



# Bella Mente Montessori Academy

## Board of Directors

Scott Moote, President  
James Smith, Treasurer  
Greg McGuire, Secretary

## Bella Mente Charter School Regular Board Meeting Agenda February 10, 2026

**Meeting Location:** 1737 W. Vista Way, Vista, California 92083

**Virtual participation:** <https://attendee.gotowebinar.com/register/318118853735960919>

(BMMA endeavors to provide virtual public participation on a voluntary basis. This option may not be provided for all Board Meetings.)

**You can also dial in using your phone.**

United States: 1 (914) 614-3221

**Access Code:** 523-809-242

**Closed Session: at 6:30 PM**

**Open Session: when the closed session adjourns**

**IMPORTANT NOTICE:** Members of the public can view the meeting via livestream and can participate in the meeting electronically via GotoWebinar. Members of the public who would like to address the Board may do so in person at the meeting location, or may do so electronically by emailing [board@bellamentecharter.org](mailto:board@bellamentecharter.org) prior to start of the meeting to request a hold card / time to speak, or by responding when the Board Chair confirms public commenters for each item. The hold cards will be issued as early as 6:00pm up until the meeting is called to order. Members of the public need not submit their comments in advance.

**CLOSED SESSION: at 6:30 PM (NONE)**

**OPEN SESSION: when the closed session adjourns**

### I. Call to order, roll call and establishment of quorum

Moved By		Seconded By	
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AYE	NAY	ABSTAIN	ABSENT	Board Member
				Scott Moote
				Greg McGuire
				James Smith

### II. CLOSED SESSION (None)

#### A. Public comment on closed session items

1. In accordance with Government Code Section 54956.8, the Board will meet in closed session to consider: REAL ESTATE MATTERS- NONE
2. In accordance with Government Code Section 54957.6, the Board will meet in closed session to consider: PUBLIC EMPLOYEE EVALUATION - NONE
3. In accordance with Government Code Section 54956.9, the Board will meet in closed session to consider: CONFERENCE

WITH LEGAL COUNSEL—ANTICIPATED LITIGATION Significant exposure to litigation pursuant to Gov. Code §54956.9(d)(2) and/or §54956.9(d)(4) - NONE

4. In accordance with Government Code Section 54956.9, the Board will meet in closed session to consider: CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION NONE

### III. OPEN SESSION/REGULAR MEETING

Call to order, roll call and establishment of quorum

Moved By		Seconded By	
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AYE	NAY	ABSTAIN	ABSENT	Board Member
				Scott Moote
				Greg McGuire
				James Smith

#### A. REPORTABLE ACTION ITEMS CONSIDERED IN CLOSED SESSION

#### B. NONAGENDA PUBLIC COMMENTS (20 MINUTES TOTAL)

**PUBLIC COMMENTS/COMMUNITY MEMBERS:** Any member of the public who wishes to speak to an agenda item not on the agenda but regarding school business may do so at this time. The hold cards will be issued as early as 6:00pm up until the meeting is called to order. Individual speakers will be allowed up to three (3) minutes to address the Board on each agenda or non-agenda item, and the Board will limit the total time for public comments on each item to twenty (20) minutes.

In an effort to hear as many speakers as possible, comment times may be shortened by the Board Chair (depending on the number of speakers on any agenda or non-agenda item). The Board Chair may also extend the time limits for comments, and/or may move additional comments beyond a specific time allotment to later in the meeting, in order to provide sufficient time for the Board to conduct the Board's business during the meeting.

Bella Mente Charter School welcomes your participation at Board meetings. Your participation assures us of continuing community interest in our school.

#### C. APPROVAL OF AGENDA

Recommended motion: Approve the agenda for the February 10, 2026 Board of Directors Meeting.

Moved By		Seconded By	
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AYE	NAY	ABSTAIN	ABSENT	Board Member
				Scott Moote
				Greg McGuire
				James Smith

#### D. DISCUSSION ITEMS

- Executive Director Announcements** - Erin Feeley will provide legislative, safety & risk management, special education updates and fiscal projection updates. ONE
- Monthly Financial Board Report** - Joshua Eng, Regional School Business Director from CSMC will report on the monthly financial report. ONE
- Campus Report**- Patrick Broughton, Director of Compliance will report on performance updates. ONE
- Enrollment Report**- Gladys Espino, Director of Support Services: ONE

## E. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

All items listed under the Consent Calendar are considered by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

1. Minutes from the 01/13/2026 Board of Directors Meeting
2. Check Registers - 01/2026
3. Recommended action on the personnel activity list
4. Co-Sponsor Agreement Charter SELPA 26-27 cohort-Bella Mente Montessori
5. 26-27 Public School Exemption
6. FirstAlt-Transportation-Services-Agreement- Bella Mente Academies 01.15.2026
7. Dr. Amuzu Independent Contractor Agreement
8. CharterSafe Notification Letter and Resolution no 26-1
9. San Marcos 25-26 Transportation Agreement
10. Zen Educate Agreement
11. Revised PayScale- Certification Requirements
12. Annual Calendar 25-26 through 27-28

*Executive Director's Recommendation: Approve Consent Calendar*

*Public Comment*

<b>Moved By</b>		<b>Seconded By</b>	
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<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	<b>Board Member</b>
				Scott Moote
				Greg McGuire
				James Smith

## F. DISCUSSION/ACTION ITEMS

1. Review and Approve Midyear LCAP Report

*Executive Director's Recommendation: Approve*

*Public Comment*

<b>Moved By</b>		<b>Seconded By</b>	
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<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	<b>Board Member</b>
				Scott Moote
				Greg McGuire
				James Smith

2. Review and Approve 2025- 2026 2nd Interim

*Executive Director's Recommendation: Approve*

*Public Comment*

<b>Moved By</b>		<b>Seconded By</b>	
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AYE	NAY	ABSTAIN	ABSENT	Board Member
				Scott Moote
				Greg McGuire
				James Smith

### 3. Declaration of Need for Fully Qualified Educators 26-27

*Executive Director's Recommendation: Approve*  
*Public Comment*

<b>Moved By</b>		<b>Seconded By</b>	
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AYE	NAY	ABSTAIN	ABSENT	Board Member
				Scott Moote
				Greg McGuire
				James Smith

## IV. ADJOURNMENT

<b>Moved By</b>		<b>Seconded By</b>	
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AYE	NAY	ABSTAIN	ABSENT	Board Member
				Scott Moote
				Greg McGuire
				James Smith

End of Meeting at:

Next Meeting: March 10, 2026

### *Instructions for Comments to the Board by Members of the Community*

Bella Mente Charter School welcomes your participation at meetings of the Board of Directors. The purpose of the Board's public meeting is to conduct the affairs of the school in public. We hope that you will visit these meetings often and your participation assures us of continuing community interest in our school. To assist you in speaking/participating in our meetings, the following guidelines are provided.

1. The agenda is available to all community members. Please note that the order of consideration of items on the agenda may be changed without prior notice.
2. Community members who wish to speak on any agenda items or under the general category of "Public Comment" will be given an opportunity to do so.
3. "Public Comment" is set aside for members of the community to raise issues that are not specifically on the agenda. However, due to public meeting laws (Brown Act), the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed twenty (20) minutes. Exceptions to these time limits may be made at the discretion of the Board Chair. The Board may give direction to staff to respond to your concerns or you may be offered the option of returning with a citizen requested agenda item.
4. With regard to items that are on the agenda, you may speak for up to (3) minutes when the Board discusses that item. Exceptions to this time may be made at the discretion of the Board Chair.

5. Community members may request in writing that a topic related to school business be considered for placement on a future agenda. Requests should be addressed to the Board Chair and emailed to [board@bellamentecharter.org](mailto:board@bellamentecharter.org). If such an item is placed on the agenda and publicly noticed, the Board can respond, interact, and act upon the item. There is no right to have an item placed on the agenda.
6. Any person with a disability who requires a modification or a reasonable accommodation, including auxiliary aids or services, to participate in a public meeting of the Board of Directors may request such modification or accommodation by contacting Bella Mente Charter School, 1737 W. Vista Way, Vista, California 92083, or by telephone at 760-621-8931, or by email at [board@bellamentecharter.org](mailto:board@bellamentecharter.org). Please make any requests at least 12 hours prior to the meeting.
7. For more information concerning this agenda, please contact Bella Mente Charter School, 1737 W. Vista Way, Vista, California 92083, or by telephone at 760-621-8931, or by email at [board@bellamentecharter.org](mailto:board@bellamentecharter.org).

Approved on: \_\_\_\_\_

Signature of Board Member

Signature of Board Member

Name:	Name:



# Bella Mente Montessori Academy

## Board of Directors

Scott Moote, President  
James Smith, Treasurer  
Greg McGuire, Secretary

## Bella Mente Charter School Special Board Meeting Minutes January 13, 2026

**Meeting Location:** 1737 W. Vista Way, Vista, California 92083

**Virtual participation:** <https://attendee.gotowebinar.com/register/3098066878396252245>

(BMMA endeavors to provide virtual public participation on a voluntary basis. This option may not be provided for all Board Meetings.)

**You can also dial in using your phone.**

United States: 1 (631) 992-3221

**Access Code:** 182-871-669

**Closed Session: at 6:37 PM**

**Open Session: when the closed session adjourns**

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**CLOSED SESSION: at 6:30 PM (NONE)**

**OPEN SESSION: when the closed session adjourns**

### I. Call to order, roll call and establishment of quorum

<b>Moved By</b>	<i>GM</i>	<b>Seconded By</b>	<i>SM</i>
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AYE	NAY	ABSTAIN	ABSENT	Board Member
X				Scott Moote
X				Greg McGuire
			X	James Smith

### II. CLOSED SESSION (One)

#### A. Public comment on closed session items

1. In accordance with Government Code Section 54956.8, the Board will meet in closed session to consider: REAL ESTATE MATTERS- NONE
2. In accordance with Government Code Section 54957.6, the Board will meet in closed session to consider: PUBLIC EMPLOYEE EVALUATION - NONE
3. In accordance with Government Code Section 54956.9, the Board will meet in closed session to consider: CONFERENCE

WITH LEGAL COUNSEL—ANTICIPATED LITIGATION Significant exposure to litigation pursuant to Gov. Code §54956.9(d)(2) and/or §54956.9(d)(4) - NONE

4. In accordance with Government Code Section 54956.9, the Board will meet in closed session to consider: CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION NONE

### III. OPEN SESSION/REGULAR MEETING

Call to order, roll call and establishment of quorum

<b>Moved By</b>	<i>GM</i>	<b>Seconded By</b>	<i>SM</i>
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AYE	NAY	ABSTAIN	ABSENT	Board Member
X				Scott Moote
X				Greg McGuire
			X	James Smith

#### A. REPORTABLE ACTION ITEMS CONSIDERED IN CLOSED SESSION

#### B. NONAGENDA PUBLIC COMMENTS (20 MINUTES TOTAL)

**PUBLIC COMMENTS/COMMUNITY MEMBERS:** Any member of the public who wishes to speak to an agenda item not on the agenda but regarding school business may do so at this time. The hold cards will be issued as early as 6:00pm up until the meeting is called to order. Individual speakers will be allowed up to three (3) minutes to address the Board on each agenda or non-agenda item, and the Board will limit the total time for public comments on each item to twenty (20) minutes.

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Bella Mente Charter School welcomes your participation at Board meetings. Your participation assures us of continuing community interest in our school.

#### C. APPROVAL OF AGENDA

Recommended motion: Approve the agenda for the January 13, 2026 Board of Directors Meeting.

<b>Moved By</b>	<i>GM</i>	<b>Seconded By</b>	<i>SM</i>
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AYE	NAY	ABSTAIN	ABSENT	Board Member
X				Scott Moote
X				Greg McGuire
			X	James Smith

#### D. DISCUSSION ITEMS

- Executive Director Announcements** - Erin Feeley will provide legislative, safety & risk management, special education updates and fiscal projection updates. NONE
- Monthly Financial Board Report** - Joshua Eng, Regional School Business Director from CSMC will report on the monthly financial report. NONE
- Campus Report**- Patrick Broughton, Director of Compliance will report on performance updates. NONE
- Enrollment Report**- Gladys Espino, Director of Support Services: NONE

#### E. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

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1. Minutes from the 12/17//2025 Board of Directors Meeting
2. Minutes from the 12/17/2025 Board of Directors Meeting #2
3. Check Registers - 12/2025
4. Recommended action on the personnel activity list
5. Approval of the 2024–25 School Accountability Report Card (SARC) as required by Education Code §33126

*Executive Director's Recommendation: Approve Consent Calendar*

*Public Comment*

<b>Moved By</b>	<i>GM</i>	<b>Seconded By</b>	<i>SM</i>
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AYE	NAY	ABSTAIN	ABSENT	Board Member
X				Scott Moote
X				Greg McGuire
			X	James Smith

#### F. DISCUSSION/ACTION ITEMS

1. NA

*Executive Director's Recommendation: N/A*

*Public Comment*

<b>Moved By</b>		<b>Seconded By</b>	
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AYE	NAY	ABSTAIN	ABSENT	Board Member
				Scott Moote
				Greg McGuire
				James Smith

#### IV. ADJOURNMENT 6:48PM

<b>Moved By</b>	<i>GM</i>	<b>Seconded By</b>	<i>SM</i>
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AYE	NAY	ABSTAIN	ABSENT	Board Member
X				Scott Moote
X				Greg McGuire



			X	James Smith
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End of Meeting at:  
Next Meeting: February 10, 2026

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Approved on: \_\_\_\_\_

Signature of Board Member	Signature of Board Member
Name:	Name:

## Bella Mente-BMC Check register

Date	Payee	Document no.	Amount Cleared
	<b>Bank: Belle Mente General - Chase Bank</b>	<b>Account no: 131880730</b>	
01/29/2026	V003798--Amazon Capital Services	01KG36XC1Q2QGQ7VAG2MF K9QZF	833.38 01/31/2026
01/22/2026	V003798--Amazon Capital Services	01KFH66KJ16Z86P XK3NFBW EYHF	282.88 01/31/2026
01/21/2026	V003798--Amazon Capital Services	01KFEKX3190ZE75MVPXTJ6F J09	1,542.83 01/31/2026
01/20/2026	V003798--Amazon Capital Services	01KF4A3KXEEC1682SBADRN W8QX	427.40 01/31/2026
01/14/2026	V003798--Amazon Capital Services	01KEWKKKW795E9P0CZ6B8A 4P7X	27.59 01/31/2026
01/07/2026	V003798--Amazon Capital Services	01KEAJ4505B2T8TRC5EN2K2 BNT	2,797.47 01/31/2026
01/12/2026	V013667--Boonli, LLC	01KEJ95KNR2WP5NSSXNT8R KVZH	130.00 01/31/2026
01/22/2026	V021523--Boys & Girls Club of Vista, Inc.	01KHF5PV3ZEH26KJEDAGJ6 VT3F	57,244.32 01/31/2026
01/07/2026	V021523--Boys & Girls Club of Vista, Inc.	01KEAHS29PCYNWVFE9KNW 2XSSW	1,000.00 01/31/2026
01/14/2026	V014764--California Office Cleaning, Inc.	01KEWKJTG55ZR2HQQMD72 37CMF	18,166.00 01/31/2026
01/21/2026	V003964--California State University, Fresno	01KFEKCH5J62777CHRZ1QS 9FVA	8,488.00 01/31/2026
01/22/2026	V004070--Cardmember Service - PO Box 6294	01KFH5YN870S07SVJ82E3RE QQX	1,621.34 01/31/2026
01/14/2026	V000003--Charter School Management Corporation	01KEWKEH5P9PA7X8J2B7F6 AEJJ	12,500.00 01/31/2026
01/29/2026	V003242--CINTAS CORPORATION - 29059	01KG36W9ZG3FHDJ32B8ENE 99YE	59.20 01/31/2026
01/22/2026	V003242--CINTAS CORPORATION - 29059	01KFH657AQ88MNP0J4TJ7KV K0G	59.20 01/31/2026
01/21/2026	V003242--CINTAS CORPORATION - 29059	01KFEKV9ZR7XTP6MTHXAYF ZER6	59.20 01/31/2026
01/14/2026	V003242--CINTAS CORPORATION - 29059	01KEWKHZKHE9D6KH7239G BY5TG	118.40 01/31/2026
01/07/2026	V003242--CINTAS CORPORATION - 29059	01KEAJ3GSXCF92QRJNMPB MB0AA	118.40 01/31/2026
01/07/2026	V004012--Club Xcite	01KEAHSNA7X58RQJTEG5 QF07H	4,493.79 01/31/2026
01/12/2026	V013192--Cristianna Turvey, M.S CCC-SLP	01KEJ95Z4G6AJZ2HATCYEB ABWR	12,524.75 01/31/2026
01/12/2026	V008475--Dental Health Services	01KEJ8ZEAT85DD4SY7684S8 QC9	333.76 01/31/2026
01/29/2026	V019960--EcoGuard Pest Management	01KG36V1P562C2DX7KH9A0F 6Y5	157.00 01/31/2026
01/07/2026	V019960--EcoGuard Pest Management	01KEAJ215B929H6PWBKST ZTCE	157.00 01/31/2026
01/29/2026	V012752--EDCO Waste & Recycling Service	01KG36X0YXFJ227QXRNAJM Q3YF	811.32 01/31/2026
01/12/2026	V012752--EDCO Waste & Recycling Service	01KEJ95WSWE86FNNPW3RM RCRN2	811.32 01/31/2026
01/12/2026	V004175--EMH Sports USA Inc	01KEJ9022500WSNBPM50ZN Y4AC	710.00 01/31/2026
01/23/2026	V000046--Franchise Tax Board	954	395.77 In transit
01/09/2026	V000046--Franchise Tax Board	953	395.77 01/31/2026
01/26/2026	V008960--FRUTH GROUP	01KFPWMTSXBFXPMAXG3JG 95TF6	175.00 01/31/2026
01/22/2026	V015701--Home Depot Credit Services - Bella Mente Dept. 32-2649201658	01KFH5TMGM425KBNJ613Y0 8EM5	17.73 01/31/2026
01/07/2026	V009434--Johnson Controls Security Solutions	01KEAJ23NNCWBYR914P8D0 2P3N	2,633.97 01/31/2026
01/22/2026	V027479--Joya Health	01KFH5S0069KY5YC410BDH QPRK	544.00 01/31/2026
01/15/2026	V004418--Kaiser Foundation Health Plan Inc	01KEZ5BY4Z3H43WFCBJ34D 2EFZ	20,993.41 01/31/2026
01/21/2026	V021524--Kayone Manged Service Provider Inc.	01KFEKHBEJ01NCK3ZE6H66 SE6N	3,300.00 01/31/2026
01/14/2026	V021524--Kayone Manged Service Provider Inc.	01KEWJNSKGD79FP4N3DN3 MCFYV	3,300.00 01/31/2026
01/23/2026	V016091--Kiwaniis Club of Sunrise Vista	01KFKRE8879GRH4MSX07R8 6AZN	60.00 01/31/2026

## Bella Mente-BMC Check register

Date	Payee	Document no.	Amount Cleared
01/20/2026	V014336--Law Offices of Meagan Nunez	01KF49RECJAFNHWGMN2Q3 BD4VQ	8,650.00 01/31/2026
01/12/2026	V009974--MJ Akerland, RN, A Professional Nursing Corpora- tion	01KEJ976Z32HHVG1AWJHPQ S5K1	1,305.00 01/31/2026
01/30/2026	V003326--Mutual Of Omaha-PO 2147	01KG5S0XRGCEA9XTYYWFW NSNHT	7,914.70 01/31/2026
01/14/2026	V003326--Mutual Of Omaha-PO 2147	01KEWJMB5ZB2A3AVGW4XC WGE6M	8,183.51 01/31/2026
01/13/2026	V028605--Natalie Braselton	4019	2,086.51 01/31/2026
01/12/2026	V028605--Natalie Braselton	Voided - 4018	(2,086.51) 01/31/2026
01/08/2026	V028605--Natalie Braselton	4018	2,086.51 01/31/2026
01/29/2026	V013382--National Benefits Services, LLC Non-ERISA	01KG36HX03C0FX07A1NKH1 FQAR	6,677.20 01/31/2026
01/12/2026	V013382--National Benefits Services, LLC Non-ERISA	01KEJ8ZBWM98D6YNP4XSJZ 3R2N	6,502.03 01/31/2026
01/07/2026	V013382--National Benefits Services, LLC Non-ERISA	01KEAHTBJN9CPVVCWP0V1 7FV5C	6,619.86 01/31/2026
01/14/2026	V015661--Native Interpreting	01KEWKV9Y9CB6ZBYJGZ24Z NFC6	100.00 01/31/2026
01/07/2026	V000071--NCS Pearson Inc - 13036 Collection Center	01KEAJ0Y5RC11DP27HRC8W H4GE	688.58 01/31/2026
01/07/2026	V010336--Palomar Family Counseling Service, Inc.	01KEAJ19PG4GEE1JRRY191 MVNS	1,680.00 01/31/2026
01/22/2026	V003459--Payroll		49,287.56 01/31/2026
01/22/2026	V003459--Payroll		114,625.09 01/31/2026
01/08/2026	V003459--Payroll		46,716.92 01/31/2026
01/08/2026	V003459--Payroll		101,598.43 01/31/2026
01/02/2026	V003459--Payroll		350.00 01/31/2026
01/30/2026	V007043--Purchase Power - PO Box 981026	01KG5SB8QVEGGNKP1H3HG 4QKBK	141.20 01/31/2026
01/15/2026	V007043--Purchase Power - PO Box 981026	01KEZ57WQR1PXAR27RTHF PCKC8	380.74 01/31/2026
01/23/2026	V022674--Richard Olinger Electric Inc.	01KFKR6XGZ8JCNJHYMD1BK 057B	2,775.00 01/31/2026
01/09/2026	V022674--Richard Olinger Electric Inc.	01KEFPR86S34BAJ89K2K2BJ GD4	2,025.00 01/31/2026
01/12/2026	V000080--San Diego Gas & Electric	01KEJ93MRXA7Y6DWMPVVJ MTYJ3	4,399.23 01/31/2026
01/12/2026	V000080--San Diego Gas & Electric	01KEJ93MRXA7Y6DWMPVVJ MTYJ3	1,470.85 01/31/2026
01/22/2026	V004846--Schola - 2942 N 24th St	01KFH6516RBS8RTDJFWAK2 DS0T	3,500.00 01/31/2026
01/09/2026	V004846--Schola - 2942 N 24th St	01KEFPXD1XDN1ZSRWR6WA FVAKF	3,500.00 01/31/2026
01/29/2026	V006126--Scoot Education Inc. - 5670	01KG36T9B04868XNRFYHC2 V13W	1,448.00 01/31/2026
01/22/2026	V006126--Scoot Education Inc. - 5670	01KFH62T012DQ93YKQN90C FWB4	10,475.00 01/31/2026
01/12/2026	V006126--Scoot Education Inc. - 5670	01KEJ94CQX0WHJ541HHEH8 D46Y	5,001.00 01/31/2026
01/07/2026	V006126--Scoot Education Inc. - 5670	01KEAJ1CJJ5FVXD3Q88BM1 DH1Q	14,566.00 01/31/2026
01/29/2026	V011053--Soliant Health, LLC	01KG36QX6B3FA9PK93X2AV 5Y2K	2,070.83 01/31/2026
01/14/2026	V011053--Soliant Health, LLC	01KEWK2CFD6TMC7VE4Z8A WWHPA	570.00 01/31/2026
01/07/2026	V011053--Soliant Health, LLC	01KEAHYTCRFCJX86ZVF31Q K3F5	2,306.75 01/31/2026
01/22/2026	V011086--Specialized Office Systems, Inc.	01KFH5Z4257J02FWQK5TGW KN23	2,049.37 01/31/2026
01/09/2026	V011480--Top Notch Catering - PO Box 1383	01KEFPV7RNDSS5ARXAK0T6D 08BS	20,500.53 01/31/2026
01/14/2026	V014670--Transparent Classroom	01KEWJMDDD26JN1BJTY643 QEXC	681.29 01/31/2026
01/30/2026	V013194--UHIC - United Healthcare of CA	01KG5S9YNF14QYJNMBCR66 NN61	12,668.19 01/31/2026
01/12/2026	V011609--UnitedHealthcare of CA	01KEJ92CW4DHHFJRFVXDGJ ONKQ	9,429.19 01/31/2026
01/09/2026	V011687--VendorMax, Inc.	01KEFPTYMGD3YTYFHRP7Y E81V5	36.00 01/31/2026
01/21/2026	V005120--Ventris Learning LLC	01KFEM9R5NATHV3DH1N6F3	173.20 01/31/2026

## Bella Mente-BMC Check register

Date	Payee	Document no.	Amount Cleared
01/27/2026	V018604--Vista Alarm Program - Alarm Program	Q3GQ 01KFY1VZ228H1EQWHDC07D EFYB	500.00 01/31/2026
01/22/2026	V011716--Vista Chamber of Commerce	01KFH61TWDCZ8CZMS772AS YDBG	285.00 01/31/2026
01/14/2026	V011719--Vista Irrigation District	01KEWJXBBZC7KPKHFJ2P5D 3J3X	392.52 01/31/2026
01/14/2026	V011719--Vista Irrigation District	01KEWJXBBZC7KPKHFJ2P5D 3J3X	358.04 01/31/2026
01/12/2026	V011719--Vista Irrigation District	01KEJ8Y7MV4PA725K9MKXF 39PB	118.44 01/31/2026
01/12/2026	V011719--Vista Irrigation District	01KEJ8Y7MV4PA725K9MKXF 39PB	617.68 01/31/2026
01/12/2026	V011719--Vista Irrigation District	01KEJ8Y7MV4PA725K9MKXF 39PB	176.12 01/31/2026
01/07/2026	V000018--Wilkinson Hadley King & Co. LLP	01KEAJ4KS03WPBB69197781 Y3B	2,000.00 01/31/2026
01/14/2026	V000012--Young, Minney & Corr, LLP	01KEWK2YA52E20X6GY2TYX 3AHG	2,984.50 01/31/2026
01/12/2026	V000012--Young, Minney & Corr, LLP	01KEJ93S8S3S7QDEDTX7V73 2W6	1,241.50 01/31/2026
01/07/2026	V000012--Young, Minney & Corr, LLP	01KEAHZVQG5BJ0E09H5VJ9 N0Q6	1,880.00 01/31/2026
<b>Total for Belle Mente General</b>			<b><u>630,996.76</u></b>

## **Employment Changes as of February 10, 2026**

**New Hires Full Time:**       None

**New Hires Part Time:**       None

**Release:**                   Instructional Assistant (2)

### **Open Positions for 25-26:**

#### **Classified Positions:**

Part Time:       Instructional Assistant (1)

Full Time:       Classroom Behavior Aide (1)

#### **Certificated Positions:**

Part Time:       None

Full Time:       Principal (1)

**Co-Sponsor Agreement****2026 - 2027 Academic Year**

*EDCOE/Teachers College of San Joaquin (TCSJ)* is a one-year teacher preparation experience that provides candidates 1) intense clinical practice, 2) mentoring and coaching, 3) a coherent vision of teaching, 4) integration of coursework and clinical experiences, and 5) partnerships as the driving force for change and improvement.

