



Bella Mente
Montessori
Academy



Bella Mente Academies

Board of Directors Meeting

April 12, 2022

IMPORTANT NOTICE: The Board of Directors Meeting will be conducted entirely online, via virtual/video conferencing. Members of the public can view the meeting via livestream and can participate in the meeting electronically via GotoWebinar, by following the instructions for submitting a request to make public comments listed on the agenda below. This meeting will be held virtually and live-streamed (no in-person). Members of the public who would like to address the Board must email board [@bellamentecharter.org](mailto:board@bellamentecharter.org) the day of the meeting requesting a hold card beginning at 6:00pm up until the meeting is called to order.

With the enactment of AB 361 signed on September 16, 2021, Government Code section 54953 has been amended to provide additional flexibility for legislative bodies to meet remotely. Since the legislature adopted an urgency clause when passing AB 361, this bill became effective immediately upon the Governor's signature on September 16, 2021 and will sunset January 1, 2024. With all things considered, the legislature's intent behind passing AB 361, as described in the bill itself, was "to improve and enhance public access to state and local agency meetings during the COVID-19 pandemic and future emergencies by allowing broader access through teleconferencing options."

I. CLOSED SESSION (Two)

Call to order, roll call and establishment of quorum

1. In accordance with Government Code Section 54957, the Board will meet in closed session to consider:
PERSONNEL MATTERS-(One)
2. In accordance with Government Code Section 54956.8, the Board will meet in closed session to consider:
REAL ESTATE MATTERS- (None)
3. In accordance with Government Code Section 54957.6, the Board will meet in closed session to consider:
PUBLIC EMPLOYEE EVALUATION - (None)
4. In accordance with Government Code Section 54956.9, the Board will meet in closed session to consider:
CHARGE OR COMPLAINT INVOLVING INFORMATION PROTECTED BY FEDERAL LAW - (None)
5. In accordance with Government Code Section 54956.9, the Board will meet in closed session to consider:
CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION Significant exposure to litigation pursuant to Gov. Code §54956.9(d)(2) and/or §54956.9(d)(4) - (None)



II. OPEN SESSION/REGULAR MEETING

Call to order, roll call and establishment of quorum.

III. ACTION ITEMS CONSIDERED IN CLOSED SESSION

IV. PRESENTATIONS BY COMMUNITY MEMBERS/PUBLIC COMMENTS (20 MINUTES TOTAL)

PUBLIC COMMENTS/COMMUNITY MEMBERS: Any member of the audience who wishes to speak to an agenda item (or at the appropriate time, speak to an item not on the agenda) must email board@bellamentecharter.org the day of the meeting requesting a hold card, beginning at 6:00pm up until the meeting is called to order. Per Education Code 35145.5 and Government Code 54954.3, members of the public have the opportunity to provide public comment on any agenda item, as well as any non-agenda item that is within the subject matter jurisdiction of the Board. Per Board Bylaw 9323, individual speakers will be allowed three (3) minutes to address the Board on each agenda or non agenda item, and the Board will limit the total time for public input on each item to twenty (20) minutes.

In an effort to hear as many speakers as possible, comment times may be shortened (depending on the number of speakers on any agenda or non-agenda item). The Board may also extend the time limits for comments, and/or may move additional comments beyond a specific time allotment to later in the meeting, in order to provide sufficient time for the Board to conduct the Board's business during the meeting.

Bella Mente Montessori Academy welcomes your participation at the District's School Board meetings. Your participation assures us of continuing community interest in our school.



V. APPROVAL OF AGENDA

Recommended motion:

Approve the agenda for the April 12, 2022 Board of Directors Meeting.

Moved by _____ Seconded by _____ Vote _____

VI. DISCUSSION ITEMS

1. **Executive Director Announcements** - Erin Feeley will provide COVID-19, legislative, safety & risk management, special education updates and fiscal projection updates.

(Slides 8-21)



Executive Director's Report

Ms. Erin Feeley

April 12, 2022

Responsible, Respectful, Safe and Productive

Mission Statement

We provide students with the opportunity to acquire an education based on a quality curriculum founded on the educational philosophy of Dr. Maria Montessori.

Vision Statements

At the end of the academic year, each Bella Mente scholar will be at or above grade level.

Scholars will reach their full potential as independent lifelong learners with the skills, knowledge, and values to be compassionate members of a peaceful world.

Scholars will have the skills to care for their bodies through healthy eating and living.







Bella Mente
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Around Campus...



Legislative and Budget Updates

ADA Loss Hold Harmless

- Both Subcommittees have heard item- No Action
- CCSA met with all members and facilitated testimony
- Continues Discussion with DOF for ongoing fix

Current Year Hold Harmless Legislation:

- SB 579 (Allen): Amended to Include Current Year Hold Harmless (Passed 37-0)
- AB 1609 (Muratsuchi): amendments expected for Current Year
- AB 1607 (Muratsuchi): Intent to align with Governors out-year proposal
- All are in Assembly Education Committee awaiting a hearing date.

Legislative Reminders

We are still early in the process.

- What you see right now is not necessarily what will end up being in final versions
- Bills will still be amended, worked through, and watered down throughout the process
- This is just the starting point: the entire legislative process will not wrap up until September, with many opportunities for engagement between now and then.

Special Education Update

15.9% Special Education Population (high percentage-average is 12.8% across California)

65 eligible, 2 pending

If all qualify, 16.3% Special Education Population

\$537,937.10 Expenses to date= Additional \$8,275.96 per special education student

Staffing 21-22: 3 FTE Resource Specialists, 1FTE Speech and Language Pathologist, 1FTE Psychologist, 1 contracted PT psychologist for 4 initial assessments, .4FTE OT, .1FTE APE

Fiscal Projections

\$568,526 deficit this school year= COVID reserves from prior year

2021-2022 School Year: 410 students

19 General Education Teachers

13 Funded positions=28 students per teacher

Attendance: 89.8%, 373.09 ada

65 special education students:

\$5.3 million (20-21 year) to \$3.6 million (21-22 year) in revenues

\$9,159 per ADA Average total revenue \$8,780.49 per student

Attendance Impact Widget

There are **5,819** absences on record to date.

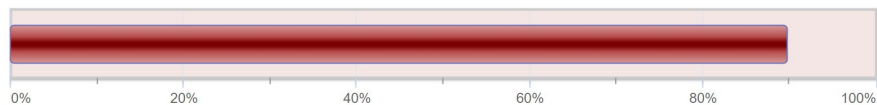
The school has lost approximately **\$300,103.33** in potential funding.



