

2025 FLORIDA BARBER ACADEMY ANNUAL CAMPUS SECURITY AND SAFETY REPORT

The Florida Barber Academy Annual Campus Security and Safety Report is required to be published each year to provide crime statistics and information on safety, security, and related services offered by the institution, in compliance with the Jeanne Clery and VAWA disclosures and Campus Crime Statistics Act.

This report is prepared with the data and information provided by the city of Plantation police and the FBA administrative team. This report summarizes campus safety and contains policies and procedures designed to enhance personal safety at Florida Barber Academy.

The 2025 Annual Campus Security and Safety Report is published at: www.floridabarberacademy.edu

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MESSAGE FROM THE CAMPUS PRESIDENT:

We are an Academy of students, faculty, and staff dedicated to the institution's mission. This mission is best accomplished when safety is a top priority, with strong education and support programs in place. We strive to offer a safe environment to engage in learning experiences, academic programs, and plan for unexpected occurrences.

The Campus Security and Safety Report includes information to help you become familiar with the services we provide and resources available to our campus community. I encourage you to ask questions and share ideas with staff and others as you consider your important role in maintaining a safe, secure environment for all.

Safety on our campus is a shared responsibility. The FBA Administrative Team and the Security Officers work closely together to keep a safe environment.

It is the responsibility of each person to contribute to the safety of the entire community by taking action when necessary to prevent crime, particularly crimes of violence. We are safest when we look out for one another and say something if we see or hear something that could impact our safety.

Sincerely,

Maryolaine Miranda Campus President/CAO/Title IX Coordinator

Campus Security Coordination with State and Local Enforcement Agencies

FBA understands that choosing a postsecondary institution is a major decision for students and their families. Along with academic, financial, and geographic considerations, the issue of campus safety is a vital concern.

The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities or postsecondary institutions to disclose on a timely and annual information about campus crime and safety and security and fire safety policies. All public and private institutions of postsecondary education participating in federal student-aid programs are subject to it.

The act includes:

- Publishing an annual report disclosing campus security policies and three years of selected crime and fire statistics.
- Making timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keeping a public crime log.
- Upholding basic rights to victims of sexual assault.
- Making accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.

Security on campus is handled by FBA administration and the security officers of contracted AOE Security LLC, they are empowered to enforce Florida Barber Academy's school regulations, to investigate incidents and to apprehend those who violate these regulations or commit crimes on campus. Criminal violators who are apprehended will be turned over to the Broward County Sheriff (954-765-4321) for arrest and processing. When necessary, Florida Barber Academy will press charges against the criminal violators.

The school prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). This report is prepared in cooperation with local law enforcement agencies. Nothing in the law shall be construed to permit a school to retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual with respect to the implementation of the Clery Act.

Our school attempts to provide students and employees with a safe and secure environment in which to study and work. The school is open during posted hours. School facilities are secured during times the school is not open.

Personal Safety

While the school attempts to provide a safe and secure environment, students, faculty, staff and campus visitors are ultimately responsible for their safety. Safety is enhanced when students and employees take precautions such as:

- Report all suspicious activity to Campus Security Officers (AOE Security) immediately.
- Never take personal safety for granted.
- Avoid walking alone at night. Travel with a friend or companion.
- Avoid parking or walking in secluded or dimly lit areas.
- Limit your alcohol consumption, and leave social functions that get too loud, too crowded, or that have too many people drinking excessively.
- Carry only small amounts of cash.
- Never leave valuables (wallets, purses, books, computers, etc.) unattended.
- Always carry your keys with you and do not lend them to anyone.
- Lock your car doors and close the windows when leaving your car.
- Never leave valuables in your car especially if they are easily noticeable.
- Inventory your personal property and make records of the serial numbers of all items of value.
- Never admit anyone without a valid ID badge on campus/school premises.

As the school becomes aware of relevant programs that address responsible practices and procedures that enhance personal safety, such information may be obtained on-campus with the Director of Education or Campus President.