When placing a resident in the program, *EDCOE/Teachers College of San Joaquin (TCSJ)*, a co-sponsor agreement between all partners must be in place in order to comply with CA Commission on Teacher Credentialing (CCTC) requirements. This document describes roles and responsibilities of the three partners: El Dorado County Office of Education (EDCOE) serving as the Local Education Agency (LEA), Teachers College of San Joaquin (TCSJ) serving as the Institute of Higher Education (IHE), and the El Dorado County Charter SELPA LEAs. These entities agree that developing highly effective teachers in this residency program is a shared responsibility; therefore, the following agreements shall be in place:

**RESPONSIBILITIES OF THE EL DORADO COUNTY OFFICE OF EDUCATION (LEA):**

EDCOE agrees to:

1. Employ a residency director who will work closely with all El Dorado County partnering LEAs to ensure all CCTC program standards are met. The residency director will:
  - a. Collaborate with LEA partners to ensure residents become immersed in the culture of the partnering LEA and are successful in their placement;
  - b. Facilitate collaborative efforts to identify and select the mentor teachers and cohort settings;
  - c. Track performance of residency program against grant and program goals;
  - d. Oversee the continual development of the residency program;
  - e. Facilitate monthly Teacher Residency LEA Partner meetings;
  - f. Manage grant funds;
  - g. Provide orientation and training for the mentor teachers which includes, but is not limited to effective coaching techniques, adult learning theory, and current instructional practices;
  - h. Establish effective and on-going communication with partnering LEA personnel and EDCOE personnel as appropriate to ensure a successful teaching experience for the resident;
  - i. Develop program instruments and benchmarks including: Observation protocols, rubrics, benchmarks for classroom performance, alignment to Cycles 1 and 2 of the Teacher Performance Assessments (CalTPA);
  - j. Provide a supervisor who will gather observational data and identify professional development needs for residents and mentor teachers;
2. Provide grant funds to the LEA to disperse to the mentor teacher, as grant funds allow, for their work with residents.
3. Provide grant funds to the LEA for the monthly cost of living stipend to the resident teacher.

## **RESPONSIBILITIES OF THE TEACHERS COLLEGE OF SAN JOAQUIN (IHE):**

The responsibilities of TCSJ are to oversee the residency program including the following:

1. Work closely with EDCOE in the design and implementation of the residency program;
2. Confirm mentor teachers selected from the partnering LEAs meet criteria outlined by CTC;
3. Provide all CCTC required coursework for the preliminary credential and assist with questions or issues in regard to credentialing;
4. Ensure that residents are prepared for two Teacher Performance Assessments (TPAs) which will be taken in the fall and spring;
5. Verify that residents complete all requirements for the credential they are pursuing;
6. Recommend residents to CCTC for a preliminary credential.

## **RESPONSIBILITIES OF PARTNERING LEAs**

The partnering LEA agrees to:

1. Provide potential mentor teachers who agree to and meet the following minimum qualifications:
  - a. Hold a valid corresponding clear or life credential in the content area of the resident they are supporting;
  - b. Have three years of credentialed teaching experience;
  - c. Have a record of successful teaching as demonstrated, at a minimum, by satisfactory evaluations for the preceding three years;
  - d. Complete 10 hours of professional learning, provided by EDCOE/TCSJ;
  - e. Complete and submit an EDCOE application to be a mentor teacher;
  - f. Agree to be observed by the director of teacher residency.
2. Place residents with a mentor teacher in an assignment that aligns with the credential being pursued (Mild/Moderate, Extensive Support Needs);
3. Place residents with a mentor teacher in a teaching assignment three days a week. Residents also have the option to substitute teach in their LEA when they are not with their mentor.
4. Place residents in a setting where video capture is permitted for candidate reflection, clinical fieldwork observation, and Teaching Performance Assessments (TPAs);
5. Assign residents to a site with a fully qualified site administrator who is aware of the shared responsibilities set forth in this agreement;
6. Share observations and feedback regarding resident performance with the mentor teacher as well as the director of the residency program;
7. Attend and participate in the monthly Teacher Residency LEA Partner meetings;
8. Collaborate with the director of teacher residency to determine data collection strategies for both individual residents and the program as a whole;
9. Respond to requests for evaluation data as requested by the CCTC and the residency program;
10. Inform ongoing feedback of program adjustments needed to enhance district and EDCOE/TCSJ partnership;
11. Not hire the resident as an intern, once the resident is placed within the partnering LEA;
12. Ensure that all required employment practices are in place prior to resident placement; this includes fingerprinting through the DOJ and all standard employment requirements in the state of California for public educators.

13. Provide release time to employees in order for them to present expertise to residents and/or mentor teachers; with prior district approval.
14. Commit to minimally contributing \$1,000 to each mentor stipend and \$4,000 to each resident stipend if a resident is assigned to an LEA.

#### **SHARED ROLES AND RESPONSIBILITIES (PARTNERING LEA AND IHE):**

Oversight of mentorship is a collaborative job shared by the residency director, mentor teacher, and school administrator. Mentoring is an integral part of the EDCOE/TCSJ program. EDCOE/TCSJ will provide training for the mentor teachers. The responsibilities of the mentor teacher shall include:

1. Co-teaching, co-planning, and co-assessing alongside the resident for the full school year;
2. Supporting the resident in the gradual release of responsibility towards independent teaching;
3. Documenting mentor teacher support and resident's growth. This is a shared responsibility between the mentor teacher and the residency director.
4. Allow, after parent permission is granted, the mentor teacher and/or supervisor and/or residency coordinator to observe residents during an Individualized Educational Program (IEP) meeting, or failing that, to debrief with a participating educational agency administrator/specialist who was present at a recent IEP meeting conducted by the resident.

If the placement of the resident with the mentor teacher is unsuccessful, the residency director and partnering LEA representative will work together to identify a possible solution. If there is not a resolution, the partnering LEA and residency coordinator will look for an alternate mentor teacher in the LEA. If there is disagreement about the potential of a resident, and the LEA no longer wishes to place the resident in their LEA, EDCOE will seek out an alternate LEA for placement. If both parties agree that the resident is an unsuitable candidate, EDCOE will dismiss the resident from the program.

#### **PARTNERING LEA:**

Name of LEA:	<b>Bella Mente Montessori Academies</b>
Mailing Address:	
Contact Person:	<b>Jocylin Roberts, Director of Special Education</b>
Telephone:	<b>760-621-8948</b>
Email:	<b>jroberts@bellamentecharter.org</b>

The signatures below indicate that the partnering LEA has agreed to the conditions of the Co-Sponsor Agreement and will act as co-sponsors for the 2026-2027 academic year:

Name of Approving Official: \_\_\_\_\_

Position/Title: \_\_\_\_\_

Signature of Approving Official: \_\_\_\_\_



\* 166-100-56-00 2026004292

**PUBLIC SCHOOL EXEMPTION**

PROPERTY USED EXCLUSIVELY BY A PUBLIC SCHOOL,  
COMMUNITY COLLEGE, STATE COLLEGE, STATE UNIVERSITY,  
OR UNIVERSITY OF CALIFORNIA

**FISCAL YEAR OF CLAIM 2026 - 2027.** (see instructions)

**This claim must be filed by 5:00 p.m., February 15.**

NAME AND MAILING ADDRESS  
(Make necessary corrections to the printed name and mailing address)

BELLA MENTE CHARTER SCHOOL  
1737 W VISTA WAY  
VISTA, CA 92083



BAN 7430062260

JORDAN Z. MARKS, ASSESSOR  
COUNTY OF SAN DIEGO  
INSTITUTIONAL EXEMPTIONS  
1600 PACIFIC HWY., SUITE 103  
SAN DIEGO, CA 92101  
TELEPHONE: 619-531-5763

If you no longer seek an exemption at this location, check here ☐ Sign and return this form to the Assessor. Date vacated: \_\_\_\_\_

**IDENTIFICATION OF APPLICANT**

NAME OF SCHOOL DISTRICT, ORGANIZATION, ETC.

BELLA MENTE CHARTER SCHOOL

MAILING ADDRESS

1737 W. Vista Way  
CITY, STATE, ZIP CODE  
Vista, CA 92083

CORPORATE ID (IF ANY)

California Corp No. C3406023; Federal EIN 45-3307047

**IDENTIFICATION OF PROPERTY**

NAME OF SCHOOL

Bella Mente Charter School

ADDRESS OF PROPERTY (NUMBER AND STREET)

1737 W VISTA WAY

CITY, COUNTY, ZIP CODE  
VISTA, CA 92083

ASSESSOR'S PARCEL NUMBER

166-100-56-00, 166-100-42-00, 166-100-57-00, 166-100-62-00

**USE OF PROPERTY**

☒ Check the type of qualifying exclusive use of the property

☒ PUBLIC SCHOOL

☐ STATE UNIVERSITY

☐ STATE COLLEGE

☐ COMMUNITY COLLEGE

☐ UNIVERSITY OF CALIFORNIA

**IDENTIFICATION OF REAL PROPERTY OWNER**

NAME OF OWNER

Bella Mente Holdings, LLC

MAILING ADDRESS

1737 W. Vista Way

CITY, STATE, ZIP CODE

Vista, CA 92083

☒ Yes ☐ No A copy of the lease agreement is attached.

DATE LEASE SIGNED  
06/28/2018

COMMENCEMENT DATE OF LEASE  
07/27/2018

☒ Yes ☐ No The lease confers upon the lessee the exclusive right to possess and use the property.

☐ Yes ☒ No Does the lease agreement specifically provide that the exemption is taken into account in fixing the terms of the agreement? The lessee shall receive a reduction in rental payments or a refund thereof, if already paid, in an amount equal to the reduction in taxes. The benefit of a property tax exemption must inure to the lessee institution; the lessee may be entitled to claim a refund of taxes paid by the lessor. See section 202.2 of the Revenue and Taxation Code.

☐ Yes ☒ No The property, or a portion thereof, is a student bookstore that generates unrelated business taxable income as defined in section 512 of the Internal Revenue Code. If Yes, a copy of the institution's most recent tax return filed with the Internal Revenue Service must accompany this affidavit. Property taxes are determined by establishing a ratio of the unrelated business taxable income to the bookstore's gross income.

**Important:** Failure to submit this affidavit will result in denial of the exemption. This claim only applies when lessees are public schools, community colleges, state colleges, state universities or the University of California. Submission of this claim after the due date will result in a portion of the exemption being denied.

<b>LEASED PROPERTY AS OF JANUARY 1</b>  <input checked="" type="checkbox"/> Land (Legal description or map book, page and parcel number)	<b>NAME AND ADDRESS OF PROPERTY OWNER</b> <i>(if different than the owner identified on page 1)</i>
<input checked="" type="checkbox"/> Buildings and Improvements	<b>DETAIL DESCRIPTION OF THE PROPERTY USED EXCLUSIVELY FOR EDUCATIONAL PURPOSES</b>
<input type="checkbox"/> Personal Property (Describe by type, make, model and serial number. If there are numerous properties, please attach a list that clearly identifies the property and the name and address of the lessor.)	

### CERTIFICATION

*I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing, and all information herein, including any accompanying statements or materials, is true, correct, and complete to the best of my knowledge and belief.*

<b>SIGNATURE OF PERSON MAKING CLAIM</b> 	<b>DATE</b> 01/06/2026
<b>NAME OF PERSON MAKING CLAIM</b> Erin Feeley	<b>TITLE</b> Superintendent
<b>EMAIL ADDRESS</b> efeeley@bellamentecharter.org	<b>DAYTIME TELEPHONE</b> ( 760 ) 621-8931

### INSTRUCTIONS FOR FILING

This affidavit is required under section 3(d) of Article XIII of the Constitution of the State of California and the provisions of sections 202, 202.2, 202.5, 202.6, 251, 254, 255, 259.10, 260, and 270 of the Revenue and Taxation Code.

#### IMPORTANT NOTICE

A qualifying institution is one whose property is used exclusively for public schools, community colleges, state colleges, state universities, and University of California. It may include off-campus facilities owned or leased by an apprenticeship program sponsor, if such facilities are used exclusively by the public school for classes of related and supplemental instruction for apprentices or trainees conducted by the public school.

It is not necessary for the lessor to also file the Lessors' Exemption Claim for the property listed. The benefit of a property tax exemption must inure to the lessee institution; the lessee may be entitled to claim a refund of taxes paid by the lessor. (See section 202.2 of the Revenue and Taxation Code.)

Include the terms of the agreement by which the public school obtained the use of real or personal property. When the agreement is in writing, a copy of the document must accompany this claim form.

#### FILING OF AFFIDAVIT

To receive the full exemption, this form must be filed with the Assessor by February 15. (Section 270 provides a partial exemption for late filing of the Public School Exemption.)

#### IDENTIFICATION OF APPLICANT

Identify the name of the school, district or organization seeking exemption on the property. Include the mailing address, and corporate identification number (if any).

#### IDENTIFICATION OF PROPERTY

Identify the location of the property of which you are seeking exemption; include the parcel number. A separate claim form must be filed for each location.

#### FISCAL YEAR

The fiscal year for which an exemption is sought must be entered correctly. The proper fiscal year follows the lien date (12:01 a.m., January 1) as of which the taxable or exempt status of the property is determined. For example, a person filing a timely claim in February 2026 would enter "2026-2027" on line four of the claim; a "2025-2026" entry on a claim filed in February 2026 would signify that a late claim was being filed for the preceding fiscal year.

#### USE OF PROPERTY

Please check the applicable box that best describes the type of qualifying use of the property identified on this claim form. Also check the type of property of which you are seeking exemption. Identify whether your organization, as the lessee of the property, has the exclusive right of possession and use of the property.

#### IDENTIFICATION OF OWNER

Identify owner of the property, include the mailing address. Indicate if a copy of the lease agreement is attached to the claim form and provide the date the lease was signed and the commencement date of the lease.

**2026 PROPERTY USE REPORT**

*This is not an exemption claim form. Filing a Property Use Report alone will not make a property eligible for exemption. Property Use Reports should be filed along with any other form(s) necessary to qualify a property for exemption.*

If your organization was not the only user of this property as of January 1, 2026, or if the property was offered for special events as of January 1, 2026, you must complete this Property Use Report. If other persons or organizations are no longer using this property as of January 1, 2026, identify the persons or organizations and the date they vacated the property. If the property was used exclusively only by your organization as of January 1, 2026, you do not need to complete this form.

Please note: If there is a cell tower or antenna on the property, please indicate and include a copy of the lease.

ASSESSOR'S  
PARCEL NO(S): 166-100-56-00, 166-100-42-00, 166-100-57-00, 166-100-62-00

NAME OF  
CLAIMING  
ORGANIZATION:

**BELLA MENTE CHARTER SCHOOL**

Persons or Organizations other than claiming organization using the property as of January 1, 2026. (if applicable - dd/mm/yyyy vacated)	Size of area used. (Sq. Ft.)	Type of activities (e.g. meetings, counseling, fundraising, weddings, etc.).	Was property used more than one time each week?	Number of days or frequency the property was used in calendar year 2025.	Fee paid for use of the property.
1. Boys and Girls Club	5500	Before/After School Care	Yes	Monday-Friday	None
2.					
3.					
4.					
5.					
6.					
7.					
8.					

(Please list additional users on reverse)

*I certify under penalty of perjury under the laws of the State of California that all information hereon is true, correct, and complete to the best of my knowledge and belief.*

Signature of Person Making Claim

Superintendent  
Title

Erin Feeley

( 760 ) 621-8931

01/06/2026

Printed Name of Person Making Claim

Telephone Number

Date



## ALTERNATIVE TRANSPORTATION SERVICES AGREEMENT

THIS AGREEMENT ("Agreement") is made and entered into as of 15<sup>th</sup> day of January 2026, by and between Bella Mente Academies (hereinafter called "District"), and FirstAlt Services by First Student, Inc., with its principal place of business at 191 Rosa Parks Street, 8<sup>th</sup> Floor, Cincinnati, Ohio 45202 and local business offices for purposes of this Agreement at 2103 S El Camino Real, Suite 104B, Oceanside, CA 92054 (hereinafter called "Contractor") (each a "Party" and collectively, the "Parties").

### WITNESSETH

WHEREAS District selected Contractor to provide the student transportation services; and

WHEREAS Contractor desires to provide such transportation services.

NOW, THEREFORE, in consideration of the covenants hereinafter contained, the Parties agree as follows:

#### SECTION 1: TERM

The term of this Agreement shall commence on January 15, 2026, and shall continue through June 30, 2026 ("Term"). Except as otherwise provided herein, District agrees to compensate the Contractor at the rates specified in Exhibit A.

- 1.1 This Agreement may be extended by mutual written agreement for two (2) additional one (1) year periods, with written notice at least 30 days prior to the upcoming school year. For purposes of this Agreement, the term "Contract Year" shall mean each one-year period commencing on January 15, 2026, and ending on June 30, 2028, during the Term of this Agreement.

#### SECTION 2: SCOPE OF SERVICES REQUIRED

- 2.1 Contractor shall, during the term of this Agreement, agree to provide alternative transportation services as requested by the District by coordinating with local, qualified subcontractors. Contractor's obligations under this Agreement are subject to subcontractor availability. In the event of a conflict between the documents concerning the relationship between local qualified subcontractors and the Contractor and the provisions of this Agreement, the Agreement will control.
- 2.2 District and Contractor will consult on a regular basis concerning the Transportation requirements of District. In the event of increases or decreases in the number of students requiring Transportation, or in routes or schedules, the number of vehicles will be adjusted accordingly. District may increase or decrease services to be provided by Contractor upon agreement of the parties. However, where such increases or decreases impact the service levels, personnel levels, or equipment levels required of Contractor under the assumed routes, schedules, and vehicle requirements, the parties shall negotiate in good faith to adjust the rates at

which services are provided to cover increase or decreases in cost structure associated with such changes by District. In the event that the parties are unable to reach agreement regarding an adjustment, either party may terminate this contract upon not less than thirty (30) days written notice to the non-terminating party.

- 2.3 District represents, warrants, and covenants that from and after the effective date of this Agreement, District will use Contractor for some or all of District's home-to-school, special education, or other transportation at rates set forth in Exhibit A. The cost of transportation shall include any and all costs of tolls, if applicable.
- 2.4 District must inform Contractor within forty-eight (48) hours of an incident its intent to assess liquidated damages and must bill Contractor for such liquidated damage within thirty (30) days of the incident. Failure to either timely notify or bill Contractor shall relieve Contractor of its obligation to pay liquidated damages for the particular incident.

### SECTION 3: COMPENSATION AND BILLING

- 3.1 In consideration for all services rendered hereunder, District shall pay to Contractor all sums due and owing for transportation services in accordance with the rates set forth in Exhibit A.
- 3.2 Contractor will submit to District a monthly statement of its services rendered during the prior month. District shall pay all undisputed amounts due to the Contractor on or before the 30th business day following the date on which the statement has been submitted.

If any portion of the billed service in the statement is disputed by District or the District seeks a revised invoice, District shall deliver written notice specifying the disputed amount or requested revisions to the Contractor within thirty (30) business days of receipt of the statement by District. In the absence of District timely providing said written notice, District waives any right to dispute said statement or reject the invoice in the future. All disputes shall be resolved pursuant to the Dispute Resolution clause of this Agreement.

In the event that District fails to make a payment on any sums due hereunder, and such sums remain unpaid for 30 days, Contractor shall be entitled to charge interest on unpaid amounts at the rate of the lesser of 1.5% per month or the maximum amount allowed by state law. In the event of repeated delinquency by District, Contractor shall have the right to request a deposit or payment bond from District before resuming service. Without limitation, Contractor shall be entitled to court costs, litigation expenses and attorneys' fees incurred in any attempt to collect unpaid amounts due under this Agreement.

### SECTION 4: ESCALATION

- 4.1 District and Contractor recognize that certain of Contractor's costs are subject to change during the term of this Agreement. As such, District and Contractor have negotiated escalation amounts set forth in Exhibit A.

- 4.2 In the event of unusual circumstances, such as changes in local, state, or federal taxes, laws or regulations, District directives or specifications, increased insurance or surety premiums, or any other condition which causes any of Contractor's operating costs hereunder to increase at a rate in excess of any negotiated escalation, then the Parties shall determine a reasonable and proportionate amount to cover such increase, and rates of Contractor compensation set forth in Exhibit A shall be adjusted to reflect such increase.

## SECTION 5: RESERVED

## SECTION 6: ROUTES AND SCHEDULES

- 6.1 Contractor shall be primarily responsible for planning all routes, stops and schedules unless District specifies otherwise in writing. Contractor shall furnish District a list of routes for their approval on or before the first the specified date, first day of each school year or when a new route is requested.
- 6.2 District shall furnish Contractor with a list of student names and addresses not later than 30 days prior to the start of each school year, from which Contractor will construct a complete route map on or before the first day of enrollment of each school year. Contractor shall use the route information provided by District to calculate the approximate time of pick up and drop off for each stop. Contractor shall then provide a list of such times to District for their review and approval. District and/or Contractor shall inform parents, guardians and/or families of these times. Performance of the services under this Agreement may entail the disclosure of personally identifiable information from student education records protected by FERPA the Family Educational Rights and Privacy Act (FERPA) ("Student Information"). For the purposes of this Agreement, Contractor will be designated as a "school official" with "legitimate educational interests" in Student Information, as those terms have been defined under FERPA and its implementing regulations and will abide by the limitations and requirements imposed by 34 CFR 99.33(a) on District. To that end, any personally identifiable information, as that term is defined by FERPA, may be used by Contractor only for the purposes for which disclosure was made.
- 6.3 District reserves the right to establish the routes and schedules to be followed and to make changes therein from time to time. District shall notify Contractor whenever changes are necessary in routes or time schedules, and Contractor shall make a reasonable effort to adjust its operations to incorporate such changes within five (5) business days after notice is received from District. In the event District changes routes or schedules once service has begun or been published, District will assist in republication of changes or other notification to those patrons whose service has been changed. Contractor shall consult with District as to stops or portions of routes that Contractor considers to be a safety concern due to traffic patterns or configurations. In the event any stop, or portion of a route remains unchanged by District after such discussions, and Contractor believes such stop or route presents an unacceptable safety risk to Contractor's property or students, Contractor may reject the stop or route portion and provide District with alternative designations by written notice.