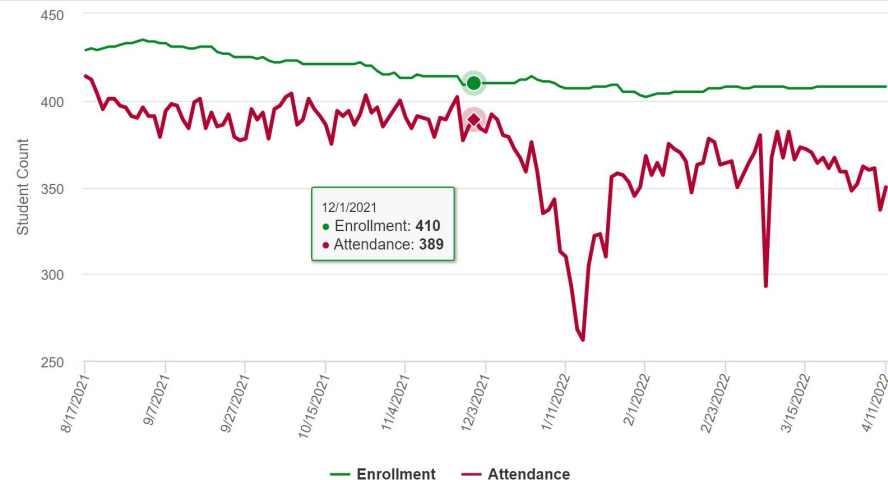
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Year to Date ADA

ADA = 373.09 | 89.84%



Attendance vs Enrollment



COVID Restrictions for Schools

Masks indoors become optional Monday, March 14

Students sent to the health office and exhibiting COVID like symptoms are required to wear a mask

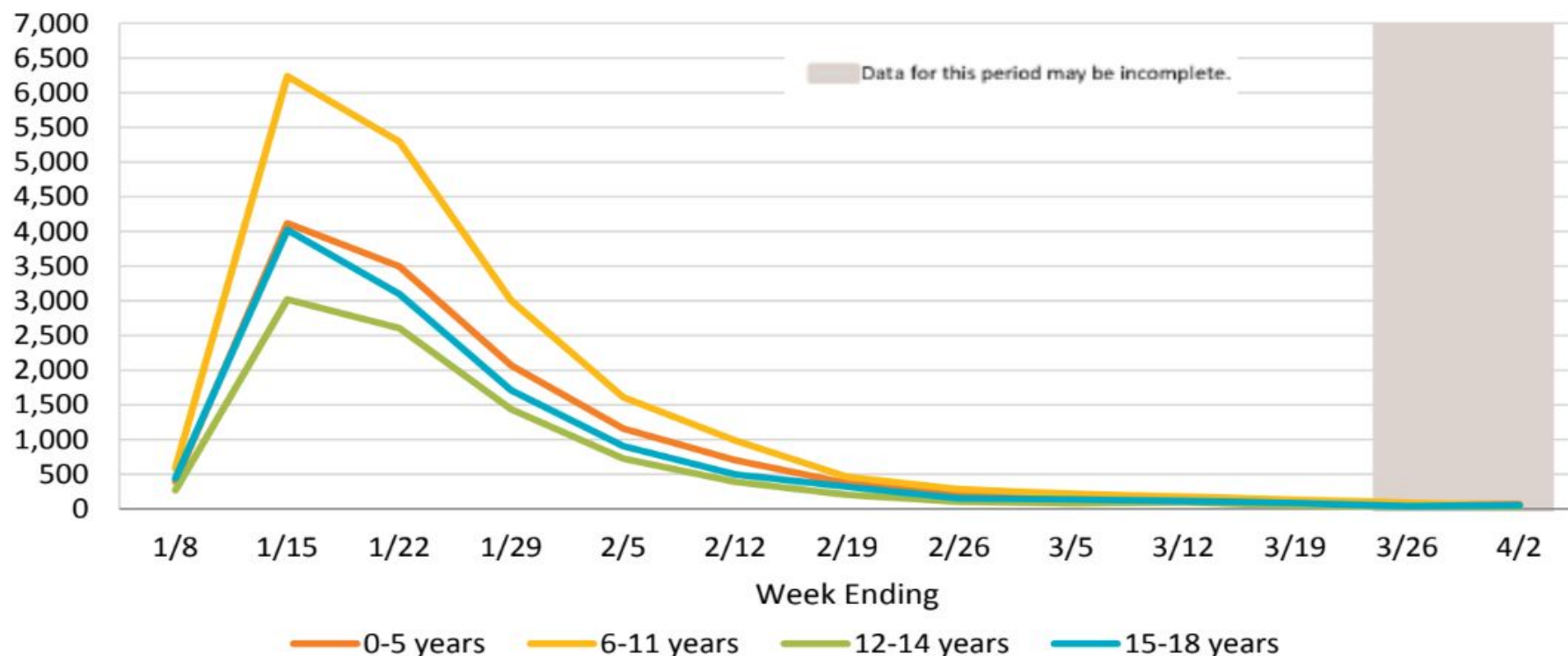
Staff members supervising students exhibiting COVID like symptoms are required to wear a mask

Volunteers have been invited to campus. Families interested in volunteering should contact Anthony Beaver

abeaver@bellamentecharter.org for details on becoming a volunteer

COVID-19 Cases in Children and Outbreaks by Setting

**Figure 22. COVID-19 Confirmed Cases for Ages 0-18 Years by Week of Episode Date,*
San Diego County Residents, N=52,775**



*Episode date is the earliest of the following available dates: symptom onset date, specimen collection date, date of death, date reported.



