



Covenant
Presbyterian
Church

2025 ANNUAL REPORT

TO KNOW CHRIST AND TO
MAKE HIM KNOWN

www.covenantomaha.church

15002 Blondo Street
Omaha, NE 68116

Annual Report 2025

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Senior Pastor's Report

Andrew Myers, Senior Pastor

*The LORD is my shepherd; I shall not want.
He makes me lie down in green pastures. He leads me beside still waters.
He restores my soul. He leads me in paths of righteousness for his name's sake.*
—Psalm 23:1-3

As a church we stand firm in the precious truth that God is our Shepherd. Our crucified and risen Savior is exalted as King over all and as the Head of his body, the Church. He is the Good Shepherd. United to him and following him, we lack no good thing, and we have nothing to fear. Reflecting on 2025, I am amazed at the ways that our Shepherd has been at work leading and caring for and providing for his church.

Covenant continues to be an incredibly vibrant congregation with so many from the congregation giving significant time and energy to serve one another and to glorify our Savior. The work of ministry is not the work of one individual or even a small team of people but belongs to the church as a whole. It stirs my heart with thanksgiving when I consider how Covenant members participate throughout all the areas of the church's ministry: preparing and setting up meals, caring for our building, stewarding our finances, working with mission partners, planning and leading outreach efforts, ministering to our children and youth, participating in congregational care, ushering and greeting, leading in musical worship, hosting and gathering in small groups for Bible study and prayer, using talents like sewing and knitting (and, yes, chatting!) to be a blessing to others, teaching Sunday School, serving as Elders and Deacons and Trustees. I am blessed by your servant-hearted participation in the work of ministry. As you continue to prayerfully serve the Lord, in love, may he use it to build us up—to conform us more and more into the image of Jesus Christ our Lord.

It is a joy to continue to serve Covenant Church in the work of pastoral ministry. My hope and prayer is that my work, in a way, amounts to nothing more and nothing less than listening to the voice of the Good Shepherd. In the past year, we had the joy of hearing the Shepherd's voice through God's Word in many places: the Gospel of John, the book of Proverbs, the Prophet Isaiah.

We also took up several themes. We had a series asking the question: "What is the Gospel?" That was intended to bring us back to what Paul calls the matters of "first important" (1 Cor 15:3). As a church, we have five "Core Values": Invigorating Worship, Christ-Centered Preaching, Deep Discipleship, Gospel-Driven Community, and Joyful Mission. But it is important to remember that those values are intended to keep the gospel at the center of all that we do. It is thus essential for us to be sure that we understand—and are growing in our understanding—of that gospel message. The gospel is not just to be *understood* once but to be *applied* to all of life for the whole of the Christian life!

We also had a series exploring the topic of Shepherd Leadership. That series significantly coincided with an initiative of our Session to strengthen our church's vision for the work of Elders (on which, more below) Finally, we turned to our recent sermon series, "The Core," in which we have explored key doctrines for the Christian life. Through it all I hope you have experienced the goodness and power of God's Word.

This year, the Session made significant progress with respect to its three strategic goals established in August of 2024. As a reminder, at that time, the Session established Discipleship, Leadership Development, and Worship as strategic areas of ministry focus.

In the area of Leadership Development, we launched our first series of meetings for Covenant's Leadership Cohort. That group met monthly, each month taking up a chapter to read and discuss. The topics have aimed to equip participants for leadership in the church. Some have focused on matters related to the work of an Elder; some the work of a Deacon; many have been relevant for both. The process allows participants to enter a season of both being equipped for ordained ministry and also of discerning what gifts and calling the Lord has placed in them.

Significant for the area of Leadership Development, the Session also determined, this year, to adopt a new model of congregational care. To fully embrace the role of elders as spiritual shepherds, each member of the congregation is now paired with a Session member as "their elder." Each Session member is seeking to establish relationships with those members, to check in on occasion to learn matters of spiritual need or for prayer.

Senior Pastor's Report (cont'd)

Andrew Myers, Senior Pastor

In the area of Discipleship, we launched new Discipleship Groups. In partnership with friends from Coram Deo Church, and with a growing number of Covenant members participating, these groups allowed us to pilot test some new ways of encouraging a culture of discipleship at Covenant. I like to say that our Discipleship Groups are about the Gospel, Relationship, and Movement. Each week, members explore where the truths of *Gospel* intersect with life. We are also intentional to develop a set of *relational practices*—asking good questions of one another, seeking to go deep rather than stay on the surface. And, we seek to recognize that *following Jesus requires movement*. While we try to establish good rhythms for the meeting of each group, our prayer is that the groups will not be static but that members will be reaching out and bringing in friends and neighbors and other church members. The goal of our Discipleship Groups is to see multiplication as we follow Jesus. If you read this and that sounds interesting to you, please know that we would love to include you in a Discipleship Group. I am more than happy to help you find a place.

Finally, the Session has also made some initial strides in the area of worship. In September, the Session held a special meeting to devote our attention to our theology and our practices of worship. Emerging from that, you will have seen some smaller and some larger changes in our worship. Significantly, we moved the 9 A.M. worship service upstairs to more fully emphasize our unity as one congregation, gathering each week at two different times, but each in one shared space. We also made some small changes in the order of our worship—some for the sake of improved flow within the service, some in order to more fully emphasize something of our convictions in worship. For example, we (re-)introduced the Reformed practice of including a Confession of Sin and Assurance of Pardon. We continue to be tremendously blessed in our weekly gatherings for worship. Kevin Boesiger, Mike Pollock, our accompanists, worship team members, and choir members lead us with incredible excellence and faithfulness each week. Their desire to direct our attention Godward is evident to all.

This past year also brought significant changes within Covenant's staff. At the outset of the year, upon his retirement, we celebrated the ministry of Pastor Kevin. In September, the Session made the difficult decision to restructure and to no longer have the positions of Congregational Care Coordinator and a Full-Time Custodian. That meant a sad farewell to Cindy Waldo and Tom Dods. In November, we learned that Halee Watson would be departing. Through all this, God has been faithful to sustain Covenant and give wisdom to the Session. Already, in 2026, God has blessed us with the addition of Angela Sewell to the Covenant Team as our new Children's Ministry Leader. I am deeply grateful to all the members of our staff that have served Covenant past and present.

We continue to follow our Good Shepherd together. May we press on together in 2026 confident that his Word gives life, trusting that he will continue to lead and care for and provide for his sheep. And may we be filled with deep trust in him, and love for his Word, through his Spirit at work within us, so that he would grant us courage and strength and joy for all that lies before us.

Music Ministry

R. Kevin Boesiger, Director of Music & Outreach

The music ministry strives to provide quality music for the weekly worship services at Covenant. In addition to our regular scheduled services, the music ministry also plans and provides music for special services throughout the year including music for weddings, funerals and memorial services. Several special events are planned in which the music ministry is solely responsible. This includes the Patriotic Celebration, Holy Week Services and Easter, the Celebration of the Arts, a choral festival, the Christmas musical and Christmas Eve services. Special events and services are provided as a way for the Covenant family to reach out to their neighbors, friends and family to invite them to come check out our church. We continue to expand the ministry by adding new events and creating a place for other artists to utilize their gifts for the Kingdom. This year the choral festival kicked off the Celebration of the Arts with a concert and opening of the art gallery featuring artists from Covenant.

Highlights of 2025

- Ash Wednesday service - March 5
- Holy Week Services
 - ◊ Sacred Concert - April 16 at 1:00 p.m. in the Sanctuary
 - ◊ Maundy Thursday – April 17 at 7:00 p.m. in the Sanctuary
 - ◊ Good Friday Service – April 18 at 7:00 p.m. in the Worship Center
 - ◊ Easter Services – April 20 at 9:00 a.m. & 11:00 a.m.
 - ◊ Easter Brunch – April 20 from 9:30 a.m. to 10:30 a.m.
- Patriotic Celebration – June 29
- Esprit de corps (Youth Choir from Lincoln Berean) – July 12
 - ◆ The youth choir will return in July 2026
- Choral Festival - July 27
 - ◊ Conductor - Kevin Boesiger and Guest Conductor, Carey Helmink
 - ◊ Festival Rehearsal from 1:00 - 5:00 p.m. Festival choir of 50 singers
 - ◊ Concert at 7:00 p.m.
- A Celebration of the Arts – July 27 through August 3
 - ◊ Art Gallery featuring 64 pieces of art created by 24 artists from Covenant
- Neighborhood Festival & Nudge Your Neighbor – August 16 & 17
 - ◊ Combined Worship Service at 10:00 a.m.
 - ◊ The Praise Team provided music for the festival on Saturday
- The Chancel Choir provided music for a Veteran’s Day Service at Sunridge on Tuesday, November 11.
- Christmas Musical: “Echoes of Christmas”
 - ◊ Saturday, December 6 at 4:00 p.m. and Sunday, December 7 at 3:00 p.m.
 - ◊ Total attendance – 600+ (include both performances and our final rehearsal where several vans came from retirement villages to watch)
 - ◊ 60 involved (includes choir, actors, tech support)
 - ◊ A freewill offering was taken both performances bringing in a total of \$1,800
 - ◊ The total cost of the production was \$800 giving us a net gain of \$1,400
- Christmas Eve Services – 5:00 p.m. & 7:00 p.m.
 - ◊ Both services were held in the sanctuary and were the same service allowing our congregates to choose which best fits in their schedule.
 - ◆ All music ministry volunteers who were available were utilized.
 - ◆ Praise Team and Choir joined forces to lead the service.
- Additional ministries opportunities in 2025
 - ◊ Both the Praise Team and Chancel Choir welcomed new members
 - ◊ Use of instrumentalists regularly during our Communion services once a month.