## SECTION 7: RECORDS AND REPORTS



- 7.1 Contractor shall provide within thirty (30) business days of any request, those reports and records which may be reasonably requested by District pertaining to students, routes, stops, mileage audits and other information having to do with daily operations. In reviewing Contractor's records, District shall protect the confidentiality of Contractor's proprietary or confidential information included in the data provided by using the same degree of care used to protect its own confidential information.
- 7.2 Contractor shall maintain such records and submit such reports, as are deemed necessary by District and as negotiated between Contractor and District from time to time. All reports required by District shall be submitted on forms mutually agreed upon by both Parties. Contractor will not be responsible for filing on behalf of District any state or regulatory reports concerning ridership or reimbursement.
- 7.3 Contractor shall immediately notify the transportation director, by telephone and confirmed as soon as practicable in writing, of the occurrence of any incident involving student riders, or an accident reportable by law that involves a vehicle with passengers that is being used to provide transportation services pursuant to this Agreement. Written notification shall contain a full and complete statement of all relative facts including police case number when available.
- 7.4 If Contractor provides District with audio or video recordings or any other records that include private or personally identifiable information, District shall handle such records in accordance with applicable local, state, and federal law and shall hold harmless, indemnify, and defend Contractor for any failure to comply with applicable law.

#### SECTION 8: INDEMNIFICATION

- 8.1 Contractor agrees to indemnify, hold harmless, and defend District, its governing board, officers, employees and agents from and against every claim or demand which may be made by any person, firm, or corporation, or any other entity arising from or caused by the negligence or willful misconduct of Contractor, its agents, or employees in the performance of this Agreement, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct of District, its agents or employees; student upon student violence; routing or scheduling; or Contractor's good faith adherence to District's policies, procedures, or directives.
- 8.2 District agrees to indemnify, hold harmless, and defend Contractor, its directors, officers, employees, subcontractors, and agents from and against every claim or demand which may be made by any person, firm, or corporation, or any other entity arising from or caused the negligence or willful misconduct of District, its agents, or employees in the performance of this Agreement, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct of Contractor, its agents or employees.
- 8.3 Notwithstanding the foregoing, (a) each Party shall advise the other Party in writing of any claims, notices, or additional information received by it or of which it becomes aware for which such Party will seek indemnification hereunder, in such time and manner as not to impair or prejudice the ability of the indemnifying Party to defend such claims or investigate such notice, (b) each Party shall provide the indemnifying Party with the cooperation and assistance necessary to defend such claim requested



by the indemnifying Party, and (c) neither Party shall settle or compromise any claim admitting the fault, liability, or negligence of the other Party without the other Party's prior written consent, which shall not be unreasonably withheld, conditioned or delayed. The obligations set forth in this paragraph shall survive the termination of this Agreement. As it applies to both Parties, nothing in this Agreement shall be construed to prevent or reduce the immunities from civil liability granted by applicable law.

## SECTION 9: INSURANCE

- 9.1 Contractor shall, at its sole expense, procure and maintain in full force and effect throughout the term of this Agreement, insurance coverage for all claims arising under this Agreement. This shall include, but not be limited to, Commercial General Liability and Automobile Liability insurance, covering Contractor, its drivers, and other personnel.
- Commercial General Liability Insurance
    - Coverage shall include Bodily Injury, Property Damage, Personal Injury, and Advertising Injury, with limits of \$1,000,000 per occurrence and \$1,000,000 general aggregate.
  - Automobile Liability Insurance
    - Coverage shall include a \$1,000,000 combined single limit for Bodily Injury and
    - Property Damage, applicable to all owned, hired, and non-owned vehicles.
  - Sexual Abuse and Molestation (SAM) Insurance
    - Contractor shall maintain SAM liability insurance with limits of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate.
  - Workers' Compensation Insurance
    - Contractor shall carry statutory Workers' Compensation insurance as required by the laws of the jurisdiction(s) in which the services are performed, with employer's liability limits as required by applicable law.

Upon request, Contractor shall furnish the District with certificates of insurance evidencing all required coverage. The District shall be named as an additional insured on the General Liability and Automobile Liability policies, but only with respect to liability for bodily injury, property damage, or personal injury arising directly out of Contractor's negligent or willful acts or omissions.

All insurers must have a minimum A.M. Best rating of A.

## SECTION 10: FORCE MAJEURE

- 10.1 In the event Contractor is unable to provide the transportation services as specified in this Agreement because of any act of God, civil disturbance, fire, riot, war, terrorism, cyber-attack, power or communications outage, picketing, strike, pandemic, epidemic, labor dispute, labor shortages, supply chain disruption, fuel shortage, governmental action or any other condition or cause beyond Contractor's control (each a "Force Majeure Event"), District shall excuse Contractor from performance under this Agreement for the duration of such Force Majeure Event.

## SECTION 11: SCHOOL CLOSINGS OR CHANGES IN SCHEDULE

- 11.1 Whenever (a) inclement weather or impassability of roads occurs, (b) school is canceled or delayed, (c) the school day is scheduled for other than regular start or end times, or (d) school is dismissed early for any reason, District shall notify Contractor not later than 5:00 a.m. on the day of such cancellation or delay or not later than two (2) hours before early dismissal or the cancellation of Supplemental Transportation.
- 11.2 District shall pay Contractor full price of trip if two (2) hours' notice isn't given to the Contractor. Notwithstanding the foregoing, in the event of circumstances in the operation of any school which necessitate early dismissal for student health or safety reasons, the Contractor and District shall cooperate to facilitate orderly transportation of students in the most efficient manner possible in light of the circumstances presented.

## SECTION 12: SAFETY PROGRAM

- 12.1 Contractor shall be responsible for implementing, maintaining, and reviewing annually a comprehensive student transportation safety program.
- 12.2 Contractor's employees shall not be required to perform any medical functions for passengers, including but not limited to administering an Epi Pen.

## SECTION 13: MANAGEMENT PERSONNEL

- 13.1 Contractor shall employ management personnel who shall be responsible for the efficient operation of the transportation services furnished hereunder and act as Contractor's liaison to District. Prior to the start of the school year, Contractor shall inform District of the name(s), contact telephone number(s) and address(es) of such management personnel.
- 13.2 District shall designate management personnel who shall be responsible for coordination of the student transportation requirements of District and act as District's liaison to Contractor. Prior to the start of the school year, District shall inform Contractor of the name(s), contact telephone number(s) and address(es) of such management personnel.

## SECTION 14: OPERATIONS PERSONNEL/DRIVERS

- 14.1 Contractor shall provide a sufficient number of qualified subcontracted drivers and support personnel to assure District of continuous, reliable, safe, and on time service.
- 14.2 Contractor shall take reasonable steps to ensure that its employees and subcontracted personnel act professionally and appropriately around all students and District staff. Contractor shall not knowingly permit drivers to smoke on a vehicle, or to violate any federal or state law related to the operation of a vehicle while intoxicated or under the influence of any prohibited substance.

- 14.3 Contractor shall be responsible for providing and discharging subcontractors to perform its obligations hereunder. However, District shall have the right to request Contractor to remove from service to District any employee or subcontractor who, in District's sole discretion, is deemed unsuitable for the performance of transportation services for District; provided that District shall make such request in writing, state the reasons therefore and include any supporting documentation, and provided further that such request does not violate applicable local, state or federal laws, rules or regulations. To the extent permitted by law, District shall indemnify, defend, and hold Contractor harmless from and against all claims, expenses, or liabilities by or to a removed Contractor or any subcontractors arising from the removal of that individual based on the District's request.
- 14.4 Contractor shall provide drivers that are fully qualified, trained and licensed as required by applicable law. Contractor agrees that each driver shall:
- 14.4.1 Possess a valid drivers' license or permit required for any smaller passenger vehicle.
  - 14.4.2 Possess a satisfactory driving record and criminal history record, after review of such records prior to employment and periodically thereafter to the extent required by applicable law.
  - 14.4.3 Prior to employment and periodically thereafter, contracted drivers will, undergo such drug and alcohol testing to verify that the driver is not engaged in any prohibited or unsafe vehicle operations. Any driver that fails a drug or alcohol test or refuses to take such test will be subject to immediate disqualification.

#### SECTION 15: TRAINING REQUIREMENTS

- 15.1 Contractor shall provide thorough instruction to drivers in compliance with state and federal safety and operations guidelines and regulations. Upon request, District shall have the right to review course content.

#### SECTION 16: VEHICLES AND EQUIPMENT

- 16.1 All vehicles supplied by Contractor in performance of this Agreement shall meet or exceed the standards established by the applicable laws and regulations. Contractor shall require subcontractors to maintain the vehicles used to provide transportation services under this Agreement in accordance with law and accepted industry maintenance standards.

#### SECTION 17: PUPIL DISCIPLINE/VANDALISM

- 17.1 The ultimate responsibility and authority to suspend or expel any student from transportation services hereunder shall rest with District. Subcontracted drivers are responsible only for such discipline as is required to operate Contractor's vehicles properly and safely. Each driver shall handle all disciplinary matters in strict accordance with District policy. In no case will a driver eject a student from a vehicle for misbehavior except in the event of an extreme emergency endangering the safety of other students or drivers and then only after radio notice to Contractor's terminal and to the student's building or

school principal. In all cases of disciplinary ejection, the vehicle shall remain at the approximate area of student discharge until authorities arrive on site and authorize it to proceed on route. All discipline problems shall be reported in writing by the next school day following completion of the route. District and Contractor will, in the event Contractor determines that a student poses a danger to himself/herself or other passengers, cooperate to provide a safe transportation environment prior to Contractor being required to transport such student. Further procedures and regulations for the administration of discipline shall be established cooperatively between District and Contractor.

- 17.2 Student vandalism or damage to Contractor's or subcontractor equipment or facilities shall be the responsibility of Contractor. District shall give Contractor reasonable assistance in obtaining restitution for damaged equipment or facilities where damage is determined to be caused by District students or personnel. Contractor may, with the written concurrence by District, refuse to provide a student with transportation services until vandalism damages caused by such student are paid. If cleaning of a vehicle is necessitated by passenger conduct, Contractor reserves the right to pass through the cost of cleaning to District.

#### SECTION 18: ASSIGNMENT

- 18.1 This Agreement shall not be assigned by the Parties hereto, without the written consent of District, which consent shall not be unreasonably withheld, conditioned, or delayed; provided, however, that Contractor may, without approval, assign the Agreement to a parent company, subsidiary, related or affiliated company. Furthermore, a Contractor shall have the right to assign or otherwise transfer this Agreement in connection with a merger, acquisition, corporate reorganization, public stock offering, or sale of all or substantially all its assets.

#### SECTION 19: TERMINATION

- 19.1 If either Party violates any of the covenants or duties imposed upon it by this Agreement, such violation shall entitle the other Party to terminate this Agreement in accordance with the following procedure: The non-defaulting Party shall give the offending Party thirty (30) days' written notice of default and the opportunity to remedy the violation or take steps to remedy the violation. If at the end of such 30-day default notice period, the Party notified has not remedied the purported violation or taken steps to do so, the non-defaulting Party may terminate this Agreement as follows: within thirty (30) business days following the last day of the 30-day default notice period, the non-defaulting Party shall give the defaulting Party not less than thirty (30) business days' notice of termination. If the non-defaulting Party does not provide the notice of termination within thirty (30) business days, the default notice shall be deemed rescinded.
- 19.3 Either Party may terminate this Agreement for convenience upon not less than sixty (60) days' prior written notice to the other Party.

#### SECTION 20: DATA RIGHTS

- 20.1 District hereby grants to Contractor the right and license to (a) use, store, create derivative works from, sublicense, translate, format, distribute, and otherwise process Service Data as required in the performance of Contractor's obligations under this Agreement; (b) use Service Data to improve, enhance, and support the nature, quality and features of Contractor and Contractor affiliate products, software, and services; and (c) create and develop adaptations, analyses, derivatives, modifications, reports, and summaries of Service Data, provided that Contractor complies with applicable privacy law and the resulting materials do not contain personally identifiable information. All adaptations, analyses, derivatives, modifications, reports, and summaries of Service Data described in the foregoing subsection (c) shall be deemed to be Contractor data. "Service Data" means data collected by, provided to, or processed by Contractor, or input by or on behalf of District, through or in connection with District's use of the Services, including location and routing data generated by, collected by and/or transmitted through products installed in vehicles.

## SECTION 21: SURVIVAL

- 21.1 The mutual obligations described in Compensation and Billing, Data Rights, and Indemnification hereof shall survive the termination or expiration of this Agreement.

## SECTION 22: STATUS OF CONTRACTOR

- 22.1 In the interpretation of this Agreement and the relations between Contractor and District, Contractor shall be construed as being an independent contractor employed to provide transportation services only. Neither Contractor nor any of its employees shall be held or deemed in any way to be an agent, employee or official of District. Contractor shall be responsible for and hold District harmless from any liability for unemployment taxes or contributions, payroll taxes or other federal or state employment taxes. Contractor understands and agrees that Contractor and its employees, contracted services providers, and/or subcontractors, are always acting as independent contractors while performing the services pursuant to this Agreement and are not agents, partner, or employees of District by virtue of this Agreement. No employee, contracted service provider, or subcontractor of Contractor shall be considered an employee or agent of District. Contractor and its employees, contracted services providers, and/or subcontractors are not entitled to the benefits provided by District to its employees, including, but not limited to, group insurance, pension plan enrollment, vacation, leaves of absence, workers' compensation insurance, or unemployment compensation insurance. Notwithstanding anything herein to the contrary, Contractor shall indemnify, save, and hold harmless District for any and all claims, actions, and expenses, including court costs and reasonable attorneys' fees, and against all liabilities, losses, damages, suits, actions, fines, penalties, or demands of any kinds arising out of or in any way connected with the allegation or assertion that an employee of Contractor is an employee of District and/or entitled to any of the benefits to which a District employee would be entitled, including workers' compensation.

## SECTION 23: SEVERABILITY

- 23.1 In the event any provision specified herein is held or determined by a court of competent jurisdiction to be illegal, void or in contravention of any applicable law, the remainder of this Agreement shall remain in full force and effect.

#### SECTION 24: MODIFICATION

- 24.1 Contractor and District may modify the terms of this Agreement in whole or in part as circumstances may justify by mutual written agreement executed by the duly authorized representatives of the Parties.

#### SECTION 25: NOTICE TO PARTIES

- 25.1 All notices to be given by the Parties to this Agreement shall be in writing and served by depositing the same in the United States mail, postage prepaid, registered, or certified mail.

Notices to District shall be addressed to:

Bella Mente Academies  
1737 W Vista Way  
Vista, CA 92083  
Invoices@bellamentecharter.org

Notices to Contractor shall be addressed to:

First Student, Inc.  
2103 S. El Camino Real, Ste. 104B  
Oceanside, CA 92054  
Gregg.prettyman@firstgroup.com

With a copy to:

First Student, Inc.  
191 Rosa Parks Street, 8<sup>th</sup> Floor  
Cincinnati, OH 45202  
Attention: General Counsel

- 25.2 District or Contractor may change its address of record for receipt of official notice by giving the other written notice of such change and any necessary mailing instructions.

#### SECTION 26: ENTIRE AGREEMENT

- 26.1 This Agreement sets forth the entire agreement between District and Contractor concerning the subject matter hereof. There are no representations, either oral or written, between District and Contractor other than those contained in this Agreement.

## SECTION 27: COMPLIANCE WITH THE LAW

- 27.1 Notwithstanding any contrary provision in this Agreement, the Contractor shall comply with federal, state, and local laws, rules and regulations in providing transportation services described herein.

## SECTION 28: DISPUTE RESOLUTION

- 28.1 The Parties shall negotiate in good faith to resolve any dispute that may arise under this Agreement. Disputes that cannot be resolved by negotiation within sixty (60) days of dispute shall be submitted to mediation using a mutually agreed upon mediator. In the absence of an agreement on a mediator, each Party shall select a temporary mediator and those mediators shall jointly select the permanent mediator. If mediation is not successful, the Parties may pursue their remedies as they choose. Nothing in this Agreement shall be deemed to prevent the Parties from agreeing in the future to submit a dispute to arbitration.

## SECTION 29: PLACE OF CONTRACT/CONTROLLING LAW

- 29.1 This Agreement shall be governed, construed, and enforced in accordance with the laws of the State of California, without regard to conflict of law principles. The Parties agree that any action at law or equity instituted against either Party to this Agreement must be commenced only in the Riverside County, California Common Pleas Court or the United States District Court of California. District irrevocably consents to the personal jurisdiction of the state and federal courts of California as set forth above.

## SECTION 30: PRICING

Refer to "Exhibit A. Pricing Overview"

## 31: AUTHORITY

- 31.1 Both Parties warrant that they are properly authorized to enter into this Agreement.

## 32: SENATE BILL 88 (SB88) COMPLIANCE ATTESTATION

- 32.1 The undersigned affirms that they are duly authorized to execute agreements on behalf of Contractor, and by signing below, hereby certifies the following on behalf of the Vendor:
- 32.2 The Contractor is in full compliance with all applicable laws and regulations at the time of submitting this contract application.
- 32.3 The Contractor agrees to remain in full compliance with all applicable laws and regulations throughout the duration of the contract.

- 32.4 Only drivers who meet the requirements set forth in SB-88, Section 39877, subdivision (a), paragraphs (1) through (14), will be assigned to perform work under the contract with the District.
- 32.5 The Contractor maintains on file all required documentation in accordance with SB-88, Section 39877, subdivision (a), paragraphs (1) through (14), including any updates, revisions, or modifications. These records will be made available for inspection by the District or any authorized state regulatory agency upon request, at any time during the contract term.



IN WITNESS WHEREOF, the parties hereto have executed the Agreement the day and year first hereinabove written.

First Student, Inc.

Bella Mente Academies

By: Gregg Prettyman

By: \_\_\_\_\_

Title: Vice President, FirstAlt

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

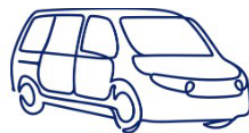
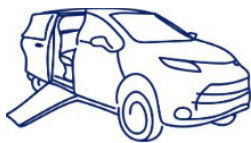
Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## Exhibit A. Pricing Overview

The pricing matrix includes the associated fees for the following vehicle types:



PROPOSED PRICING	
TRIP ELEMENTS	CHARGE
Base Rate (Includes 12 Miles)	\$82.00
Cost Per Mile After 12 Included Miles	\$2.75
ADDITIONAL TRIP ELEMENTS – AS NEEDED	CHARGE
Equipment Fee <small>(Car seats, booster seats, safety vests)</small>	\$5.00
Wheelchair Accessible Vehicle <small>(Billed per trip when a wheelchair accessible vehicle is required)</small>	\$50.00
Approved Wait Time Fee <small>(Per hour, billed in 15-minute increments)</small>	\$60.00
Monitor Fee <small>(Per hour, 2-hour minimum)</small>	\$25.00
Vehicle Camera Fee <small>(Billed per trip when a vehicle camera is required)</small>	\$2.50
Late Cancel <small>(Less than two hours prior to scheduled pick-up time)</small>	Full Price of Trip
No-Show <small>(100% of the students on a trip are not present)</small>	Full Price of Trip

## TRIP ELEMENTS AND PRICING DEFINITIONS

All pricing is applied per one-way trip and not per student. The Base Rate also includes as many students as can be routed into the vehicle. Most vehicles carry one to four students.

As additional students are added to existing routes there is no additional charge other than any additional mileage over the included mileage or needed equipment. Vehicle type and capacity are determined by student requirements and vehicle availability.

The district will only be charged for miles incurred while a student or monitor is on board the vehicle. When no student or monitor is on board the vehicle, no mileage charges will be assessed.

### Trip Charges

One-way transportation from home-to-school (inbound trip) or school-to-home (outbound trip) with a student or monitor continually on board. A trip is a collection of students combined into one vehicle with all pick up/drop off and other needs accounted for. Customers are billed on a per trip basis. A trip may contain any of the following: a single student, multiple students, monitor, special equipment. Billable elements of a trip may include - a Base Rate fee, trip mileage, monitor, equipment, and any other applicable considerations. The total number of trips a district is charged for is determined by adding together each of the one-way trips.

### Base Rate

The minimum charge for any trip regardless of miles, equipment, etc.

### Mileage Charges

The district will only be charged for miles incurred while a student or monitor is on board the vehicle. When no student or monitor is on board the vehicle, no mileage charges will be incurred. Mileage charges are calculated on driving distance through a third-party provider such as Google or MapQuest. We determine the mileage based on the most efficient route for the district and students. The total mileage is rounded up to the next whole mile. All mileage will be calculated based on approved student and school addresses provided by the district. When monitors are riding on the vehicle the mileage rate will continue until the monitor is returned to their point of origin.

### Miles Included

The number of miles included in the Base Rate. If additional students are added to a trip and the miles remain under the "miles included" number, no additional charge will be incurred.

### Wheelchair Vehicle

An additional cost is charged when a wheelchair vehicle is required, the cost is applied per wheelchair.

### Student Equipment

Per student/per trip cost for students requiring additional equipment such as a car seat, safety vest, etc.

### Monitor

If the district provides the monitor, there is no additional monitor charge, other than any additional mileage that might be added to the trip. A monitor charge (per trip) will be applied for any monitor supplied by FirstAlt, in addition to any added mileage to the trip.

## **Standard Wait Time**

Drivers will wait three minutes past the regular scheduled pick-up time if students are not ready for pick-up at the scheduled pick-up time. If the students are still not ready after the three minutes of wait time, the student will be marked as a no-show and the driver will move on to their next scheduled stop.

When returning home, if the parents or responsible party are not available to receive the student, we will contact the responsible party by phone for further instructions. If they are unavailable, we will contact the school district for instructions. If we are directed to return the student to school or are unable to reach either party, we will return the student to a school district representative at the student's school.

If we contact the school district and are advised to wait onsite, we will then bill according to the school district's approved wait time.

## **District Approved Wait Time**

Wait time will only be charged upon the district's request and/or approval. Wait time will be billed per hour, in 15-minute increments. Wait time is utilized when a district requests a driver to wait at the home or school beyond the scheduled pick-up/drop-off time.

## **No-Shows and Late Cancells**

### **Late Cancel**

A late cancel charge is incurred when FirstAlt has been notified of a trip cancellation less than two hours prior to the scheduled pick-up time.

### **No-Shows**

A no-show is incurred once the driver has arrived at the pick-up location within the scheduled pick-up window and having waited the designated time to pick-up the student, no student is present. A trip is marked as a no-show when 100% of the students on a trip are not present. All trips will remain active unless the district indicates otherwise.

## **Travel Time**

Per most school district and state standards, the expected travel time for students we are transporting will not exceed one hour for each one-way trip unless approved by the school district. However, we fully understand some children may live quite a distance from school, have adverse weather, traffic or other unusual conditions, and therefore will need more than one hour of travel time.

## ADDING AND REMOVING STUDENTS

We recognize that a district's student transportation needs are constantly changing. Examples include new students needing transportation, students moving out of the district or to a new address within the district, students no longer needing transportation, etc. When it becomes necessary to make changes to a previously routed trip, FirstAlt will provide the district with the updated details including the updated cost of trip, the new order of student pick-ups and the updated pick-up times. FirstAlt will then await district approval of the cost impact before proceeding.

New student transportation requests or changes to existing trips often take up to two (2) business days, and at times may take up to three (3) business days to implement. If FirstAlt staff believes the requested addition or change could take more than three (3) business days, we will communicate with the school district to determine a reasonable amount of time.

## STUDENT CANCELLATIONS

There are two types of student cancellations, temporary and permanent.

### Temporary Student Cancellation

If a student is sick or will not be attending school temporarily (5 days or less), the parent or district can reach out to FirstAlt directly to make this request. If a student is a single rider and is temporarily cancelled there will be no trip charge. If the student is part of a multiple rider trip, the district will be charged the normal trip rate.

### Permanent Student Cancellation

The permanent cancellation of a student from a trip requires district notification and approval. If the student is a single rider, then the trip will be permanently cancelled, and no additional costs will be incurred by the district. If the student is part of a multi-rider trip, FirstAlt will consolidate the route, remove any mileage or equipment charges associated with the cancelled student and provide the district with the updated trip and cost information.

## HARD TO SERVICE TRIPS

If a particular trip is determined to be "hard to service," FirstAlt will work closely with the district to determine the best method to service these trips and what additional costs will be needed to assist drivers in servicing these trips. Examples might include students that urinate or vomit on a regular basis during the trip, trips that are in remote service areas, etc. The purpose of this additional pricing is to provide FirstAlt and the district with a method and approach to service trips that include exceedingly challenging circumstances.

## AMENDMENT OF RATES

Rates for services provided under this agreement shall be adjusted at an increased rate of 3% each year.

