



Uniform Policy 2022

Last Reviewed: 1 September 2022

Next Review Due: 1 September 2025

Adopted by: Director of Education on 1 September 2022



Heartsease
Primary Academy



Lingwood
Primary Academy



Henderson Green
Primary Academy



Valley
Primary Academy

The HEART Education Trust Documents Review Record:

Version:	Date Amended:	Amended By:
1.1	15 October 2015	BOE
1.2	April 2017	BOE
1.3	14 October 2021	COO
2	27 June 2022	COO
2.1	1 September 2022	H Cubbage

The HEART Education Trust is a charitable company limited by guarantee registered in England and Wales with company number 08286818. Registered office address: Heartsease Primary Academy, Rider Haggard Road, Norwich, Norfolk NR7 9UE.

Scope

The Trust believes that pupils behave better, feel part of a team and hold higher aspirations of themselves and others when they wear school uniform. It is our policy that all pupils of Trust academies wear the uniform of their particular academy when attending that academy and on academy organised trips and events.

The Trust will respect variations to uniform if such variations are directly related to established religious or cultural traditions. Any variation shall be dealt with on an individual basis and at the discretion of the relevant Academy Headteacher.

The Trust reserves the right to amend, revoke, and / or replace this uniform policy at any time.

Sustainability and Cost

Parents are encouraged to donate their unwanted uniform items and to use available second-hand uniform before purchasing new items. More information about our second hand uniform swap shops is available on our academy websites and from our school offices.

Pupils will be provided with a tie free of charge when they reach Year 2 or first join the school from Year 2 onwards. Such ties may be second hand rather than new.

Uniform prices are set out in our Charging and Remissions Policy, as amended from time to time. The Trust is committed to achieving best value for money in relation to the branded uniform items it sells to parents, having regard to cost, durability and environmental impact.

Uniform Requirements

Each Trust academy has an approved uniform colour, as set out in Appendix 1. Items of uniform are not gender specific.

In order to maintain a strong sense of identity and belonging within our academies, we require pupils across the Trust to wear the following uniform:

Nursery to Year 1

From the Trust's Uniform Shop:

- Gold polo shirt*
- V neck sweatshirt or cardigan embroidered with the academy's approved logo and of the academy's approved uniform colour

From parents' chosen retailer:

- Black trousers, black pinafore or black skirt
- Black shoes
- Plain white or dark coloured socks or tights

Year 2 to Year 6

From the Trust's Uniform Shop:

- Tie that shall be of the academy's approved uniform colour and the Trust "gold stripe"
- V neck sweatshirt or cardigan embroidered with the academy's approved logo and of the academy's approved uniform colour

From parents' chosen retailer:

- White shirt with collar (short or long sleeved)
- Black trousers, black pinafore or black skirt
- Black shoes
- Plain white or dark coloured socks or tights

All Pupils

- Pupils in all year groups including nursery may wear gingham dresses of the academy's approved uniform colour during the summer months.
- Pupils in all year groups including nursery may wear black short trousers during the summer months.

- Pupils should bring a sunhat during hot weather.
- Pupils should bring a dark coloured hat, scarf and gloves in cold weather.
- Coats, jackets, hoodies and hats may not be worn in school – these should be for outdoor use only.

For Health and Safety Reasons:

- Boots may not be worn in school. If pupils wear boots to school, they should change into shoes once in the building.
- Backless shoes may not be worn.
- Only flat shoes may be worn – no heels are permitted.
- Flip flops, crocs etc may not be worn.
- Long hair should be tied back for sports, DT, cooking.

PE/Sport Uniform – all year groups

From the Trust's Uniform Shop:

- Gold polo shirt*

From parents' chosen retailer:

- Black shorts
- Trainers (for outdoor games)
- Plimsolls (for indoor PE)

In cold weather all pupils should wear a dark coloured track suit.

Swimming Uniform:

- One piece swimming costume (no bikinis please); or
- Swimming trunks (no bermuda shorts please).
- Swimming hat.
- Towel.

Jewellery and Piercing

For health and safety reasons, only stud earrings and a wristwatch may be worn (unless jewellery is for religious purposes). Jewellery should be removed for sport and swimming.

NB – Swimming makes up the timetable for the required 2 hours of sport each week for many classes. Please ensure ear piercing is left until the start of the summer holiday so that it does not prevent pupils from entering the pool. The Trust accepts no liability for jewellery that is lost.

Hair

Hair should be **neat, natural and tidy with no extremes of style or colour**. Styles should make pupils feel equal to their peers and not serve as distractions in class to learning and aspiration.

- No bright or non-natural colours (e.g. red, blue, purple, green etc unless authorised by the Academy Headteacher as part of a charity or drama event)
- Hair-ties, bands, ribbons, slides, braids should be subtle, blend with the uniform colours (ideally they will be the academy's approved uniform colour) and not pose any health and safety risk to your child or other pupils

Any hair-style or colour that is deemed inappropriate by the Trust will first result in a discussion with the Academy Headteacher or Pastoral Assistant who will attempt to find reconciliation.

Equipment

- The Trust does not accept any liability for loss of equipment, uniform or jewellery
- Uniform / bags / coats / lunchboxes etc should be clearly marked with your child's name
- Pupils may bring a pencil case to school. However, bags should be kept to a minimum as there is limited peg-hanging space.
- No knives or sharp implements may be brought to school under **ANY** circumstances
- Mobile phones should not be brought into school without written permission from the Academy Headteacher. Mobile phones should be left in the school office at the beginning of the school day and collected at the end of the day

- No medicine should be brought to school by children or left in book bags / PE bags etc. **All medicine must be left with the Pastoral Assistant or School Office, as directed by the Academy Headteacher.**
- Money should not be brought to school other than for permissible purposes e.g. charity fundraising days.

Role of the Academy Headteacher

- The Academy Headteacher will ensure that pupils comply with this uniform policy.
- The Academy Headteacher has a duty to enforce this uniform policy throughout the academy's community as part of his/her duty to ensure day-to-day discipline at the Academy.
- The Academy Headteacher will be receptive to any reasonable concerns raised by parents or carers concerning uniform and will handle any such concerns by fully considering the issues raised. The Academy Headteacher will always strive to work with parents/carers to arrive at a mutually acceptable outcome.

Role of Parents/Carers

- To ensure your child comes to school every day in school uniform, unless there is an authorised non-uniform day or specific event.
- To ensure your child adheres to the Trust's uniform policy.
- Parents/carers should raise any complaint about the school uniform through the Trust's complaints procedure.

Equal Opportunities

All children have equal access to wearing the school uniform regardless of their culture race religion gender disability or ability. We ensure that the set uniform respects other policies and allows for individual sets of circumstances for individuals and groups. Adaptations may be made to this policy to accommodate specific protected characteristics – please speak to the Academy Headteacher to discuss this further.

Non-compliance with the Trust's Uniform Policy

The Trust is committed to creating a positive climate that allows for pupils to learn free from distraction, racial intimidation or harassment.

The Academy Headteacher may invoke the disciplinary process for a pupil in breach of this uniform policy. Exclusion may be considered where breach of the uniform policy is persistent or defiant.

* Please note that gold polo shirts from the Trust's Uniform Shop may only be substituted by cheaper high street alternatives where the colour shade and style match exactly.

Appendix 1

Approved Academy Uniform Colours

Heartsease Primary Academy – Purple

Lingwood Primary Academy – Emerald Green

Henderson Green Primary Academy – Royal Blue

Valley Primary Academy – Red