Reporting a Crime

If a student or employee is aware that a crime has been or is being committed on school property or at a school sponsored or recognized event off-campus during the hours that the school is open; the crime should be reported as soon as possible to the Campus President Office, Title IX Coordinator or a security officer on duty.

If the crime has been committed when the school is closed, it should be reported to the Campus President Office, Title IX Coordinator as soon as possible after the school is open. In addition to reporting the crime to the Campus President Office, Title IX Coordinator, the crime should be reported to local law enforcement authorities. The local Police Department may be reached at 954-765-4321. In an emergency, the local Police Department may be contacted by dialing 911.

School officials have authority to determine whether individuals have lawful business at the school and may request identification to make that determination. In addition, they have the authority to ensure that school policies, such as break time and building access, are followed. The school works with local law enforcement agencies and refers criminal incidents to the local police department having jurisdiction over such matters.

The Campus President Title IX Coordinator will work with local law enforcement, as appropriate, when a crime is reported. Crimes reported to the Campus President Office, Title IX Coordinator are included in the annual campus crime statistics. In addition, the school requests from the local Police Department crime information not reported to the school Campus President Office that is appropriate for inclusion in the annual campus crime statistics. Further, if circumstances warrant, the school community will be notified if an on-going threat is posed related to a reported crime. If a situation arises, either on or off campus, that, in the judgment of the Campus President, constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be issued through the school website or social media system to students, faculty, staff and the campus.

When a Florida Barber Academy student is involved in an off-campus offense, school officials may assist with the investigation in cooperation with local, state, or federal law enforcement. Broward County Sheriff Officers or Plantation Police Department routinely work and communicate with campus administrators on any serious incidents occurring on-campus or in the immediate neighborhood and business areas surrounding campus. Florida Barber Academy does not operate off-campus housing or off-campus student organization facilities.

If you are the victim of a crime and do not want to pursue action through the school or the criminal justice system, you may still consider making a confidential report. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. Reports filed in this manner are included in the annual crime statistics for the school. However, in certain cases while under investigation the Campus President Title IX Coordinator might need to disclose some of the information for further review and the final investigation outcome and be able to assist the local authorities if required.

The school does not tolerate violence or other threatening conduct against any members of the school community. This includes criminal acts against persons or property, as well as harassment based on sex, race, ethnicity, or disability. The school will impose strict disciplinary actions and appropriately involve law enforcement officials should any acts of violence or threatening conduct occur on school facilities or at school- sponsored events. This includes acts of violence against women.

In addition to any criminal sanctions, the school will impose appropriate disciplinary sanctions if the offender is a student or employee of the school. The school Campus President Office should be contacted should one wish to file a complaint. Also, note that, in cases of sexual assault complaints:

- Both the accuser and the accused are entitled to the same opportunities to have others present during the disciplinary hearing and;
- Both the accuser and the accused shall be informed of the outcome of any disciplinary proceeding based on an allegation of sexual assault.

The school will work with the victim, should it be requested, in making such changes as can reasonably be accommodated relative to the student's academic and living situations.

Notice of sanctions against perpetrators: Assist counseling sessions, Suspension, Administrative withdraw, restriction to visit or return to the facility, if restriction is violated, could lead to a possible charge for trespassing. Local authorities will be notified.

All suspensions or dismissals under the Title IX investigation may require the student to submit a written appeal to return to school. The appeal process is equal to both parties, allowing the complainant (victim), and alleged perpetrator to submit their appeal process.

The Appeal's Committee may be called to meet with the student, to review the appeal submission and make a recommendation to the Campus President. The Board of Directors will render the final decision.

Florida Barber Academy's campus has been designated "Drug free". The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are Violators are subject to school disciplinary action, criminal prosecution, fine and imprisonment.

Emergency Response and Evacuation Procedures

The school maintains an Emergency Response Operations Plan. The school may also test emergency response and evacuation procedures periodically through drills or exercises. Please contact the Campus President Office for more information.