## FUEL SURCHARGES

When the average fuel price exceeds \$5.00 per gallon, the mileage rate will be increased by calculating 50% of the fuel price that exceeds \$5.00 and adding it to the base mileage rate. Thus, if the price of fuel, according to the average fuel price index, is \$5.60, the increase would be 50% of the 60 cents or 30 cents. Such surcharges apply for the miles included in the ride base price. The fuel price index to be used shall be found under the category of "[Your Specific State or Region] U.S. and an Average Fuel Prices (dollars per gallon) to be calculated from the following website: [https://www.eia.gov/dnav/pet/pet\\_pri\\_gnd\\_dcus\\_sca\\_w.htm](https://www.eia.gov/dnav/pet/pet_pri_gnd_dcus_sca_w.htm)



## INDEPENDENT CONTRACTOR AGREEMENT

(Audiology Services)

This Independent Contractor Agreement ("Agreement") is entered into as of February 11, 2026 ("Effective Date") by and between Bella Mente Charter School ("Bella Mente") and Anastasia Amuzu-Elechi ("Consultant") and Dominique Clark ("Consultant"), dba (Language Integrated Programs and Services) collectively referred to as the "Parties", with respect to the following facts:

WHEREAS, Bella Mente is a California nonprofit public benefit corporation that operates the public charter schools known as Bella Mente Academies and located in Vista, California;

WHEREAS, Consultant is experienced, qualified, and engaged in the business of providing Audiology Services; and

WHEREAS, Bella Mente desires to retain Consultant as an independent contractor for the purpose of providing the Consulting Services described herein.

NOW, THEREFORE, in consideration of the foregoing recitals, the promises and the mutual covenants contained herein, and for other good, valuable and sufficient consideration, the Parties agree as follows:

### **Section 1.        Nature of Services and Relationship.**

**1.1        Consultant is hereby engaged by Bella Mente to perform the services specified in Attachment A (the "Consulting Services"), which is incorporated by reference. Consultant shall determine the method, details and means of performing all Consulting Services. Consultant shall supply at its own expense all tools, materials and equipment required to perform all Consulting Services under this Agreement, to the extent that any are required. Consultant assumes full responsibility for the performance of all Consulting Services provided under this Agreement. Bella Mente does not guarantee any minimum amount of work by this Agreement. Except as authorized in writing by Bella Mente, Consultant shall not have authority to enter into any contracts or agreements on behalf of Bella Mente.**

**1.2        Bella Mente's usual course of business is operating tuition-free public charter schools. Consultant's expertise and skill set is in the area of providing Audiology support services, and Consultant warrants that it is engaged in an independent and bona fide business operation in such area, markets itself as such, is in possession of a valid business license/insurance when required, and is providing similar services to other s. Consultant represents and warrants that they hold and will maintain all required licenses and certifications to practice audiology in the State of California for the duration of this Agreement.**

1.3 Consultant assumes full responsibility for the performance of its duties under the terms of this Agreement and warrants that it is fully qualified in Consultant's specialized skill or expertise to perform such duties. Bella Mente will not provide any training or instruction to Consultant concerning the manner and means of providing the services that are subject to this Agreement because Consultant warrants that it is highly skilled at providing Audiology services, and is providing similar services to others.

1.4 Bella Mente acknowledges that it does not and will not control or direct Consultant with regard to the manner or means in which Consultant performs its duties under this Agreement. Bella Mente shall simply have the right to approve or disapprove the final services provided by Consultant and shall have the right to set timing requirements (such as when Consultant may be present on campus) for the completion of services pursuant to this Agreement. Consultant understands and agrees that Consultant lacks the authority to bind Bella Mente contractually, conduct business on Bella Mente's behalf, or incur any obligations on behalf of Bella Mente. Specifically, Consultant agrees not to represent Consultant as an employee of Bella Mente in any capacity, including without limitation when interacting with Bella Mente's students, parents, vendors, or other community members (attire, verbal statements, e-mail, telephone, business cards, etc.).

1.5 If Consultant is a corporation or LLC or otherwise uses employees and/or agents in any capacity to fulfill this Agreement, Consultant warrants that all provisions of this Agreement are binding on each of Consultant's employees and agents.

1.6 Independent Contractor and Not Employee; No Employment Relationship. It is expressly understood between the Parties that Consultant is an independent contractor and not an employee of Bella Mente. No employment relationship exists between the Parties or any of Consultant's employees or agents.

\_\_\_\_\_ Consultant's Initials Regarding Section 1.6.

Section 2. Term of Services and Termination of Agreement. Consultant agrees to perform services for Bella Mente pursuant to the terms of this Agreement from the Effective Date through June 30, 2026 ("Termination Date"), unless any of the following occur: (1) the Parties agree in writing to renew the term of this Agreement, for a defined project or period of time, pursuant to the same terms of this Agreement ("Extension Date"); or (2) the Parties agree in writing to otherwise modify the terms of this Agreement in accordance with Section 10.2. Notwithstanding this previous sentence, Consultant or Bella Mente may terminate this Agreement at any time, with or without reason, by providing 14 days' written notice to the other party. Notwithstanding any other provision of this Agreement, certain terms of this Agreement shall remain in effect after the Termination Date (including without limitation Sections 5, 6, 7, 9 and 11.1 of this Agreement).

**Section 3.      Payment and Invoicing.** In exchange for Consultant's performance of the Consulting Services set forth in Attachment A, Bella Mente shall compensate Consultant in accordance with the service-specific rates outlined in the approved Fee Schedule for the 2026–2027 school year, which is hereby incorporated by reference and made part of this Agreement. Rates shall vary by service type, duration, and modality as specified in the Fee Schedule.

Compensation under this Agreement shall not exceed a total amount of \$25,000, unless otherwise amended in writing by the Parties.

To qualify for payment, Consultant shall submit itemized invoices on a monthly basis, clearly identifying the services provided, service dates, service type, and applicable Fee Schedule rate. Bella Mente shall pay all undisputed amounts within thirty (30) days of receipt of each invoice.

Bella Mente reserves the right to withhold or deduct payment for services that are not rendered in accordance with this Agreement, applicable student IEPs or Section 504 Plans, or the incorporated Fee Schedule.

**Section 4.      Materials/Equipment.** Consultant is responsible for any costs associated with providing services under this Agreement, including without limitation any materials or equipment.

**Section 5.      Consultant's Obligation to Pay Taxes; Tax Indemnification.**

**5.1** All compensation called for under this Agreement will be paid without deductions or withholdings and will be accompanied by a Form 1099 at year end. As an independent contractor, Consultant agrees that it will be solely responsible for the reporting and payment of any state and/or federal income tax or other withholdings on the compensation provided for its services under this Agreement. In addition, Consultant shall fill out and execute a Form W-9. Bella Mente shall have the right to inspect and audit Consultant's tax records as necessary to ensure compliance with this Agreement.

**5.2** Bella Mente shall not have a duty to defend or indemnify Consultant against any tax claim or assessment associated with any payments under this Agreement. Consultant shall cooperate in the defense of any tax claims brought against Bella Mente associated with any such payments. Further, Consultant shall indemnify and hold Bella Mente harmless against any action, claim, charge, investigation, or other proceeding taken against Bella Mente in the event that any taxing authority challenges the allocation or characterization of the payment and/or seeks payment of taxes, interest, penalties, costs, fees, damages, interest, or other assessments from it in connection with any payments under this Agreement. This Section further incorporates by reference Consultant's obligations set forth in Section 7.



**Section 6.        Insurance; Business Requirements; Related Obligations.**

**6.1**

CONTRACTOR shall, at his, her, or its sole cost and expense, maintain in full force and effect, during the term of this Agreement, the following insurance coverage from a California licensed and/or admitted insurer with an A minus (A-), VII, or better rating from A.M. Best, sufficient to cover any claims, damages, liabilities, costs and expenses (including counsel fees) arising out of or in connection with CONTRACTOR's fulfillment of any of its obligations under this Agreement or either party's use of the work or any component or part thereof:

**INSURANCE REQUIREMENTS FOR NONPUBLIC SCHOOLS AND AGENCIES**

- A. **Commercial General Liability Insurance, including both bodily injury and property damage, with limits as follows:**

\$2,000,000 per occurrence  
\$ 500,000 fire damage  
\$ 5,000 medical expenses  
\$1,000,000 personal & adv. Injury  
\$3,000,000 general aggregate  
\$2,000,000 products/completed operations aggregate

The policy may not contain an exclusion for coverage of claims arising from claims for sexual molestation or abuse. In the event that CONTRACTOR's policy should have an exclusion for sexual molestation or abuse claims, then CONTRACTOR shall be required to procure a supplemental policy providing such coverage.

- B. **Workers' Compensation Insurance in accordance with provisions of the California Labor Code adequate to protect the RTC from claims that may arise from its operations pursuant to the Workers' Compensation Act (Statutory Coverage). The Workers' Compensation Insurance coverage must also include Employers Liability coverage with limits of \$1,000,000/\$1,000,000/\$1,000,000.**
- C. **Commercial Auto Liability Insurance for all owned, non-owned or hired automobiles with a \$1 million combined single limit.**

If no owned automobiles, then only hired and non-owned is required.

If CONTRACTOR uses a vehicle to travel to/from school sites, between schools and/or to/from students' homes or other locations as approved service locations by the LEA, CONTRACTOR must comply with State of California auto insurance requirements.

- D. **Errors & Omissions (E & O)/Malpractice (Professional Liability) coverage, including Sexual Molestation and Abuse coverage, unless that coverage is afforded elsewhere in the Commercial General Liability policy by endorsement or separate policy, with the following limits:**

\$1,000,000 per occurrence  
\$2,000,000 general aggregate

- E. CONTRACTOR, upon execution of this contract and periodically thereafter upon request, shall furnish the LEA with certificates of insurance evidencing such coverage. The certificate of insurance shall include a ten (10) day non-renewal notice provision. The Commercial General Liability and Automobile Liability policy shall name the LEA and the Board of Education additional insured's premiums on all insurance policies and shall be paid by CONTRACTOR and shall be deemed included in CONTRACTOR's obligations under this contract at no additional charge.
- F. Any deductibles or self-insured retentions above \$100,000 must be declared to and approved by the LEA. At its option, LEA may require the CONTRACTOR, at the CONTRACTOR's sole cost, to: (a) cause its insurer to reduce to levels specified by the LEA or eliminate such deductibles or self-insured retentions with respect to the LEA, its officials and employees, or (b) procure a bond guaranteeing payment of losses and related investigation.
- G. For any claims related to the services performed in connection with this Master Contract, the CONTRACTOR's insurance coverage shall be the primary insurance with respect to the LEA, its subsidiaries, officials and employees. Any insurance or self-insurance maintained by the LEA, its subsidiaries, officials and employees shall be excess of the CONTRACTOR's insurance and shall not contribute with it.
- H. All Certificates of Insurance must reference the contract number, name of the school or agency submitting the certificate, and the location of the school or agency submitting the certificate on the certificate.

6.2 Consultant shall be responsible for performing all duties incident to operating a business, including without limitation obtaining all necessary licenses (if applicable) and paying all applicable taxes. Bella Mente shall have the right to inspect and audit Consultant's business records as necessary to ensure compliance with this Agreement.

## Section 7. Indemnification.

7.1 To the fullest extent allowed by applicable law, and in addition to any other indemnification and/or defense obligations set forth in other provisions of this Agreement, Consultant agrees to defend, indemnify, and hold Bella Mente (including without limitation its officers, directors, shareholders, agents, and employees) harmless from any and all claims, causes of action, charges, demands, costs, expenses, attorneys' fees, disputes, losses, penalties, liability, investigations, lawsuits, property damage, bodily injury, or proceedings of any kind, in law or equity, or every kind or nature whatsoever, arising out of or relating to Consultant's performance of services or obligations pursuant to this Agreement (including without limitation any conduct or actions by any of Consultant's employees or agents), regardless of any actions by Bella Mente, its officers, directors, shareholders,

agents, employees, contractors, clients, or customers ("Claims"). Consultant's duties to defend, indemnify, and hold Bella Mente harmless as set forth in this Section include, but are not limited to, Claims arising out of or relating to any aspect of Consultant's services, Consultant's use of employees or agents of any kind (including without limitation any and all employment-related claims involving Bella Mente and/or with respect to compensation/benefits allegedly being due, such as torts, wage and hour, health/safety, paid sick leave, benefits, unemployment insurance benefits, state disability or paid family leave benefits, workers' compensation, among others), Consultant's breach of this Agreement, customer/client/student disputes of any kind, Consultant's violation of any applicable law, tax issues of any kind, any other applicable laws for which Bella Mente may be liable as an employer relating to Consultant's employees or agents.

**7.2** Consultant's duty to defend Bella Mente is entirely separate and independent from Consultant's duty to indemnify and hold Bella Mente harmless. Such defense obligation shall arise immediately upon written notice of any Claims to Bella Mente and shall apply without regard to Bella Mente's liability or whether any liability has been determined. In the event of any Claims for which indemnification is required under this Agreement, Bella Mente reserves the right to select counsel of its own choosing, for which Consultant shall have the responsibility to pay all fees and costs (including without limitation settlement amounts) of such counsel, and control its defense (including without limitation settlement authority). Consultant shall reimburse Bella Mente for all of its fees and costs (including without limitation settlement amounts) as a result of such indemnification within 15 days of each of Bella Mente's written requests for such payment.

**Section 8. Compliance with Laws; Warranties.** Consultant represents and warrants that Consultant shall comply with all applicable laws for purposes of this Agreement, including without limitation wage and hour (state and federal), paid sick leave, employment-related laws, workers' compensation, and all laws relating to the use of Consultant's employees and/or agents (such as hiring, termination, compensation, leaves of absence, benefits, and health and safety, including without limitation OSHA and Cal/OSHA). Consultant further represents and warrants that Consultant and Consultant's employees and/or agents, if any, shall comply with all applicable laws regarding negligence, safety, theft, and property when performing services under this Agreement. Bella Mente shall incur no liability with regard to any violation of applicable laws by Consultant or Consultant's employees and/or agents.

**Section 9. Non-Disclosure of Confidential Information.** Consultant shall protect "confidential information" obtained during the course of performing services to Bella Mente pursuant to this Agreement. "Confidential information" includes any information about Bella Mente, its employees, or its students and families, including without limitation any employee and personnel files; student records; student and/or parent lists; any other data, information, or material protected from disclosure by trade secret laws, FERPA, or privacy laws; and any information about Bella Mente's business operations including its records maintenance, file storage and organization, marketing

strategies and plans, financial and marketing data, computer records, formulas, and trade secrets. Consultant shall not disclose any confidential information except as expressly authorized by Bella Mente in order for Consultant to perform services under the Agreement or to comply with applicable law. Consultant further agrees and acknowledges that the commitment to protect confidential information is of great value to Bella Mente, and that it significantly affects the successful conduct of Bella Mente's business and its goodwill. Any breach of this Section shall be a material breach of this Agreement. Bella Mente shall be entitled to an emergency injunction to enjoin and restrain the unauthorized disclosure of confidential information by Consultant. Consultant shall immediately return all Bella Mente property, including documents and other confidential information, upon the termination of this Agreement or upon any request by Bella Mente. Confidential information includes student records protected under FERPA and IDEA, and Consultant agrees to comply with all applicable federal and state student privacy laws.

**Section 10. Mandatory Screening.** Consultant affirms Consultant and its employees, contractors, and agents, if any, have not committed a serious or violent felony. Consultant shall ensure its employees, agents, and contractors complete a criminal background check through the Department of Justice in accordance with Education Code Section 45125.1. Consultant shall ensure its employees, agents, and contractors who will be present on campus and may have frequent or prolonged contact with students are pre-screened for tuberculosis. Consultant shall provide School evidence of such screenings immediately upon request.

**Section 11. Miscellaneous.**

**11.1 Governing Law; Disputes.** This Agreement shall be governed by and construed exclusively in accordance with the laws of the State of California, without reference to its choice of law rules. The Parties agree to submit any and all disputes or claims arising from or relating to this Agreement (including without limitation enforcement of, breach of, or interpretation of this Agreement) to mandatory and binding arbitration. Each party shall be responsible for its own costs and attorneys' fees in connection with the arbitration; however, the Parties shall equally split the costs of the arbitration (i.e., the arbitrator).

**11.2 Entire Agreement.** This Agreement (including its attachment) sets forth the entire understanding and agreement between the Parties with respect to the subject matter hereof and supersedes all other oral or written agreements, representations, and understandings. This Agreement may only be modified by a writing signed by Consultant and Bella Mente.

**11.3 Successors and Assigns.** This Agreement shall be binding upon the successors, assigns, and legal representatives of Consultant and inures to the benefit of any successors or assigns of Bella Mente.

**11.4 Construction.** The headings used herein are for convenience or reference only and shall not affect the construction of, or be taken into consideration in interpreting, any provision of this Agreement. This Agreement shall not be interpreted against a party by virtue of such party's participation in the drafting of the Agreement or any provisions herein.

**11.5 Severability.** The Parties agree that this Agreement is severable and that in the event any provision of this Agreement is held to be illegal, invalid, or unenforceable, the legality, validity, and enforceability of the remaining provisions will not be affected or impaired. Additionally, the Parties expressly grant to any jurisdictional entity interpreting this Agreement the power and authority to modify the terms of this Agreement to the extent necessary to allow enforcement of this Agreement to the fullest extent allowed by law.

**11.6 Notices.** Any notice required or permitted to be given under this Agreement shall be sufficient if in writing and delivered by overnight mail, facsimile, email and/or by hand to the address of Consultant or to the principal office of Bella Mente as follows:

To Bella Mente: Bella Mente Academies

To Consultant: \_\_\_\_\_

Attn: Erin Feeley, Superintendent

\_\_\_\_\_

1737 W. Vista Way

\_\_\_\_\_

Vista, CA 92083

\_\_\_\_\_

Email: [efeeley@bellamentecharter.org](mailto:efeeley@bellamentecharter.org)

\_\_\_\_\_

**11.7 Waivers.** No waiver of any of the provisions of this Agreement shall be deemed to be or shall constitute a waiver of any other provision of this Agreement, whether or not similar, nor shall any waiver constitute a continuing waiver. No waiver of any provision of this Agreement shall be binding on the Parties unless it is executed in writing by the party making the waiver.

**11.8 Authority.** The individuals signing below on behalf of an entity represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity.

**11.9 Counterparts.** This Agreement may be executed in any number of counterparts. Each such counterpart shall be deemed to be an original and all such counterparts together shall constitute one agreement. To the maximum extent permitted by law or by any applicable governmental authority, any document may be signed and transmitted by facsimile, PDF, e-mail, DocuSign, electronic signature, scanned, or similar electronic means with the same validity as if it were an ink-signed document.

**11.10 Due Process Proceedings.** CONTRACTOR shall fully participate in special education due process proceedings including mediations and hearings, as requested by LEA. Participation further includes the willingness to make CONTRACTOR's staff available for witness preparation and testimony as is necessary to facilitate a due process hearing. CONTRACTOR shall also fully participate in the investigation and provision of documentation related to any complaint filed with the State of California, the Office of Civil Rights, or any other state and/or federal governmental body or agency. Full participation shall include, but in no way be limited to, cooperating with LEA representatives to provide complete answers raised by any investigator and/or the immediate provision of any and all documentation that pertains to the operation of CONTRACTOR's program and/or the implementation of a particular student's IEP/Individual and Family Service Plan ("IFSP").

**11.11 STUDENT PROGRESS REPORTS/REPORT CARDS AND ASSESSMENTS.** Unless LEA requests in writing that progress reports be provided on a monthly basis, CONTRACTOR shall provide to parents at least four (4) written progress reports/report cards. At a minimum, progress reports shall include progress over time towards IEP goals and objectives. A copy of the progress reports/report cards shall be maintained at the CONTRACTOR's place of business and shall be submitted to the LEA and LEA student's parent(s) quarterly.

The CONTRACTOR shall also provide an LEA representative access to supporting documentation used to determine progress on any goal or objective, including but not limited to log sheets, observation notes, data sheets, pre/post tests, rubrics and other similar data collection used to determine progress or lack of progress on approved goals, objectives, transition plans or behavior intervention plans. The LEA may request such data at any time within five (5) years of the date of service. The CONTRACTOR shall provide this data supporting progress within five (5) business days of request. Additional time may be granted as needed by the LEA.

CONTRACTOR shall complete academic or other evaluations of the student ten (10) days prior to the student's annual or triennial review IEP team meeting for the purpose of reporting the student's present levels of performance at the IEP team meeting as required by state and federal laws and regulations and pursuant to LEA policies, procedures, and/or practices. CONTRACTOR shall provide sufficient copies of its reports, documents, and projected goals to share with members of the IEP team five (5) business days prior to the IEP meeting. CONTRACTOR shall maintain supporting documentation such as test protocols and data collection, which shall be made available to LEA within five (5) business days of request.

The CONTRACTOR is responsible for all evaluation costs regarding the updating of goals and objectives, progress reporting and development of present levels of performance. All assessments resulting from an assessment plan shall be provided by the LEA unless the LEA specifies in writing a request that CONTRACTOR perform such additional assessment. Any assessment and/or evaluation costs may be added to the ISA and/or approved separately by the LEA at the LEA's sole discretion.

It is understood that all billable hours must be in direct services to pupils as specified in the ISA. For Nonpublic Agency services, supervision provided by a qualified individual as specified in Title 5 Regulation, subsection 3065, shall be determined as appropriate and included in the ISA. Supervision

means the direct observation of services, data review, case conferencing and program design consistent with professional standards for each professional's license, certification, or credential.

CONTRACTOR shall not charge the student's parent(s) or LEA for the provision of progress reports, report cards, evaluations conducted in order to obtain present levels of performance, interviews, and/or meetings. It is understood that all billable hours have limits to those specified on the ISA consistent with the IEP. It is understood that copies of data collection notes, forms, charts and other such data are part of the pupil's record and shall be made available to the LEA upon written request.

**11.12 Child Abuse Reporting.** CONTRACTOR hereby agrees to annually train all staff members, including volunteers, so that they are familiar with and agree to adhere to its own child and dependent adult abuse reporting obligations and procedures as specified in California Penal Code section 11164 et seq. and Education Code 44691. To protect the privacy rights of all parties involved (i.e., reporter, child and alleged abuser), reports will remain confidential as required by law and professional ethical mandates. A written statement acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be submitted to the LEA.

IN WITNESS HEREOF, by signing below the Parties hereto voluntarily enter into this Agreement as of the Effective Date, and they acknowledge that they have read and understand the terms set forth herein and agree to be bound thereby.

**Bella Mente Charter School,**

a California nonprofit public benefit corporation

Dated:

---

Erin Feeley, Superintendent

**Consultant**

Dated:

---

Anastasia Amuzu-Elechi, Consultant

**Consultant**

Dated:

---

Dominique Clark, Consultant

## ATTACHMENT A

### Consulting Services

Subject to the terms and conditions of the Independent Contractor Agreement ("Agreement") between Bella Mente Charter School ("Bella Mente") and Anastasia Amuzu ("Consultant"), Consultant hereby agrees to perform the following Consulting Services:

- **IEP Compliance:** Consultant will provide direct and indirect audiology services as listed on eligible students' Individualized Education Programs (IEPs) or Section 504 Plans.
- **Hearing Assessment:** Consultant will perform comprehensive audiological evaluations, including pure-tone air and bone conduction, speech audiometry, and immittance testing to determine the impact of hearing loss on educational performance.
- **Auditory Processing:** Consultant will assess and provide recommendations for students suspected of having Central Auditory Processing Disorders (CAPD).
- **Assistive Technology:** Consultant will evaluate, select, fit, and monitor the use of Hearing Assistive Technology (HAT), such as FM/DM systems, sound field systems, and other classroom amplification tools.
- **Equipment Management:** Consultant will perform functional listening checks and troubleshooting for personal hearing aids, bone-anchored systems, and cochlear implants to ensure students have optimal access to instruction.
- **IEP Participation:** Consultant will organize and provide assessment results to case managers in writing and participate in IEP meetings to develop appropriate goals, accommodations, and placement recommendations.
- **Mandated Screenings:** Consultant will coordinate or conduct state-mandated hearing screenings and provide follow-up evaluations for students who do not pass.
- **Acoustic Consultation:** Consultant will provide guidance on classroom acoustics and modifications to reduce background noise and improve the signal-to-noise ratio for hearing-impaired learners.
- **Record Maintenance:** Consultant will prepare and maintain detailed records, progress reports, and logs related to student performance, equipment maintenance, and clinical observations.
- **Collaboration:** Consultant will collaborate with parents, teachers, and school staff to implement "hearing-friendly" strategies and act as a resource for understanding medical reports from outside providers.
- **Billing & Documentation:** Consultant will complete and provide required billing documentation, including Medi-Cal or other reimbursement forms as required by the District.

