

## Team Philosophy & Purpose

Our purpose is simple... Create a positive environment in which we can develop great baseball

players, but more importantly great people. We do so with a professional coaching staff that is

dedicated to improving our athletes; game while building character traits that can last a lifetime.

The goal of this organization is to establish and groom a set of high-potential players beginning at age

8, with the anticipation of continuing most of these players through the age of 18 to build one

cohesive and well organized select program.

A “winning season” is desirable but overriding this is to build the self-esteem and experience level of

each player.

Another aspect of our purpose is to provide a safe, healthy, challenging, and most of all, fun baseball

experience for motivated children and young adults. Throughout the year, team members will learn

how to dedicate themselves as an individual and as a part of a team. They will learn to set and reach

goals with the help of their teammates and help their teammates reach their goals in return. The team

members will experience a good amount of traveling and a large amount of challenging work in

preparation.

Adversity... This is a word that most in our industry shy away from. Why? Because we in the select

world have created a culture of not allowing kids to deal with healthy amounts of adversity. If a player

is having to deal with any kind of adversity, the thought process is "Quit, Change

Jerseys/Organizations, Repeat". This issue has reached the highest levels within sports with the

College Transfer Portal. Our system is designed to teach families and players how to handle healthy

amounts of adversity within our system. Consistently having something more to work towards.

It's a never-ending process and one that needs to be trusted and enjoyed. Teaching work ethic off the

field while showing that giving 100% effort 100% of the time with a good attitude will allow you to grow

as a player and a person. Cultivating a team first mentality, doing away with the elitist (I before we

way of thinking) is a top priority. Our players will understand the importance of playing for the name

on the front of their jerseys, not the back.

Parent Code of Conduct

The Alabama Warhawks Baseball Club is committed to the demonstration of sportsmanlike and

ethical behavior in and around all baseball contests played. It is the intent of AW that inappropriate

behavior in any form will not be tolerated in and around baseball contests (or practices) under the

jurisdiction of the owners and management of AW and its coaches. To enforce this policy, the owners

and coaches will establish rules and regulations which set forth the manner of enforcement of this

policy and the penalties incurred when violations of the policy occur. The rules and regulations

demand high standards of conduct. Revolution Baseball requires that the following Code of Conduct

be issued to and signed by each parent and student athlete as a guide to govern their behavior.

Parent Conduct as it refers to the athlete:

It is AW's mission to develop our players not only on the field, but with a level of mental toughness

and character traits that will carry them to success in all facets of life. To do that we need your help to

maintain our standards.

☐ Place the emotional and physical well-being of the athlete ahead of your own personal desire

to win

☐ Insist that the athlete play in a safe and healthy environment

☐ Demand a sports environment for the athlete that is free from drugs, and alcohol and will refrain from their use at all youth sports events

☐ Remember that the game is for youth not adults

☐ Remember to make youth sports fun for the athlete

☐ Require that the athlete treat other players, coaches, fans, and officials with respect regardless

of race, sex, creed, or ability

☐ Ensure that the athlete enjoys the youth sports experience by doing whatever I can, such as

being a respectful fan, assisting coaches with standards, and providing transportation

☐ Ensure that the athlete is on time and in attendance for all team events (this is something that

can directly affect opportunities on the field and playing time)

☐ Ensure that the athlete is properly equipped with water, proper uniform, and all equipment

needed

☐ Ensure you are promoting working on their craft outside of their time at AW (5 ½ Hours per

week with us is not enough as far as getting them where they want to be. Working on the things taught in practice at home is imperative to their success. These things are noticeable

and could be reflective as they pertain to playing time)

☐ Hold your athlete accountable (There may be times it is imperative that coaches be tough on

your child. Most often with effort, attitude, or focus. Please support the coaching staff with any

consequences deemed necessary. Don't make it "okay" consider it lesson learned)

☐ Refrain from discussing your players performance on the field until it is invited/asked for by the

player. (We prefer parents to use terms like "I loved watching you play" or "I had fun being out

there today" in place of "You did great today." This helps coaches enforce areas of

opportunities but still allows the player to understand that you, as the parent, enjoy their time

on the field without creating a false sense of achievement.) (We also don't want the unhealthy

side of this. Berating your athlete based on a poor performance will not be tolerated in any shape or form.)