Sexual Assault and Related Crimes

In the event of a sexual assault or domestic violence, please be aware of the following:

- Preserve any evidence of the assault (do not drink, bathe, change clothing, or comb hair, as this may destroy evidence that may be needed to prosecute the offender)
- > Go to a place where it is safe from further attack and notify the police
- > Obtain immediate medical attention
- > Seek professional counseling

If requested by the student who is the victim of a sexual assault, the school will assist the student in notifying law enforcement. In addition, the school Campus President Office, Title IX Coordinator will provide information on off-campus agencies that provide services to victims of a sex offense.

The school encourages students and employees to take advantage of the materials and programs that promote awareness of rape, acquaintance rape, and other forcible and non-forcible sex offenses available through the school and/or local community agencies. Information about such materials and programs is available at the school.

Registered Sex Offenders

The Jacob Wetterling Act requires states to obtain information concerning registered sex offenders' enrollment or employment at institutions of higher education. Those seeking to obtain information about registered sex offenders should visit the following websites:

https://www.nsopw.gov/ https://offender.fdle.state.fl.us/offender/sops/home.jsf

Further, to the extent the State notifies an educational institution of information concerning registered sex offenders, the Family Educational Rights and Privacy Act (FERPA) does not prevent educational institutions from disclosing such information.

Disciplinary Proceedings

The school will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the school against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the school will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Crime Statistics for Florida Barber Academy for the past three years:

The following criminal offenses occurred during the calendar years listed.

PC	olice Department phone					
	Plantation Police Depart					
	Non-Emergency: 954.797	7.2100				
	EMERGENCY CALL: 91	1				
OFFENSES	TYPES	LOCATIONS	2021	2022	2023	20
	Murder /	On Campus	2021	2022	2023	20
	Non-Negligent Manslaughter	Public Property	0	0	0	
	Rape	On Campus	0	0	0	
		Public Property On Campus	0	0		
	Incest	Public Property	0	0		
	Statutory Rape	On Campus	0	0		
		Public Property	0	0		
	Negligent Manslaughter	On Campus Public Property	0	0	0	
Criminal	Robbery	On Campus	0	0		
	Robbery	Public Property	0	0	0	
	Aggravated Assault	On Campus	1	0		
		Public Property On Campus	0	0	0	
	Burglary	Public Property	0	0		L
	Motor Vehicle Thett	On Campus	0	0	0	
	Arson	Public Property	0	0		
	Arson	On Campus Public Property	0	0		-
Halb Crimes	Murder /	On Campus	0	0	0	
	Non-Negligent Manslaughter	Public Property	0	0	0	
	Rape	On Campus	0	0		
		Public Property On Campus	0	0	0	
	Fondling	Public Property	0	0		
	Statutory Rape	On Campus	0	0	0	
		Public Property	0	0	0	
	Negligent Manslaughter	On Campus Public Property	0	0		
	Incest	On Campus	0	0		
	Incest	Public Property	0	0		
	Simple Assault	On Campus	0	0		
		Public Property On Campus	0	0	0	
	Robbery	Public Property	0	0		
	Aggravated Assault	On Campus	0	0	0	
ŀ		Public Property On Campus	0	0		
	Burglary	Public Property	0	0	0	
	Motor Vehicle Theft	On Campus	0	0		
	MODE VOIDO HIGH	Public Property	0	0		
	Arson	On Campus Public Property	0	0	0	
		On Campus	0	0		
	Larceny-Theft	Public Property	0	0	0	
	Destruction/Damage/Vandalism of Property	On Campus	0	0	-	
		Public Property	0	0	0	
	Intimidation	On Campus Public Property	0	0		
Arrests	Westernand	On Campus	0	0	0	L
	Weapons:carrying, possessing, etc.	Public Property	0	0	0	
	Drug abuse Violations	On Campus	0	0		
	Arson	Public Property On Campus	0	0	0	
	Liquor Law Violations	Public Property	0	0		
Disciplinary Actions	Weapons: Carrying, possessing, etc.	On Campus	0	0	0	
	,g, p	Public Property	0	0	-	
	Drug abuse violations	On Campus Public Property	0	0		-
	Liquor law violations	On Campus	0	0		t
	Liquoi iaw violations	Public Property	0	0		
VAWA Offenses	Stalking	On Campus	0	0		
		Public Property On Campus	0	0		-
	Domestic Violence	Public Property	0	0		L
		On Campus	0	0		П

^{*} Statistics are for the main campus in Plantation, Florida. This information is updated by October 1st.