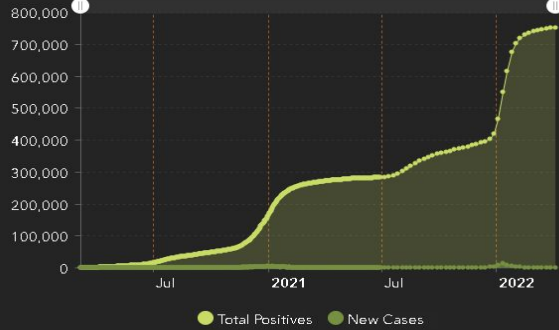
Local Cases by City- Vista (25,654 Cases) 24,774 last time



County of San Diego - Coronavirus Disease 2019 (COVID-19)

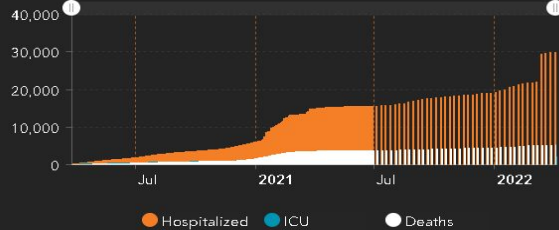
Source: County of San Diego, Health and Human Services Agency, Public Health Services, Epidemiology and Immunization Services Branch - Beginning 7/1/21, data will be updated weekly on Wednesdays. Last updated 4/6/22

Total Cases and New Cases by Date Reported



Case Counts Testing Percentage Positive

Total Hospitalization, Intensive Care and Deaths by Date Reported



Hospitalization Age & Gender

Total Confirmed Case

752,078

Reported Tests

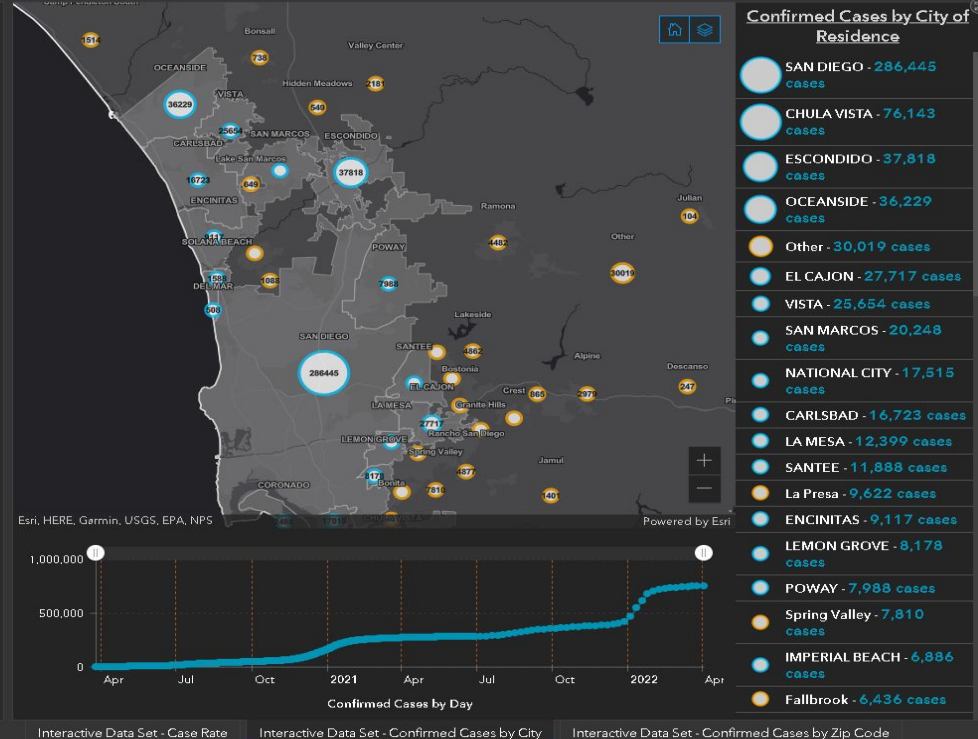
10,548,019

Hospitalized

29,939

ICU

2,107



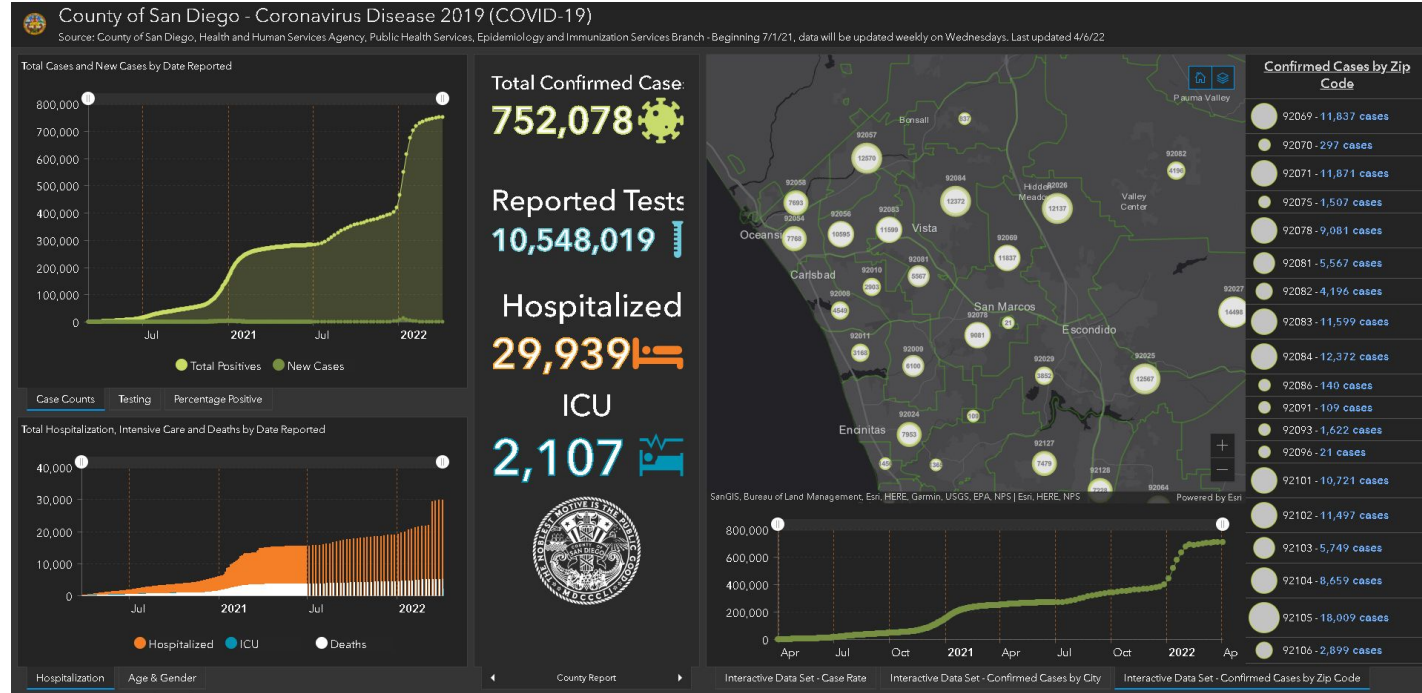
<https://www.arcgis.com/apps/opsdashboard/index.html#/906da77112146030b9041c01d17bd24>