Consultant shall diligently perform the above described Consulting Services in accordance with the terms and conditions of the Agreement. The Parties may amend or modify the above described Consulting Services by written agreement signed by the Parties. All services provided under this Agreement are limited to educationally relevant audiology services required to support student access to instruction and IEP implementation.





### Fee for Services Offered

#### **Therapeutic Direct Individual Services Speech Pathology**

Treatment of speech, language, voice, communication, and/or auditory processing disorder.

Service Duration	Fee	Notes
60 minute sessions	\$120	

#### **Unplanned Absences**

Service Duration	Fee	Notes
60 minute sessions	\$120	

#### **Direct -Make-Up**

Service Duration	Fee	Notes
60 minute sessions	\$120	

#### **Therapeutic Services Group (2 or 4 individuals) Unplanned Absences and Direct -Make-Up**

Treatment of speech, language, voice, communication, and/or auditory processing disorder.

Service Duration	Fee	Notes
60 minute sessions	\$180	

Unplanned Absences	Fee	Notes
60 minute sessions	\$180	

#### **Direct -Make-Up**

Service Duration	Fee	Notes
60 minute sessions	\$180	

#### **Therapeutic Consultation Services and or Family Training**

consultation services in the areas of speech, language, voice, communication, and/or auditory processing disorder and or family training will provide written strategies and treatment goals.

Service Duration	Fee	Notes
60 minute sessions	\$120	

#### **Treatment of swallowing dysfunction and/or oral function for feeding Unplanned Absences and Direct -Make-Up**

Service Duration	Fee	Notes
60 minute sessions	\$150	

**Speech Pathology Diagnostic Services**

<b>Description of Services</b>	<b>Fee</b>	<b>Notes</b>
Evaluation of speech fluency (eg, stuttering, cluttering)	\$500	
Evaluation of speech sound production (eg, articulation, phonological process, apraxia, dysarthria);	\$460	
Evaluation of language comprehension, expression and pragmatics.	\$560	
Behavioral and qualitative analysis of voice and resonance	\$360	
Evaluation for use and/or fitting of voice prosthetic device to supplement oral speech	\$700	
Evaluation for prescription for speech generating augmentative and alternative communication device (AAC)	\$700	
Evaluation of oral and pharyngeal swallowing function	\$625	
Screenings	\$60	
Scoring, interpretation and report writing (per hour)	\$125	
Assessment subscription (WPS /Pearson Digital Platform Assessment billed per assessment only)	\$0	

**Audiology Diagnostic Services**

<b>Description of Services</b>	<b>Fee</b>	<b>Notes</b>
Peripheral Diagnostic Audiology Evaluation	\$310	
Comprehensive Central Auditory Processing Evaluation and Detailed Report	\$1850	
APD Reassessment after Therapy, including report	\$540	
Consultation with Staff/IEP Team/Parent	\$100	
Classroom Observation/Functional Listening Evaluation (1 hour minimum)	\$120	

**Therapeutic Direct Individual Services Audiology**

Description of Services	Fee	Notes
Auditory Processing Therapy/Auditory Training <i>Auditory training using evidence-based practices is based upon the student's individual deficits in auditory processing. Sessions typically occur once per week for 12 weeks and then progress is re-assessed. Sessions are between 30 minutes to one hour in duration. Homework may be assigned for the student to complete between sessions. Sessions can be in-person or virtual.</i>	\$120 each session	

**Case Management Speech-Language and Audiology**

Description of Services	Fee	Notes
Documentation and Planning including but not limited to therapy treatment notes, quarterly progress notes, maintain portfolio of daily attendance. Preparation of I.E.P. goals, objectives and all necessary compliance documentation.	\$100	
Review of Records	\$120	
Interdisciplinary Meeting/ Annual reviews (per hour)	\$125	
Collaboration with School Staff	\$90	
Parent Contact	\$90	
Service Coordination and Technology Set Up	\$90	
Travel Time (to and from, if needed) under 10 miles only free		
Travel Time (to and from, if needed) 20 miles to and over	77 cents/mile	
Travel Time (to and from, if needed) over 40 miles	60/hour	

Upon the last signature date hereof (Service Order Effective Date), this Service Order shall become legally binding and made part of and subject to the Master Contract (MC) between CONTRACTOR and LEA dated, LEA hereby agrees to be bound by the terms and conditions of the Service Order and the MC. Any capitalized terms not herein defined shall have the meaning given to them in the MC. In the event of any conflicts between the terms of the MC and this Service Order shall control, but only with respect to the subject matter expressly set out herein. LEA hereby agrees to pay CONTRACTOR the total fees pursuant to the terms of this Service Order.

**Entity:** Language Integrated Programs and Services.

Name: Dominique Clark, Anastasis Amuzu-Elechi

Title: CEO/Service Provider

Date:

LEA: Belle Mente Charter School

Name:

Title:

Date:

**Definitions:**

**Unplanned Student Absences** shall mean time for therapy sessions that are scheduled with CONTRACTOR, but cancelled with less than 24 hours advanced notice

**Technology Set Up** shall mean time spent setting up service delivery platforms, networks, websites, equipment, troubleshooting technology errors or training related to the systems required to deliver service to students or the maintenance of student records.

**INVOICING SCHEDULE**

Service Fees  
Hourly

**LEA Will Receive Invoice By:**

15<sup>th</sup> of the month in which services were delivered

Assessments  
Language, Articulation, Voice

15<sup>th</sup> of the month after the month in which Assessment was provided

AAC/Behavioral, Swallowing

30<sup>th</sup> of the month after the month in which Assessment was provided

**PAYMENT TERMS:**

Payment for all invoices is due 30 days from the date of invoice.

**Invoicing Contact:**

Name:  
Email:  
Phone:



# Bella Mente Academies

February 10, 2026

Bettina Hooper  
Director, Insurance and Member Services  
CharterSafe JPA  
PO Box 969, Weimar, CA 95736  
Direct Number: (916) 880-3469  
Main Number: (888) 901-0004 x11  
Fax: (916) 880-3469  
Email: [bhooper@CharterSAFE.org](mailto:bhooper@CharterSAFE.org)

To Whom It May Concern:

Please accept this letter as a formal notification that Bella Mente Montessori Academy intends to explore their options for insurance coverage, and may exit the CharterSAFE California Charter Schools Joint Powers Authority effective school year 2026-2027.

In order to ensure that Bella Mente Montessori Academy is best equipped to meet the needs of its students and staff, it is considering alternative insurance coverage opportunities. Resolution 2026-1 was brought in front of the Board of Directors at its Board of Directors meeting on February 10, 2026.

It also remains open to formulating revised agreements with CharterSAFE JPA and welcomes any related correspondence. If Bella Mente Montessori Academy finds that it does not make sense to exit the JPA at this time, it retains the right to rescind this notification and remain with the CharterSafe JPA for the 2026-2027 school year.

Please let me know if you require any further information.

Sincerely,

Erin Feeley, Superintendent



## RESOLUTION NO. 26-1

### **A RESOLUTION OF THE BOARD OF DIRECTORS FOR BELLA MENTE MONTESSORI ACADEMY WITHDRAWAL FROM CHARTERSAFE JOINT POWERS AUTHORITY**

The Board of Directors (“Board”) of Bella Mente Montessori Academy (“BMMA”), a tax exempt, California nonprofit public benefit corporation operating public charter schools, does hereby adopt the following resolution pursuant to the provisions of Title 1, Division 7, Chapter 5, Articles 1 through 4, (Section 6500, et seq.) of the California Government Code, relating to joint exercise of powers, between and among California charter schools, school districts, and other government entities which operate public schools:

WHEREAS, BMMA is a member of CharterSAFE, a pooled self-insurance program for elective members and maintains insurance through CharterSAFE; and

WHEREAS, CharterSAFE has provided a good level of service to BMMA, however, it is in BMMA’s best interest to compare prices and offerings from other insurance providers to see if we can obtain more attractive prices and services based on the strength of our organization today; and

WHEREAS, CharterSAFE requires that its members pass a Board Resolution prior to notifying its intent to withdraw from their self-insurance program. This is merely a notice that BMMA intends to explore alternative insurance providers and does not preclude us from continuing to obtain our insurance from CharterSAFE; and

WHEREAS, the Executive Director is hereby authorized to execute any and all documents as necessary to carry out the purposes of this resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts the foregoing resolution.

BE IT FURTHER RESOLVED, the Executive Director hereby is authorized to certify this resolution.

IN WITNESS WHEREOF, the Board of Directors has adopted the above resolution at a Regular Board meeting this 10th of February, 2026.

---

Erin Feeley, Superintendent



# Bella Mente Academies

## BOARD OF DIRECTOR'S CERTIFICATE

I, Scott Moote, President of the Board of Directors of Bella Mente Charter School, a California nonprofit public benefit corporation, County of San Diego, California, hereby certify as follows:

The attached is a full, true, and correct copy of the resolution duly adopted at a regular meeting of the Board of Directors of Bella Mente Charter School, which was duly and regularly held on the 10th day of February, 2026, at which meeting a quorum of the members of the Board of Directors was present; and at such meeting such resolutions were adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

I have carefully compared the same with the original minutes of such meeting on file and of record in my office; the attached resolution is a full, true, and correct copy of the original resolution adopted at such meeting and entered in such minutes; and such resolution has not been amended, modified, or rescinded since the date of its adoption, and the same is now in full force and effect.

WITNESS my hand this 10th day of February, 2026.

---

President, Bella Mente Charter School



255 Pico Avenue, Suite 250 T (760) 752-1299  
 San Marcos, CA 92069 F (760) 471-4928  
[www.smusd.org](http://www.smusd.org)

Contract #: C013043  
 Board Approval: 2/12/2026

### AGREEMENT FOR TRANSPORTATION SERVICES

This Agreement is entered into on January 26, 2026, between the  
Bella Mente Academies, a educational  
 organization, hereinafter referred to as "Organization", and San Marcos Unified School District, a public school  
 district, hereinafter referred to as "Service Provider"

#### *Recitals*

WHEREAS, Organization desires to obtain the services of the Service Provider to provide Transportation Services for  
 the ORGANIZATION; and

WHEREAS, Both the Organization and Service Provider are both members of the North County Educational  
 Purchasing Consortium (NCEPC) and have both agreed to the terms and conditions of the NCEPC memorandum of  
 understanding that allows for district provided transportation services;

WHEREAS, Service Provider has represented that it possesses the necessary qualifications to provide such services  
 to ORGANIZATION; and

WHEREAS, in reliance on Service Provider's representations, ORGANIZATION has authorized the preparation of this  
 Agreement to retain the services of Service Provider as set forth below.

NOW, THEREFORE, the Parties agree as follows:

1. **Scope of Work:** The Service Provider shall furnish, operate, and maintain one or more school buses for the  
 transportation of pupils and other persons at such times and places as may be specified by the  
 ORGANIZATION upon availability. Such transportation shall be within the state of California and on any day  
 or days during the term of the contract. Service Provider shall timely perform Transportation Services as  
 ORGANIZATION must consent in writing to any changes to the Scope of Work, with such consent to be in  
 ORGANIZATION's sole discretion. Any revisions to the Scope of Work for which ORGANIZATION's consent  
 has not been issued shall be null and void.
2. **Compensation and Reimbursement:** ORGANIZATION shall compensate and reimburse Service Provider for  
 services satisfactorily rendered pursuant to the Agreement listed in EXHIBIT A. Service Provider shall  
 submit invoices to ORGANIZATION on a monthly basis for transportation services provided to each  
 ORGANIZATION branch. The amounts due under such invoice shall be payable within thirty (30) days after  
 the invoice date.
3. **Bus Requirements:** The District reserves the unilateral right to determine the number of buses required  
 per each ORGANIZATION site. Bus size assigned shall be based on the roster provided by the  
 ORGANIZATION and communicated with the Service Provider as well the availability of buses. The number  
 of passengers allowed per bus size is subject to change by the discretion of the Service Provider based on





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CDC guidelines and Service Provider COVID-19 Safety Protocols throughout the term of the contract. The Service Provider will notify the ORGANIZATION of such changes within 5 days or less.

4. **Term of Agreement:** The term of this agreement shall be effective from 9/1/2025 to 6/30/2026, unless sooner terminated as provided herein. Upon expiration or earlier termination of this Agreement, Service Provider shall immediately provide a final invoice for services rendered since the last invoice.

At the end of each fiscal year, the district will provide new rates to be agreed upon. This will serve as confirmation and renewal of services.

5. **Termination:** This Agreement may be terminated with or without cause by either party. Termination without cause shall be effective only upon fifteen (15) days' written notice to the other party. This Agreement may also be terminated for cause in the event of any of the following:
  - a. a material breach of this Agreement;
  - b. misrepresentation in connection with the formation of this Agreement and/or the performance of Services,
  - c. failure to pay for services rendered.

Termination for cause shall be effective immediately upon the delivery of written notice of termination to either party. In the event ORGANIZATION fails to pay Service Provider promptly or within sixty (60) days after invoices are rendered, then ORGANIZATION agrees that Service Provider shall have the right to consider said default a total breach of this Agreement and Service Provider's Services under this Agreement shall be terminated. In such event, ORGANIZATION shall then promptly pay Service Provider for all of the fees, charges and Services performed by Service Provider to that date on the agreed hourly basis.

6. **Covenant against Contingent fees:** Service Provider declares that it has not employed or retained any company or person, other than a bona fide employee working for Service Provider, to solicit or secure this Agreement, that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of the Agreement. For breach of violation of this warranty, ORGANIZATION shall have the right to annul this Agreement without liability, or, at its sole discretion, to deduct from the Agreement price or consideration, or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.
7. **Force Majeure:** The Service Provider shall be excused from performance hereunder during the time and to the extent that he is prevented from performing in the customary manner by act of God, fire, strike, loss of transportation facilities, lockout, or commandeering of materials, products, plants or facilities by government, when satisfactory evidence is presented.
8. **Assignments:** Neither any part nor all of this Agreement may be assigned or subcontracted, except as otherwise specifically provided herein. Any assignment or subcontracting in violation of this provision shall be void.



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9. **Independent Contractor:** At all times during the Term of this Agreement, Service Provider shall be an Independent Contractor and shall not be an employee of the ORGANIZATION. Except as ORGANIZATION may specify in writing, Service Provider shall have no authority, expressed or implied, to act on behalf of ORGANIZATION in any capacity whatsoever as an agent. Service Provider shall have no authority, expressed or implied, pursuant to this Agreement to bind ORGANIZATION to any obligation whatsoever.
10. **Insurance:** Service Provider shall secure and maintain during the entire term of this Agreement the following Insurance policies:
  - a. Commercial General Liability (CGL) coverage/approved self-insurance - two million dollars (\$2,000,000) per incident, four million dollars **(\$4,000,000)** aggregate
  - b. Property Damage (California) - one million dollars **(\$1,000,000)** per incident
  - c. Automobile Liability- Five million **(\$5,000,000)** per person per occurrence for property damage or bodily injury
  - d. Workers' Compensation Insurance in amounts in accordance with statutory requirements.
  - e. Sexual Abuse/Molestation Liability one million dollars **(\$1,000,000)** per occurrence.

Service Provider agrees to name Bella Mente Academies and its officers, agents, employees and representatives as 'Additional Insured' under said policies and to provide an endorsement to this policy evidencing such.

11. **Organization Insurance:** The organization will keep insurance for any incidents that are not in direct relation to the scope of work provided by the service provider. The organization will maintain the following insurance:
  - a. Commercial General Liability (CGL) coverage/approved self-insurance – two million dollars (\$2,000,000) per incident, four million dollars (\$4,000,000) aggregate.
  - b. Workers' Compensation Insurance in amounts in accordance with statutory requirements.
12. **Mutual indemnification:** To the fullest extent permitted by law, both parties shall indemnify, defend, protect and hold harmless the other party and its directors, officers, employees, agents, Contractors, and duly appointed representatives from and against any and all actions, costs, judgments or damages (including, without limitation, court costs and reasonable attorneys' fees) of any kind whatsoever resulting from or in any way connected with any personal injury or property damage, including whether caused by the active or passive negligence of the either party, excepting acts caused by the sole or willful misconduct of either party.
13. **Warranties and Representations:** Service Provider represents and declares to ORGANIZATION that it has all licenses, permits, qualifications and approvals of whatever nature which are legally required to practice its profession. Service Provider warrants and represents that Service Provider possesses the requisite skills and resources to perform the services required by the Scope of Service in a reasonable and worker like manner.
14. **Entire Agreement:** This Agreement shall constitute the entire understanding between Service Provider and ORGANIZATION relating to the terms and conditions of the services to be performed by Service



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Provider, and supersedes any prior negotiations, representations, agreements and/or understandings concerning the same.

15. **Modification:** This Agreement may not be modified orally or in any manner other than by written amendment signed by the ORGANIZATION and Service Provider.
16. **Applicable Laws:** Service Provider shall observe and comply with all local, state and federal laws, rule, ordinances and regulations in the performance of its obligations under this Agreement
17. **Administrator of Agreement:** This Agreement shall be administered on behalf of, and any notice desired or required to be sent to a party hereunder shall be addressed to:

*For Service Provider:*

Contact: Mike Sawyer  
 San Marcos Unified School District 255 Pico Avenue, Suite 250  
 San Marcos, CA 92069 760-752-1216  
 Contact Email: Michael.sawyer@smusd.org

*For ORGANIZATION:*

Organization: Bella Mente Academies  
 Attn: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City/State/Zip: \_\_\_\_\_

18. **Notices:** All notices or demands to be given under this Agreement by either party to the other, shall be in writing and given either by: (a) personal service or (b) by U.S. Mail, mailed either by registered or certified mail, return receipt requested, with postage prepaid. Service shall be considered given when received if personally served or if mailed on the fifth day after deposit in any U.S. Post Office. The address to which notices or demands may be given by either party may be changed by written notice given in accordance with the notice provisions of this section. At the date of this Agreement, the addresses of the parties are as set forth above.
19. **Governing Law:** This Agreement shall be construed under and in accordance with the laws of the State of California, and appropriate venue for any action or proceeding arising from this Agreement and/or the original Agreement shall be held in the Superior Court of San Diego.
20. **Counterparts:** This Agreement may be executed in any number of counterparts, each of which shall for all purposes be deemed to be an original, and all of which when taken together, shall constitute one and the same document.
21. **Attorneys' Fees:** The parties understand and agree that should any litigation or other dispute resolution proceeding short of litigation arise out of this Agreement, the prevailing party in such litigation or proceeding will be entitled to have its attorneys' fees and costs, including but not limited to, witness costs, paid for by the non-prevailing party in such litigation, including attorneys' fees and costs on appeal



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22. **Authority:** ORGANIZATION and Service Provider each represent that the persons executing this Agreement on their behalf have full authority to do so and to bind such party to perform pursuant to the terms and conditions of this Agreement.

IN WITNESS WHEREOF, the parties have executed this agreement as of the date set forth below:

**Service Provider**

**San Marcos Unified School District**

**Organization**

**Bella Mente Academies**

*Authorized Signer of District*

*Authorized Signer of Organization*

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: Erin Garcia

Name: \_\_\_\_\_

Title: Business Services, Asst Superintendent

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

*Transportation Approval*  
DocuSigned by:

Signature: Mike Sawyer  
F572652347B44BE...

Name: Mike Sawyer

Title: Executive Director, Transportation



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Exhibit A  
Compensation Rates

*Rate Monday- Friday*

\$ 10.00 per mile

20 mile minimum for travel

*Additional Fees:*

\$ N/A Deadhead fee (Travel without passengers)

\*Weekend Fees (Friday after 3:00pm – Monday before 6:00am) \$ 20.00 per mile)

20 mile minimum for travel

\*Weekend fees ONLY apply when services are required to start after 3:00 pm on Fridays or any time on Saturday or Sunday.

**\*\*\*\*Miles are calculated beginning from SMUSD bus yard located at 215 Mata Way, San Marcos CA 92069 to the requesting location, to destination(s), then back to requesting location and back to the SMUSD bus yard. Each trip will have a 20 mile minimum requirement.**

Additional Details:

## AGREEMENT FOR EDUCATION STAFFING SERVICES

This Agreement For Education Staffing (this “Agreement”) is made on \_\_\_\_\_, between Zen Educate Inc., a Delaware corporation, (hereafter referred to as the “Zen”) and [\_\_\_\_\_] located at [\_\_\_\_\_] (hereafter referred to as the “District”).

### RECITALS

- A. Zen provides a service and online technology platform (or phone call/email/text message before the Platform is fully functional) (the “Platform”) through which individuals including teachers, teaching assistants, cover supervisors, exam invigilators, substitute teachers, paraprofessionals, special education paraprofessionals, educational assistants, teacher aides, lunchroom supervisors, ECE staff, and other positions required in schools (collectively, “education professionals”) can connect with schools, school districts, charter management organizations and colleges (collectively, “Districts”) and where Districts can post open positions (“Assignments”) for which Education Professionals are needed.
- B. Districts can use the Platform (or phone call/email/text message before the Platform is fully functional) to search for and evaluate Education Professionals and Education Professionals can post individual profiles and search for and evaluate District Assignments. Districts may offer an Assignment to Education Professionals via the Platform (or phone call/email/text message before the Platform is fully functional). Education Professionals are free to accept or reject an Assignment and can communicate their decision via the Platform (or phone call/ email/text message before the Platform is fully functional).
- C. When an Education Professional indicates via the Platform (or phone call/email/text message before the Platform is fully functional) his or her acceptance of an Assignment, the Education Professional will be assigned to the District as an employee of Zen and an assignment fee (the “Assignment Fee”) is payable to Zen by the District.
- D. A District may identify an Education Professional, introduced via the Platform (or phone call/email/text message before the Platform is fully functional), as a suitable candidate for a direct hire (“Direct Hire”) position. Where the District engages an Education Professional on a Direct Hire basis, an introduction fee (the “Temp-to-perm Fee”) is payable to Zen by the District.
- E. A “Temp-to-perm” Fee is also payable to Zen by a District in situations when an Education Professional who has worked at such District on an Assignment is subsequently hired directly by the District. This fee ranges from \$1,500 to \$4,500 based on the educator’s qualifications. The temp-to-perm fee reduces by \$25 for certified teachers and \$20 all other roles, for each day worked.
- F. The fees charged by Zen under this Agreement are sometimes referred to as “Charges”.

In consideration of the premises and the mutual undertakings hereunder, the parties agree as follows:

- 1. Prior to publicizing profiles of Education Professionals on the Platform and prior to supplying an Education Professional for an Assignment, Zen will carry out background checks required for individuals working in Districts and colleges. Zen will communicate relevant information to the relevant District prior to commencement of each relevant Assignment.
- 2. When posting an Assignment on the Platform, the District will provide details of:

- (a) the date on which the District requires the Education Professional to commence work and the duration, or likely duration, of the work.
  - (b) the position which the District seeks to fill, including the type of work the Education Professional in that position would be required to do, the location at which, and the hours during which, the Education Professional would be required to work, and any risk to health or safety known to the District and what steps the District has taken to prevent or control such risks;
  - (c) the experience, training, qualifications and any authorization which the District considers are necessary, or which are required by law, or by any professional body, for the Education Professional to possess in order to work in the position; and
  - (d) any expenses payable to the Education Professional.
3. An agreed upon Assignment Fee shall be paid by the District in respect of each day of an Assignment.
4. The Temp-to-perm Fee shall range from \$1,500 to \$4,500 based on educator qualifications. This fee is payable when an Education Professional who has worked at a District on an Assignment is subsequently hired directly by the District or engaged through another staffing firm within twenty-four (24) weeks of the end of any of their Assignments with the District. This fee is reduced by \$25 for certified teachers and \$20 for all other roles, for each day an Education Professional works at the District.
5. Should the Education Professional leave his or her Direct Hire position within the first ten (10) weeks and was not previously assigned to the District by Zen (i.e., no rebate will apply if the Education Professional was previously assigned to the District), then the District is entitled to a rebate (which is a percentage of Temp-to-perm Fee) depending on the period of employment.

