

# Staff Benefits

- Holiday allowance of 28 days pro-rata including public holidays. Allowance increases in relation with years worked at RDA Architects.
- Workplace RIBA pension.
- Flexible working scheme.
- NLA (New London Architecture) Membership.
- CPD training (formal and informal).
- Bonus scheme.
- Friday evening social.
- MySchemes includes Cycle-scheme and Tech-scheme.

RDA are happy to be part of MySchemes. This allows Employees to purchase IT Products or Bicycles at reduced prices, which can then be paid back in monthly installments through your salary.

You can find more information on the websites:

- <https://www.techscheme.co.uk>
- <http://www.cyclescheme.co.uk>

Tech Scheme works with Currys PC World

Cycle Scheme works with a number of local retailers who can be found on the website

Once your application has been approved, RDA will transfer the relevant amount to either tech scheme or cycle scheme. You will then be provided with a voucher to buy the item/s. The cost will be deducted from your salary over a 12-month period.

If you leave the company before paying all installments, the balance remaining will be deducted from your final salary.



This is an abridged version of the RIBA Chartered Practice Environmental policy, updated March 2026