Children's Ministry Report

Children's Leader/Moderator: Halee Watson/Angela Sewell

Elder: Pastor Andrew Myers

Committee Members: Kendra Aspegren, Alicia Bowman, Stephanie Laramey, Donna Quick, Denise Scholz

As we begin 2026, we welcome Angela Sewell as our Children's Ministry Leader and offer thanks for Halee Watson and her leadership in 2025 and for Cyndi Myers, who served as interim leader during the first quarter of 2025. Planning and organizing hand-offs have supported continuity and progress in our children's ministry during these transitions.

We also want to recognize and offer thanks for the numerous volunteers that support this important ministry, teaching, providing childcare, helping with VBS and other events, and most important, encouraging children in their Christian development.

Activities and Accomplishments:

- Moms' Morning program continued every other month. This outreach provides mothers, both members and non-members, an opportunity for fellowship while their children participate in supervised play. We continue to see familiar and new faces attending.
- Initiated use of Planning Center software for scheduling Nursery staff and teachers.
- Electronic sign in/sign out for children implemented using kiosks.
- Completed safety drills for Tornado and Fire evacuation.
- The "upstairs" nursery has a clean, fresh look and is now used for both worship services. Parents, volunteers and paid staff provide care for children under age four.
- Activity binders that include a "children's bulletin" or worksheet are available for children during worship. Answering questions about the sermon topic results in a special treat for the children.
- Catechism questions are included in the Time with Children during worship services.
- A fun and successful VBS, "Wildlife Adventure", with an Australian theme and focus on Bible stories was held in June. A separate tract for younger children was more effective and appropriate. Volunteers from teen to seniors supported VBS that also included a food drive for the Open Door Mission.
- Fall Festival was held in October with more families without previous ties to Covenant participating.

Goals for 2026

- Support deeper discipleship relationships in children through curriculum and activities.
- Expand committee size/volunteer participation.
- Continue to grow our outreach to families beyond Covenant Church

Youth Ministry Report

Submitted by Tyler Bullie, Youth Leader

Ministry Highlights from 2025

- Youth Summer

We took fourteen students to our summer camp this year along with several other youth groups. For almost half of our students this was the first time. With the intense games and emotions, you feel during services; the duration of a full week can be a lot for students who are new. However, with the help of our students who attended last year our new students thrived and had an amazing week. They were having fun during all the games and connecting with other youth groups during the day and at night, they were diving into what God had for them during services and looking for ways apply those lessons after camp. Along with summer camp, we held several different outreaches throughout the summer and had a lot of fun hanging out with students!

- Youth Leader Volunteers

This year we have some incredible volunteers. Robert Laramey, Jenny Zimmers, Jen Pollock and Dave Wilson have all been very important in our ministry to reach Jr and Sr high students. If you see them, please thank them for what they do. We always could use extra help in our group so if you are interested and are thinking about joining them, please ask Tyler, Jen, or Robert for more information!

- Youth Group

Our youth group continues to see new faces come and decide to call Covenant Youth their home. This first semester of the school year, we focused on the spiritual lives of our students. We noticed from our students that we had trained them to go out and reach/invite students to youth but were lacking when their conversations went past the invite and more into theology or spirituality. So, we really focused in on what it means to be a Christian and the “why” behind a lot of our actions, culture, and questions they had. We have seen a lot of growth from these lessons and hope to build on it this year.

- Youth Sunday School

Sunday School has continued to be a time when we cement the lessons and values we teach on Wednesdays. We have also begun Confirmation Class during the Sunday School hour. We have six wonderful students participating so please keep them in your prayers as they go through this class. If you see a student volunteering on Sunday mornings, please thank them and encourage them!

Goals for 2026

- Continue our goals of helping students grow in their faith and reaching out to their peers with the gospel.
- Produce a successful 2026 summer which will be our busiest one yet with events that involve doing outreaches, summer camp and a mission trip to Cincinnati, Ohio.
- We want to see a successful “passing of the torch” as our senior leaders graduate and our younger students step into more leadership roles next school year.

Adult Discipleship Committee Report

Ruling Elders: Rick Bunger. Robert Laramey

Committee Members: Janie McCroden. Bill Neuman, Linda Naylor. Robert Laramey and Jane Axtel

The mission of the ADC is to encourage deeper knowledge and relationship with our Lord and Savior Jesus Christ

Responsible Areas of Service: Adult Sunday School, Women's and Men's Ministry and Small Groups

Ministry Highlights from 2025:

Sunday School: Attendance ranged from 19 to 47 with an approximate mean of 32.

Studies offered were as follows:

- Learning to Love the Psalms
- The Book of Habakkuk
- Biblical Archeology
- Spiritual Formation
- Covenant Theology
- The Book of Romans
- "Who are they? Lesser-Know Characters of the Bible"

Small Groups: Twelve small groups are meeting.

Women's and Men's Ministry: Separate reports provided

Ministry Goals for 2026:

- Start a parenting class that encourages families to learn/share good parenting habits for good spiritual development of the family.
- Continue meaningful educational opportunities for adults.

Men's Ministry "No Man Left Behind" Report

Proverbs 27:17 ESV *Iron sharpens iron, and one man sharpens another.*

Membership: Co-Leaders - Jerry Quick and Roy Phillips

"No Man Left Behind" is our Vision Statement

- The men of Covenant Presbyterian Church will consistently honor the Lord Jesus Christ in all areas of their lives. We strive to provide a message on applying God's word. Our struggles shape us into the men we need to be.

Activities for 2025: This is where we get the men involved and the camaraderie pulls us into a team for Christ. Serving with the men has been a joy and educational...what a blessing!

- **Men's Breakfasts (3-4):** Winter, Spring & Fall. (Dates depend on speaker availability.)
 - We group our themes into: 1)Sports & Christianity, 2)Youth Support, 3)Medical Missions, 4)Christianity in the workplace, and 5)Our mission partners.
 - March 29 - Bill Underwood - Open Door Mission
 - June 21 – J.R. Richardson - Director of Bellevue University Military Veterans Service Center
 - October 18 – Dr. Chuck Tomek, MD - Healing Kadi South Sudan Mission Partner
- **Special Functions:** We look for opportunities during the year to support (team or individually).
- **Men's Classes: Range of attendees 12-14 per class** (Men talking is great to see and hear!)
 - **Wednesday Night** - (some are 10 weeks long) Men's classes are usually DVD-Driven and approved by the Adult Discipleship Committee. Knowledge is important but action is critical in building Godly men! **Classes:** *Risk, The Reason for God, Bonhoeffer, Attack on Christianity, Sermon on the Mount, The Lord's Prayer.*
 - **Thursday Morning:** Men's Bible Studies meet at 7:00 a.m. in the Fireside Room. **Classes** – Romans, James and Luke. We take our time and use the Serendipity NIV Bible for questions. We Zoom an average of two men join, along with our Fireside group of 10. Afterwards, we go to Hy-Vee for breakfast and discuss the latest topics...sports, etc.

Working Calendar for 2026: Activities and events throughout the year are designed to help men connect with other men, and with God in applying His Word.) We focus on one thing at a time.

- **Men's Breakfasts** Projected dates: March, June and October.
- **Classes** - Wednesday night, 6:30-7:45 p.m. and Thursday morning Bible study at 7:00 a.m. We are always striving to turn God's words into action. See the monthly *Compass* and weekly e-blast for updates.
- **Special Functions:** Summer ideas with a family focus are our goal. The church offers opportunities to serve and we promote participation. See us if you have any ideas.