Cases by zip code

45.21% of Vista's cases were in our zip code, 92083

Total by our zip code is (11,599 up from 11,509 cases from January)





COVID-19 Percentage

San Diego County

Date Updated	Dates of Interest for Analyses	Weekly Case Rate per 100,000 (new cases reported in last 7 days)*	Testing Positivity Percentage**
2/23/2022	2/14-2/20^	210.8	6.5%
3/2/2022	2/21-2/27^	134.9	5.2%
3/9/2022	2/28-3/6^	128.5	3.6%
3/16/2022	3/7-3/13^	89.0	2.7%
3/23/2022	3/14-3/20^	91.5	3.2%
3/30/2022	3/21-3/27^	47.9	2.2%
4/6/2022	3/28-4/3^	67.6	3.2%

CDC Levels of Community Transmission

If metrics indicate different levels of transmission, the higher level is selected

	Weekly Case Rate	Testing Positivity
Low Transmission	<10.0	<5.0%
Moderate Transmission	10.0 – 49.9	5.0% - 7.9%
Substantial Transmission	50.0-99.9	8.0% - 9.9%
High Transmission	≥ 100.0	≥ 10.0%

Data are preliminary and subject to change.

*This uses the total new cases per 100,000 persons reported in the last 7 days among San Diego County Residents. Some cases may later be removed through routine QA processes.

**Testing positivity percentage is found by dividing the total number of positive tests in last 7 days by the total number of tests reported in last 7 days. Testing Positivity includes tests completed among non-residents.

^Starting 1/26/2022, the dates of interest for analysis has a 2-day lag due to the change in frequency of test data reporting. Test data is reported on Tuesdays and Fridays.

CDC Population Estimate for San Diego County using the Census Bureau Population Estimates Program is 3,338,330.

Prepared by County of San Diego, Emergency Operations Center, 4/6/2022

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HHSA. "Daily Covid 19 Daily Update 2-23-2022." *San Diego County.gov*, 6 Apr 2022,

www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/Epidemiology/COVID-19_Daily_Status_Update.pdf.

Thank you!



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VI. DISCUSSION ITEMS

2. **Charter Vision Board Report** - Janina Arruda, our Associate School Business Manager from CSMC will report on CharterVision dashboard monthly report.

(Slides 24-28)

(Board Packet 7 - 13)

Bella Mente

July 2021 - February 2022

Segment Name	Filter Applied
Object	All
Restriction	All
Location	020
Lcap	All
Goal	All
Function	All
Fund	All

	July - February				2021-2022	
Account Description	Actual	Budget	Variance \$	Variance %	Total Budget	Remaining Budget
LCFF	\$2,881,918	\$3,174,623	(\$292,705)	-9.2%	\$3,601,761	\$719,843
Federal Revenue	\$220,373	\$394,026	(\$173,653)	-44.1%	\$519,476	\$299,103
Other State Revenue	\$518,554	\$429,747	\$88,806	20.7%	\$1,140,647	\$622,093
Local Revenue	\$297,162	\$304,161	(\$6,999)	-2.3%	\$378,748	\$81,585
Total Revenue	\$3,918,007	\$4,302,558	(\$384,551)	-8.9%	\$5,640,632	\$1,722,625
Certificated Salaries	\$1,426,442	\$1,510,918	\$84,476	5.6%	\$2,317,215	\$890,773
Classified Salaries	\$405,244	\$439,523	\$34,279	7.8%	\$692,081	\$286,837
Employee Benefits	\$436,339	\$479,267	\$42,928	9.0%	\$711,227	\$274,888
Total Personnel Expenses	\$2,268,025	\$2,429,708	\$161,683	6.7%	\$3,720,524	\$1,452,498
Books and Supplies	\$273,955	\$263,831	(\$10,125)	-3.8%	\$343,308	\$69,353
Services & Other Operating Expenses	\$517,747	\$606,173	\$88,425	14.6%	\$907,249	\$389,502
Capital Outlay	\$260,675	\$262,155	\$1,479	0.6%	\$397,633	\$136,958
Other Outgo	\$537,931	\$490,258	(\$47,673)	-9.7%	\$840,444	\$302,513
Total Operational Expenses	\$1,590,309	\$1,622,416	\$32,107	2.0%	\$2,488,634	\$898,325
Total Expenses	\$3,858,334	\$4,052,124	\$193,790	4.8%	\$6,209,158	\$2,350,823
Net Income	\$59,673	\$250,434	(\$190,761)	-76.2%	(\$568,526)	(\$628,199)

Bella Mente

February 2022

Segment Name	Filter Applied
Object	All
Restriction	All
Location	020
Lcap	All
Goal	All
Function	All
Fund	All

Group Description	Account	Account Description	
Liquidity Ratio			16.2
Assets			
Current Assets			
Cash	62-0000-0000-0000-9110-020-000	Cash in County Treasury Account	\$6,465,670
Cash	62-0000-0000-0000-9120-020-000	Cash in Bank(s)	\$1,056,802
Accounts Receivables	62-0000-0000-0000-9220-020-000	Due from BM Holdings, LLC	\$69,871
Accounts Receivables	62-0000-0000-0000-9290-020-000	Due from Grantor Governments	\$224,641
Prepaid Expenses	62-0000-0000-0000-9330-020-000	Prepaid Expenses	\$1,129
Other Current Assets	62-0000-0000-0000-9345-020-000	Due From Bella Holdings, LLC- Bond Proceeds	\$2,396
Total Current Assets			\$7,820,508

Fixed Assets			
Land	62-0000-0000-0000-9410-020-000	Land	\$3,352,414
Buildings and Improvements	62-0000-0000-0000-9420-020-000	Building/Leasehold Improvements	\$105,789
Buildings and Improvements	62-0000-0000-0000-9430-020-000	Buildings	\$11,478,222
Buildings and Improvements	62-6230-0000-0000-9420-020-000	Building/Leasehold Improvements	\$155,691
Furniture and Fixtures	62-0000-0000-0000-9440-020-000	Furniture Fixtures and Equipment	\$60,471
Accumulated Depreciation	62-0000-0000-0000-9425-020-000	Accumulated Depreciation - Building/Leasehold Improvements	(\$28,959)
Accumulated Depreciation	62-0000-0000-0000-9435-020-000	Accumulated Depreciation - Buildings	(\$1,400,498)
Accumulated Depreciation	62-0000-0000-0000-9445-020-000	Accumulated Depreciation - Furniture, Fixtures & Equipment	(\$60,471)
Total Fixed Assets			\$13,662,659
Other Assets			
Total Other Assets			-
Total Assets			\$21,483,167

