



Child Safety Policy

Organisation Name: Indigos Cricket Club

Review Date: Annually, generally after AGM

1. Purpose

To ensure the safety, wellbeing, and empowerment of all children engaging with Indigos Cricket Club. We are committed to promoting child-safe practices, fostering a culture of inclusion, and taking active steps to prevent harm.

2. Scope

This policy applies to all players, volunteers, committee members, coaches, and anyone representing the organisation.

3. Our Commitment to Child Safety

- We believe children have the right to feel safe, respected, and valued.
- We create inclusive environments where diversity is embraced, and discrimination is actively discouraged.
- We provide training and resources to ensure all personnel understand their responsibilities.

4. Responsibilities

Role	Responsibility
Committee	Endorsing and reviewing child safety measures
Child Safety Officer	Overseeing implementation and responding to concerns
Staff	Adhering to safety protocols and promoting safe practices

5. Code of Conduct

All personnel are expected to:

- Treat children respectfully and without discrimination
- Avoid any behaviour that might be construed as abusive, inappropriate, or neglectful
- Report any concerns in line with our reporting process

6. Committee and Screening

- We conduct working with children checks and reference reviews for all committee positions

- Clear position descriptions will include child safety responsibilities

7. Education and Training

- Players, coaches, committee members, volunteers receive regular child safety training
- Induction includes briefing on child protection protocols

8. Empowering Children

- Children are encouraged to speak up if they feel unsafe
- We actively seek feedback from children regarding their experiences

9. Reporting Concerns

We uphold a transparent and prompt reporting process for any child safety concerns, outlined in our Child Safety Reporting Process document.

10. Review and Continuous Improvement

This policy is reviewed annually to ensure ongoing relevance and effectiveness.