So also faith by itself, if it does not have works, is dead.

James 2:17

Women's Ministry Report

WOMEN'S BIBLE STUDY, RETREATS & SERVICE- submitted by Janie McCroden & Renee Barbe

In 2025, Women's Ministry at Covenant continued to be a strong ministry as we followed our mission to build a caring community of women who strengthen the church through support and discipleship and bearing witness to the promises of God's Kingdom. The women divided their efforts over the four pillars of our ministry: Bible study, Retreats/Events, Service, and Women's Circle.

- Our Bible studies in 2025 included a video series entitled "Angels and Demons", provided by R.C. Sproul. This was followed by a study by Jennifer Lee Dukes, entitled "It's All Under Control" which taught us that true freedom and peace come only from submitting to Jesus. During Holy Week, we started a video series "Path to the Cross" by Ray VanderLaan. In mid-summer, we offered four weeks of discussion on various topics for Christian women to consider. In September, we studied the book of "Hebrews , a Better Blend" by Leah Adams and our Advent study was a devotional entitled "Love Came Down At Christmas" by Sinclair Ferguson.
- Our Retreat committee hosted our Spring retreat on May 3 at Camp Rivercrest near Fremont. We had 20 women attend who listened to Debarra Prentice and Ginny McBlain share their God-given gifts.
- The *Chat, Knit, Sew Service* group continues to crochet sleeping mats for the homeless, distributed by the Open Door Mission. Thank you to the congregation for collecting hundreds of plastic grocery bags over the summer months! Since the end of September, we've been busy making *plarn*, a plastic yarn made out of plastic bags. You are invited to visit the Chat, Knit, and Sew Group at 1:00 p.m. on the first and fourth Monday of the month in the Fireside room.
- *Women's Circle* regularly meets on the third Thursday, from 11:45 a.m. to 2:00 p.m. from March through November. In 2025, the March 20 Circle was cancelled due to a snow event. Our themes in 2025 concentrated on *Colors GOD created* like red, blue etc. and scripture references in the Bible. Our roster lists 45 ladies, and we averaged about 25 in attendance each month. Thank you to Peg Bunger who led our Bible study of the gospel of John in 2025. In August, we collected personal care items for the Lydia House. We were blessed by three special guest speakers in 2025: Zack Kennedy in June; Debarra Prentice in October; and our organist, Mary Norton in November with a wonderful concert in the sanctuary after our *Soups & Pies* meeting. Our primary ministry continues to be serving at memorial luncheons. In 2025, we had three families that we served. We also cleaned our church kitchens in the spring and fall. Thank you to all who helped in set-up, clean-up and hostessing at Circle and our leadership team: Gloria Aldous, Dixie Lienemann, Marion Zurek, Karen Schultz and Renee Barbe.
- Thank you to all of the women who work hard preparing and facilitating all of our ministries. We are grateful for you!

2026 Goals:

- Host a spring retreat on April 25, 2026 and a fall retreat on September 11-13, 2026.
- Continue with service projects.
- Continue to provide Christian Education through Bible study for all women.
- Continue to provide a time for women's fellowship, Bible study, prayer and having a little fun.

Volunteer Teams Annual Report 2025

Committee Members: Marilyn Meyer (Volunteer Coordinator), Rick Bunger, Roy Phillips, Denise Scholz, Tom Kennedy, Pam Schmitt, Kevin Boesiger, Mike Pollock

Moderator & Elder: Pastor Andrew Myers

In 2024, the Session recognized that the previously operating Worship Committee gave the majority of its efforts to coordinating a small set of volunteer teams. Yet, many Volunteers remained somewhat unorganized and unsupported. As a result, the Session determined to give a new name and purpose to the Worship Committee. Now called the Volunteer Teams Committee, the committee serves to organize and support the various volunteer teams throughout the church and to encourage Covenant in its participation in those efforts. Marilyn Meyer has also joined our team with the title Volunteer Coordinator. She is a very helpful point of contact if you have questions about serving at Covenant!

2025 was the first full year of this Committee's work and the committee has seen some good progress. This year the committee:

- Provided oversight to the new Congregational Meal Teams which have been very successful in supporting the work of congregational meal preparation and set-up. The committee offers a hearty thank you to Heidi Dingleline and Tom Kennedy for their leadership in this area. Many, many others have given their servant-hearted leadership and energies as well!
- Established a new Decorations Team for the beautification of Covenant's interior spaces—both as general improvements are needed, and for the sake of special events (Team leaders: Renee Barbe and Cyndi Myers).
- Established a Building and Grounds Team for the care of our property (Team leaders: Jim Leonard and Mike Sweigart).
- Continued to support the work of the Greeter Team, Usher Team, and A/V Team.
- Held a Volunteer Drive to invite further congregational involvement within the various volunteer needs of the church.

In the coming year 2026 the committee anticipates pursuing the following goals:

- Offering more opportunities for the congregation to share its interests and gifts, and strengthening the committee's response to that congregational feedback, so that those with a willing heart are offered useful volunteer opportunities!
- Establish and organize church Security Team.
- Continuing to strengthen the Building and Grounds Team with further team members.
- Continuing to support the Decorations Team so that needed aesthetic improvements can be made in needed areas of Covenant's interior spaces.
- Establish and organize church Security Team.

Missions Report **Submitted by Tom Kennedy**

Committee Members: Dave Wilson, John Rohwer, John Bueno, Debarra Prentice, Jenny Zimmers, Tom Kennedy, and Pastor Andrew Myers. All members contributed to the committee's work and it is greatly appreciated.

Mission Partners (alphabetically):

American Heritage Girls	Avery Presbyterian Church
Bridges out of Poverty	Caiazzio, Bob and Noemi
Camp RiverCrest	Chariots for Hope
Christ for the City International	Cross Training
CRU	Fellowship of Christian Athletes
First Presbyterian Church of Bogota	Fresh Start
Global Faith Institute	Good News Global
Guiding Grace, Crisis Pregnancy	Healing Kadi
Hope Center for Kids	Hope of Glory Church, Adopt a Block
InterVarsity Christian Fellowship	Jesus Film Project
International Friendship Center	Latin's United Christian Ministry
KCRO 660AM Omaha Radio *	Open Door Mission
One Child, Inc.	The Gideon's International
Sport Performance Sciences	World Outreach Ministries/TOPIC
Trail Life USA	

*KCRO support was eliminated in 2025

Mission's 2026 Budget: \$71,900.00 (Reduced from \$80,000 in 2025)

Missions Sunday, 2025:

Missions Sunday was held March 16 with about twelve missions partners displaying tables. The event was attended by approximately 175 congregational members and mission partners. Pastor Suarez shared his mission in Bogotá, John Bueno translated. The dinner was prepared by many volunteers resulting in a savings of over a \$1000 instead of catering. The spiral sliced ham, green beans, baked potatoes, salad, rolls were well received. The pot luck desert was a great success too. Thanks to all volunteers, Deacons, Trustees, Men's Ministry and others for their help.

Jail Ministry Breakfast, 2025:

The breakfast was Saturday Feb 15 and was well attended with great feedback.

Missions Sunday, 2026:

October 11 will be Missions Sunday. The Missions Committee voted at their August 2025 meeting to standardize on having Missions Sunday the second Sunday of October, starting in 2026. This move was made to reduce some of the meetings in the first quarter of the year. Session was informed.

Missions Committee Members

Debarra Prentice and Jenny Zimmers were added to the committee in 2025.

Monthly Meetings:

We meet the second Thursday of each month at 1:00 p.m. at the church.

Outreach & Communications Committee Report

Committee Members: Ruling Elder, Karen Tichy; Moderator, Kevin Boesiger, Pastor Andrew Myers, Lanett Keller, Linda O’Neill, Peg Bunger, Roy Phillips

The Outreach and Communications committee is responsible for providing events that are targeted to reaching out into our community. We also help ministries of Covenant by promoting their events and communicating to our congregation. Our main event we sponsor each year is the Neighborhood Festival. This is a weekend in August when we provide a place for music, food, fellowship and fun open to the public. This is an outreach event we encourage the whole church family to get involved either by volunteering to help run the event or to come and invite neighbors and friends to attend with them. This event has grown each year as we see more new people come out and more of our own members getting involved.

One major area for communications has been the development of ministry information cards and materials to help people understand all that we have to offer. The new cards and distribution board are available in the fellowship area. This has taken time and work to come up with a system that we hope you will use as a tool to help people find out about how they can be involved in the ministries at Covenant. The website has also been under review, and the communications committee continues to make improvements on the website and how it is managed to ensure we are getting the word out to the community about Covenant. We use social media consistently to get information to a board audience.