Liabilities And Net Assets			
Current Liabilities			
Accounts Payable	62-0000-0000-0000-9500-020-000	Accounts Payable-System	\$46,093
Accounts Payable	62-0000-0000-0000-9507-020-000	Accounts Payable - Accrual	\$11,827
Accounts Payable	62-0000-0000-0000-9590-020-000	Due to Grantor Governments	\$28,120
Accrued Salaries, Payroll Taxes, Postemployment Benefits	62-0000-0000-0000-9501-020-000	Accrued Salaries	\$119,229
Deposits held on behalf of other employees	62-0000-0000-0000-9660-020-000	Voluntary Deductions	\$8,850
Deposits held on behalf of other employees	62-0000-0000-0000-9661-020-000	Summer Holdback	\$99,833
Deferred Revenue	62-2600-0000-0000-9650-020-000	Deferred Revenue	\$30,630
Deferred Revenue	62-7422-0000-0000-9650-020-000	Deferred Revenue	\$53,431
Deferred Revenue	62-7425-0000-0000-9650-020-000	Deferred Revenue	\$65,441

Deferred Revenue	62-7426-0000-0000-9650-020-000	Deferred Revenue	\$20,235
Total Current Liabilities			\$483,689
Long Term Liabilities			
Capital Leases Payable	62-0000-0000-0000-9667-020-000	Capital Leases Payable	\$14,530,486
Total Long Term Liabilities			\$14,530,486
Total Liabilities			\$15,014,175
Net Assets			
Unrestricted Net Assets	62-0000-0000-0000-9790-020-000	Unrestricted Net Assets	\$6,377,217
Unrestricted Net Assets	62-5310-0000-0000-9780-020-000	Temporarily Restricted Funds - Nutrition	\$32,103
Profit/Loss YTD			\$59,673
Total Net Assets			\$6,468,993
Total Liabilities And Net Assets			\$21,483,167

VI. DISCUSSION ITEMS

3. **Principal Report** - Mr. James Proby will present a plan for improving student academics

(Slides 31-38)

Principal's Report

Mr. James Proby

April 12, 2022



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BELLA MENTE ACADEMY

JAMES PROBY, PRINCIPAL



AGENDA



Bella Mente
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-
- BMA Events
 - Tutoring Update
 - MAP's Testing/CAASPP Testing
 - LCAP Family Engagement Plan
 - Field Trips



BELLA MENTE EVENTS

- April 15th –
 - Business Day! Presented by our Lower Elementary for all to participate.
 - Parent's Night Out with Movies Under the Stars (Movie will be "Encanto")
- May 19th –
 - Open House for all grades!
 - This event will be for returning and new students for 2022/2023.



TUTORING UPDATE



- Our tutoring program, which is based on grades, Winter MAP scores and teacher assessment; is comprised of **105** students currently receiving tutoring services in 1st through 8th grade. That is approximately 26% of our total student population.
 - Lower Elementary – 31 students
 - Upper Elementary – 56 students
 - Middle School – 18

WHAT DOES THE DATA TELL US?

Twenty-Six percent of Bella Mente students require some form of academic assistance; either in reading or mathematics.

- By providing tutoring, we are meeting with our students and addressing their needs. The benefits of the tutoring program will be seen in increased test scores when compared to our fall/winter MAP's assessments.



HOW IT WORKS!

- Lower Elementary tutors children four (4) days a week based primarily on grades and assessment scores. **Working on increasing reading ability, fluency or mathematics.**
- Upper Elementary tutors children two (2) days a week in English and two days a week in math based on grades and assessment scores. **Working on increasing reading ability, fluency, mathematics or writing components.**
- Middle School tutors children two (2) days a week in English and two (2) days a week in math based on grades and assessment scores. **Working on increasing reading ability, comprehension, math and expository writing.**



MAPS TESTING

- **Bella Mente Academy** completed **MAP's** testing last week for students K – 8th grade. They participated in the assessment tests for Math and English.
- This week students who were absent or unable to attend will be able to make-up testing.

CALIFORNIA ASSESSMENT FOR STUDENT PERFORMANCE AND PROGRESS



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- CAASPP Testing takes place each year during the month of May at all Public Schools.
- A letter went out to parents indicating the importance of the CAASPP testing.
- In two weeks we plan to have a tutorial to assist teachers and students on how to access and participate in the state tests.



LOCAL CONTROL ACCOUNTABILITY PLAN



- **LCAP**

- In order to receive feedback from the community, Bella Mente Academy has sent out an LCAP survey to parents, students and staff.
- In addition to the survey, we are bringing back “Coffee Mingle.” This is a time to sit down and speak with the principal about their concerns for the school and community.



FIELD TRIPS FOR OUR STUDENTS!

- Kindergarten – San Diego Zoo in May
- 1st – 3rd grade – TBD
- 4th graders – San Juan Capistrano Mission in May
- 5th graders – Rawhide Ranch next week!
- 6th – 8th grade – Pali Institute in May



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ANY QUESTIONS?

CONCLUSION

Thank you!

VII. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS



All items listed under the Consent Calendar are considered by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

1. Minutes from the March 8, 2022 Board of Directors Meeting
2. Minutes from the March 28, 2022 Special Board of Directors Meeting
3. Recommended action on the personnel activity list
4. Check Registers March 2022
5. San Diego County Office of Education Comprehensive Health Education Grant for \$50,000
6. Top Notch Invoice school meal invoice for \$15,059.61
7. Independent Contractor Agreement- Operation Support for Charter Schools (OS4CS), for, up to, \$75,000.00
8. Document Tracking Services for LCAP Management for \$395.00

VII. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS



All items listed under the Consent Calendar are considered by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

9. Alliant International University MOU for Practicum, Student and Intern Teachers
10. Kone 5 year full load safety testing for \$2,230.00
11. Kone update to Wireless Elevator Emergency Monitoring
12. Field trip to Rawhide Ranch on April 14, 2022 for \$2,300.00
13. Independent Contractor Agreement- Sandoval, N for, up to, \$3,000.00

Executive Director's Recommendation: Approve Consent Calendar (Slides 43 - 44)
(For more Information, please see the board packet, pages 1- 105)