Parent Conduct as it refers to the coaching staff:

Alabama Warhawks Baseball maintains a selected coaching staff. All our coaches come equipped

with experience playing or coaching the game of baseball. We strive to provide all of which with the

proper support and training needed to help us with our goal of developing youth athletes. We insist

that all our coaches keep a 100% unbiased opinion as it refers to decisions made based on our

standards and coaching philosophy.

☐ Be supportive of coaching staff and decisions made regarding your athlete's teams

☐ Understand that our coaches are working to support your athlete, not knock them down.

Sometimes development can be tough to watch, it is always done to make our athletes better

☐ Don't be a stat rat (We want to provide you with tools to track your athlete's development, but

too often reading too deeply into stats won't tell you the whole story. Often, for every stat you

can find to support a point, there are a slew of stats that show the other side of the coin)

☐ Support coaches on field decisions (Playing time is earned not given. The main factors

involved are effort, attitude, performance, and timeliness)

❓ If you have questions regarding your athlete, ensure that you are selecting an appropriate time

to do so. (We do have an open door policy and want you to feel that we are extremely approachable. We simply ask that you find appropriate times to do so.)

❓ If you have any questions or unresolved concerns during the spring season call Coach Rusk

256-636-1098. We will all work together to do what's best for the athlete!

❓ Remember we are all on the same team with the same goal in mind. We strive to make your

athlete a great baseball player, but more importantly a great person!

Parent Conduct as it refers to games and practices:

Practices and games are where all the work is put in. These are crucial times for AW's coaching staff

as far as the development of your athlete. This is where all the teaching and learning happens.

❓ Understand, only players and coaching staff are permitted on the practice field, in batting cages, on playing field, in or around dugouts. (Parents may help as long as the coaching staff

is ok with you doing so. Just ask for permission.)

❓ No visits to the dugout mid game. Ensure that your athlete has eaten and is equipped with

water prior to game starting

❓ Umpires are NOT the enemy. They are a part of the game. They are human and may make mistakes. Please refrain from yelling at them from the stands and allow the coaching staff to

handle it as they see fit

☐ Show respect to the other teams and opposing coaches

☐ Refrain from using foul and abusive language

☐ We will win with class and lose with dignity

#### Additional Parent Information

Being a parent in the Alabama Warhawks Baseball Club can be an incredible experience. There is

nothing like the feeling of knowing that you and your children are involved in a top organization. For

the season to be a success for all, it is important that you agree to adhere to the rules and policies.

It is expected that all bills and tuition will be paid on time. Failure to do so will lead to late fees, and if

no payment is received, possible suspension of players' ability to participate.

Parents are expected to be spectators, not extra coaches. Remember the game or tournament is

the priority of the participant. Extra family outings or vacations will always be secondary to the

game or tournament.

Your dedication and loyalty to Alabama Warhawks Baseball Club is just as important as your child's. If

for some reason you disagree or are unhappy with the philosophies and decisions of the AW

program, we would ask that you contact those in charge to discuss it at an appropriate time.

Talking negatively amongst each other can only damage the overall spirit of each team and the

program. Threats to go to a different program to get a reaction are grounds for immediate dismissal of your family from our program.

Withholding your child from a practice, game, or tournament as a form of punishment or lying for your

child will not be tolerated. Please don't hurt the team's success by making these mistakes.

All transportation and accommodations for parents and family to all practices, games, and tournaments will be the sole responsibility of each family. Any money that parents spend regarding

travel is done at their own risk. AW will do our best to get info to you in a timely manner; however, if

for any reason an event is cancelled or rescheduled, AW will NOT be held responsible for any

reimbursement.

Showing favoritism to team members or individuals is something that is frowned upon by AW. Though

it is natural for a parent to favor their child or the team they participate in, please try to uphold the

policy of AW as a family.

In case of divorce or separation of parents, AW will have direct contact only with the parent who signs

the contracts and is responsible for payment of tuition.

Meetings for parents will be held periodically. All parents are expected to attend.