Highlights from 2025:

- Bible Trivia/Chili Cook-off – March 21
- Door Hanger Promotion
 - ◊ Spring – promoting Holy Week & Easter Services
 - ◊ December – promoting Christmas Musical and Christmas Eve Services
- Message Board – Blondo sign used to promote church wide events
- Neighborhood Festival / Nudge Your Neighbor – August 16 & 17
 - ◊ Saturday Festival with music, food and activities from 6:00 to 9:00 p.m.
 - ◆ Covenant Praise Team, Omaha Street Percussion, FOMAHA Party and food trucks
 - ◆ 200+ in attendance
 - ◆ Sunday combined service at 10:00 a.m. followed by a church potluck
- Events by other Ministries promoted by Outreach & Communications
 - ◊ Mom’s Mornings – once a quarter – Children’s Ministry
 - ◊ Vacation Bible School – June 9 through 13 – Children’s Ministry
 - ◊ Patriotic Sunday – June 29
 - ◊ Esprit de corps Concert – July 12
 - ◊ Covenant Choral Festival – July 26
 - ◊ A Celebration of the Arts – July 26 through August 3 – Music Ministry
 - ◊ Fall Festival – October 19 - Children’s & Youth Ministry
 - ◊ Christmas Musical: “Echoes of Christmas” – Music Ministry
 - ◆ December 6 at 4:00 p.m. & December 7 at 3:00 p.m.
 - ◊ Christmas Eve Services – 5:00 p.m. & 7:00 p.m.

Board of Deacons Report

Moderator: Barbara Killham; **Co-Moderator:** Kris Steiner

Board Members: Jared Ajongwen, Renee Barbe, Fred Coffman, Heidi Dingedine, Joan Hartman, Cheri Leonard, Joyce Peters, Denise Rohwer, Sherrie Schaich, Humphrey Suhbusi

Session Representative: Pastor Andrew Myers

Ministry Highlights:

Homebound Care: The Board of Deacons reaches out to homebound congregants by visiting, serving communion, phoning, and sending greeting cards. Before Thanksgiving deacons provide a box of all-purpose items; spring flowers are given at Easter time, and poinsettias at Christmas time.

College and Military: A supportive connection with college and/or military CPC members is made by sending gift cards enclosed in greeting cards twice yearly.

External Worship Services: The Board of Deacons assists with external worship services at Heritage Pointe, Remington Heights, and Sunridge Village every month.

Courtesy Meals: The Board of Deacons coordinates the preparation and delivery of meals to members of the congregation following illness, hospitalization or bereavement.

Deacon Assistance Fund: Financial assistance is available for congregants who find themselves in need and meet a vetting interview.

Chat, Knit, Sew: This subcommittee has focused on the preparation of plastic sleeping cushions for the homeless.

Fellowship: Deacon committees help prepare and serve Easter Brunch, Christmas Luncheon, and Annual Meeting. We are responsible for coffee/cookie preparation for Sunday School and before and after the 11:00 service one month per year.

Worship Assistance: Board of Deacon members assist with Communion at both services throughout the year.

Ministry Goals: The Board of Deacons strives to listen for the call of God and serve the needs of the CPC congregation as they are presented to us.

Trustees Report

Moderator: Zack Kennedy

Trustees Members: Daniel Knudsen, Jim Leonard, Paul Anderson, Lee Lundeen, Ted Killham, John Johnson, and Doug Hartman

In loving memory of past trustees.

Session Representative: Ron Steiner

Staff Representative: Linda O'Neill

2025 Highlights

This past year of 2025 has been filled with both trials and tribulations as well as many blessings to overcome those trials. Chief of which is our amazing crop of volunteers. Heavenly Father has sent us so many people to help the Trustees to look after His Church; it has been amazing! In 2025, the Trustees have continued to serve the Lord and his church to the best of their abilities. The Trustees with numerous volunteers, have completed workdays, maintenance, and various projects. The Trustees will continue into 2025 as steadfastly committed to the calling of care of our church as in previous years.

Items Accomplished

- Continued to plan and execute multiple *Covenant Work Days* to allow for volunteers to assist in maintaining and improving grounds and landscaping.
- Worked with other committees to bring quality of life updates to building and grounds, eg. Building upkeep, Installation of Furniture and Hardware.
- General Quality of Life improvements throughout church.
- Worked to Establish a Security Sub-Committee to help Safeguard Church and members.
- Where possible, attempted to save money by doing work in house. Throughout 2025, an estimated \$25,000 has been saved by Trustees performing work themselves with volunteer help. These include landscaping projects, ground clearing, organizational work days, identifying resources and supplies so as not to over order. Replacement of light bulbs and fixtures, pew repair and in various spot repairs and fixes to the building as well as preventative maintenance.

2026 Goals

- Continue to work with other committees in Covenant to organize church and grounds and identify future projects and foresee issues.
- Plan and execute future organizational projects to streamline efficiency.
- Perform routine inspections of Church and grounds to identify future potential issues.
- Improve outward visibility and curb appeal to the public.

Personnel & Policy Committee

Ruling Elders: Mary Hamilton, Craig Roorda, Missy Throckmorton, Ron Steiner

Members: Steve Johnson, Missy Throckmorton

COVENANT STAFF

Senior Pastor: Andrew Myers

Director of Blended Music and Outreach: Kevin Boesiger

Contemporary Worship and A/V Team Leader: Mike Pollock

Youth & Young Adult Ministry Leader: Tyler Bullie

Children's Ministry Leader: Angela Sewell

Business Administrator: Linda O'Neill

Administrative Assistant: Sherry Guthridge

Media Coordinator: Lanett Keller

Custodian: Pat Carr

Wedding Coordinator: Jeanne Murphy

Childcare Staff: Makenzie Maguire, Katie Frazier, Sarah Frazier

SUMMARY OF PERSONNEL AND POLICY COMMITTEE ACTIVITIES FOR 2025

The purpose of the Personnel and Policies Committee is to ensure Covenant is operating with current and consistent policies that service our goal to Know Christ and Make Him Known. Within that purpose it is also our goal to encourage, appreciate and foster the important contributions each staff member makes to the ministry of Covenant.

Committee Activities in 2025

Completed review and update of Employee Handbook with Session approval.

Completed review and update of Contributions policy with Session approval.

Approved Finance Committee Charter.

Approved Children's Ministry Policy and Training Manual.

Revised Employee Handbook Sick Time policy to comply with new Nebraska requirements for paid sick leave.

Reviewed and consolidated two annual review forms into a single document for all staff.

Received letters of resignation from Maisy Torrano and Halee Watson.

Hired Administrative Assistant, Sherry Guthridge.

Contracted with Barry Stackhouse and 12 Point Technologies for IT support and management. Approved use of legal counsel to assist in dissolution of services from Secur-Serv.

Investigated feasibility of outsourcing HR functions which resulted in decision to support Business Administrator membership in SHRM and engage services of Bonnie Boryca, attorney at Erickson-Sederstrom for review of new policies or policy revisions for compliance with Human Resource regulations.

Restructured organizational chart with removal of full-time janitor and part-time Congregational Care Coordinator positions.

Revised PT Custodian duties.

VoIP phone system approved and installed.

Reviewed vacation policy.

Completed annual staff performance evaluations during the first quarter of 2025.

**The Annual Meeting of the Congregation/Corporation
February 22, 2026
Covenant Presbyterian Church
Omaha, NE**

Call to order and quorum established	Pastor Andrew Myers
Opening Prayer	
Reception of Reports	
Approval of Past Minutes	Clerk Brenda Manion
Membership Report	Clerk Brenda Manion
Honoring Members of the Church Triumphant	
Election of Elders, Deacons, and Trustees	Nominating Committee
Proposed Change to ByLaws	Board of Directors
Financial Report for 2025	Finance Committee
Presentation of 2026 Budget	
Motion to Adjourn	

**Covenant Presbyterian Church
Annual Congregational Meeting
Sunday, February 19, 2025**

The 2025 Annual Meeting of the Membership and Corporation of Covenant Presbyterian Church was opened by TE Andrew Myers. Clerk of Session Brenda Manion affirmed a quorum was present. Pastor Andrew convened the meeting with prayer at 12:51 p.m.

Addition to docket: Election of Dr. Kevin McDonald to Pastor Emeritus. **MOTION** to accept the change in docket **SUSTAINED**.

Acknowledgment of staff members by Pastor Andrew. Acknowledgement of current Elders, Deacons, and Trustees.

