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## **Notice to Tenants**

## Fair Chance Access to Rental Housing

## Under the Fair Chance Ordinance, you have the right to:

- 1. Have all of your credit history, income, and leasing history reviewed, decided and offered a conditional lease **BEFORE** your housing provider knows anything about your prior arrest conviction record.
- 2. The following should not be taken into consideration for denial of application once determined eligible:
  - a. Arrest that did not result in a conviction
  - b. Participation or completion of a diversion or deferral of judgment program
  - c. Juvenile record
  - d. Misdemeanor conviction over 5 years old
  - e. Information regarding other violations such as civil infractions Infraction
  - f. Convictions that has been expunged or invalidated by a court or pardon.
- 3. If the landlord denies applicants based on the listed criteria, the applicant can file a Civil Rights complaint with the City of Detroit's Civil Rights, Inclusion, and Opportunity Department which can result in misdemeanor charges if found in violation.
- 4. If a landlord decides to deny your application based on your criminal history, the landlord <u>MUST</u> give you a copy of your background check report and explain what from the report made them decide to deny your application. Once you get this information, you then have 14 calendar days (including weekends and holidays) to show the landlord that you would make a good tenant.

You can do this by giving the landlord evidence of rehabilitation like the following:

- a. Letter from their employer,
- b. Parole or probation officer,
- c. Community service, or completion of relevant program

For more information contact the Civil Rights, Inclusion and Opportunity Department at 313.224.2942 or email <a href="mailto:crio@detroitmi.gov">crio@detroitmi.gov</a>