VIII. DISCUSSION/ACTION ITEMS

1. Discussion and Approval of the Declaration of Need for Fully Qualified Educators for 22-23

Executive Director's Recommendation: Approve

Moved by _____ Seconded by _____ Vote _____

(Slide 46)

(Board Packet Pages 106 - 111)

Declaration of Need (DON)



- Required by the California Commission on Teacher Credentialing
- Went into effect after the passage of Assembly Bills 1505 and 1219
- BMA completed a DON in June 2020, for the 21-22 school year, the first year of its use
- Required to complete a DON each year
- Districts are allowed to over estimate but are penalized if under estimated



VIII. DISCUSSION/ACTION ITEMS

2. Discussion and Approval of the updated Certificated Administration Salary Scale effective July 1, 2022

Executive Director's Recommendation: N/A

(Slides 47-48)

(Board Packet Pages 112 - 118)



Bella Mente Academies

Certificated Management

	Current-225 day Superintendent	Proposed-225 Day Superintendent	Proposed- 215 day Superintendent	Proposed-205 day Superintendent	Current Director	Proposed-225 Day	Current-225 Day Principal	Proposed
STEPS								
1	\$97,866.00	\$133,165.00	\$126,125.00	\$120,259.00	N/A	\$114,817.00	\$90,875.25	\$99,254.00
2	\$100,312.65	\$138,368.00	\$131,053.00	\$124,958.00		\$119,302.00	\$93,147.13	\$103,132.00
3	\$102,820.47	\$143,571.00	\$135,981.00	\$129,656.00		\$123,788.00	\$95,475.81	\$107,011.00
4	\$105,390.98	\$148,774.00	\$140,909.00	\$134,355.00		\$128,273.00	\$97,862.70	\$110,889.00
5	\$108,025.75	\$153,976.00	\$145,837.00	\$139,054.00		\$132,577.00	\$100,309.27	\$114,767.00
6	\$110,726.40	\$159,179.00	\$150,764.00	\$143,752.00		\$137,246.00	\$102,817.00	\$118,646.00
7	\$111,833.66	\$162,363.00	\$153,870.00	\$146,627.00		\$139,991.00	\$103,845.17	\$121,019.00
8	\$112,952.00	\$165,610.00	\$156,855.00	\$149,560.00		\$142,791.00	\$104,883.63	\$123,439.00
9	\$114,081.52						\$105,932.46	
10	\$115,222.33						\$106,991.79	
11	\$116,374.56						\$108,061.70	
12	\$117,538.30						\$109,142.32	
13	\$119,301.38						\$110,779.46	
14	\$121,090.90						\$112,441.15	
15	\$122,907.26						\$114,127.77	
20	\$125,365.40						\$116,410.32	
25	\$127,872.71						\$118,738.53	

Board Recommended April 12, 2022

*Max 5 year experience cap certificated employees hired after 7/1/2020=Employees will begin on step 5



VIII. DISCUSSION/ACTION ITEMS

3. **Discussion and Approval of the updated job descriptions for 22-23 school year**
Executive Director's Recommendation: Approve

(Slide 50-51)

(Board Packet Pages 119 - 120, 125-209)

Escondido Union School District**07/01/2021 Salary Schedule**

Deputy Superintendent Range 6-1 Step 1 \$162,600.00
 Assistant Superintendent Range 6-2 Step 1 \$154,855.00

Escondido Union School District**09/12/2019 Superintendent Salary Schedule**

Superintendent Range 1-2 Step 1 \$242,102.00
(Range 6-1 Step 7 \$194,152.00 plus a Master's Stipend \$1,500 a year)

Guajome Park Academy 2021-2022**Certificated Administration Schedule**

Superintendent- Unavailable
 Assistant Site Administrator Range 48 Step 1 \$103,219.00
Management Salary Schedule
 Directors Range 60 Step 1 \$104,496.00
(Director Range 60 Step 14 \$135,493.00)

High Tech High

Executive Director \$355,589-unknown beginning salary range

KIPP Public School**Non-Teaching Pay Schedule 05/19/2020**

Executive Director Minimum Starting Range \$100,000.00 - \$150,000.00

Oceanside Unified School District**07/01/2021 Leadership Salary Schedule**

Director Range 25 Step 1 \$129,917.00
(Director Range 25 Step 6 \$150,610.00 + 10% increase after 11th year + 13% year 16)

The OFarrell Charter School**Superintendent**

Unavailable
 Academic Dean Salary Schedule 12/17/2020

Step 1 \$88,051.94 Step 6 \$104,770.66
Director of Operations Salary Schedule 01/01/2021

Step 1 \$126,216.27 Step 10 \$152,156.90

Principal

Step 1 \$131,403.24 Step 10 \$156,682.10

San Diego Unified School District**Site Administrator 07/01/2021**

Site Administrator Salary Plan Step 1 \$131,264.22
 (Step 14 \$143,480.40)

San Marcos Unified School District**2021 Administrative Salary Schedule**

Executive Director Step 1 \$139,105.00
 Director Step 1 \$135,637.00
(Executive Director Step 6 \$165,212.00 + \$4,652.00 per year after)

Vista Unified School District**07/01/2019 Assistant Superintendent Salary Schedule**

Certificated Assistant Superintendent Grade 32 Step 1 \$184,474.98
 (Cert Assistant Superintendent Grade 32 Step 4 \$195,766.33)

Vista Unified School District**07/01/2019 Management Team 2021-2022**

Coordinator of Excellence & Innovation Range 25 Step 1 \$117,692.00
 Executive Director Excellence & Innovation, Elementary Range 31 Step 1 \$133,153.00
(Director Range 31 Step 14 \$151,991.00)

California Department of Education:**2019-2020**

School Site Administrator \$113,466.00
 Superintendent \$150,704.00

Salary.com**2019-2020**

Superintendent Small School Avg. Step 1 \$108,841.47 Avg. Step 10 \$167,247.00

Glassdoor.com**2020-2021**

Charter School Director starting Avg. \$108,868.00
 Charter School Superintendent starting Avg. \$202,392.00

Bella Mente Montessori Academy**Leadership Team**

Executive Director/Superintendent Range 31 Step 1 \$83,947.28



**Bella Mente
 Montessori
 Academy**

Current rate $\$83,947.28 + 49.83\% = \$125,778.21$

The San Diego Union-Tribune

San Diego County's highest-paid superintendents

Here's how much the county's 20 top-paid superintendents made in total pay, and how much they were given in medical and retirement benefits, for 2020.

