

Empresaria Group plc
(the “Company”)

Result of Annual General Meeting

The Company held its Annual General Meeting (“AGM”) on 29 June 2026. All resolutions, as set out in the Notice of AGM, were duly passed on a poll.

For information, the results of the proxy voting are as follows:

	Resolution	For (%)	Against (%)	Withheld (%)
1	That the audited financial statements for the year ended 31 December 2025 be received (ordinary resolution)	18,990,889 (98.7%)	245,021 (1.3%)	0 (0%)
2	That the directors’ remuneration report set out in the 2025 Annual Report and Accounts be approved (ordinary resolution)	18,842,498 (97.9%)	245,021 (1.3%)	148,391 (0.8%)
3	That Joost Kreulen be re-elected as a director (ordinary resolution)	18,990,889 (98.7%)	245,021 (1.3%)	0 (0%)
4	That Vinod Tailor be re-elected as a director (ordinary resolution)	18,990,889 (98.7%)	245,021 (1.3%)	0 (0%)
5	That Arun Shankardass be re-elected as a director (ordinary resolution)	18,990,886 (98.7%)	245,021 (1.3%)	3 (0%)
6	That Eckhard Kohn be re-elected as a director (ordinary resolution)	18,990,889 (98.7%)	21 (0%)	245,000 (1.3%)
7	That Nigel Marsh be re-elected as a director (ordinary resolution)	18,990,889 (98.7%)	21 (0%)	245,000 (1.3%)
8	That Spencer Wreford be re-elected as a director (ordinary resolution)	18,990,889 (98.7%)	245,021 (1.3%)	0 (0%)
9	That Kreston Reeves Audit LLP be re-appointed as auditor (ordinary resolution)	19,087,498 (99.2%)	21 (0%)	148,391 (0.8%)
10	To authorise the directors to determine the auditor’s remuneration (ordinary resolution)	19,235,889 (100.0%)	21 (0%)	0 (0%)
11	That the directors be authorised to allot shares in the Company and equity securities (ordinary resolution)	18,842,498 (98.0%)	393,412 (2.0%)	0 (0%)
12	That the directors be empowered to allot equity securities for cash (special resolution)	18,842,498 (98.0%)	393,412 (2.0%)	0 (0%)
13	That the directors be empowered to allot equity securities for cash for specified investments (special resolution)	18,990,889 (98.7%)	245,021 (1.3%)	0 (0%)
14	That the directors be empowered to allot equity securities for cash for specified investments (special resolution)	18,990,889 (98.7%)	245,021 (1.3%)	0 (0%)

Notes:

A vote ‘withheld’ is not a vote in law and is not counted in the calculation of the proportion of the votes ‘for’ and ‘against’ a resolution. Any proxy appointments which gave the Chair discretion have been included in the ‘for’ total.

Every shareholder has one vote for every ordinary share held. At 6:30pm on 25 June 2026, the issued share capital of the Company consisted of 49,853,001 ordinary shares. The Company held no ordinary shares in treasury. Therefore, the total number of voting rights in the Company as at 25 June 2026 was 49,853,001. Votes cast as a percentage of the issued share capital was approximately 39%.

29 June 2026