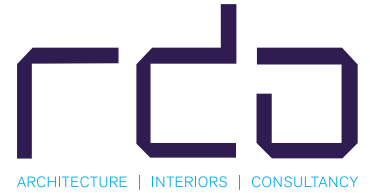


Carbon Reduction Plan



Commitment to achieving Net Zero:

RDA Architects Ltd is committed to achieving Net Zero emissions by 2032.

Baseline Emissions Footprint:

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

We are setting our 2026 baseline, to capture our overall business impact, including business travel, operations and all related activity impact.

Baseline Year: 2026

Additional details relating to the baseline emissions calculations.

Our Baseline emissions are a record of the GHG emissions that we have produced in the past, prior to the introduction of our strategies to reduce emissions from 2025. They act as a reference point against which emissions reduction can and will be measured.

Baseline year emissions:

Scope 1:

Emissions are direct greenhouse gas emissions that occur from sources that are controlled or owned by RDA Architects Ltd.

Our office is designed to low energy standards / Passivhaus design, with MVHR, triple glazing, and double glazing front window, actively reducing heating/cooling load. Natural gas (space & hot water heating) is therefore minimal.

2,000 kWh/year = 0.18290 kg CO₂e/kWh = 0.0001829 tCO₂e/kWh

RDA has no company-owned vehicles or other combustion sources. The office's triple glazing, MVHR and low heating demand maintain minimal Scope 1 output.

Scope 1 TOTAL (tCO₂e): 0.37

Scope 2:

Emissions are indirect greenhouse gas emissions associated with the purchase of electricity, steam, heat, or cooling.

Grid electricity (office) - 13,800 kWh/year (≈1,500 kWh per workstation × 9.2 FTE). Emission factor 0.22535 kg CO₂e/kWh = 0.00022535 tCO₂e/kWh.

Based on the combined factor (generation + T&D).

Scope 2 TOTAL (tCO₂e): 0.373.11

Scope 3:

Emissions include all sources not within an organisation's scope 1 and 2 boundary.

Category 6 (business travel):

Car (employee-owned) - annual distance 6,570km, 0.00017 (tCO₂e/km).

Public transport (bus/tube blend) - annual distance 2,190km, 0.0000666 (tCO₂e/km).

Taxi/Uber - annual distance 2,190km, 0.00018 (tCO₂e/km).

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Cycling:

Category 7 (employee commuting):

Car (3 staff) - annual distance 8,874km, 0.00017 (tCO_{2e}/km).

Public transport (bus/tube blend) - annual distance 17,006km, 0.0000666 (tCO_{2e}/km).

Cycling

Scope 3 TOTAL (tCO_{2e}): 4.35

Total Emissions: 7.83

Current Emissions Reporting

Reporting Year: Baseline emissions have just been calculated and CRP implemented in Sep-2025. Reporting year therefore to be completed Sep-2026.

Scope 1 Total Emissions: Tbc

Scope 2 Emissions: Tbc

Scope 3 Emissions: Tbc

Total Emissions: Tbc

Emissions Reduction Targets

We have committed to becoming net zero by 2032, with near-term targets, validated by the Science Based Targets Initiative, in line with a 1.5-degree scenario. This means that we have reset our baseline year to 2025.

Our commitment involves halving our operational footprint by 2029 against the new baseline, and strengthening the way we embed climate action into our supplier engagement (we already require all suppliers and subcontractors to have at least ISO 14001 or equivalent, have a documented Carbon Reduction Plan, and commitment to achieving net-zero by 2035), our client services and our market advocacy.

We will set out new interim targets from 2026. Progress against our 2025 to 2032 (and thereafter) targets will be reported in our Annual Report.

Carbon Reduction Projects

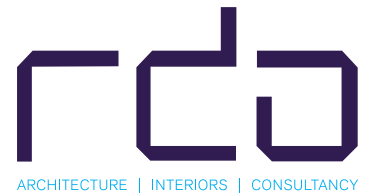
The following environmental management measures and projects will be implemented and in effect from Oct-2025.

Energy Management:

Our energy management programme will focus on consolidating and refreshing energy savings within our office space, operating more efficiently, and investing in new technology. We will continue to explore ways of reducing electricity, gas, and other utility usage.

Technology:

This year, we will work with suppliers and internal service owners to perform a carbon impact assessment of our technology, covering hardware, hosting platforms, HR and reporting platforms. This will inform our future technology strategy. We will explore devices with technologies for auto switch on and off and energy savings. We will also review other opportunities to reduce household emissions and utilities (as some staff work from home), such as installing solar panels and other emission reducing systems.



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Employee Engagement

As part of our net zero ambition, we know it's crucial to bring our people along on the journey. This means training, raising awareness and enabling our people to build a confident understanding of today's growing ESG agenda and inspiring them to play their part.

We will appoint nominated Environmental and Sustainability Champions.

Business Travel

We are a people business and so building and maintaining relationships and working alongside our clients is key to the delivery of quality services. We will continue to carry out meetings online and via telephone where possible.

We will also continue to support staff in using low emission electric vehicles where possible, and will continue to review all vehicles and equipment and prioritise low emission options.

Suppliers

To tackle impacts beyond our direct operations, we will ensure our supply chain embraces and have in place Carbon Reduction Plans, policies and commitments. We will buy from responsible, sustainable, green companies and hold suppliers accountable for their own net zero journey.

Standards

We are currently implementing ISO 14001.

Offsetting schemes

We will explore carbon offsetting schemes to further reduce our net impact this year.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by our Managing Director.

Signed on behalf of RDA Architects Ltd

Richard Dudzicki (Managing Director)

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