Questions regarding written reports and/or comments from the congregation:

1. Strategic Initiatives of the church - Bill Petersen recognized the outstanding worship services at Covenant. He stated that Evangelism has dropped off in our congregation and would like to know how the leadership of the church plans to bring the gospel message to those outside our walls.
2. Pastor Andrew and other leaders spoke about new discipleship groups and training which are happening currently at the church.

Past Meeting Minutes – Brenda Manion, Clerk of Session

The minutes of the following Congregational meetings were presented:

Annual Congregational Meeting February 18, 2024- **MOTION** to approve, seconded and **SUSTAINED**.

Called Congregational Meeting August 25, 2024 – **MOTION** to approve, seconded and **SUSTAINED**.

Membership Report – Brenda Manion, Clerk of Session

The membership report was presented. We started the year with a total membership of 471 and ended the year with 412, a decrease of 59 members. **MOTION** to accept the membership report, approved, seconded and **SUSTAINED**.

Pastor Andrew recognized and offered prayers of thanksgiving for the six congregational members who entered the church triumphant in 2024.

Nominating Committee 2024 – Ron Steiner, Mike Ross, Jim Leonard, Joyce Peters, Denise Scholtz, Sherrie Schaich

Election of:

Board of Session

The Nominating Committee presented the following names for the Elder Class of 2028:

Ron Steiner

Robert Laramey

Brenda Manion

Open

There were no nominations from the floor. **MOTION** to accept the slate for Ruling Elder class of 2028 was **SUSTAINED**. Paper ballots were collected, tallied and presented.

Board of Deacons

The Nominating Committee presented the following names for the Deacons Class of 2028:

Joanie Hartman

Sherrie Schaich

Open

There were no nominations from the floor. **MOTION** to accept the slate for Deacons Class of 2028 was **SUSTAINED**. Paper ballots were collected, tallied and presented.

Board of Trustees

The Nominating Committee presented the following names for the Trustees Class of 2028:

Matt Dingedine
Doug Hartman
John Johnson

There were no nominations from the floor. **MOTION** to accept the slate for Trustees Class of 2028 was **SUSTAINED**. Paper ballots were collected, tallied and presented.

MOTION to accept Dr. Kevin McDonald as Pastor Emeritus was accepted, seconded, and **SUSTAINED**.

Prayer by Pastor Andrew for all those duly elected to the offices of Elder, Deacon and Trustee.

Financial Report – Jerry Quick, Finance Committee Chair, and Mike Ross, Elder Representative

Committee members include Jerry Quick, Mike Ross, David McBlain, Fred Coffman, John Johnson, Jim Woodland, Ron Short, Mitch Murphy, and Linda O’Neill, Business Administrator and Andrew Myers, Teaching Elder.

Elder Jerry Quick provided the 2024 year-end financial review and gave a presentation of the 2025 budget.

The 2024 pledge receipts exceeded the budget amount by \$40,000, but total revenue was still short of budget by \$27,000. The 2024 actual expenses were lower than the budgeted amount and we ended the year with a deficit of \$152,708.11.

The 2025 budget projects another deficit of \$156,521.78.

1. Question regarding the hiring of a seminary student and/or person for the Associate Pastor position.
2. Answer: There are no funds in the 2025 budget allocated for this position.

MOTION to adjourn was **SECONDED** and **SUSTAINED**.

Pastor Andrew closed the meeting in prayer.

Respectfully submitted,



Brenda Manion, Clerk



Pastor Andrew Myers, Moderator

**Covenant Presbyterian Church
Called Congregational Meeting
Sunday, June 22, 2025**

Pastor Andrew Myers, as the Moderator of Session, called the Congregational Meeting to Order at 12:15 p.m. Pastor Myers requested the clerk of session, Brenda Manion to determine if a quorum of the congregation was present. A quorum was present.

Pastor Myers opened the meeting in prayer.

Purpose: The Session of Covenant Presbyterian Church has called for a Congregational Meeting on June 22, 2025 at 12:10 p.m., to vote on election of Fred Coffman to the role of Deacon for the class of 2028.

MOTION "to elect Fred Coffman as a Deacon in the Class of 2028" was **SECONDED** and **SUSTAINED**.

MOTION "to adjourn" was **SECONDED** and **SUSTAINED**.

Closed in Prayer by Pastor Myers

Meeting closed at 12:37 p.m.

Respectfully submitted,



Brenda Manion, Clerk



Pastor Andrew Myers, Moderator

2025 Membership Report

Brenda Manion, Clerk of Session

New Members

Reaffirmation of Faith

Teresa Hoffman
 Tony Nelson
 Kristine Nelson
 David Tooker
 Brenda Tooker
 Pat Brock
 Lynne Brock
 Emad Tawadrous
 Shireen Tawadrous
 Joseph Ghaboush
 Chase Sellers

Transfer In

Thomas Kerr
 Heidi Kerr
 Jane Blodgett
 Samar Tawadrous

Affirmation of Faith

Haidyn Karn

Memberships Removed

Kim Lubeck
 Larry Lubeck
 Morgan Lubeck
 David Milligan
 Jennie Milligan
 Jonathan Milligan
 Connie Kretchner
 Lauren Lienemann
 Nicole Lienemann
 Michael Lienemann
 Allison Lorenzen
 John Peterson
 Kathy Peterson
 Luke Peterson
 Tracy Schmidt
 Lillian Schmidt
 Paula Younkin
 Sig Hahn
 Linda Vincent

Moved to Inactive

Derek Aspegren
 Carly Clemons
 Ally Creigh
 James Creigh
 Thomas Creigh

Ian Groninga
 Jack Groninga
 Mackenzie Groninga
 Nathan Groninga
 Melissa Hansen
 Cal Hanson
 Leigh Hanson
 Megan Hanson
 Aleya Hunzeker
 Mora Hunzeker
 Daniel Pederson
 Yon Pederson
 Starr Penney
 Thomas Penney
 Joshua Petersen
 Priscilla Petersen
 Sue Kinsey

Deaths

Beverly Wharton - February 11
 Roberta Samson - August 21
 Jodie Spotanski - December 6

Baptism

Kylen Boesiger - April 13
 Haidyn Karn - November 9

Marriage

Andrew Wolfram & Nyoke Dumba
 Married December 31

Adoptions

Release

Membership Count:

January 1, <u>2025</u>	441
New Members	12
Transfers In	4
Removed	19
Inactive	22
Death	3
Transfers Out.....	0
Adjust to Realm	14
Active Membership.....	370

2026 Officers Report with Nominations

Elders, Ron Steiner & Brenda Manion

ELDERS

Class of 2027

Mary Hamilton
Jerry Quick
Karen Tichy
Andy DeBoer

Class of 2028

Ron Steiner
Robert Laramey
Brenda Manion

Class of 2029

Rick Bunger
Tom Kennedy
Debarra Prentice
Jerry Peterson

DEACONS

Class of 2027

Barb Killham
Cheri Leonard
Joyce Peters
Humphrey Suhbusi

Class of 2028

Joanie Hartman
Sherrie Schaich
Fred Coffman

Class of 2029

Jared Alongwen
Heidi Dingleline
Kris Steiner

TRUSTEES

Class of 2027

Paul Anderson
Zack Kennedy
Lee Lundeen

Class of 2028

Matt Dingleline
Doug Hartman
John Johnson

Class of 2029

Dan Knudsen
Ted Killham
Charlie Womack

NOMINATING COMMITTEE

Ron Steiner (Elder)
Brenda Manion (Elder)
Jim Leonard (Trustee)
Joyce Peters (Deacon)
Denise Scholz (Member-at-large)
Sherrie Schaich (Member-at-large)

Finance Committee Annual Report

Moderator: Gerald Quick, Ruling Elder

Committee Members: Brenda Manion, Ruling Elder, Laramie Chrisman, Church Treasurer, Fred Coffman, Mike Ross, John Johnson, Jim Woodland, David McBlain, and Doug Pulscher.

Staff representatives: Andrew Myers, Teaching Elder, and Linda O'Neill, Business Administrator

2025 Highlights

- We welcomed Laramie Chrisman as our new Church Treasurer this year. She has already proven to be a great asset to the church and this committee. David McBlain stepped down as Treasurer after serving the past three years. Thank you both for your service!
- Our 2025 giving did not meet our budget goals and finished \$70,000 short of projections. Our 2025 total Operating revenue was \$941,520.65.
- Our 2025 Operating expenses:

Personnel expenses	\$699,783.18
Ministry & Admin.	414,687.40
Total Expenses	\$1,114,470.58
- We finished the year with an operating deficit of \$172,949.93.
- We did experience a very favorable year as it relates to other revenue. Our investment account appreciated in value, we received Employee Retention Tax Credit funds, as well as receiving a significant donation from a past congregant. Because of these other revenue (or extraordinary) items, we were able to finish the year with a \$341,291.74 net increase. We praise God for these extra gifts which allowed us to finish the year in the black, however we cannot rely on receiving these same gifts in the future.