The period of employment rebate structure (% of Temp-to-perm Fee due) is outlined below:

- (a) Up to 2 weeks 75%
  - (b) Up to 4 weeks 50%
  - (c) Up to 6 weeks 25%
6. All Charges are subject to any applicable taxes.
7. If the District does not pay any Zen invoices when due, interest shall accrue on the unpaid balance at the rate of one and one-half percent (1-1/2) per month (or the highest rate permitted by law, if less) until paid in full. In addition, the District agrees to pay Zen's costs of collection, including its reasonable attorneys' fees and other professional fees (including expenses and court costs).
8. The District or Zen may terminate an Assignment without prior notice, but Zen strongly discourages the early termination of Assignments unless exceptional circumstances occur. Education Professionals depend on predictable schedules and reliable income. Early termination of Assignments without sufficient warning or reason causes undue inconvenience and provides Education Professionals with no income protection. Accordingly, the District agrees to pay one day's Assignment Fee in respect of any confirmed Assignment canceled less than twenty-four (24) hours prior to the agreed commencement date, to enable payment to the Education Professional.
9. The District undertakes to supervise the Education Professional sufficiently to ensure the District's satisfaction with the Education Professional's standards of work. If the District reasonably considers that the services of the Education Professional are unsatisfactory, the District may terminate the Assignment either by instructing the Education Professional to leave the Assignment immediately, or by directing Zen to remove the Education Professional. Zen may, in its absolute discretion in such circumstances, reduce or cancel the Charges for the time worked by that Education Professional, provided that the

District has notified Zen immediately that they have asked the Education Professional to leave the Assignment or the Assignment terminates:

- (a) within four (4) hours of the Education Professional commencing the Assignment where the Assignment is for more than seven (7) hours; or
- (b) within two (2) hours for Assignments of seven (7) hours or less.

10. During an Assignment, the District will confirm to Zen that the Education Professional has indeed worked on the Assignment but, in any case, it shall be assumed that the Education Professional has worked (and the District will be invoiced accordingly) unless the District immediately notifies Zen that no work has been carried out by the Education Professional on the day in question.
11. Zen shall invoice the District weekly in respect of all time worked on Assignments by all Education Professionals at that District during the preceding week and the District shall pay all invoices within thirty (30) business days of issuance.
12. Zen shall keep, and maintain for at least six (6) years following each Assignment, details of all Assignments and the Education Professionals working on them.
13. Educational Professionals are required to have on file a certification showing that staff that require frequent or prolonged contact with students have submitted to a tuberculosis risk assessment and if tuberculosis risk factors were identified, was examined and found to be free of infectious tuberculosis. If no risk factors are identified an examination is not required.
14. Educational Professionals will have direct contact with students. As required under Education Code Section 45125.1, subdivision (a), Zen shall advise Educational Professionals who will provide services pursuant to this Agreement to submit their fingerprints in a manner authorized by the Department of Justice together with a fee determined by the Department of Justice in order to conduct a criminal background check to determine whether such Educational Professionals have been convicted of or have charges pending for a felony as defined under Education Code Section 45122.1. Zen shall advise Educational Professionals it is not permitted to perform Program services that may come in contact with students under this Agreement until the Department of Justice has determined that the Educational Professional has not been convicted of a felony or has no criminal charges pending for a felony as defined in Section 45122.1.
15. While Zen makes commercially reasonable efforts to ascertain the skill, integrity and reliability of the Education Professionals, and to provide the same in accordance with the details provided by the District, no liability is accepted by Zen for any loss, expense, damage or delay arising from any failure to provide any Education Professional for all or part of the Assignment or from the negligence, dishonesty, misconduct or lack of skill of the Education Professional, or if the Education Professional terminates the Assignment for any reason. For the avoidance of doubt, Zen does not exclude liability for death or personal injury arising from its own gross negligence or willful misconduct, or for any other loss which it is not permitted to exclude by law.
16. Education Professionals supplied by Zen are Zen's employees but are deemed to be under the supervision, direction and control of the District from the time they report to take up duties and for the duration of the Assignment. The District agrees to be responsible for all acts, errors or omissions of the Education Professional, whether willful, negligent or otherwise, as though the Education Professionals were on the payroll of the District.



17. The District will comply in all respects with all public health, safety and statutory provisions as are in force from time to time, including codes of practice and legal requirements to which the District is ordinarily subject in respect of the District's own staff (such as adequate liability insurance coverage).
18. Zen and the District agree that they will keep confidential all confidential information and take reasonable steps to ensure that their officers, employees and agents do not disclose confidential information except in the proper performance of their obligations under this Agreement.
19. Without prejudice to the generality of Section 18 above:
  - (a) All information relating to an Education Professional posted on the Platform or otherwise provided by Zen to the District is confidential and is provided solely for the purpose of providing work-finding services to the District. Such information shall not be used by the District for any other purpose nor divulged to any third party, and the District undertakes to abide by the provisions of any applicable data protection legislation at all times in receiving and processing personal data.
  - (b) Zen undertakes to keep confidential all relevant terms and conditions of employment that the District discloses to Zen and not to use such information except for the purposes of this Agreement.
20. Each Party shall indemnify, defend, and hold harmless the other Party, and its officers, employees, and agents, from and against any third-party claims, damages, liabilities, losses, and reasonable attorney's fees, to the extent caused by the negligence or willful misconduct of the indemnifying Party or its employees, agents, or contractors in connection with this Agreement. This indemnity shall not apply to the extent that such claims, damages, or losses result from the negligence or willful misconduct of the indemnified Party.
21. Zen accepts no liability for any inability to access or use the Platform caused by system downtime or by technical issues beyond Zen's control.
22. Zen reserves the right to restrict a District's access to the Platform, for example in cases of non-payment.
23. TO THE MAXIMUM EXTENT ALLOWABLE BY LAW, NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, PUNITIVE, SPECIAL, EXEMPLARY, INCIDENTAL OR CONSEQUENTIAL DAMAGES (INCLUDING LOST PROFITS, LOSS OF BUSINESS OPPORTUNITY OR LOSS OF GOODWILL), WHETHER BASED ON CONTRACT OR TORT (INCLUDING NEGLIGENCE), ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, EVEN IF THE OFFENDING PARTY KNEW OR SHOULD HAVE KNOWN OR HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
24. This Agreement and the Assignment details constitutes the entire agreement between the parties pertaining to its subject matter and supersedes all prior agreements and understandings of the parties pertaining to its subject matter.
25. No modification or amendment of this Agreement shall be binding unless executed in writing by authorized signatories of both parties.
26. Any provision of this Agreement that expressly or by implication is intended to come into or continue in force on or after the termination or expiration of this Agreement, shall remain in full force and effect after the termination or expiration of this Agreement.

27. This Agreement may be signed in counterparts, and electronic and PDF signatures shall be treated as originals of the respective party's signatures.
28. This Agreement shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflicts of law principles. The parties irrevocably and unconditionally consent to the exclusive jurisdiction and venue of the state and federal courts located within LA County, State of California, for purposes of all legal proceedings arising out of or relating to this Agreement, and hereby irrevocably waive the right to trial by jury in any such legal proceedings.
29. Any notice required to be given under this Agreement shall be: (i) in writing signed by a person duly authorized by the sending party and (ii) delivered by hand, e-mail with acknowledgement of receipt, or prepaid first-class mail, to the recipient at its address specified in this Agreement (or otherwise notified from time to time to the sender by the recipient for the purposes of this Agreement).
30. If any provision of this Agreement is held to be unenforceable, (i) such provision shall be severed from this Agreement and the remainder of this Agreement shall not be affected; and (ii) Zen and the District shall negotiate in good faith a replacement provision which is enforceable.

Zen and the District, by their authorized representatives, have signed this Agreement as of the date set forth above.

**ZEN EDUCATE INC.**

By: Olava Kremerman

By: \_\_\_\_\_

Name: Vyacheslav Kremerman

Name: \_\_\_\_\_

Title: CEO

Title: \_\_\_\_\_



Zen Educate Inc.  
2136 Ford Parkway  
5208  
Saint Paul  
Minnesota  
55116

[jared.newman@zeneducate.com](mailto:jared.newman@zeneducate.com)

## Bella Mente Charter School - Fee Schedule 25/26

The following table outlines Zen Educate's pricing for the 25/26 School year. The school charge includes the educators pay rate and all applicable state and federal employer taxes and costs.

Zen Educate, Inc. is proud to provide a transparent, ethical pricing model that allows Schools to have insight into how much educators earn, and the margin that Zen Educate makes including employer costs. Zen Educate's fee structure is as follows for a range of educator day rates.

San Diego Gen Ed Teacher Rate	
Hourly Pay Rate	Hourly School Cost
\$32.00	\$41.40

San Diego SpEd Paraprofessional Rate	
Hourly Pay Rate	Hourly School Cost
\$22.00	\$34.00



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A "Temp-to-perm" Fee is also payable to Zen by a District in situations when an Education Professional who has worked at such District on an Assignment is subsequently hired directly by the District. This fee ranges from \$1,500 to \$4,500 based on the educator's qualifications. The temp-to-perm fee reduces by \$25 for certified teachers and \$20 all other roles, for each day worked.

A supplementary charge of \$1/hour will apply if an aide is required to complete CPI training through Zen Educate. This includes any hours worked while the aide is undergoing training.

Timesheets will be released on a Friday and must be approved by Monday.

### **Supplementary Charges:**

The following supplementary charges apply based on selected billing terms:

- **Standard Billing Terms (Included):**
  - Weekly Invoice Frequency
  - 30-Day Pay Periods
- **Extended Billing Terms:**
  - Monthly Invoice Frequency: +\$1/hour to Zen Educate school charge
  - 45-Day Pay Periods: +\$1/hour to Zen Educate school charge



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[jared.newman@zeneducate.com](mailto:jared.newman@zeneducate.com)

## **Zen Educate Inc Bank Details**

### **Payment should be made to :**

Name: Zen Educate Inc

Bank: Silicon Valley Bank

Routing 121140399

Account 3303653138

### **Checks should be mailed to:**

Address for check sent via USPS:

Zen Educate Inc.  
PO BOX 18429  
PALATINE IL 60055-8429

Address for Deposits sent via Courier (FedEx, UPS, etc.):

Zen Educate Inc.  
LBX 18429

5505 N CUMBERLAND AVE STE 307

CHICAGO IL 60656-1471



# Bella Mente Academies

## Certificated Teaching Staff and School Counselor

**DRAFT PENDING BOARD APPROVAL**

**All credentials, certifications, and degrees must be active and officially verified by documentation prior to the employee's first day of work to qualify for placement on the corresponding pay scale. Required documentation (e.g., official transcripts, credential records) must be received by the first day of employment.**

Intern CA Permit	PreLim/No Mont	Prof Clear or Mont	Prof Clear & MA	Prof Clear & Mont or Sped	Prof Clear, MA & Mont or Prof Clear, MA & Sped
Intern Credential Program candidates who do not hold their Intern Permit on their first day of employment will be required to hold a 30 Day Substitute Teaching Permit and will be paid at the hourly sub rate until Intern Permit is received. Intern Permit must be received within 30 days of employment to retain position.	CA Preliminary Credential (SB2042) with EL authorization, CLAD or passed CTEL	CA Multiple Subject Credential (SB2042) with EL authorization, CLAD or passed CTEL.	1) CA Professional Cleared Credential (SB2042) with EL authorization, CLAD or passed CTEL 2) MA Degree Official transcript for MA received prior to 1st day of employment	1) CA Professional Cleared Credential (SB2042) with EL authorization, CLAD or passed CTEL 2) Completed AMS, AMI or MACTE Montessori Certification	1) CA Professional Cleared Credential (SB2042) with EL authorization, CLAD or passed CTEL 2) Completed AMS, AMI or MACTE Montessori Certification 3) MA Degree Official transcript for MA received prior to 1st day of employment
	Preliminary Pupil Personnel Services Credential- School Counseling specialization	Single Subject CA Credential (SB2042) with EL authorization, CLAD or passed CTEL	1) Single Subject CA Credential (SB2042) with EL authorization, CLAD or passed CTEL 2) MA Degree Official transcript for MA received prior to 1st day of employment	1) Single Subject CA Credential (SB2042) with EL authorization, CLAD or passed CTEL 2) Completed AMS, AMI or MACTE Montessori Certification	1) CA Professional Clear Education Specialist Credential Mild/Mod, Mod/Severe 2) EL and autism added authorizations 3) MA Degree Official transcript for MA received prior to 1st day of employment
		1) BA/BS Degree 2) CA Intern Permit or CA Preliminary Credential 3) Completed AMS, AMI or MACTE Montessori Certification	1) Clear Pupil Personnel Services Credential- School Counseling specialization 2) MA Degree Official transcript for MA received prior to 1st day of employment	1) CA Professional Clear Education Specialist Credential Mild/Mod, Mod/Severe 2) EL and autism added authorizations	
		Clear Pupil Personnel Services Credential- School Counseling Specialization			

**If a California teaching credential is not renewed, the employee may not continue in a credentialed teaching position.**

\*An employee who holds a valid substitute permit may be reassigned as a substitute and may continue providing instructional services at the applicable substitute rate of pay. Reassignment to any substitute role is not guaranteed.

\*An employee who does not hold a valid substitute permit is ineligible to provide instructional services and may only be employed in a non-instructional role permitted by law and district policy, with compensation aligned to that role. Reassignment to any non-instructional role is not guaranteed.

**If a required credential or certification expires during a pay period, the employee will be placed in the appropriate lower salary column effective the first day of the next payroll period, and compensation will be adjusted accordingly.**

**Upon verification that a required credential or certification has been renewed or reactivated, the employee's salary placement may be adjusted to the appropriate higher column effective the first day of the month following verification, regardless of the payroll period in which verification occurs.**

**Returning employees are subject to the same credential and documentation requirements as new hires; salary placement is determined by credentials active and verified on the first day of re-employment.**

Board Approved 2/10/26  
Effective 3/1/2026

Bella Mente Montessori Academy

School Calendar 2025-2026

						A	B	C	D	E	F	Holidays/ Descriptions
Month	M	T	W	T	F	185	189	190	200	210	225	
July		1	2	3	4	0	0	0			3	7/4 Observed Independence Day (Legal Holiday)
		7	8	9	10	11	0	0	0		5	
		14	15	16	17	18	0	0	0		5	
		21	22	23	24	25	0	0	0		5	
		28	29	30	31		0	0	0		5	
Aug							0	0	1		1	8/1 New Staff Development day 8/4-12 Staff Development Days (excluding the 8th and 11th)
		4	5	6	7	8	3	4	4		4	8/7 Sneak Peek
		11	12	13	14	15	4	4	4		5	8/13 First Student Day
		18	19	20	21	22	5	5	5		5	
		25	26	27	28	29	5	5	5		5	
Sep		1	2	3	4	5	4	4	4		4	9/1 No School - Labor Day (Legal Holiday)
		8	9	10	11	12	5	5	5		5	9/10 Minimum Day - Staff Development
		15	16	17	18	19	5	5	5		5	
		22	23	24	25	26	5	5	5		5	
		29	30				2	2	2		2	
Oct			1	2	3		3	3	3		3	
		6	7	8	9	10	5	5	5		5	10/7-8 Minimum Days - Staff Development
		13	14	15	16	17	5	5	5		5	10/15 End of Quarter 1
		20	21	22	23	24	5	5	5		5	
		27	28	29	30	31	5	5	5		5	
Nov		3	4	5	6	7	5	5	5		5	
		10	11	12	13	14	3	3	3		3	11/10 No School - Holiday Break 11/11 No School - Veterans Day (Legal Holiday)
		17	18	19	20	21	5	5	5		5	11/18-20 Minimum Days - Parent Teacher Conference & Staff Development
		24	25	26	27	28	0	0	0		0	11/24-28 No School - Fall Break 11/27 Thanksgiving Holiday (Legal Holiday)
Dec		1	2	3	4	5	5	5	5		5	
		8	9	10	11	12	5	5	5		5	
		15	16	17	18	19	5	5	5		5	12/19 Winter Spectacular
		22	23	24	25	26	0	0	0		0	12/22-1/6 No School - Winter Break
		29	30	31			0	0	0		0	12/25 Christmas Day (Legal Holiday)
Jan				1	2		0	0	0		0	1/1 New Year's Day (Legal Holiday)
		5	6	7	8	9	3	4	4		5	1/6 Non-Student Day/Staff Development 1/7 School Resumes
		12	13	14	15	16	5	5	5		5	1/13 End of Semester 1
		19	20	21	22	23	4	4	4		4	1/19 No School - MLK Jr. Day (Legal Holiday)
		26	27	28	29	30	5	5	5		5	1/28 Minimum Day/Staff Development
Feb		2	3	4	5	6	5	5	5		5	
		9	10	11	12	13	5	5	5		5	
		16	17	18	19	20	0	2	2		4	2/16-20 No School - Presidents' Week
		23	24	25	26	27	5	5	5		5	2/25 Minimum Day/Staff Development
Mar		2	3	4	5	6	5	5	5		5	
		9	10	11	12	13	5	5	5		5	3/11-13 Minimum Days - Parent Teacher Conference & Staff Development
		16	17	18	19	20	5	5	5		5	
		23	24	25	26	27	5	5	5		5	3/25 End of Quarter 3
		30	31				0	0	0		0	3/30-4/3 No School - Spring Break
Apr			1	2	3		0	0	0		0	
		6	7	8	9	10	5	5	5		5	
		13	14	15	16	17	5	5	5		5	4/15 Minimum Day/Staff Development Day
		20	21	22	23	24	5	5	5		5	
		27	28	29	30		4	4	4		4	
May					1		1	1	1		1	
		4	5	6	7	8	5	5	5		5	
		11	12	13	14	15	5	5	5		5	5/13 Minimum Day/Staff Development Day 5/14 Open House
		18	19	20	21	22	5	5	5		5	
		25	26	27	28	29	4	4	4		4	05/25 No School - Memorial Day (Legal Holiday)
June		1	2	3	4	5	5	5	5		5	6/4 Last Student Day
		8	9	10	11	12	0	0	0		5	6/5 Last Staff Day/Staff Development
		15	16	17	18	19	0	0	0		3	
		22	23	24	25	26	0	0	0		0	
		29	30				0	0	0		0	

	First/Last Day of School	185	189	190	200	210	225	180 State required school days
	Special Events							
	Non- Student/Non Staff Day							
	Student Minimum Day - All Grade Levels							
	Non- Student Day/Staff Development							

rev: 02.10.2026

Mandatory teacher attendance:

Evening Events : 4-8pm 3/13/2026

Evening Event: 4-8 pm 4/17/2026

## School Calendar 2026-2027

Month	M	T	W	T	F	180	189	190	200	210	225	Holidays/ Descriptions
July			1	2	3	0	0	0	0	0	0	7/3 Observed Independence Day (Legal Holiday)
	6	7	8	9	10	0	0	0	0	0	3	
	13	14	15	16	17	0	0	0	0	0	5	
	20	21	22	23	24	0	0	0	0	4	5	
	27	28	29	30	31	0	0	1	5	5	5	7/31 New Staff Development Day
Aug	3	4	5	6	7	0	5	5	5	5	5	8/3-11 Staff Development Days
	10	11	12	13	14	3	5	5	5	5	5	8/6 Sneak Peek
	17	18	19	20	21	5	5	5	5	5	5	8/12 First Student Day
	24	25	26	27	28	5	5	5	5	5	5	
	31					1	1	1	1	1	1	
Sep		1	2	3	4	4	4	4	4	4	4	
	7	8	9	10	11	4	4	4	4	4	4	9/7 No School - Labor Day (Legal Holiday)
	14	15	16	17	18	5	5	5	5	5	5	9/16 Minimum Day - Staff Development
	21	22	23	24	25	5	5	5	5	5	5	
	28	29	30			3	3	3	3	3	3	
Oct				1	2	2	2	2	2	2	2	
	5	6	7	8	9	5	5	5	5	5	5	10/8-9 Minimum Days - Staff Development
	12	13	14	15	16	5	5	5	5	5	5	10/14 End of Quarter 1
	19	20	21	22	23	5	5	5	5	5	5	
	26	27	28	29	30	5	5	5	5	5	5	
Nov	2	3	4	5	6	5	5	5	5	5	5	
	9	10	11	12	13	4	4	4	4	4	4	11/11 No School - Veteran's Day (Legal Holiday)
	16	17	18	19	20	5	5	5	5	5	5	11/17-19 Minimum Days - Parent Teacher Conference & Staff Development
	23	24	25	26	27	0	0	0	0	0	0	11/23-27 No School - Fall Break
	30					1	1	1	1	1	1	11/26 Thanksgiving Holiday (Legal Holiday)
Dec		1	2	3	4	4	4	4	4	4	4	
	7	8	9	10	11	5	5	5	5	5	5	12/9 Minimum Day Staff Development
	14	15	16	17	18	5	5	5	5	5	5	12/18 Winter Spectacular
	21	22	23	24	25	0	0	0	0	0	0	12/21-1/5 No School - Winter Break
	28	29	30	31		0	0	0	0	0	0	12/25 Christmas Day (Legal Holiday)
Jan					1	0	0	0	0	0	0	1/1 New Year's Day (Legal Holiday)
	4	5	6	7	8	3	4	4	5	5	5	1/5 Non-Student Day/Staff Development, 1/6 School Resumes
	11	12	13	14	15	5	5	5	5	5	5	1/11 End of Semester 1
	18	19	20	21	22	4	4	4	4	4	4	1/13 Minimum Day Staff Development
	25	26	27	28	29	5	5	5	5	5	5	1/18 No School - MLK Jr. Day (Legal Holiday)
Feb	1	2	3	4	5	5	5	5	5	5	5	
	8	9	10	11	12	5	5	5	5	5	5	
	15	16	17	18	19	0	0	0	0	0	5	2/15-19 No School - Presidents' Week
	22	23	24	25	26	5	5	5	5	5	5	2/24 Minimum Day/Staff Development Day
Mar	1	2	3	4	5	5	5	5	5	5	5	
	8	9	10	11	12	5	5	5	5	5	5	3/10-12 Minimum Days - Parent Teacher Conference & Staff Development
	15	16	17	18	19	5	5	5	5	5	5	
	22	23	24	25	26	4	5	5	5	5	5	3/23 End of Quarter 3
	29	30	31			0	0	0	0	0	0	3/26-4/2 No School - Spring Break
Apr				1	2	0	0	0	0	0	0	
	5	6	7	8	9	5	5	5	5	5	5	
	12	13	14	15	16	5	5	5	5	5	5	4/14 Minimum Day/Staff Development Day
	19	20	21	22	23	5	5	5	5	5	5	
	26	27	28	29	30	5	5	5	5	5	5	
May	3	4	5	6	7	5	5	5	5	5	5	
	10	11	12	13	14	5	5	5	5	5	5	5/12 Minimum Day/Staff Development Day
	17	18	19	20	21	5	5	5	5	5	5	5/20 Open House
	24	25	26	27	28	5	5	5	5	5	5	
	31					0	0	0	0	0	0	5/31 No School - Memorial Day (Legal Holiday)
June		1	2	3	4	3	3	3	3	5	5	6/3 Last Student & Staff Day
	7	8	9	10	11	0	0	0	5	5	5	
	14	15	16	17	18	0	0	0	0	4	5	
	21	22	23	24	25	0	0	0	0	0	0	
	28	29	30			0	0	0	0	0	0	

	First/Last Day of School	180	189	190	200	210	225	180 State required school days
	Special Events							
	Non- Student/Non Staff Day							
	Student Minimum Day - All Grade Levels							
	Non- Student Day/Staff Development							



Month	M	T	W	T	F	A	B	C	D	E	F	Holidays/ Descriptions
						180	189	190	200	210	225	
July				1	2	0	0	0	0	0	0	
	5	6	7	8	9	0	0	0	0	0	4	7/5 Observed Independence Day (Legal Holiday)
	12	13	14	15	16	0	0	0	0	0	5	
	19	20	21	22	23	0	0	0	0	5	5	
	26	27	28	29	30	0	0	0	5	5	5	8/3 New Staff Development Day
Aug	2	3	4	5	6	0	3	4	5	5	5	8/4-16 Staff Development Days
	9	10	11	12	13	0	5	5	5	5	5	8/12 Sneak Peek
	16	17	18	19	20	4	5	5	5	5	5	8/17 First Student Day
	23	24	25	26	27	5	5	5	5	5	5	
	30	31				2	2	2	2	2	2	
Sep			1	2	3	3	3	3	3	3	3	
	6	7	8	9	10	4	4	4	4	4	4	9/6 No School - Labor Day (Legal Holiday)
	13	14	15	16	17	5	5	5	5	5	5	9/15 Minimum Day - Staff Development
	20	21	22	23	24	5	5	5	5	5	5	
	27	28	29	30		4	4	4	4	4	4	
Oct					1	1	1	1	1	1	1	
	4	5	6	7	8	5	5	5	5	5	5	10/14-15 Minimum Days - Staff Development
	11	12	13	14	15	5	5	5	5	5	5	10/15 End of Quarter 1
	18	19	20	21	22	5	5	5	5	5	5	
	25	26	27	28	29	5	5	5	5	5	5	
Nov	1	2	3	4	5	5	5	5	5	5	5	11/11 No School - Veteran's Day (Legal Holiday)
	8	9	10	11	12	3	3	3	3	3	3	11/12 Non-Student/Non-Staff Day
	15	16	17	18	19	5	5	5	5	5	5	11/16-18 Minimum Days - Parent Teacher Conference & Staff Development
	22	23	24	25	26	0	0	0	0	0	0	11/22-26 No School - Fall Break
	29	30				2	2	2	2	2	2	11/25 Thanksgiving Holiday (Legal Holiday)
Dec			1	2	3	3	3	3	3	3	3	
	6	7	8	9	10	5	5	5	5	5	5	12/8 Minimum Day Staff Development
	13	14	15	16	17	5	5	5	5	5	5	12/22 Winter Spectacular
	20	21	22	23	24	3	3	3	3	3	3	12/23-01/07 No School - Winter Break
	27	28	29	30	31	0	0	0	0	0	0	12/24 Christmas Day (Observed Legal Holiday)
Jan	3	4	5	6	7	0	0	0	3	3	3	1/1 New Year's Day (Legal Holiday)
	10	11	12	13	14	5	5	5	5	5	5	
	17	18	19	20	21	4	4	4	4	4	4	1/10 School Resumes
	24	25	26	27	28	5	5	5	5	5	5	1/17 No School - MLK Jr. Day (Legal Holiday)
	31					1	1	1	1	1	1	1/26 Minimum Day/Staff Development Day
Feb		1	2	3	4	4	4	4	4	4	4	2/16 Minimum Day/Staff Development Day
	7	8	9	10	11	5	5	5	5	5	5	2/21-25 No School - Presidents' Week
	14	15	16	17	18	5	5	5	5	5	5	2/21 Presidents' Day Legal Holiday
	21	22	23	24	25	0	0	0	0	0	5	2/22 Lincoln's Birthday Observed Legal Holiday
	28	29				2	2	2	2	2	2	
Mar			1	2	3	3	3	3	3	3	3	3/8-9 Minimum Days - Parent Teacher Conference & Staff Development
	6	7	8	9	10	5	5	5	5	5	5	3/22 Minimum Day/ Staff Development
	13	14	15	16	17	5	5	5	5	5	5	
	20	21	22	23	24	5	5	5	5	5	5	3/24 End of Quarter 3
	27	28	29	30	31	4	4	4	5	5	5	3/31 Non-Student/Non-Staff Day
Apr	3	4	5	6	7	0	0	0	0	0	0	4/3-4/7 No School - Spring Break
	10	11	12	13	14	5	5	5	5	5	5	4/12 Minimum Day/Staff Development Day
	17	18	19	20	21	5	5	5	5	5	5	
	24	25	26	27	28	5	5	5	5	5	5	
May	1	2	3	4	5	5	5	5	5	5	5	
	8	9	10	11	12	5	5	5	5	5	5	5/10 Minimum Day/Staff Development Day
	15	16	17	18	19	5	5	5	5	5	5	05/18 Open House
	22	23	24	25	26	5	5	5	5	5	5	
	29	30	31			2	2	2	2	2	2	05/29 No School - Memorial Day (Legal Holiday)
June				1	2	2	2	2	2	2	2	6/8 Last Student & Staff Day
	5	6	7	8	9	4	4	4	4	5	5	
	12	13	14	15	16	0	0	0	0	4	5	
	19	20	21	22	23	0	0	0	0	0	0	
	26	27	28	29	30	0	0	0	0	0	0	

	First/Last Day of School	180	189	190	200	210	225	180 State required school days
	Special Events							
	Non- Student/Non Staff Day							
	Student Minimum Day - All Grade Levels							
	Non- Student Day/Staff Development							

BELLA MENTE CHARTER SCHOOL- AGENDA ITEM F1

TO: Board of Directors - Regular Board Meeting

FROM: Executive Director

DATE: February 10, 2026

**SUBJECT: Review the 2025-2026 LCAP Mid Year Progress Report**

**ISSUE:** Each year the Board of Directors is responsible for reviewing a mid year progress report for the LCAP document.

