

Plan Highlights

Voluntary Group Accidental Death & Dismemberment Insurance



CharterCARE Health Partners

ELIGIBILITY

Each Active Full-Time Union UNAP RN working 20 hours or more per week, except for any person working on a temporary or seasonal basis.

Dependents: You must be insured for your Dependents to be covered. Dependents are:

- ▶ Your legal spouse who is not legally separated or divorced from you;
- ▶ Your eligible employee's children from birth to age 26.
- ▶ A person may not have coverage as both an Employee and Dependent.
- ▶ Only one insured spouse may cover dependent children.

BENEFIT AMOUNT

Employee: A choice of 1, 2, or 3 times earnings, subject to a maximum of \$300,000.

Spouse: Choose from a minimum of \$10,000, a maximum of \$50,000 in \$10,000 increments, not to exceed 100% of employee amount

Child(ren): Birth to age 26 years: \$5,000 to \$10,000 in increments of \$5,000.

CONTRIBUTION REQUIREMENTS

Coverage is 100% Employee Paid.

AD&D SCHEDULE

For Accidental Loss of	Amount Payable
Life	100%
Two or More Members*	100%
Speech and Hearing	100%
One Member*	50%
Speech or Hearing	50%
Thumb and Index Finger of Same Hand	25%

* "Member" refers to a hand, foot or eye

BENEFIT REDUCTION DUE TO AGE (Applicable to employee / spouse coverage)

Age	Original Benefit Reduced to
70	67%
75	50%

RATES

See attached Rate Sheet

FEATURES

- ▶ COMA Benefit
- ▶ Conversion Privilege
- ▶ Day Care Benefit
- ▶ Education Benefit
- ▶ Exposure and Disappearance
- ▶ MSLA Continuation
- ▶ Seat Belt and Air Bag Benefit
- ▶ Total Loss of Use Benefit