Hate Crimes

Hate crimes are those crimes that manifest evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. There are six types of bias categories: race, gender, gender identity, religion, sexual orientation, ethnicity/national origin and disability.

The school reports all hate crime statistics separately for the categories of criminal offenses listed in the chart above. Additionally, hate crimes statistics are also reported separately for the following offenses: Murder and non- negligent Manslaughter, rape, fondling, statutory rape, negligent manslaughter, incest, simple assault, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, destruction/damage/vandalism of property.

VAWA Offenses

Crime Statistics added to the Clery Act by the Violence Against Women Act. They are dating violence, domestic violence, sexual assault and stalking.

Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse
- Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence is defined as a felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual Exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses.

Sexual Assault an offense that meets the definition of rape, fondling, incest, or statutory rape.

Rape is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sex Offenses is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is sexual intercourse with a person who is under the statutory age of consent.

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress. For the purposes of this definition:

Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

There were no reported hate crimes or VAWA Offenses for the years 2022-2024.

The FBA finds the following categories of violations extremely serious, and the proper authorities will be contacted if a violation occurs:

- Murder/Non-Negligent Manslaughter: the willful (non-negligent) killing of one humanbeing by another.
- Negligent Manslaughter: the killing of another person through gross negligence.
- Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.
- Rape, acquaintance (date) rape, sexual assault or sexual abuse.
- Offenses of fondling, incest, and statutory rape.
- Dating violence, domestic violence, and stalking.
- Endangering mental or physical health of other students/staff/faculty or visitors.
- Robbery: Taking or attempting to take anything of value from the care, custody, or control of a person(s) by force or threat of force or violence and/or by putting the victim in fear.
- Brandishing, threatening or injuring with a weapon (for example, knives, firearms, pelletor bb guns, air pistols/rifles, chukka sticks, fireworks or explosives).
- Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied using a weapon or by means likely to produce death or great bodily harm.
- Physical assaults resulting in injury requiring medical attention.
- Weapons Carrying, Possessing, Brandishing, etc.: threatening or injuring with a weapon (for example, knives, firearms, pellet or bb guns, air pistols/rifles, chukka sticks, fireworksor explosives).
- Burglary: Forcible entry and/or unlawful entry of a structure to commit a felony or a theft
- Motor Vehicle Theft: the theft or attempted theft of a motor vehicle. There are three classes of motor vehicles: (1) autos, (2) truck, and (3) other vehicles.
- Theft of property that exceeds \$500.00 in value and/or intentional damage to property resulting in repair or replacement costs in excess of \$500.00.
- Hate Crimes/Discriminatory or bias-related acts of assault or abuse.
- Arson: Willful or malicious burning or attempt to burn with or without intent to defraud adwelling house, public building, motor vehicle o aircraft, personal property of another, etc.
- Attempts to set or intentionally setting fires that may result in damage or injury.
- False fire alarms or acts that undermine safety/security equipment or systems.
- Drug Law Violations: the violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.
- Sales or possession of a saleable quantity of illegal drugs as defined by law.
- Violations of the campus alcohol policy that result in injury, damage to property, orundermine the safety and security of the campus.
- Any unauthorized use of a master or control key.
- Unauthorized use of computing and network facilities.

DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

Drug Policy

Florida Barber Academy has a policy of maintaining a drug and alcohol-free learning environment. All employees and students are hereby notified that the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol is prohibited in the school's learning environment. The employees and students must notify the school of any criminal drug and alcohol statute conviction for a violation occurring in the learning environment no later than five days after such conviction. In compliance with the *Drug-Free Workplace Act of 1988* and *The Drug-Free School and Communities Act of 1989* as amended, required all Higher Learning Institutions to certify to the U. S Department of Education by October 1, 1990, that they adopted and implemented a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees.