**BACKGROUND:**

Senate Bill (SB) 114 amended Education Code 47606.5 (e)(1) to charter schools to present a mid-year update on the annual update to the 2025-26 Local Control and Accountability Plan (LCAP) and budget overview for parents on or before February 28 of each year at a regularly scheduled meeting of the local governing board.

**This information item** will address the following requirements of Education Code 47606.5 (e)(1):

1. Report all available midyear outcome data related to metrics identified in the current year's local control and accountability plan.
2. Report all available midyear expenditure and implementation data on all actions identified in the current year's local control and accountability plan.

The LCAP mid-year reports aim to provide transparency and prompt reflection given significant flux in funding and in learning conditions since LEAs drafted their LCAPs. There is no required format for presenting mid-year data related to LCAP metrics, expenditures, and implementation. LEAs may use data from existing reports, such as first interim financial reports, to avoid duplication of effort. LEAs must present related information to their governing boards at a regularly scheduled meeting before the February 28, 2026 deadline.

**2025–26 Mid-Year LCAP Board Summary**

**Purpose of Report**

This Mid-Year LCAP Board Summary provides an overview of Bella Mente Montessori Academy's progress toward its 2025–26 Local Control and Accountability Plan (LCAP) goals at the midpoint of the school year. The report highlights key actions implemented, evidence of progress, identified challenges, and mid-year adjustments to ensure continued improvement and equitable outcomes for all scholars.

**LCAP Goal 1: Academic Achievement**

**Goal:** Provide California standards-based instruction with targeted interventions in ELA and Math to support academic growth for all students.

**Mid-Year Highlights**

- Standards-aligned ELA and Math instruction is fully implemented across grade levels and integrated with Montessori pedagogy.
- Universal screeners and benchmark assessments are used to identify students below grade level.
- Individualized Learning Plans (ILPs) have been developed for 100% of students identified for academic intervention.
- Professional development focused on data-driven instruction and differentiation has been provided to instructional staff.

### **Evidence of Progress**

- Mid-year assessment data shows the majority of students identified as below grade level are demonstrating measurable academic growth.
- Teachers report increased student engagement through hands-on, Montessori-aligned instruction.

### **Challenges & Mid-Year Adjustments**

- Some students require intensified support in foundational literacy and math.
- Intervention schedules are being refined to maximize instructional time and effectiveness.

## **LCAP Goal 2: School Climate, Safety, and Student Well-Being**

**Goal:** Maintain a safe, inclusive school environment that supports student well-being, positive behavior, and strong relationships.

### **Mid-Year Highlights**

- Continued implementation of restorative practices, including restorative circles led by counseling and administrative staff.
- Social-emotional learning supports embedded throughout the school day, aligned with Choose Love and Kindness Certified initiatives.
- Expanded physical activity opportunities through PE
- Ongoing counseling groups

### **Evidence of Progress**

- Behavioral data reflects a reduction in repeated incidents and increased use of restorative approaches.
- Attendance trends show steady improvement, supported by attendance incentives and family outreach- 99% with Independent Study at P1.
- Student and staff feedback indicate a strong sense of belonging and positive campus culture.

### **Challenges & Mid-Year Adjustments**

- A small group of students continues to require intensive behavioral and emotional supports.

- Increased coordination among teachers, counselors, administrators, and families is underway to address ongoing needs.

### **LCAP Goal 3: Family and Community Engagement**

**Goal:** Increase parent involvement and strengthen partnerships through collaboration, communication, and community engagement.

#### **Mid-Year Highlights**

- Regular communication with families through newsletters, meetings, and school events.
- Continued partnerships with community organizations supporting wellness, sustainability, and enrichment.
- Family engagement events aligned to academic and community-building goals.

#### **Evidence of Progress**

- Family participation in school events and committees has increased.
- Family feedback indicates improved communication and stronger relationships with staff.

#### **Challenges & Mid-Year Adjustments**

- Scheduling and accessibility remain barriers for some families.
- Virtual engagement options and varied meeting times are being expanded to increase participation.

#### **Budget & Fiscal Oversight (Mid-Year)**

- LCAP supplemental and concentration funds are being used as planned to support academic interventions, student supports, professional development, and family engagement.
- Expenditures are monitored regularly and adjusted as needed to address emerging student needs while maintaining fiscal responsibility.

#### **Key Takeaways for the Board**

- Bella Mente Montessori Academy is making solid progress toward all three LCAP goals at mid-year.
- Academic interventions and student supports are in place and showing positive impact.
- School climate remains a strength, with continued focus on restorative practices and student well-being.
- Family and community engagement efforts are growing, with targeted adjustments to increase access and participation.

#### **Next Steps (Second Half of the Year)**

- Continue refining academic interventions and monitoring student growth.
- Strengthen targeted supports for students with intensive academic or behavioral needs.
- Expand inclusive family engagement opportunities.
- Use mid-year findings to inform planning for the next LCAP cycle.

**FISCAL IMPACT/ FUNDING SOURCE:**

LCFF Supplemental and/or Concentration

FY25-26: Revenue \$935,812

July 1, 2025- December 15, 2025

Goal 1 \$207,034

Goal 2 \$225, 948

Goal 3 \$145,877

**Expense Total= \$578,859**

**RECOMMENDATION:** Review of the 25-26 LCAP Mid Year Progress Report

Respectfully Submitted,

Erin Feeley  
Executive Director

BELLA MENTE CHARTER SCHOOL- AGENDA ITEM F1

TO: Board of Directors - Regular Board Meeting

FROM: Executive Director

DATE: February 11, 2025

**SUBJECT: Discussion and Approval of the 2024-2025 2nd Interim Budget**

**ISSUE:** Each fiscal year the charter school is required to submit an approved second interim financial report to its chartering district and the county office of education.

**BACKGROUND:** Local educational agencies (LEAs) are required to file two reports during a fiscal year (interim reports) on the status of the LEA's financial health. The first interim report is due December 15 for the period ending October 31. The second interim report is due March 17 for the period ending January 31. County superintendents are to report to the Superintendent of Public Instruction and the State Controller the certification for all districts in their county within 75 days after the close of the reporting period.

The interim reports must include a certification of whether or not the LEA is able to meet its financial obligations. The certifications are classified as positive, qualified, or negative. A positive certification is assigned when the district will meet its financial obligations for the current and two subsequent fiscal years. A qualified certification is assigned when the district may not meet its financial obligations for the current or two subsequent fiscal years. A negative certification is assigned when a district will be unable to meet its financial obligations for the remainder of the current year or for the subsequent fiscal year. In addition, the Superintendent of Public Instruction may reclassify the certification of any county office of education or reclassify a certification based on an appeal of a school district in accordance with the above standards.

**FISCAL IMPACT/ FUNDING SOURCE:** No fiscal impact.

**RECOMMENDATION:** Approve the Second Interim Financial Report as presented by the School Business Manager from CSMC.

Respectfully Submitted,

Erin Feeley  
Executive Director

**CHARTER SCHOOL  
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM  
Second Interim Report Certification**

Charter School Name: Bella Mente Montessori Academy  
(continued) \_\_\_\_\_  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

**CERTIFICATION OF FINANCIAL CONDITION**

- x   **POSITIVE CERTIFICATION**  
As the Charter School Official, I certify that based upon current projections this charter will meet its financial obligations for the current fiscal year and subsequent two fiscal years.
- \_\_\_\_\_ **QUALIFIED CERTIFICATION**  
As the Charter School Official, I certify that based upon current projections this charter may not meet its financial obligations for the current fiscal year or two subsequent fiscal years.
- \_\_\_\_\_ **NEGATIVE CERTIFICATION**  
As the Charter School Official, I certify that based upon current projections this charter will be unable to meet its financial obligations for the remainder of the current fiscal year or for the subsequent fiscal year.

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(   x   ) To the entity that approved the charter school:  
2025/26 CHARTER SCHOOL SECOND INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to *Education Code* Section 47604.33.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Charter School Official  
(Original signature required)

Print  
Name: Erin Feeley Title: Executive Director

-----  
(   x   ) To the County Superintendent of Schools:  
2025/26 CHARTER SCHOOL SECOND INTERIM FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to *Education Code* Section 47604.33.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Authorized Representative of  
Charter Approving Entity  
(Original signature required)

Print  
Name: \_\_\_\_\_ Title: \_\_\_\_\_

-----  
For additional information on the First Interim Report, please contact:

For Approving Entity:

James Pham  
Name  
Executive Director, Fiscal Services  
Title  
760-726-2170  
Phone  
jamespham@vistausd.org  
E-mail

For Charter School:

AJ Wassell  
Name  
CSMC  
Title  
619-405-3024  
Phone  
awassell@csmci.com  
E-mail

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This report has been verified for mathematical accuracy by the County Superintendent of Schools, pursuant to *Education Code* Section 47604.33.

\_\_\_\_\_  
ACOE District Advisor

\_\_\_\_\_  
Date

CHARTER SCHOOL  
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM  
Second Interim Report - Detail

Charter School Name: Bella Mente Montessori Academy  
(continued)  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

This charter school uses the following basis of accounting:

- ☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9489, and 9660-9669, 9796 and 9797)
- ☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service/Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439 and 9711-9789)

Description	Object Code	1st Interim Budget			Actuals thru 1/31			2nd Interim Budget		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
<b>A. REVENUES</b>										
1. LCFF Sources										
State Aid - Current Year	8011	3,507,667.00		3,507,667.00	2,009,743.00		2,009,743.00	3,507,667.00		3,507,667.00
Education Protection Account State Aid - Current Year	8012	78,994.00		78,994.00	41,054.00		41,054.00	78,994.00		78,994.00
State Aid - Prior Years	8019			-			-			-
Transfers to Charter Schools in Lieu of Property Taxes	8096	1,857,801.00		1,857,801.00	943,158.28		943,158.28	1,857,801.00		1,857,801.00
Other LCFF Transfers	8091, 8097			-			-			-
Total, LCFFSources		5,444,462.00	-	5,444,462.00	2,993,955.28	-	2,993,955.28	5,444,462.00	-	5,444,462.00
2. Federal Revenues										
No Child Left Behind/Every Student Succeeds Act	8290		134,326.00	134,326.00		8,356.00	8,356.00		134,326.00	134,326.00
Special Education - Federal	8181, 8182		61,480.00	61,480.00			-		61,480.00	61,480.00
Child Nutrition - Federal	8220		135,586.00	135,586.00		70,729.29	70,729.29		135,586.00	135,586.00
Donated Food Commodities	8221			-			-			-
Other Federal Revenues	8110, 8260-8299	-		-		57.00	57.00			-
Total, Federal Revenues		-	331,392.00	331,392.00	-	79,142.29	79,142.29	-	331,392.00	331,392.00
3. Other State Revenues										
Special Education - State	StateRevSE		395,395.00	395,395.00		217,855.00	217,855.00		395,395.00	395,395.00
All Other State Revenues	StateRevAO	83,149.00	1,321,952.00	1,405,101.00	44,022.65	797,542.58	841,565.23	83,149.00	1,321,952.00	1,405,101.00
Total, Other State Revenues		83,149.00	1,717,347.00	1,800,496.00	44,022.65	1,015,397.58	1,059,420.23	83,149.00	1,717,347.00	1,800,496.00
4. Other Local Revenues										
All Other Local Revenues	LocalRevAO	217,140.00		217,140.00	165,926.29		165,926.29	217,140.00		217,140.00
Total, Local Revenues		217,140.00	-	217,140.00	165,926.29	-	165,926.29	217,140.00	-	217,140.00
5. TOTAL REVENUES		5,744,751.00	2,048,739.00	7,793,490.00	3,203,904.22	1,094,539.87	4,298,444.09	5,744,751.00	2,048,739.00	7,793,490.00
<b>B. EXPENDITURES</b>										
1. Certificated Salaries										
Certificated Teachers' Salaries	1100	1,730,459.40	330,000.00	2,060,459.40	969,087.13	196,071.52	1,165,158.65	1,730,459.40	330,000.00	2,060,459.40
Certificated Pupil Support Salaries	1200	104,745.40	45,000.00	149,745.40	63,563.94	22,287.36	85,851.30	104,745.40	45,000.00	149,745.40
Certificated Supervisors' and Administrators' Salaries	1300	191,075.31	195,000.00	386,075.31	128,896.30	105,664.15	234,560.45	191,075.31	195,000.00	386,075.31
Other Certificated Salaries	1900			-			-			-
Total, Certificated Salaries		2,026,280.11	570,000.00	2,596,280.11	1,161,547.37	324,023.03	1,485,570.40	2,026,280.11	570,000.00	2,596,280.11
2. Non-certificated Salaries										
Non-certificated Instructional Aides' Salaries	2100	324,332.28	125,000.00	449,332.28	144,938.41	46,504.35	191,442.76	324,332.28	125,000.00	449,332.28
Non-certificated Support Salaries	2200	116,749.40	30,000.00	146,749.40	71,602.88	13,722.98	85,325.86	116,749.40	30,000.00	146,749.40
Non-certificated Supervisors' and Administrators' Sal.	2300	113,037.85	50,000.00	163,037.85	105,777.63	23,764.68	129,542.31	113,037.85	50,000.00	163,037.85
Clerical and Office Salaries	2400	243,279.20	75,000.00	318,279.20	134,311.40	10,343.14	144,654.54	243,279.20	75,000.00	318,279.20
Other Non-certificated Salaries	2900	12,599.28		12,599.28	17,892.22	-	17,892.22	12,599.28		12,599.28
Total, Non-certificated Salaries		809,998.01	280,000.00	1,089,998.01	474,522.54	94,335.15	568,857.69	809,998.01	280,000.00	1,089,998.01
3. Employee Benefits										
STRS	3101-3102			-			-			-
PERS	3201-3202			-			-			-
OASDI / Medicare / Alternative	3301-3302	216,975.40	65,025.00	282,000.40	122,150.29	30,849.50	152,999.79	216,975.40	65,025.00	282,000.40
Health and Welfare Benefits	3401-3402	273,555.54	81,981.46	355,537.00	183,777.44	45,765.27	229,542.71	273,555.54	81,981.46	355,537.00
Unemployment Insurance	3501-3502	28,643.79	8,584.21	37,228.00	16,561.54	1,752.30	18,313.84	28,643.79	8,584.21	37,228.00
Workers' Compensation Insurance	3601-3602	60,129.02	18,019.98	78,149.00			-	60,129.02	18,019.98	78,149.00
OPEB, Allocated	3701-3702			-			-			-
OPEB, Active Employees	3751-3752			-			-			-
Other Employee Benefits	3901-3902	78,388.01	23,491.99	101,880.00	33,093.23	17,742.38	50,835.61	78,388.01	23,491.99	101,880.00
Total, Employee Benefits		657,691.76	197,102.64	854,794.40	355,582.50	96,109.45	451,691.95	657,691.76	197,102.64	854,794.40
4. Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	31,543.40	1,000.00	32,543.40	28,906.47		28,906.47	31,543.40	1,000.00	32,543.40
Books and Other Reference Materials	4200			-			-			-
Materials and Supplies	4300	92,963.69	20,000.00	112,963.69	74,798.35	1,556.54	76,354.89	92,963.69	20,000.00	112,963.69
Noncapitalized Equipment	4400	71,587.72	15,000.00	86,587.72	63,990.68		63,990.68	71,587.72	15,000.00	86,587.72
Food	4700	-	212,000.00	212,000.00	1,008.00	125,520.34	126,528.34	-	212,000.00	212,000.00
Total, Books and Supplies		196,094.81	248,000.00	444,094.81	168,703.50	127,076.88	295,780.38	196,094.81	248,000.00	444,094.81
5. Services and Other Operating Expenditures										
Subagreements for Services	5100			-			-			-
Travel and Conferences	5200	55,521.06	1,000.00	56,521.06	22,488.10		22,488.10	55,521.06	1,000.00	56,521.06
Dues and Memberships	5300	31,805.41	7,500.00	39,305.41	21,577.46		21,577.46	31,805.41	7,500.00	39,305.41
Insurance	5400	186,114.00	-	186,114.00	184,346.34		184,346.34	186,114.00	-	186,114.00
Operations and Housekeeping Services	5500	275,460.50	45,000.00	320,460.50	171,187.51	960.00	172,147.51	275,460.50	45,000.00	320,460.50
Rentals, Leases, Repairs, and Noncap. Improvements	5600	138,819.95	6,000.00	144,819.95	81,082.97		81,082.97	138,819.95	6,000.00	144,819.95
Transfers of Direct Costs	5700-5799			-			-			-
Professional/Consulting Services and Operating Expend.	5800	648,523.50	750,000.00	1,398,523.50	399,215.74	423,955.84	823,171.58	648,523.50	750,000.00	1,398,523.50
Communications	5900	19,350.92		19,350.92	6,855.69		6,855.69	19,350.92		19,350.92
Total, Services and Other Operating Expenditures		1,355,595.34	809,500.00	2,165,095.34	886,753.81	424,915.84	1,311,669.65	1,355,595.34	809,500.00	2,165,095.34



CHARTER SCHOOL  
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM  
Second Interim Report - Detail

Charter School Name: Bella Mente Montessori Academy  
(continued)  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

This charter school uses the following basis of accounting:

- ☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9489, and 9660-9669, 9796 and 9797)
- ☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service/Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439 and 9711-9789)

Description	Object Code	1st Interim Budget			Actuals thru 1/31			2nd Interim Budget		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
6. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)										
Land and Land Improvements	6100-6170			-			-			-
Buildings and Improvements of Buildings	6200			-			-			-
Books and Media for New School Libraries or Major Expansion of School Libraries	6300			-			-			-
Equipment	6400			-			-			-
Equipment Replacement	6500			-			-			-
Lease Assets	6600			-						
Subscription Assets	6700			-						
Depreciation Expense (for accrual basis only)	6900	440,000.00		440,000.00	255,284.96		255,284.96	440,000.00		440,000.00
Amortization Expense-Lease Assets	6910			-						
Amortization Expense-Subscription Assets	6920			-						
Total, Capital Outlay		440,000.00	-	440,000.00	255,284.96	-	255,284.96	440,000.00	-	440,000.00
7. Other Outgo										
Tuition to Other Schools	7110-7143	-		-			-			-
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-		-			-			-
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-		-			-			-
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-		-			-			-
All Other Transfers	7281-7299	-		-			-			-
Transfers of Indirect Costs	7300-7399	-	-	-	-	-	-	-	-	-
Debt Service:										
Interest	7438	690,000.00		690,000.00	392,233.56		392,233.56	690,000.00		690,000.00
Principal (for modified accrual basis only)	7439			-			-			-
Total, Other Outgo		690,000.00	-	690,000.00	392,233.56	-	392,233.56	690,000.00	-	690,000.00
8. TOTAL EXPENDITURES		6,175,660.03	2,104,602.64	8,280,262.67	3,694,628.24	1,066,460.35	4,761,088.59	6,175,660.03	2,104,602.64	8,280,262.67
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)										
		(430,909.03)	(55,863.64)	(486,772.67)	(490,724.02)	28,079.52	(462,644.50)	(430,909.03)	(55,863.64)	(486,772.67)
D. OTHER FINANCING SOURCES / USES										
1. Other Sources	8930-8979			-			-			-
2. Less: Other Uses	7630-7699			-			-			-
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(55,863.64)	55,863.64	-	28,079.52	(28,079.52)	-	(55,863.64)	55,863.64	-
4. TOTAL OTHER FINANCING SOURCES / USES		(55,863.64)	55,863.64	-	28,079.52	(28,079.52)	-	(55,863.64)	55,863.64	-
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)		(486,772.67)	0.00	(486,772.67)	(462,644.50)	(0.00)	(462,644.50)	(486,772.67)	0.00	(486,772.67)
F. FUND BALANCE, RESERVES										
1. Beginning Fund Balance										
a. As of July 1	9791	7,507,467.95	28,063.30	7,535,531.25	7,507,467.95	28,063.30	7,535,531.25	7,507,467.95	28,063.30	7,535,531.25
b. Adjustments to Beginning Balance	9793, 9795			-			-			-
c. Adjusted Beginning Balance				7,535,531.25	7,507,467.95	28,063.30	7,535,531.25	7,507,467.95	28,063.30	7,535,531.25
2. Ending Fund Balance, June 30 (E + F.1.c.)		(486,772.67)	0.00	7,048,758.58	7,044,823.45	28,063.30	7,072,886.75	7,020,695.28	28,063.30	7,048,758.58
Components of Ending Fund Balance :										
a. Nonspendable										
Revolving Cash (equals object 9130)	9711			-			-			-
Stores (equals object 9320)	9712			-			-			-
Prepaid Expenditures (equals object 9330)	9713			-			-			-
All Others	9719			-			-			-
b Restricted	9740			-			-			-
c. Committed										
Stabilization Arrangements	9750			-			-			-
Other Commitments	9760			-			-			-
d. Assigned										
Other Assignments	9780			-			-			-
e Unassigned/Unappropriated										
Reserve for Economic Uncertainties	9789			-			-			-
Unassigned/Unappropriated Amount	9790	(486,772.67)	0.00	(486,772.67)	7,044,823.45	28,063.30	7,072,886.75	7,020,695.28	28,063.30	7,048,758.58

**CHARTER SCHOOL  
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM  
Second Interim Report - Summary**

Charter School Name: Bella Mente Montessori Academy  
(continued)  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