VALUE-ADDED SERVICES

- ▶ Travel Assistance Services

Reliance Standard Plans Voluntary AD&D Insurance Premium Table

Plan Holder: CharterCARE Health Partners

Employee Bi-Weekly Premiums

Benefit Amount	Employee	Benefit Amount	Employee	Benefit Amount	Employee	Benefit Amount	Employee	Benefit Amount	Employee
\$50,000	\$0.69	\$101,000	\$1.40	\$152,000	\$2.10	\$203,000	\$2.81	\$254,000	\$3.52
\$51,000	\$0.71	\$102,000	\$1.41	\$153,000	\$2.12	\$204,000	\$2.82	\$255,000	\$3.53
\$52,000	\$0.72	\$103,000	\$1.43	\$154,000	\$2.13	\$205,000	\$2.84	\$256,000	\$3.54
\$53,000	\$0.73	\$104,000	\$1.44	\$155,000	\$2.15	\$206,000	\$2.85	\$257,000	\$3.56
\$54,000	\$0.75	\$105,000	\$1.45	\$156,000	\$2.16	\$207,000	\$2.87	\$258,000	\$3.57
\$55,000	\$0.76	\$106,000	\$1.47	\$157,000	\$2.17	\$208,000	\$2.88	\$259,000	\$3.59
\$56,000	\$0.78	\$107,000	\$1.48	\$158,000	\$2.19	\$209,000	\$2.89	\$260,000	\$3.60
\$57,000	\$0.79	\$108,000	\$1.50	\$159,000	\$2.20	\$210,000	\$2.91	\$261,000	\$3.61
\$58,000	\$0.80	\$109,000	\$1.51	\$160,000	\$2.22	\$211,000	\$2.92	\$262,000	\$3.63
\$59,000	\$0.82	\$110,000	\$1.52	\$161,000	\$2.23	\$212,000	\$2.94	\$263,000	\$3.64
\$60,000	\$0.83	\$111,000	\$1.54	\$162,000	\$2.24	\$213,000	\$2.95	\$264,000	\$3.66
\$61,000	\$0.84	\$112,000	\$1.55	\$163,000	\$2.26	\$214,000	\$2.96	\$265,000	\$3.67
\$62,000	\$0.86	\$113,000	\$1.56	\$164,000	\$2.27	\$215,000	\$2.98	\$266,000	\$3.68
\$63,000	\$0.87	\$114,000	\$1.58	\$165,000	\$2.28	\$216,000	\$2.99	\$267,000	\$3.70
\$64,000	\$0.89	\$115,000	\$1.59	\$166,000	\$2.30	\$217,000	\$3.00	\$268,000	\$3.71
\$65,000	\$0.90	\$116,000	\$1.61	\$167,000	\$2.31	\$218,000	\$3.02	\$269,000	\$3.72
\$66,000	\$0.91	\$117,000	\$1.62	\$168,000	\$2.33	\$219,000	\$3.03	\$270,000	\$3.74
\$67,000	\$0.93	\$118,000	\$1.63	\$169,000	\$2.34	\$220,000	\$3.05	\$271,000	\$3.75
\$68,000	\$0.94	\$119,000	\$1.65	\$170,000	\$2.35	\$221,000	\$3.06	\$272,000	\$3.77
\$69,000	\$0.96	\$120,000	\$1.66	\$171,000	\$2.37	\$222,000	\$3.07	\$273,000	\$3.78
\$70,000	\$0.97	\$121,000	\$1.68	\$172,000	\$2.38	\$223,000	\$3.09	\$274,000	\$3.79
\$71,000	\$0.98	\$122,000	\$1.69	\$173,000	\$2.40	\$224,000	\$3.10	\$275,000	\$3.81
\$72,000	\$1.00	\$123,000	\$1.70	\$174,000	\$2.41	\$225,000	\$3.12	\$276,000	\$3.82
\$73,000	\$1.01	\$124,000	\$1.72	\$175,000	\$2.42	\$226,000	\$3.13	\$277,000	\$3.84
\$74,000	\$1.02	\$125,000	\$1.73	\$176,000	\$2.44	\$227,000	\$3.14	\$278,000	\$3.85
\$75,000	\$1.04	\$126,000	\$1.74	\$177,000	\$2.45	\$228,000	\$3.16	\$279,000	\$3.86
\$76,000	\$1.05	\$127,000	\$1.76	\$178,000	\$2.46	\$229,000	\$3.17	\$280,000	\$3.88
\$77,000	\$1.07	\$128,000	\$1.77	\$179,000	\$2.48	\$230,000	\$3.18	\$281,000	\$3.89
\$78,000	\$1.08	\$129,000	\$1.79	\$180,000	\$2.49	\$231,000	\$3.20	\$282,000	\$3.90
\$79,000	\$1.09	\$130,000	\$1.80	\$181,000	\$2.51	\$232,000	\$3.21	\$283,000	\$3.92
\$80,000	\$1.11	\$131,000	\$1.81	\$182,000	\$2.52	\$233,000	\$3.23	\$284,000	\$3.93
\$81,000	\$1.12	\$132,000	\$1.83	\$183,000	\$2.53	\$234,000	\$3.24	\$285,000	\$3.95
\$82,000	\$1.14	\$133,000	\$1.84	\$184,000	\$2.55	\$235,000	\$3.25	\$286,000	\$3.96
\$83,000	\$1.15	\$134,000	\$1.86	\$185,000	\$2.56	\$236,000	\$3.27	\$287,000	\$3.97
\$84,000	\$1.16	\$135,000	\$1.87	\$186,000	\$2.58	\$237,000	\$3.28	\$288,000	\$3.99
\$85,000	\$1.18	\$136,000	\$1.88	\$187,000	\$2.59	\$238,000	\$3.30	\$289,000	\$4.00
\$86,000	\$1.19	\$137,000	\$1.90	\$188,000	\$2.60	\$239,000	\$3.31	\$290,000	\$4.02
\$87,000	\$1.20	\$138,000	\$1.91	\$189,000	\$2.62	\$240,000	\$3.32	\$291,000	\$4.03
\$88,000	\$1.22	\$139,000	\$1.92	\$190,000	\$2.63	\$241,000	\$3.34	\$292,000	\$4.04
\$89,000	\$1.23	\$140,000	\$1.94	\$191,000	\$2.64	\$242,000	\$3.35	\$293,000	\$4.06
\$90,000	\$1.25	\$141,000	\$1.95	\$192,000	\$2.66	\$243,000	\$3.36	\$294,000	\$4.07
\$91,000	\$1.26	\$142,000	\$1.97	\$193,000	\$2.67	\$244,000	\$3.38	\$295,000	\$4.08
\$92,000	\$1.27	\$143,000	\$1.98	\$194,000	\$2.69	\$245,000	\$3.39	\$296,000	\$4.10
\$93,000	\$1.29	\$144,000	\$1.99	\$195,000	\$2.70	\$246,000	\$3.41	\$297,000	\$4.11
\$94,000	\$1.30	\$145,000	\$2.01	\$196,000	\$2.71	\$247,000	\$3.42	\$298,000	\$4.13
\$95,000	\$1.32	\$146,000	\$2.02	\$197,000	\$2.73	\$248,000	\$3.43	\$299,000	\$4.14
\$96,000	\$1.33	\$147,000	\$2.04	\$198,000	\$2.74	\$249,000	\$3.45	\$300,000	\$4.15
\$97,000	\$1.34	\$148,000	\$2.05	\$199,000	\$2.76	\$250,000	\$3.46		
\$98,000	\$1.36	\$149,000	\$2.06	\$200,000	\$2.77	\$251,000	\$3.48		
\$99,000	\$1.37	\$150,000	\$2.08	\$201,000	\$2.78	\$252,000	\$3.49		
\$100,000	\$1.38	\$151,000	\$2.09	\$202,000	\$2.80	\$253,000	\$3.50		

Spouse Bi-Weekly Premiums

Benefit Amount	Spouse
\$10,000	\$0.14
\$20,000	\$0.28
\$30,000	\$0.42
\$40,000	\$0.55
\$50,000	\$0.69

Child(ren) Bi-Weekly Premiums

Benefit Amount	Premium
\$5,000	\$0.07
\$10,000	\$0.14

(One rate and benefit amount for all eligible children in family, regardless of number)

Rates are subject to change.