Substance abuse is a widespread problem that not only seriously affects an individual's work performance, but may also pose potential health, safety and security risks. Our policy is, designed to provide a drug-free, healthy, safe and secure learning/work environment.

Non-Compliance will result in one or all the following:

- The employee and student will be required to actively participate in a drug or alcohol abuse assistance or rehabilitation program approved by federal, state or local health, law enforcement or another appropriate agency.
- Community service with one of the above stated agencies. Termination of enrollment and/or employment.

Liquor Law Violation Policy

The violation of state or local laws, or ordinance prohibiting the manufacture, sale, purchases, transportation, possession, or use of alcoholic beverages, not including driving under the influence, fall under this policy.

Observance of the law is the responsibility of each student. Failure to obey the law may subject the student to prosecution by law enforcement authorities, both civil and criminal. It may also subject a student to judicial action on campus including but not limited to expulsion from campus. Being under the influence of alcohol shall not excuse any student from the legal and disciplinary consequences of offenses, disorderly, or unlawful conduct.

Alcohol Uses and Effects

Alcohol consumption causes several marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increases incidents of a variety of aggressive acts, including spousal and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and health issues. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol may lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal syndrome, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver. Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Local Penalties and Sanctions for Illegal Possession of a Controlled Substance and Alcohol Abuse

In addition to the aforementioned federal and the following state sanctions, local ordinance generally provides for legal sanctions of unlawful possession of illicit drugs and alcohol. All Florida drug trafficking crimes are First degree felonies and carry mandatory sentences (893.135 FLA. Statute).

https://www.flsenate.gov/Laws/Statutes/2021/893.135 https://www.flsenate.gov/Laws/Statutes/2021/893.145 https://www.flsenate.gov/Laws/Statutes/2021/893.146 https://www.flsenate.gov/Laws/Statutes/2021/893.147 https://www.flsenate.gov/Laws/Statutes/2021/893.149 https://www.flsenate.gov/Laws/Statutes/2021/893.1495 https://www.flsenate.gov/Laws/Statutes/2021/893.15

Florida DUI Penalties

The state of Florida treats those convicted of the crime of Driving Under the Influence (DUI) differently; the penalties differ depending on the number of prior DUI convictions and/or the driver's Blood Alcohol Content (BAC).

Enhanced penalties apply if the driver's BAC is 0.08% or over, or if a minor was in the vehicle at the time of the offense.

https://www.flhsmv.gov/driver-licenses-id-cards/education-courses/dui-and-iid/florida-dui-administrative-suspension-laws/

http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0300-0399/0316/Sections/0316.193.html

Federal Penalties and Legal Sanctions for Illegal Possession of a Controlled Substance https://www.getsmartaboutdrugs.gov/sites/default/files/2025-03/Drugs-Abuse-2024.pdf

Residential Facilities:

FBA does not have any school-operated residential facilities for students.

Academy program to prevent dating violence, domestic violence, sexual assault, and stalking:

Florida Barber Academy completes an ongoing prevention and awareness campaign for all students and employees during their orientation to the Campus.

For any further information or need to report any violation, or crime activity in the school:

You may report in person, call, mail letter, or email.

Florida Barber Academy
51 North State Road 7 Plantation, Florida 33317
954-791-1792 Ext:501
Maryolaine Miranda, Campus President/ Chief Administrative Officer/ Title IX Coordinator
mmiranda@floridabarberacademy.edu

Additional supportive staff on site:

AOE Security officer on duty: 954-791-1792 Ext:518/500

Sara Vargas Lazo, Assistant Campus Director, Accreditation Liaison Officer 954-791-1792 Ext:517 sara.vargaslazo@floridabarberacademy.edu

Lebony Richards, Executive Administrator/Bursar 954-791-1792 Ext:509 Lebony.richards@floridabarberacademy.edu

If you need a printed copy of the Crime Statistics Report the school can provide one for you. Visit the Registrar office.