Stewardship Report

For the 2025 budget year, 103 giving units submitted a plan of Christian support in the amount of \$626,076.

For the 2026 budget year, 101 giving units submitted a plan of Christian support in the amount of \$681,344. Thank you to each and every one of you who submitted a pledge card for 2026. We are striving to reach \$700,000 of pledged receipts.

**Covenant Presbyterian Church
Statement of Financial
Position December 31, 2025**

Assets		
Current Assets		
Checking/Savings		
1011 - CORE Bank checking - Operating	\$101,540.12	
1015 - Money Market Operating @ UBS	\$15,681.13	
Total Checking/Savings	\$117,221.25	
Investments		
1086 - Long Term Investments @ UBS	\$1,504,062.32	
Total Investments	\$1,504,062.32	
Total Current Assets		\$1,621,283.57
Fixed Assets		
1500 - Land	\$350,000.00	
1510 - Building	\$1,959,814.42	
1520 - Building Enhancements	\$1,759,604.53	
Total Fixed Assets		\$4,069,418.95
Total Assets		\$5,690,702.52
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Fund Principal		
2900 - Operating Fund Principal	\$1,227,971.63	
2910 - Building Fund Principal	\$4,031,654.87	
Net Change to Assets	\$341,291.74	
Total Fund Principal and Net Change to Assets		\$5,600,918.24
Restricted Funds		
Total Temporary Restricted	\$89,784.28	
Total Permanent Restricted	\$0.00	
Total Restricted Funds		\$89,784.28
Total Liabilities, Fund Principal, & Restricted Funds		\$5,690,702.52

Covenant Presbyterian Church
Financial Reports
January to December 2025

Accounts	Annual Budget 2024	Annual Budget 2025	YTD Actual 2025	Annual Budget 2026
Revenues				
Operating Revenues				
3000 - Pledge Receipts - Operating	\$725,000.00	\$725,000.00	\$690,607.68	\$700,000.00
3005 - Nonpledge Receipts - Operating	\$240,000.00	\$200,000.00	\$163,862.50	\$160,000.00
3010 - Plate Offering	\$5,520.00	\$10,000.00	\$7,928.47	\$10,000.00
3020 - Special Offering	\$1,500.00	\$200.00	\$0.00	\$0.00
3031 - Fundraising Revenue	\$240.00	\$240.00	\$30.42	\$0.00
3040 - Presbytery Meeting Income	\$0.00	\$0.00	\$1,310.22	\$0.00
3091 - Sanctuary Flowers Income	\$500.00	\$500.00	\$885.00	\$800.00
3092 - Weddings	\$240.00	\$240.00	\$500.00	\$500.00
3095 - Vacation Bible School Income	\$500.00	\$700.00	\$0.00	\$500.00
3096 - Church Lunch Income	\$2,000.00	\$5,000.00	\$5,650.51	\$5,000.00
3150 - CBS Reimbursement	\$2,200.00	\$2,300.00	\$2,512.65	\$2,500.00
3200 - Building Use	\$9,000.00	\$10,000.00	\$11,637.00	\$24,000.00
3300 - Youth Ministry	\$2,500.00	\$1,000.00	\$750.00	\$1,000.00
3301 - Children's Ministry	\$1,500.00	\$1,500.00	\$450.00	\$1,500.00
3303 - Women's Ministry	\$2,760.00	\$3,000.00	\$1,928.75	\$3,000.00
3305 - Music Ministry	\$3,000.00	\$3,500.00	\$2,357.00	\$3,600.00
3306 - Health Ministry	\$0.00	\$300.00	\$188.00	\$0.00
3307 - Mens Ministry	\$2,500.00	\$1,000.00	\$365.00	\$1,000.00
3400 - Cellular Tower Income	\$36,600.00	\$37,500.00	\$37,960.55	\$39,121.56
3505 - Misc Sales	\$600.00	\$700.00	\$581.25	\$900.00
3600 - Mission Gifts	\$19,200.00	\$20,000.00	\$7,450.00	\$10,000.00
3602 - Tax Refunds	\$0.00	\$0.00	\$4,565.65	\$0.00
Total Operating Revenues	<u>\$1,055,360.00</u>	<u>\$1,022,680.00</u>	<u>\$941,520.65</u>	<u>\$963,421.56</u>
Total Revenues	<u>\$1,055,360.00</u>	<u>\$1,022,680.00</u>	<u>\$941,520.65</u>	<u>\$963,421.56</u>
Expenses				
Personnel Expenses				
Senior Pastor				
4005 - Compensation - Sr Pastor	\$74,885.00	\$71,271.51	\$72,607.92	\$77,053.36
4010 - Housing Allowance - Sr Pastor	\$38,000.00	\$45,000.00	\$45,000.00	\$41,000.00
4050 - Health Ins. - Sr. Pastor	\$16,950.96	\$17,447.28	\$17,447.28	\$20,245.20
4051 - Life Ins. - Sr. Pastor	\$360.00	\$360.00	\$360.00	\$360.00
4055 - ST Disability - Sr Pastor	\$772.44	\$772.44	\$772.44	\$850.00
4056 - LT Disability - Sr. Pastor	\$0.00	\$444.24	\$444.24	\$283.00
4060 - Pension - Sr. Pastor	\$12,417.36	\$12,789.87	\$12,936.90	\$12,985.87
4090 - Reimbursed Expenses - Sr. Pastor	\$5,000.00	\$5,000.00	\$4,193.68	\$5,000.00
Total Senior Pastor	<u>\$148,385.76</u>	<u>\$153,085.34</u>	<u>\$153,762.46</u>	<u>\$157,777.43</u>
Associate Pastor 1				
4105 - Compensation - Assoc Pastor	\$52,293.25	\$4,470.51	\$4,470.52	\$0.00
4110 - Housing Allowance-Assoc Pastor	\$34,000.00	\$2,833.33	\$2,833.34	\$0.00
4150 - Health Ins.-Assoc Pastor	\$4,200.00	\$0.00	\$0.00	\$0.00
4151 - Life Ins - Assoc Pastor	\$270.00	\$12.00	\$12.00	\$0.00
4155 - ST Disability - Assoc Pastor	\$1,132.80	\$94.40	\$94.40	\$0.00
4156 - LT Disability - Associate Pastor	\$0.00	\$24.04	\$24.04	\$0.00
4160 - Pension-Assoc. Pastor	\$9,492.00	\$803.42	\$803.42	\$0.00
4190 - Reimbursed Expenses - Assoc. Pastc	\$3,000.00	\$250.00	\$232.76	\$0.00
Total Associate Pastor 1	<u>\$104,388.05</u>	<u>\$8,487.70</u>	<u>\$8,470.48</u>	<u>\$0.00</u>
Congregation Care				
4807 - IRA - Director of Care	\$1,205.10	\$1,278.49	\$934.24	\$0.00
4952 - Comp - Director of Care	\$40,170.00	\$42,616.35	\$34,762.64	\$0.00
4954 - Reimb Expenses-Director of Care	\$1,500.00	\$1,500.00	\$383.64	\$0.00
Total Congregation Care	<u>\$42,875.10</u>	<u>\$45,394.84</u>	<u>\$36,080.52</u>	<u>\$0.00</u>

