

**Empresaria Group plc**  
(the “Company”)

**Result of Annual General Meeting**

The Company held its Annual General Meeting (“AGM”) on 20 May 2025. All resolutions, as set out in the Notice of AGM, were duly passed on a poll.

For information, the results of the proxy voting are as follows:

	<b>Resolution</b>	<b>For (%)</b>	<b>Against (%)</b>	<b>Withheld (%)</b>
1	To receive the Annual Report and Accounts for the year ended 31 December 2024	23,035,068 (100%)	0 (0%)	0 (0%)
2	To approve the directors’ remuneration report for the year ended 31 December 2024	22,924,557 (99.52%)	110,511 (0.48%)	0 (0%)
3	To re-elect Penny Freer as a director	22,925,068 (99.52%)	110,000 (0.48%)	0 (0%)
4	To re-elect Steve Bellamy as a director	22,925,068 (99.52%)	110,000 (0.48%)	0 (0%)
5	To re-elect Ranjit de Sousa as a director	22,925,068 (99.52%)	110,000 (0.48%)	0 (0%)
6	To re-elect Rhona Driggs as a director	22,925,068 (99.52%)	110,000 (0.48%)	0 (0%)
7	To re-elect Tim Anderson as a director	22,925,068 (99.52%)	110,000 (0.48%)	0 (0%)
8	To reappoint S&W Partners Audit Limited as auditor	23,035,068 (100%)	0 (0%)	0 (0%)
9	To authorise the directors to determine the auditor’s remuneration	23,035,068 (100%)	0 (0%)	0 (0%)
10	To authorise the directors to allot shares under section 551 Companies Act 2006	23,034,345 (99.99%)	723 (0.01%)	0 (0%)
11	To disapply section 561 Companies Act 2006	23,034,345 (99.99%)	723 (0.01%)	0 (0%)
12	To disapply section 561 Companies Act 2006 for acquisitions and specified capital investments	23,034,345 (99.99%)	723 (0.01%)	0 (0%)
13	To authorise the Company to make purchases of its own shares	22,995,068 (99.83%)	40,000 (0.17%)	0 (0%)

**Notes:**

A vote ‘withheld’ is not a vote in law and is not counted in the calculation of the proportion of the votes ‘for’ and ‘against’ a resolution. Any proxy appointments which gave the Chair discretion have been included in the ‘for’ total.

Every shareholder has one vote for every ordinary share held. At 6:30pm on 16 May 2025, the issued share capital of the Company consisted of 49,853,001 ordinary shares. The Company held no ordinary shares in treasury. Therefore, the total number of voting rights in the Company as at 16 May 2025 was 49,853,001. Votes cast as a percentage of the issued share capital was approximately 46%.

**20 May 2025**