

Quality Policy

DOCUMENT NUMBER:

PS-QUA-P-001

Policy Statement and Purpose

Pacific Seeds is committed to supplying high-quality seed products and services that meet customer, statutory and regulatory requirements through technological innovation and collaboration with Australian growers. Our aim is to be the preferred seed supplier for Australian broadacre farmers.

This Quality policy provides the framework for establishing Quality objectives and for continually improving the effectiveness of our Quality Management System.

Scope

This policy applies to the Quality Control and Supply Chain functions, including parent seed production, hybrid seed production, seed processing, warehousing and bulk storage.

Commitments

Pacific Seeds will ensure compliance with ISO 9001:2015 within its area of control and influence through:

- a) Implementing, maintaining and continually improving a management system that conforms to the requirements of ISO 9001:2015.
- b) Conducting regular reviews of the Quality Management System by senior management to ensure suitability, adequacy, effectiveness and alignment with our business strategy.
- c) Conducting internal and external audits to facilitate continual improvement of the effectiveness of our Quality Management System.
- d) Enhancing customer satisfaction by understanding customer requirements and actively seeking, monitoring and responding to customer feedback.
- e) Working collaboratively with suppliers and other relevant interested parties to support product quality, regulatory compliance, sustainability, and transport chain performance.
- f) Ensuring products and services we supply comply with applicable statutory, regulatory and industry requirements.
- g) Supporting the competence, development, Health and Wellbeing of our staff to enable them to contribute to the effectiveness and continual improvement of the Quality Management System.

Responsibilities

Pacific Seeds Quality Policy is reviewed by Senior Management during Management Review process, or sooner where significant changes to the organisation, its context, strategic direction, or the Quality Management System (QMS) occur, to ensure it remains appropriate, relevant, and aligned with the organisation's purpose and strategic direction. It is communicated, understood, and applied by all personnel within the organisation and is made available to relevant interested parties as appropriate.

Reviewed & Approved:

Andrew Short

Managing Director, Pacific Seedst

Date: 4-9-26