Covenant Presbyterian Church
Financial Reports
January to December 2025

Accounts	Annual Budget 2024	Annual Budget 2025	YTD Actual 2025	Annual Budget 2026
Director of Music & Outreach				
4305 - Comp - Music Director	\$43,561.20	\$41,675.68	\$42,418.80	\$37,717.60
4306 - Housing Allowance - Music Director	\$24,000.00	\$30,000.00	\$30,000.00	\$35,000.00
4307 - Pension/IRA - Music Director	\$2,026.84	\$2,150.39	\$2,172.50	\$2,181.53
4308 - Health Ins. - Music Director	\$17,470.08	\$18,514.32	\$18,514.32	\$19,764.04
4351 - Life Ins. - Music Director	\$360.00	\$360.00	\$360.00	\$360.00
4352 - Reimb. Expenses - Music Director	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00
4355 - ST Disability - Music Director	\$684.48	\$684.48	\$684.48	\$760.00
Total Director of Music & Outreach	\$90,102.60	\$95,384.87	\$94,150.10	\$97,783.17
Musicians				
4391 - Comp Regular Musicians	\$25,000.00	\$38,000.00	\$35,425.00	\$27,770.00
4395 - Comp CWS & AV Team Leader	\$17,000.00	\$29,990.44	\$30,552.72	\$31,549.68
Total Musicians	\$42,000.00	\$67,990.44	\$65,977.72	\$59,319.68
Childrens Ministry Leader				
4205 - Compensation - Childrens Dir.	\$32,500.00	\$33,475.00	\$22,111.92	\$29,900.00
4235 - IRA - Childrens Dir.	\$975.00	\$0.00	\$0.00	\$897.00
Total Childrens Ministry Leader	\$33,475.00	\$33,475.00	\$22,111.92	\$30,797.00
Childcare				
4800 - Childcare Workers	\$10,000.00	\$10,000.00	\$5,126.25	\$5,000.00
4801 - Comp - CBS Child Care	\$2,000.00	\$2,000.00	\$2,463.75	\$2,500.00
Total Childcare	\$12,000.00	\$12,000.00	\$7,590.00	\$7,500.00
Youth Ministries Leader				
4405 - Compensation - Youth Leader	\$44,299.00	\$46,996.81	\$45,935.69	\$47,694.40
4435 - IRA - Youth Leader	\$1,328.97	\$1,409.90	\$1,378.08	\$1,430.83
4450 - Health Ins - Youth Leader	\$5,696.16	\$5,734.44	\$5,734.44	\$6,781.35
4451 - Life Ins. Youth Leader	\$360.00	\$360.00	\$360.00	\$360.00
4455 - ST Diability - Youth Leader	\$395.64	\$395.64	\$395.64	\$396.00
4466 - LT Disability - Youth Leader	\$0.00	\$272.76	\$272.76	\$273.00
4490 - Reimbursed Expenses - Youth Leader	\$1,500.00	\$1,500.00	\$292.39	\$1,500.00
Total Youth Ministries Leader	\$53,579.77	\$56,669.55	\$54,369.00	\$58,435.58
Business Administrator				
4510 - Comp - BA	\$68,958.50	\$71,915.10	\$74,235.38	\$75,001.68
4511 - IRA - BA	\$2,069.00	\$2,157.44	\$2,227.01	\$2,250.05
4512 - Health Ins - BA	\$12,026.76	\$13,678.08	\$13,678.08	\$15,872.22
4513 - Life Ins - BA	\$360.00	\$360.00	\$360.00	\$360.00
4520 - Reimbursed Expenses - BA	\$2,000.00	\$2,000.00	\$1,170.58	\$2,000.00
4565 - ST Disability - BA	\$706.56	\$706.56	\$706.56	\$785.00
4566 - LT Disability - BA	\$0.00	\$348.96	\$348.96	\$350.00
Total Business Administrator	\$86,120.82	\$91,166.14	\$92,726.57	\$96,618.95
Administrative Support				
4500 - Comp - Admin Asst	\$41,995.20	\$44,553.60	\$42,193.87	\$36,400.00
4501 - IRA - Media Coordinator	\$780.00	\$827.50	\$812.57	\$835.29
4502 - Health Ins.- Admin Asst	\$5,696.16	\$5,734.44	\$7,538.79	\$9,018.96
4505 - Comp - Media Coordinator	\$26,000.00	\$27,293.76	\$27,084.99	\$27,842.88
4525 - IRA - Admin Asst	\$1,259.86	\$1,336.58	\$554.34	\$1,092.00
4550 - Comp - F/T Custodian	\$37,000.00	\$39,208.00	\$31,820.62	\$0.00
4553 - Life Ins. - Custodian	\$234.00	\$234.12	\$156.08	\$0.00
4555 - ST Disability - Custodian	\$375.76	\$375.36	\$281.52	\$0.00
4560 - Comp - P/T Custodian	\$17,000.00	\$19,604.00	\$18,035.14	\$20,000.00
4575 - ST Disability - Admin Asst	\$320.28	\$320.28	\$358.86	\$360.00
4576 - LT Disability - Admin Asst	\$0.00	\$0.00	\$168.64	\$252.96
4875 - Personnel Committee Exp	\$0.00	\$0.00	\$78.99	\$0.00
4900 - Payroll Taxes	\$30,000.00	\$31,000.00	\$27,533.71	\$30,000.00
4950 - Workers Compensation	\$4,126.00	\$4,590.00	\$4,244.75	\$3,400.00

**Covenant Presbyterian Church
Financial Reports
January to December 2025**

Accounts	Annual Budget 2024	Annual Budget 2025	YTD Actual 2025	Annual Budget 2026
4953 - Life Ins. - Admin Asst	\$360.00	\$360.00	\$390.00	\$360.00
4955 - Personnel & Procedures Committee	\$1,008.00	\$1,000.00	\$1,251.20	\$1,000.00
4957 - Admin Miscellaneous	\$5,004.00	\$5,004.00	\$2,040.34	\$2,500.00
Total Administrative Support	<u>\$171,159.26</u>	<u>\$181,441.64</u>	<u>\$164,544.41</u>	<u>\$133,062.09</u>
Total Personnel Expenses	<u>\$784,086.36</u>	<u>\$745,095.52</u>	<u>\$699,783.18</u>	<u>\$641,293.90</u>
Ministry Teams				
Administration				
5005 - Cafeteria Plan Admin Fee	\$750.00	\$750.00	\$758.28	\$800.00
5010 - Computer Support	\$20,004.00	\$20,000.00	\$20,975.79	\$15,000.00
5015 - Copy Machines	\$9,000.00	\$9,000.00	\$5,774.32	\$7,200.00
5020 - Equipment Purchase/Maintenance	\$1,500.00	\$1,500.00	\$288.89	\$1,200.00
5025 - Office Supplies	\$3,996.00	\$4,000.00	\$4,373.32	\$3,200.00
5030 - Postage	\$1,500.00	\$1,750.00	\$2,037.42	\$2,400.00
5035 - Subscriptions - Software Fees	\$0.00	\$0.00	\$0.00	\$10,560.00
5040 - Banking Fees	\$2,004.00	\$2,100.00	\$1,996.08	\$2,000.00
5045 - Mileage Reimbursement	\$108.00	\$252.00	\$325.10	\$0.00
5090 - Other Admin Expenses	\$2,004.00	\$2,400.00	\$275.99	\$1,800.00
5305 - Professional Fees	\$0.00	\$15,000.00	\$14,650.00	\$5,000.00
5310 - Attorney Fees	\$4,000.00	\$4,000.00	\$3,408.00	\$3,200.00
5320 - Corporation Fees	\$200.00	\$240.00	\$0.00	\$0.00
5350 - Stewardship Campaign	\$350.00	\$350.00	\$0.00	\$250.00
5355 - EPC Travel Expenses	\$7,500.00	\$7,500.00	\$901.29	\$3,600.00
5356 - Presbytery Meeting Expenses	\$0.00	\$0.00	\$1,889.25	\$0.00
5360 - Voluntary Presbytery Contrib.	\$9,000.00	\$8,000.00	\$8,000.00	\$6,400.00
5361 - Voluntary GA Contribution	\$9,000.00	\$8,000.00	\$8,000.00	\$6,400.00
6091 - Sanctuary Flowers - Expense	\$500.00	\$500.00	\$554.95	\$800.00
6093 - Weddings - Expense	\$250.00	\$250.00	\$0.00	\$0.00
6094 - Premarital Counseling	\$200.00	\$200.00	\$0.00	\$0.00
7010 - Church Officer Expenses	\$600.00	\$600.00	\$28.00	\$0.00
Total Administration	<u>\$72,466.00</u>	<u>\$86,392.00</u>	<u>\$74,236.68</u>	<u>\$69,810.00</u>
Adult				
6305 - Adult Education Program	\$100.00	\$100.00	\$59.94	\$100.00
6309 - Women's Ministry	\$3,950.00	\$3,950.00	\$1,734.83	\$2,500.00
6311 - Men's Ministry	\$2,660.00	\$2,660.00	\$398.14	\$1,500.00
Total Adult	<u>\$6,710.00</u>	<u>\$6,710.00</u>	<u>\$2,192.91</u>	<u>\$4,100.00</u>
Children				
6315 - Equipment/Supplies - Children	\$1,500.00	\$2,300.00	\$1,987.91	\$1,840.00
6320 - Nursery Supplies	\$204.00	\$200.00	\$114.02	\$160.00
6325 - Outreach - Children	\$3,552.00	\$2,500.00	\$963.05	\$2,000.00
6350 - Second Grade Bibles	\$360.00	\$0.00	\$0.00	\$0.00
6360 - Sunday School Curriculum	\$3,000.00	\$3,000.00	\$1,703.84	\$2,400.00
6370 - Teacher Training - Children	\$504.00	\$500.00	\$134.19	\$400.00
6396 - Vacation Bible School	\$5,004.00	\$3,500.00	\$1,276.79	\$2,500.00
6399 - Other Children's Expenses	\$204.00	\$200.00	\$0.00	\$160.00
Total Children	<u>\$14,328.00</u>	<u>\$12,200.00</u>	<u>\$6,179.80</u>	<u>\$9,460.00</u>
Deacons				
7090 - Deacon's Expense	\$1,000.00	\$1,000.00	\$775.00	\$1,500.00
7092 - Health Ministry	\$500.00	\$500.00	\$11.10	\$0.00
7093 - Stephen Ministry Training	\$900.00	\$900.00	\$0.00	\$0.00
Total Deacons	<u>\$2,400.00</u>	<u>\$2,400.00</u>	<u>\$786.10</u>	<u>\$1,500.00</u>
Fellowship				
6415 - Fellowship Meals	\$15,000.00	\$10,000.00	\$11,050.10	\$10,000.00
6430 - Supplies for Fellowship	\$3,552.00	\$4,500.00	\$4,807.84	\$4,500.00
7196 - JOY Group expense	\$3,150.00	\$3,150.00	\$2,115.32	\$3,150.00

