



**Suburbs
New Lynn
CRICKET CLUB**

SNLCC Junior/Youth Trial and Selection Policy

Purpose

The purpose of this policy is to provide a fair, transparent, and consistent framework for the conduct of player trials and the selection of Summer Series & Under 12/13 sides.

SNLCC is committed to ensuring that all players are provided with an equal opportunity to demonstrate their abilities and be considered for selection based on merit and suitability for the team concerned.

1. Trial Notification

SNLCC will provide a minimum of two weeks' notice for all open trials wherever reasonably possible.

Trial information will be communicated through:

- Club social media channels
- Club website and registration platforms
- Direct communication from coaches, conveners, and team managers
- Club email communications

Players are encouraged to monitor club communications and ensure their contact details are up to date.

2. Selection Principles

All selections will be based on the following principles:

Fairness

No player is guaranteed selection. Previous selection, coaching relationships, or prior involvement in club programmes do not guarantee future selection.

Transparency

Selection decisions will be based on observations made during the trial process, previous playing performances, and the player's suitability for the team environment.

Merit

Players will be selected based on their demonstrated ability, potential, attitude, and alignment with team requirements.

Age Group Priority

Where teams are age-group specific, selectors will generally prioritise players who are eligible for that age group. Consideration may be given to younger players where their ability and development needs warrant selection.

3. Trial Attendance and Availability

Players seeking selection are expected to attend scheduled trials.

If a player is unavailable due to circumstances such as illness, injury, family commitments, or holidays, they must notify the club as early as possible.

Where a player is unable to attend a trial, selectors may consider:

- Previous observations of the player
- Historical performances
- Coach recommendations
- Development considerations

However, non-attendance may limit a selector's ability to fully assess a player and does not guarantee selection.

4. Selectors

Selectors will be appointed by SNLCC and may include:

- Club Coaches

- Director of Cricket
- Programme Leads
- Approved Assistant Selectors

Grade Conveners may assist selectors by providing background information regarding players.

To avoid conflicts of interest:

- No selector may participate in the final selection decision for a team in which their child is trialling.
- Any actual or perceived conflict of interest must be declared prior to the trial process.

The decision of the selection panel is final.

5. Trial Procedures

At the commencement of each trial, participants will receive:

- An overview of the team(s) being selected
- An explanation of the trial format
- An outline of the assessment criteria
- An introduction to the selection panel

Parents, guardians, and spectators may attend the welcome briefing.

Following the briefing, only players, selectors, and authorised club personnel may remain within the trial area unless otherwise directed.

The mezzanine is available as a specific viewing area for parents and spectators.

6. Assessment Criteria

Selection panels may consider a range of factors when assessing players.

6.1 Batting

Selectors may assess:

- Technical proficiency
- Shot selection
- Game awareness

- Scoring options
- Ability to perform under pressure

6.2 Bowling

Selectors may assess:

- Bowling action and legality
- Accuracy and consistency
- Ability to execute plans
- Variations and adaptability
- Ability to perform under pressure

6.3 Fielding

Selectors may assess:

- Catching ability
- Ground fielding
- Throwing technique and accuracy
- Agility and athleticism

6.4 Physical Attributes

Selectors may consider:

- Fitness
- Speed and agility
- Endurance
- Running between wickets

6.5 Cricket Knowledge

Selectors may assess:

- Understanding of game situations
- Tactical awareness
- Decision making
- Ability to follow team plans

6.6 Character and Behaviour

Selectors may consider:

- Attitude
- Coachability
- Effort and application
- Respect for teammates, coaches, officials, and opponents
- Commitment to club values

6.7 Mental Skills

Selectors may assess:

- Concentration
- Resilience
- Confidence
- Ability to perform under pressure

6.8 Team Contribution

Selectors may consider:

- Communication skills
 - Teamwork
 - Leadership potential
 - Positive influence on team culture
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7. Previous Performance

Selectors may consider previous performances, including:

- Club cricket
- School cricket
- Representative cricket
- Previous SNLCC programmes

Previous performance will be considered alongside trial performance and future development potential.

8. Communication of Selections

Following the completion of trials:

- Players will be informed of selection outcomes as soon as possible.
- Communication will generally occur via email.
- Team announcements may be made publicly once all players have been notified.

Players who are unsuccessful in gaining selection may request feedback.

9. Appeals and Feedback

Selection decisions are not subject to appeal.

However, players and parents are encouraged to seek constructive feedback regarding:

- Areas of strength
- Areas for improvement
- Development opportunities
- Future selection pathways

All feedback discussions are expected to be conducted respectfully.

10. Code of Conduct

SNLCC expects all players, parents, guardians, coaches, selectors, and spectators involved in the trial process to behave respectfully and support the principles of fair selection.

Any behaviour that undermines the integrity of the selection process may be addressed under the club's Code of Conduct.