conduct:**

**This code of conduct applies to all matches played when representing the Club. It also applies to all training and practice sessions organised by the Club as well as Club events.**

**All Coaches, Managers and Volunteers are expected to comply with the Australian Cricket Safeguarding Children and Young People Framework. (See below for more information)**

All Kincumber Avoca Cricket Club personnel will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Should not condone, or allow to go unchallenged, any form of discrimination if witnessed, and/or should report concerns to club at most immediate opportunity.
- Display high standards of behaviour at all times.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience, and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Not smoke, and will not be under the influence of alcohol or banned substances whilst actively working with young people
- Not provide young people with alcohol, nicotine or banned substances.
- Foul, abusive, and inappropriate language on or off the field of play or at training is unacceptable
- Hold relevant qualifications and be covered by appropriate insurance as stated by CCCA and CA
- Always work in an open environment, i.e., avoid private or unobserved situations and encourage an open environment.
- Inform players and parents/carers of the requirements of cricket.



- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact, gestures, or terms with a young player.
- Attend appropriate training & maintain accreditation to keep up to date with their role and especially with respect to the safeguarding of young people.
- Know, understand & follow the CA policy set out in "Australian Cricket's Policy for Safeguarding Children and Young People."

**Failure to comply with this code of conduct may result in disciplinary action being taken in accordance with the Club's disciplinary procedures.**

Report any concerns in relation to a young person to:

Child Safety Officer - Ben Campbell – [kaccpresident@gmail.com](mailto:kaccpresident@gmail.com) - 0402286608

KACC Secretary – Selena Verth – [kaccsecretary@outlook.com](mailto:kaccsecretary@outlook.com)

### **REQUIREMENTS:**

Coaches & Employees with Junior Coaching Responsibilities require the following:

1. Relevant Level 1 coaching qualification
2. Current Working with Children Checks (completed yearly)