Superintendent	District	2020 enrollment	Benefits	Total pay
David Miyashiro	Cajon Valley Union Elementary	15,776	\$68,167	\$392,519
Candace Singh	Fallbrook Union Elementary	4,756	\$68,988	\$386,538
Paul Gothold	San Diego County Office of Education	1,159	\$79,743	\$360,057
Katie McNamara	South Bay Union	4,576	\$68,881	\$334,284
Francisco Escobedo	Chula Vista Elementary	22,452	\$60,607	\$325,366
Marian Kim-Phelps	Poway Unified	35,663	\$73,872	\$312,084
Holly McClurg	Del Mar Union Elementary	3,853	\$59,756	\$302,235
Cindy Marten*	San Diego Unified	97,968	\$63,155	\$301,852
Julie Vitale	Oceanside Unified	16,373	\$61,675	\$279,568
Karen Janney	Sweetwater Union High	37,060	\$51,330	\$278,326
Robert Haley	San Diego County Union High	13,001	\$63,992	\$275,323
Carman Garcia	San Marcos Unified	19,767	\$44,226	\$266,723
David Feliciano	La Mesa-Spring Valley	11,203	\$64,907	\$263,287
Matthew Doyle	Vista Unified	19,722	\$43,225	\$260,000
Anne Staffieri	Escondido Union High	7,118	\$64,316	\$252,707
Andree Grey	Encinitas Union Elementary	4,918	\$38,193	\$252,199
Luis Rankins-Ibarra	Escondido Union	14,197	\$53,234	\$249,902
Theresa Kemper	Grossmont Union High	16,996	\$53,909	\$248,798
Benjamin Churchill	Carlsbad Unified	10,863	\$43,612	\$247,490
Kristin Baranski	Santee	6,482	\$42,055	\$244,970

*Marten left the district in May 2021.

Sources: Transparent California, California Department of Education

Michelle Guerrero / The San Diego Union-Tribune



VIII. DISCUSSION/ACTION ITEMS



BELLA MENTE CHARTER SCHOOL- AGENDA ITEM VIII. 3.

TO: Board of Directors

FROM: Executive Director

DATE: April 12, 2022

SUBJECT: Discussion and Approval of the updated job descriptions for 22-23 year

ISSUE: As positions are added, new organizational needs are identified and law is changed, updates are needed to job descriptions.

BACKGROUND: The last official review of all job descriptions was prior to our charter renewal in 2018. Included in the review are updated descriptions which meet the needs of the organization and are legally compliant.

In the review, the following job descriptions are included:

Activities, Marketing, and Community Outreach Director	Instructional Assistant
Agriculture and Nutrition Teacher	Noon Duty Assistant
Art Teacher	Occupational Therapist
Child Nutrition Assistant	Physical Education Teacher
Classroom Teacher	Principal & Coordinator of Special Education
Custodian	Principal
Director of Compliance and Accountability	Special Education Program Specialist-Teacher on Special Assignment
Director of Support Services	Reading Specialist
Education Specialist	School Counselor
Executive Director/Superintendent	School Psychologist
Facilities Manager	Speech & Language Pathologist
Human Resources/ Administrative Assistant	Substitute Teacher
Information Systems Support Technician	Testing Assistant

Positions to be reviewed at a later date:

Health Services Technician/Immunization Clerk instead of Attendance	Staff Assistant I/Attendance & Independent Study
Staff Assistant I/Community Liaison	Math Intervention Specialist
Staff Assistant I/Enrollment & SpEd	

FISCAL IMPACT/ FUNDING SOURCE: N/A

RECOMMENDATION: Approve the updated job descriptions for the 22-23 school year.

Respectfully Submitted,

Erin Feeley
Executive Director



VIII. DISCUSSION/ACTION ITEMS

4. **First Read of the 2022-23 Local Control and Accountability Plan (year 2 of 21-24 cycle)**

Executive Director's Recommendation: No Action

(Slide 54)

(Board Packet Page 121)

LCAP Goals



Goals and Actions

Goal

Goal #	Description
1	Bella Mente will offer a California standards based curriculum along with targeted interventions to support academic growth in ELA and Math for all students as measured by statewide assessments and internal assessments.

Goal #	Description
2	Bella Mente will provide a safe community for all scholars which promotes health and well-being, creativity, positive social and emotional development, strong staff/scholar relationships, and a sense of belonging as measured by staff/student/family surveys.

Goal #	Description
3	Bella Mente will increase parent involvement through collaboration and open communication and continue to build a collaborative culture which promotes creativity, responsibility, participation, and trust among all stakeholders where diversity and equity are valued.

VIII. DISCUSSION/ACTION ITEMS

5. **Approve Resolution No. 22-18 Authorizing remote teleconference meetings for the period through May 30, 2022**

Executive Director's Recommendation: N/A

(Slide 56-57)

(Board Packet Pages 122 - 124)

BELLA MENTE CHARTER SCHOOL- AGENDA ITEM VIII.5.
TO: Board of Directors
FROM: Executive Director
DATE: April 12, 2022

**SUBJECT: APPROVE RESOLUTION NO. 22-18 AUTHORIZING REMOTE
TELECONFERENCE MEETINGS THROUGH MAY 30, 2022**

ISSUE/ BACKGROUND:

On September 16, 2021, Assembly Bill 361 (AB 361), which extends the authority of school district governing boards to hold electronic (virtual) board meetings, was signed by Governor Newsom. The Governor's current Executive Order, which has allowed electronic (virtual) board meetings since March 2020, expired on September 30, 2021.

AB 361 extends this authority through January 1, 2024. AB 361 does not require a physical location for the public to observe or comment during the meeting. On November 18, 2021 the Bella Mente Board of Directors approved Resolution No. 22-10, authorizing remote teleconference meetings for the month of December. This board item is the continuation of the teleconferencing option for the period May 1 through May 31, 2022. If the Board would like to continue extending the option of teleconferencing Board meetings, a board item will be added to the agenda.

This option can also be approved to allow some board members to remote teleconference while others meet onsite.

FISCAL IMPACT/ FUNDING SOURCE: None.