Covenant Presbyterian Church
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Accounts	Annual Budget 2024	Annual Budget 2025	YTD Actual 2025	Annual Budget 2026
Total Fellowship	\$21,702.00	\$17,650.00	\$17,973.26	\$17,650.00
Missions/Evangelism				
6540 - Radio Broadcast - Missions	\$9,500.00	\$1,400.00	\$1,400.00	\$0.00
7220 - Local Missions	\$19,000.00	\$21,400.00	\$21,400.00	\$19,500.00
7240 - Global Missions	\$33,400.00	\$36,400.00	\$36,400.00	\$31,500.00
7242 - National Missions	\$10,000.00	\$5,500.00	\$5,500.00	\$5,500.00
7250 - Speakers/Banquets/Events	\$2,000.00	\$1,000.00	\$945.77	\$1,000.00
7300 - Other Mission Expenses	\$6,100.00	\$6,200.00	\$4,000.00	\$6,200.00
Total Missions/Evangelism	\$80,000.00	\$71,900.00	\$69,645.77	\$63,700.00
Outreach & Communications				
5390 - Outreach (fka Kingdom Growth)	\$5,000.00	\$5,000.00	\$3,155.76	\$7,000.00
6307 - Devotionals	\$2,400.00	\$2,400.00	\$2,935.75	\$2,400.00
6520 - Media/Communications/Advertising	\$20,000.00	\$20,000.00	\$8,165.71	\$8,000.00
6599 - Covenant Connections	\$1,500.00	\$828.00	\$234.27	\$250.00
6615 - Outreach/Radio - KCRO Worship	\$9,500.00	\$1,400.00	\$1,400.00	\$0.00
6616 - Outreach/Radio - Boomer Worship	\$4,500.00	\$600.00	\$600.00	\$0.00
Total Outreach & Communications	\$42,900.00	\$30,228.00	\$16,491.49	\$17,650.00
Trustees				
5107 - Janitorial Services	\$0.00	\$0.00	\$5,088.00	\$22,048.00
5110 - Custodial Supplies	\$4,500.00	\$4,500.00	\$3,972.38	\$4,500.00
5115 - Elevator Service	\$900.00	\$1,200.00	\$990.18	\$1,200.00
5120 - Fire/Security Systems	\$4,500.00	\$4,500.00	\$7,533.19	\$5,000.00
5125 - Lawn Service	\$11,000.00	\$20,000.00	\$20,062.58	\$16,000.00
5130 - Maintenance	\$25,500.00	\$35,000.00	\$34,386.11	\$35,000.00
5140 - Property/Liability Insurance	\$34,047.00	\$49,386.00	\$61,727.11	\$66,000.00
5145 - Snow Removal	\$4,000.00	\$4,000.00	\$15,000.00	\$10,000.00
5150 - Trash Collection	\$1,200.00	\$1,300.00	\$1,301.80	\$1,308.00
5180 - Other Trustee Expenses	\$900.00	\$900.00	\$241.63	\$900.00
5185 - Computer Equipment	\$1,800.00	\$6,300.00	\$5,011.32	\$5,000.00
5210 - Electric	\$22,150.00	\$23,400.00	\$26,304.00	\$28,500.00
5220 - Gas & Water	\$18,000.00	\$18,540.00	\$11,927.86	\$18,000.00
5230 - Telephone/Internet	\$9,100.00	\$11,024.16	\$13,270.81	\$8,000.00
5306 - Cell Tower Consultants	\$2,868.00	\$2,966.10	\$2,962.41	\$3,055.00
Total Trustees	\$140,465.00	\$183,016.26	\$209,779.38	\$224,511.00
Worship Ministry (fka Music)				
5105 - Audio/Visual (A/V)	\$1,008.00	\$1,000.00	\$576.28	\$600.00
6020 - Communion Supplies	\$300.00	\$300.00	\$440.41	\$500.00
6030 - Guest Speakers	\$2,000.00	\$3,000.00	\$2,650.00	\$3,000.00
6060 - Seasonal Decorations	\$500.00	\$500.00	\$242.15	\$200.00
6099 - Other Worship Expenses	\$400.00	\$400.00	\$400.81	\$400.00
6110 - Choir Robes	\$500.00	\$500.00	\$0.00	\$200.00
6120 - Music Materials	\$1,500.00	\$1,800.00	\$1,792.95	\$1,800.00
6130 - Organ/Piano Maintenance	\$750.00	\$750.00	\$1,215.00	\$750.00
6150 - Program Expenses - Music	\$2,000.00	\$1,500.00	\$1,954.70	\$1,500.00
6161 - Bell Choir	\$500.00	\$500.00	\$0.00	\$200.00
6630 - Licenses & Subscriptions	\$0.00	\$0.00	\$0.00	\$3,220.00
6670 - Equipment/Projects - Worship	\$500.00	\$500.00	\$129.95	\$300.00
6680 - Contemporary Worship Misc Expense	\$600.00	\$0.00	\$0.00	\$0.00
Total Worship Ministry (fka Music)	\$10,558.00	\$10,750.00	\$9,402.25	\$12,670.00
Young Adult Ministry				
6250 - Young Adult Outreach	\$1,200.00	\$1,200.00	\$52.24	\$0.00
6285 - Young Adult Service Projects	\$400.00	\$400.00	\$0.00	\$0.00
6286 - Young Adult Curriculum	\$60.00	\$60.00	\$0.00	\$500.00
Total Young Adult Ministry	\$1,660.00	\$1,660.00	\$52.24	\$500.00

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Accounts	Annual Budget 2024	Annual Budget 2025	YTD Actual 2025	Annual Budget 2026
Youth Ministry				
6210 - Camps/Retreats - Youth	\$6,000.00	\$6,200.00	\$5,862.10	\$6,200.00
6220 - Confirmation	\$1,000.00	\$1,000.00	\$0.00	\$0.00
6225 - Junior/Senior High Curriculum	\$48.00	\$200.00	\$0.00	\$0.00
6240 - Youth Mentoring	\$504.00	\$600.00	\$250.00	\$400.00
6260 - Youth Outreach	\$1,200.00	\$1,500.00	\$906.55	\$1,500.00
6270 - Teacher Training/Appreciation Youth	\$200.00	\$200.00	\$187.43	\$200.00
6275 - Youth Service Projects	\$400.00	\$200.00	\$0.00	\$0.00
6280 - Van Rental - Youth	\$300.00	\$500.00	\$605.35	\$800.00
6299 - Youth Other Expenses	\$350.00	\$400.00	\$116.56	\$300.00
6355 - Senior High Bibles - Youth	\$0.00	\$200.00	\$19.53	\$160.00
Total Youth Ministry	<u>\$10,002.00</u>	<u>\$11,000.00</u>	<u>\$7,947.52</u>	<u>\$9,560.00</u>
Total Ministry Teams	<u>\$403,191.00</u>	<u>\$433,906.26</u>	<u>\$414,687.40</u>	<u>\$431,111.00</u>
Total Expenses	<u>\$1,187,277.36</u>	<u>\$1,179,001.78</u>	<u>\$1,114,470.58</u>	<u>\$1,072,404.90</u>
Net Total	(\$131,917.36)	(\$156,321.78)	(\$172,949.93)	(\$108,983.34)