					2nd Interim v Increase, (
Description	Object Code	1st Interim Budget (X)	Actuals thru 1/31 (Y)	2nd Interim Budget (Z)	\$ Difference (Z) vs. (X)
<b>A. REVENUES</b>					
1. LCFF/Revenue Limit Sources					
State Aid - Current Year	8011	3,507,667.00	2,009,743.00	3,507,667.00	-
Education Protection Account State Aid - Current Year	8012	78,994.00	41,054.00	78,994.00	-
State Aid - Prior Years	8019	-	-	-	-
Transfers to Charter Schools Funding in Lieu of Property Taxes	8096	1,857,801.00	943,158.28	1,857,801.00	-
Other LCFF Transfers	8091, 8097	-	-	-	-
Total, LCFF Sources		5,444,462.00	2,993,955.28	5,444,462.00	-
2. Federal Revenues					
No Child Left Behind/Every Student Succeeds Act	8290	134,326.00	8,356.00	134,326.00	-
Special Education - Federal	8181, 8182	61,480.00	-	61,480.00	-
Child Nutrition - Federal	8220	135,586.00	70,729.29	135,586.00	-
Donated Food Commodities	8221	-	-	-	-
Other Federal Revenues	8110, 8260-8299	-	57.00	-	-
Total, Federal Revenues		331,392.00	79,142.29	331,392.00	-
3. Other State Revenues					
Special Education - State	StateRevSE	395,395.00	217,855.00	395,395.00	-
All Other State Revenues	StateRevAO	1,405,101.00	841,565.23	1,405,101.00	-
Total, Other State Revenues		1,800,496.00	1,059,420.23	1,800,496.00	-
4. Other Local Revenues					
All Other Local Revenues	LocalRevAO	217,140.00	165,926.29	217,140.00	-
Total, Local Revenues		217,140.00	165,926.29	217,140.00	-
5. TOTAL REVENUES		7,793,490.00	4,298,444.09	7,793,490.00	-
<b>B. EXPENDITURES</b>					
1. Certificated Salaries					
Certificated Teachers' Salaries	1100	2,060,459.40	1,165,158.65	2,060,459.40	-
Certificated Pupil Support Salaries	1200	149,745.40	85,851.30	149,745.40	-
Certificated Supervisors' and Administrators' Salaries	1300	386,075.31	234,560.45	386,075.31	-
Other Certificated Salaries	1900	-	-	-	-
Total, Certificated Salaries		2,596,280.11	1,485,570.40	2,596,280.11	-
2. Non-certificated Salaries					
Non-certificated Instructional Aides' Salaries	2100	449,332.28	191,442.76	449,332.28	-
Non-certificated Support Salaries	2200	146,749.40	85,325.86	146,749.40	-
Non-certificated Supervisors' and Administrators' Sal.	2300	163,037.85	129,542.31	163,037.85	-
Clerical and Office Salaries	2400	318,279.20	144,654.54	318,279.20	-
Other Non-certificated Salaries	2900	12,599.28	17,892.22	12,599.28	-
Total, Non-certificated Salaries		1,089,998.01	568,857.69	1,089,998.01	-
3. Employee Benefits					
STRS	3101-3102	-	-	-	-
PERS	3201-3202	-	-	-	-
OASDI / Medicare / Alternative	3301-3302	282,000.40	152,999.79	282,000.40	-
Health and Welfare Benefits	3401-3402	355,537.00	229,542.71	355,537.00	-
Unemployment Insurance	3501-3502	37,228.00	18,313.84	37,228.00	-
Workers' Compensation Insurance	3601-3602	78,149.00	-	78,149.00	-
OPEB, Allocated	3701-3702	-	-	-	-
OPEB, Active Employees	3751-3752	-	-	-	-
Other Employee Benefits	3901-3902	101,880.00	50,835.61	101,880.00	-
Total, Employee Benefits		854,794.40	451,691.95	854,794.40	-

**CHARTER SCHOOL**  
**INTERIM FINANCIAL REPORT - ALTERNATIVE FORM**  
**Second Interim Report - Summary**

Charter School Name: Bella Mente Montessori Academy  
(continued)  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

					2nd Interim v Increase, (
Description	Object Code	1st Interim Budget (X)	Actuals thru 1/31 (Y)	2nd Interim Budget (Z)	\$ Difference (Z) vs. (X)
<b>4. Books and Supplies</b>					
Approved Textbooks and Core Curricula Materials	4100	32,543.40	28,906.47	32,543.40	-
Books and Other Reference Materials	4200	-	-	-	-
Materials and Supplies	4300	112,963.69	76,354.89	112,963.69	-
Noncapitalized Equipment	4400	86,587.72	63,990.68	86,587.72	-
Food	4700	212,000.00	126,528.34	212,000.00	-
Total, Books and Supplies		444,094.81	295,780.38	444,094.81	-
<b>5. Services and Other Operating Expenditures</b>					
Subagreements for Services	5100	-	-	-	-
Travel and Conferences	5200	56,521.06	22,488.10	56,521.06	-
Dues and Memberships	5300	39,305.41	21,577.46	39,305.41	-
Insurance	5400	186,114.00	184,346.34	186,114.00	-
Operations and Housekeeping Services	5500	320,460.50	172,147.51	320,460.50	-
Rentals, Leases, Repairs, and Noncap. Improvements	5600	144,819.95	81,082.97	144,819.95	-
Transfers of Direct Costs	5700-5799	-	-	-	-
Professional/Consulting Services and Operating Expend.	5800	1,398,523.50	823,171.58	1,398,523.50	-
Communications	5900	19,350.92	6,855.69	19,350.92	-
Total, Services and Other Operating Expenditures		2,165,095.34	1,311,669.65	2,165,095.34	-
<b>6. Capital Outlay (Objects 6100-6170, 6200-6500 modified accrual basis only)</b>					
Land and Land Improvements	6100-6170	-	-	-	-
Buildings and Improvements of Buildings	6200	-	-	-	-
Books and Media for New School Libraries or Major					
Expansion of School Libraries	6300	-	-	-	-
Equipment	6400	-	-	-	-
Equipment Replacement	6500	-	-	-	-
Lease Assets	6600	-	-	-	-
Subscription Assets	6700	-	-	-	-
<i>Depreciation Expense (for accrual basis only)</i>	6900	440,000.00	255,284.96	440,000.00	-
<i>Amortization Expense-Lease Assets</i>	6910	-	-	-	-
<i>Amortization Expense-Subscription Assets</i>	6920	-	-	-	-
Total, Capital Outlay		440,000.00	255,284.96	440,000.00	-
<b>7. Other Outgo</b>					
Tuition to Other Schools	7110-7143	-	-	-	-
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-
All Other Transfers	7281-7299	-	-	-	-
Transfers of Indirect Costs	7300-7399	-	-	-	-
Debt Service:					
Interest	7438	690,000.00	392,233.56	690,000.00	-
Principal (for modified accrual basis only)	7439	-	-	-	-
Total, Other Outgo		690,000.00	392,233.56	690,000.00	-
<b>8. TOTAL EXPENDITURES</b>		8,280,262.67	4,761,088.59	8,280,262.67	-
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.</b>					
<b>BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)</b>		(486,772.67)	(462,644.50)	(486,772.67)	-

CHARTER SCHOOL  
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM  
Second Interim Report - Summary

Charter School Name: Bella Mente Montessori Academy  
(continued) \_\_\_\_\_  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

					2nd Interim v Increase, (
Description	Object Code	1st Interim Budget (X)	Actuals thru 1/31 (Y)	2nd Interim Budget (Z)	\$ Difference (Z) vs. (X)
<b>D. OTHER FINANCING SOURCES / USES</b>					
1. Other Sources	8930-8979	-	-	-	-
2. Less: Other Uses	7630-7699	-	-	-	-
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	-	-	-	-
4. TOTAL OTHER FINANCING SOURCES / USES		-	-	-	-
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>		(486,772.67)	(462,644.50)	(486,772.67)	-
<b>F. FUND BALANCE, RESERVES</b>					
1. Beginning Fund Balance					
a. As of July 1	9791	7,535,531.25	7,535,531.25	7,535,531.25	-
b. Adjustments/Restatements	9793, 9795	-	-	-	-
c. Adjusted Beginning Fund Balance		7,535,531.25	7,535,531.25	7,535,531.25	
2. Ending Fund Balance, June 30 (E + F.1.c.)		7,048,758.58	7,072,886.75	7,048,758.58	
Components of Ending Fund Balance :					
a. Nonspendable					
Revolving Cash (equals object 9130)	9711	-	-	-	-
Stores (equals object 9320)	9712	-	-	-	-
Prepaid Expenditures (equals object 9330)	9713	-	-	-	-
All Others	9719	-	-	-	-
b. Restricted	9740	-	-	-	-
c. Committed					
Stabilization Arrangements	9750	-	-	-	-
Other Commitments	9760	-	-	-	-
d. Assigned					
Other Assignments	9780	-	-	-	-
e. Unassigned/Unappropriated					
Reserve for Economic Uncertainties	9789	-	-	-	-
Unassigned/Unappropriated Amount	9790	(486,772.67)	7,072,886.75	7,048,758.58	7,535,531.25

[illegible]

s. 1st Interim Decrease)
% Change (Z) vs. (X)
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CHARTER SCHOOL  
MULTI-YEAR PROJECTION - ALTERNATIVE FORM  
Second Interim Report - MYP

Charter School Name: Bella Mente Montessori Academy  
(continued) \_\_\_\_\_  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

This charter school uses the following basis of accounting:

- ☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)
- ☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service /Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439 and 9711-9789)

Description	Object Code	FY 2025/26			Totals for 2026/27	Totals for 2027/28
		Unrestricted	Restricted	Total		
<b>A. REVENUES</b>						
1. LCFF Sources						
State Aid - Current Year	8011	3,507,667.00	0.00	3,507,667.00	4,301,990.00	4,761,068.00
Education Protection Account State Aid - Current Year	8012	78,994.00	0.00	78,994.00	92,352.00	98,112.00
State Aid - Prior Years	8019	0.00	0.00	0.00		
Transfers of Charter Schools in Lieu of Property Taxes	8096	1,857,801.00	0.00	1,857,801.00	2,171,952.81	2,307,417.64
Other LCFF Transfers	8091, 8097	0.00	0.00	0.00		
Total, LCFF Sources		5,444,462.00	0.00	5,444,462.00	6,566,294.81	7,166,597.64
2. Federal Revenues						
Every Student Succeeds Act (Title I - V)	8290	0.00	134,326.00	134,326.00	126,112.00	126,112.00
Special Education - Federal	8181, 8182	0.00	61,480.00	61,480.00	69,335.76	78,287.56
Child Nutrition - Federal	8220	0.00	135,586.00	135,586.00	135,586.00	135,586.00
Donated Food Commodities	8221	0.00	0.00	0.00		
Other Federal Revenues	8110, 8260-8299	0.00	0.00	0.00		
Total, Federal Revenues		0.00	331,392.00	331,392.00	331,033.76	339,985.56
3. Other State Revenues						
Special Education - State	StateRevSE	0.00	395,395.00	395,395.00	431,964.00	457,526.00
All Other State Revenues	StateRevAO	83,149.00	1,321,952.00	1,405,101.00	1,105,067.00	1,034,256.00
Total, Other State Revenues		83,149.00	1,717,347.00	1,800,496.00	1,537,031.00	1,491,782.00
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	217,140.00	0.00	217,140.00	210,000.00	200,000.00
Total, Local Revenues		217,140.00	0.00	217,140.00	210,000.00	200,000.00
5. TOTAL REVENUES		5,744,751.00	2,048,739.00	7,793,490.00	8,644,359.57	9,198,365.20
<b>B. EXPENDITURES</b>						
1. Certificated Salaries						
Certificated Teachers' Salaries	1100	1,730,459.40	330,000.00	2,060,459.40	2,171,668.59	2,306,818.65
Certificated Pupil Support Salaries	1200	104,745.40	45,000.00	149,745.40	152,740.31	157,322.52
Certificated Supervisors' and Administrators' Salaries	1300	191,075.31	195,000.00	386,075.31	393,796.82	405,610.72
Other Certificated Salaries	1900	0.00	0.00	0.00	0.00	0.00
Total, Certificated Salaries		2,026,280.11	570,000.00	2,596,280.11	2,718,205.71	2,869,751.88
2. Non-certificated Salaries						
Non-certificated Instructional Aides' Salaries	2100	324,332.28	125,000.00	449,332.28	458,318.92	547,068.49
Non-certificated Support Salaries	2200	116,749.40	30,000.00	146,749.40	149,684.39	154,174.92
Non-certificated Supervisors' and Administrators' Sal.	2300	113,037.85	50,000.00	163,037.85	166,298.61	171,287.57
Clerical and Office Salaries	2400	243,279.20	75,000.00	318,279.20	324,644.78	334,384.13
Other Non-certificated Salaries	2900	12,599.28	0.00	12,599.28	12,851.27	13,236.80
Total, Non-certificated Salaries		809,998.01	280,000.00	1,089,998.01	1,111,797.97	1,220,151.90



**CHARTER SCHOOL**  
**MULTI-YEAR PROJECTION - ALTERNATIVE FORM**  
**Second Interim Report - MYP**

Charter School Name: Bella Mente Montessori Academy  
(continued) \_\_\_\_\_  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

Description	Object Code	FY 2025/26			Totals for 2026/27	Totals for 2027/28
		Unrestricted	Restricted	Total		
<b>3. Employee Benefits</b>						
STRS	3101-3102	0.00	0.00	0.00		
PERS	3201-3202	0.00	0.00	0.00		
OASDI / Medicare / Alternative	3301-3302	216,975.40	65,025.00	282,000.40	292,995.28	312,877.64
Health and Welfare Benefits	3401-3402	273,555.54	81,981.46	355,537.00	362,647.74	373,527.17
Unemployment Insurance	3501-3502	28,643.79	8,584.21	37,228.00	37,972.56	39,111.74
Workers' Compensation Insurance	3601-3602	60,129.02	18,019.98	78,149.00	79,711.98	82,103.34
OPEB, Allocated	3701-3702	0.00	0.00	0.00		
OPEB, Active Employees	3751-3752	0.00	0.00	0.00		
Other Employee Benefits	3901-3902	78,388.01	23,491.99	101,880.00	103,917.60	107,035.13
Total, Employee Benefits		657,691.76	197,102.64	854,794.40	877,245.16	914,655.02
<b>4. Books and Supplies</b>						
Approved Textbooks and Core Curricula Materials	4100	31,543.40	1,000.00	32,543.40	33,194.27	34,190.10
Books and Other Reference Materials	4200	0.00	0.00	0.00	0.00	0.00
Materials and Supplies	4300	92,963.69	20,000.00	112,963.69	115,222.96	118,679.65
Noncapitalized Equipment	4400	71,587.72	15,000.00	86,587.72	88,319.47	90,969.06
Food	4700	0.00	212,000.00	212,000.00	216,240.00	222,727.20
Total, Books and Supplies		196,094.81	248,000.00	444,094.81	452,976.71	466,566.01
<b>5. Services and Other Operating Expenditures</b>						
Subagreements for Services	5100	0.00	0.00	0.00		
Travel and Conferences	5200	55,521.06	1,000.00	56,521.06	57,651.48	59,381.03
Dues and Memberships	5300	31,805.41	7,500.00	39,305.41	40,091.52	41,294.26
Insurance	5400	186,114.00	0.00	186,114.00	189,836.28	195,531.37
Operations and Housekeeping Services	5500	275,460.50	45,000.00	320,460.50	326,869.71	336,675.80
Rentals, Leases, Repairs, and Noncap. Improvements	5600	138,819.95	6,000.00	144,819.95	147,716.35	152,147.84
Transfers of Direct Costs	5700-5799	0.00	0.00	0.00	0.00	0.00
Professional/Consulting Services and Operating Expend.	5800	648,523.50	750,000.00	1,398,523.50	1,426,493.97	1,469,288.79
Communications	5900	19,350.92	0.00	19,350.92	19,737.94	20,330.08
Total, Services and Other Operating Expenditures		1,355,595.34	809,500.00	2,165,095.34	2,208,397.25	2,274,649.16
<b>6. Capital Outlay (Obj. 6100-6170, 6200-6500 for mod. accr. basis only)</b>						
Land and Land Improvements	6100-6170	0.00	0.00	0.00		
Buildings and Improvements of Buildings	6200	0.00	0.00	0.00		
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	0.00	0.00	0.00		
Equipment	6400	0.00	0.00	0.00		
Equipment Replacement	6500	0.00	0.00	0.00		
Lease Assets	6600	0.00	0.00	0.00		
Subscription Assets	6700	0.00	0.00	0.00		
Depreciation Expense (for accrual basis only)	6900	440,000.00	0.00	440,000.00	448,800.00	462,264.00
Amortization Expense-Lease Assets	6910	0.00	0.00	0.00		
Amortization Expense-Subscription Assets	6920	0.00	0.00	0.00		
Total, Capital Outlay		440,000.00	0.00	440,000.00	448,800.00	462,264.00
<b>7. Other Outgo</b>						
Tuition to Other Schools	7110-7143	0.00	0.00	0.00		
Transfers of Pass-through Revenues to Other LEAs	7211-7213	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	0.00	0.00	0.00		
All Other Transfers	7280-7299	0.00	0.00	0.00		
Transfers of Indirect Costs	7300-7399	0.00	0.00	0.00		
Debt Service:						
Interest	7438	690,000.00	0.00	690,000.00	670,000.00	650,000.00
Principal (for modified accrual basis only)	7439	0.00	0.00	0.00		
Total, Other Outgo		690,000.00	0.00	690,000.00	670,000.00	650,000.00

CHARTER SCHOOL  
MULTI-YEAR PROJECTION - ALTERNATIVE FORM  
Second Interim Report - MYP

Charter School Name: Bella Mente Montessori Academy  
(continued) \_\_\_\_\_  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

8. TOTAL EXPENDITURES		6,175,660.03	2,104,602.64	8,280,262.67	8,487,422.79	8,858,037.98
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		(430,909.03)	(55,863.64)	(486,772.67)	156,936.77	340,327.22

CHARTER SCHOOL  
MULTI-YEAR PROJECTION - ALTERNATIVE FORM  
Second Interim Report - MYP

Charter School Name: Bella Mente Montessori Academy  
(continued) \_\_\_\_\_  
CDS #: 37683380128223  
Charter Approving Entity: Vista Unified  
County: San Diego  
Charter #: 1515  
Fiscal Year: 2025/26

Description	Object Code	FY 2025/26			Totals for 2026/27	Totals for 2027/28
		Unrestricted	Restricted	Total		
<b>D. OTHER FINANCING SOURCES / USES</b>						
1. Other Sources	8930-8979	0.00	0.00	0.00		
2. Less: Other Uses	7630-7699	0.00	0.00	0.00		
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(55,863.64)	55,863.64	0.00	0.00	0.00
4. TOTAL OTHER FINANCING SOURCES / USES		(55,863.64)	55,863.64	0.00	0.00	0.00
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>		(486,772.67)	0.00	(486,772.67)	156,936.77	340,327.22
<b>F. FUND BALANCE, RESERVES</b>						
1. Beginning Fund Balance						
a. As of July 1	9791	7,507,467.95	28,063.30	7,535,531.25	7,048,758.58	7,205,695.36
b. Adjustments/Restatements	9793, 9795	0.00	0.00	0.00		
c. Adjusted Beginning Balance		7,507,467.95	28,063.30	7,535,531.25	7,048,758.58	7,205,695.36
2. Ending Fund Balance, June 30 (E + F.1.c.)		7,020,695.28	28,063.30	7,048,758.58	7,205,695.36	7,546,022.58
Components of Ending Fund Balance:						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	0.00	0.00	0.00		
Stores (equals object 9320)	9712	0.00	0.00	0.00		
Prepaid Expenditures (equals object 9330)	9713	0.00	0.00	0.00		
All Others	9719	0.00	0.00	0.00		
b. Restricted	9740		0.00	0.00		
c. Committed						
Stabilization Arrangements	9750	0.00	0.00	0.00		
Other Commitments	9760	0.00	0.00	0.00		
d. Assigned						
Other Assignments	9780	0.00	0.00	0.00		
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	0.00	0.00	0.00		
Unassigned/Unappropriated Amount	9790	7,020,695.28	28,063.30	7,048,758.58	7,205,695.36	7,546,022.58

BELLA MENTE CHARTER SCHOOL- AGENDA ITEM F 3

TO: Board of Directors

FROM: Executive Director

DATE: 02/10/26

**SUBJECT:** Discussion and Approval of the Declaration of Need for Fully Qualified Educators for 26-27

**ISSUE:** A teacher shortage has created the need for Provisional Permits. This was originally adopted during the 21-22 school year and must be readopted each school year.

**BACKGROUND:**

The Commission of Teacher Credentialing (CTC) will not approve any Waivers, Emergencies, Limited Assignments, Short Term Staff Permits or Provisional Permits until the Declaration of Need is on file at the CTC.

By adopting the Declaration of Need for Fully Qualified Educators, Bella Mente will have the opportunity to apply for the above credentials on behalf of an educator. These permits are used when educators with multiple subject teaching credentials are asked to teach a single subject. For example, middle school teachers who assist the physical education teacher will apply for a physical education single subject permit that will last until the end of the school year. These can also be used when teachers are transferring a credential from out of state and requires an Emergency Crosscultural, Language, and Academic Development (CLAD) certificate to teach students who speak English as a second language.

**FISCAL IMPACT/ FUNDING SOURCE:** \$100 per credential paid by employee

**RECOMMENDATION:** Approve the 2026-2027 school year declaration of Need for Fully Qualified Educators with the California Commission on Teacher Credentialing.

Respectfully Submitted,

Erin Feeley  
Executive Director



State of California  
Commission on Teacher Credentialing  
Certification Division  
651 Bannon Street, Suite 601  
Sacramento, CA 95811

Email: [DON@ctc.ca.gov](mailto:DON@ctc.ca.gov)  
Website: [www.ctc.ca.gov](http://www.ctc.ca.gov)

## DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: \_\_\_\_\_

Revised Declaration of Need for year: \_\_\_\_\_

### FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL

Name of District or Charter: \_\_\_\_\_ District CDS Code: \_\_\_\_\_

Name of County: \_\_\_\_\_ County CDS Code: \_\_\_\_\_

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on \_\_\_\_/\_\_\_\_/\_\_\_\_ certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► **Enclose a copy of the board agenda item**

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, \_\_\_\_\_.

Submitted by (Superintendent, Board Secretary, or Designee):

\_\_\_\_\_  
*Name* *Signature* *Title*

\_\_\_\_\_  
*Fax Number* *Telephone Number* *Date*

\_\_\_\_\_  
*Mailing Address*

\_\_\_\_\_  
*E-Mail Address*

### FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL AGENCY

Name of County \_\_\_\_\_ County CDS Code \_\_\_\_\_

Name of State Agency \_\_\_\_\_

Name of NPS/NPA \_\_\_\_\_ County of Location \_\_\_\_\_

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on \_\_\_\_/\_\_\_\_/\_\_\_\_, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, \_\_\_\_\_.

► **Enclose a copy of the public announcement**  
Submitted by Superintendent, Director, or Designee:

_____	_____	_____
Name	Signature	Title
_____	_____	_____
Fax Number	Telephone Number	Date
_____		
Mailing Address		
_____		
E-Mail Address		

► *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

**AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS**

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
CLAD/English Learner Authorization (applicant already holds teaching credential)	_____
Bilingual Authorization (applicant already holds teaching credential)	_____
List target language(s) for bilingual authorization:	
_____	
Resource Specialist	_____
Teacher Librarian Services	_____
Emergency Transitional Kindergarten (ETK)	_____

**LIMITED ASSIGNMENT PERMITS**

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	
Single Subject	
Special Education	
TOTAL	

**Authorizations for Single Subject Limited Assignment Permits**

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture		Mathematics	
Art		Music	
Business		Physical Education	
Dance		Science: Biological Sciences	
English		Science: Chemistry	
Foundational-Level Math		Science: Geoscience	
Foundational-Level Science		Science: Physics	
Health		Social Science	
Home Economics		Theater	
Industrial & Technology Education		World Languages (specify)	

**EFFORTS TO RECRUIT CERTIFIED PERSONNEL**

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to [www.cde.ca.gov](http://www.cde.ca.gov) for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

**EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL**

Has your agency established a District Intern program? Yes      No

If no, explain. \_\_\_\_\_

Does your agency participate in a Commission-approved college or university internship program? Yes              No

If yes, how many interns do you expect to have this year? \_\_\_\_\_

If yes, list each college or university with which you participate in an internship program.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

If no, explain why you do not participate in an internship program.

\_\_\_\_\_

\_\_\_\_\_