RECOMMENDATION: N/A

Respectfully Submitted,

Erin Feeley
Executive Director

RESOLUTION NO. 22-18

**A RESOLUTION OF THE BOARD OF DIRECTORS FOR BELLA MENTE MONTESSORI
ACADEMY PROCLAIMING A LOCAL EMERGENCY, RATIFYING THE PROCLAMATION
OF A STATE OF EMERGENCY BY GOVERNOR NEWSOM DATED MARCH 4, 2020, AND
AUTHORIZING REMOTE TELECONFERENCE MEETINGS FOR THE PERIOD
MAY 1, 2022 THROUGH MAY 31, 2022**

WHEREAS, the Bella Mente Montessori Academy is committed to preserving and nurturing public access and participation in meetings of the Board of Directors; and

WHEREAS, all meetings of the Bella Mente Montessori Academy's legislative bodies are open and public, as required by the Ralph M. Brown Act (Cal. Gov. Code 54950 – 54963), so that any member of the public may attend, participate, and watch the District's legislative bodies conduct their business; and

WHEREAS, the Brown Act, Government Code section 54953(e), as amended by Assembly Bill 361, Chapter 165 of the Statutes of 2021, makes provisions for remote teleconferencing participation in meetings by members of a legislative body, without compliance with the requirements of Government Code section 54953(b)(3), subject to the existence of certain conditions; and

WHEREAS, a required condition is that a state of emergency is declared by the Governor pursuant to Government Code section 8625, proclaiming the existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by conditions as described in Government Code section 8558; and

WHEREAS, a proclamation is made when there is an actual incident, threat of disaster, or extreme peril to the safety of persons and property within the jurisdictions that are within the District's boundaries, caused by natural, technological, or human-caused disasters; and

WHEREAS, it is further required that state or local officials have imposed or recommended measures to promote social distancing, or that the legislative body meeting in person would present imminent risks to the health and safety of attendees; and

WHEREAS, such conditions now exist in the District, specifically, a State of Emergency has been proclaimed by the Governor on March 4, 2020 based on an outbreak of respiratory illness due to COVID-19; and

WHEREAS, in-person meetings continued to present imminent risk to health and safety of attendees due to the continued prevalence of highly-contagious COVID variants and the fact that only 58.5% of the California population are fully vaccinated; and

WHEREAS, the Board of Directors does hereby find that the Governor's March 4, 2020 State of Emergency proclamation due to the outbreak of COVID-19 and continued prevalence of highly contagious COVID various and inadequately low rates of fully vaccinated people in California has caused, and will continue to cause, conditions of peril to the safety of persons within the District that are likely to be beyond the control of services,



RESOLUTION NO. 22-18

A RESOLUTION OF THE BOARD OF DIRECTORS FOR BELLA MENTE MONTESSORI ACADEMY PROCLAIMING A LOCAL EMERGENCY, RATIFYING THE PROCLAMATION OF A STATE OF EMERGENCY BY GOVERNOR NEWSOM DATED MARCH 4, 2020, AND AUTHORIZING REMOTE TELECONFERENCE MEETINGS FOR THE PERIOD MAY 1, 2022 THROUGH MAY 31, 2022

WHEREAS, the Bella Mente Montessori Academy is committed to preserving and nurturing public access and participation in meetings of the Board of Directors; and

WHEREAS, all meetings of the Bella Mente Montessori Academy's legislative bodies are open and public, as required by the Ralph M. Brown Act (Cal. Gov. Code 54950 – 54963), so that any member of the public may attend, participate, and watch the District's legislative bodies conduct their business; and

WHEREAS, the Brown Act, Government Code section 54953(e), as amended by Assembly Bill 361, Chapter 165 of the Statutes of 2021, makes provisions for remote teleconferencing participation in meetings by members of a legislative body, without compliance with the requirements of Government Code section 54953(b)(3), subject to the existence of certain conditions; and

WHEREAS, a required condition is that a state of emergency is declared by the Governor pursuant to Government Code section 8625, proclaiming the existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by conditions as described in Government Code section 8558; and

WHEREAS, a proclamation is made when there is an actual incident, threat of disaster, or extreme peril to the safety of persons and property within the jurisdictions that are within the District's boundaries, caused by natural, technological, or human-caused disasters; and

WHEREAS, it is further required that state or local officials have imposed or recommended measures to promote social distancing, or that the legislative body meeting in person would present imminent risks to the health and safety of attendees; and

WHEREAS, such conditions now exist in the District, specifically, a State of Emergency has been proclaimed by the Governor on March 4, 2020 based on an outbreak of respiratory illness due to COVID-19; and

WHEREAS, in-person meetings continued to present imminent risk to health and safety of attendees due to the continued prevalence of highly-contagious COVID variants and the fact that only 58.5% of the California population are fully vaccinated; and

WHEREAS, the Board of Directors does hereby find that the Governor's March 4, 2020 State of Emergency proclamation due to the outbreak of COVID-19 and continued prevalence of highly contagious COVID variants and inadequately low rates of fully vaccinated people in California has caused, and will continue to cause, conditions of peril to the safety of persons within the District that are likely to be beyond the control of services,

personnel, equipment, and facilities of the District, and desires to proclaim a local emergency and ratify the proclamation of state of emergency by the Governor of the State of California; and

WHEREAS, as a consequence of the local emergency, the Board of Directors does hereby find that the legislative bodies of the Bella Mente Montessori Academy shall conduct their meetings without compliance with paragraph (3) of subdivision (b) of Government Code section 54953, as authorized by subdivision (e) of section 54953, and that such legislative bodies shall comply with the requirements to provide the public with access to the meetings as prescribed in paragraph (2) of subdivision (e) of section 54953; and

WHEREAS, the District will continue to provide access to Board meetings through livestreamed video feed which allows for public comment and a real-time closed-caption feed.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE BELLA MENTE MONTESSORI ACADEMY DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. Recitals. The Recitals set forth above are true and correct and are incorporated into this Resolution by this reference.

Section 2. Proclamation of Local Emergency. The Board hereby proclaims that a local emergency now exists throughout the District, and meeting in person would present an imminent risk due to the prevalence of COVID variants and low vaccination rates among the general population.

Section 3. Ratification of Governor's Proclamation of a State of Emergency. The Board hereby ratifies the Governor of the State of California's Proclamation of a State of Emergency, effective as of its issuance date of March 4, 2020.

Section 4. Remote Teleconference Meetings. The Superintendent and legislative bodies of the Bella Mente Montessori Academy are hereby authorized and directed to take all actions necessary to carry out the intent and purpose of this Resolution including, conducting open and public meetings in accordance with Government Code section 54953(e) and other applicable provisions of the Brown Act.





IX. ADJOURNMENT

Thank you!