

Form 3

**JOHN KNOX PRESBYTERY (“JKP”)
LIMITED PASTORAL COVENANT**

Purpose of this Form:

Facilitate JKP’s responsibility to ensure teachers and leaders in a frequent, structured relationship with a congregation are accountable and aligned to PCUSA’s polity, training and ethics.

This agreement is between:

Name: _____

Role / Position In Which You Have Previously Served _____

Denomination With Which Affiliated _____

AND

Congregation _____

Dates:

Beginning _____

Ending _____

All covenants are for 12 months or less and may be renewable.

Type of Covenant:

_____ Worship Leadership (at least \$200 a service)

_____ Number of Sundays a month for _____ Months

Mileage provided at IRS Rate _____

Maximum Reimbursement (\$) _____

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Pastoral Care (homebound, in nursing facilities, in hospitals)

_____ As needed for _____ Hours for _____ Months

Mileage provided at IRS Rate _____

Maximum Reimbursement (\$) _____

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Other Tasks (List): (must be approved by the COM)

Compensation: _____ per _____

Mileage provided at IRS Rate _____

Maximum Reimbursement (\$) _____

Total Compensation For The Covenant Term: _____

(including all reimbursable allowances, benefits, and all compensated tasks)

Resource Needs:

Please tell the COM what resources would best assist the congregation and the contracted Pastoral Leader in advancing the relationship:

Training (lectionary, elder training, finding resources, etc.):

Mentoring (Executive Presbyter, liaison, neighboring pastors):

Conflict Mediation:

Session Moderation:

Other:

This agreement may be terminated upon 30 days written notice by either party or by the John Knox Presbytery (only after consultation with both parties)

Signatures (please sign and date):

Pastoral/Worship Leader

Clerk of Session

COM co-Moderator

Send completed forms to: comcoordinator@jknox.org

INSTRUCTIONS

1. Who Must File: Any JKP congregation who plans to utilize (or is already utilizing) a Teaching / Ruling Elder or other worship leader to lead services two or more times per month for three consecutive months.
2. Purposes of this Form and Process:
 - a. Facilitate JKP's responsibility to ensure teachers and leaders in a frequent, structured relationship with a congregation are accountable and aligned to PCUSA's polity, training and ethics.
 - b. Connect Teaching Elders / Ruling Elders / Worship Leaders to JKP to ensure they receive the full resources and support of JKP and PC USA (lectionary, polity and administrative updates, mentoring from liaison, neighboring pastors and the Executive Presbyter).
 - c. Protect the Teaching Elder / Ruling Elder / Worship Leader (ensure minimum compensation, benefits, expense and time allowances are occurring).
 - d. Build and connect a network of contracted teaching elders, ruling elders and worship leaders to share best practice and experience amongst themselves.