

YOUR TRANS-TASMAN CAREER AWAITS

A Guide to Moving to Australia as a **Healthcare** Professional

New Zealand →

Australia ←



INTRODUCTION

Your Next Professional Chapter

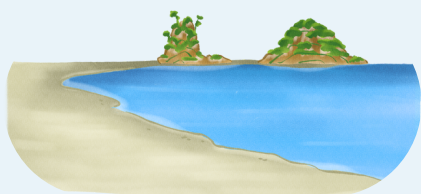


Making the decision to **move to a new country** is significant. It's a step filled with questions, but it's also the start of an exciting new chapter, offering immense potential for career advancement and incredible life experiences. Australia's diverse and dynamic healthcare sector presents a world of opportunity, and this guide is designed to be your first step in navigating that journey with confidence.





World-Class Facilities



Vibrant Lifestyle



Competitive
Remuneration



Diverse Opportunities

WHY AUSTRALIA?

Australia offers a compelling proposition for dedicated healthcare professionals. From its world-class metropolitan hospitals to the unique challenges and rewards of rural practice, the opportunities are vast. Coupled with a vibrant lifestyle and competitive remuneration, it's a destination where your professional skills are not just valued, but essential.

At RWR Health, we specialise in connecting talented New Zealand healthcare

professionals with their ideal roles across the Tasman. This guide provides a clear roadmap, answering your key questions and showing you how a strategic partnership can make your transition seamless and successful.



WHY AUSTRALIA?



The Australian Healthcare Landscape

While sharing many similarities with New Zealand, Australia's healthcare system has its own unique structure. Understanding this landscape is key to finding your perfect role.



For Nurses:

Australia's health system is a mix of public and private providers, managed at a state and territory level. This creates a huge variety of work environments and career pathways. There is strong demand for registered nurses across specialties, particularly in aged care, critical care, and mental health. Many states have mandated nurse-to-patient ratios, creating supportive and safe working conditions.

For General Practitioners (GPs):

General practice is the cornerstone of Australian primary care. The system is largely funded by Medicare, the universal health scheme. You'll encounter a mix of "bulk-billing" clinics (where the patient has no out-of-pocket cost) and "private billing" practices. This model offers GPs significant flexibility in how they practice and a high degree of autonomy, with strong demand for their skills in every corner of the country.



For Allied Health Professionals:

The demand for skilled Allied Health professionals is surging in Australia. From physiotherapists to sonographers and psychologists, opportunities are growing in both public and private settings as the focus on holistic and preventative care intensifies.

The Essentials: Registration & Visas



Navigating the administrative side of an international move can feel daunting, but the pathway for New Zealand professionals is well-established.

Step 1: Professional Registration (AHPRA)



Thanks to the Trans-Tasman Mutual Recognition Act, if you hold a current, unrestricted registration in New Zealand, **applying for your equivalent registration with the Australian Health Practitioner Regulation Agency (AHPRA)** is a straightforward process. It requires careful attention to detail with your application, but it is a clear, proven pathway



Step 2: Visas and Working Rights



As a New Zealand citizen, you are automatically granted a **Special Category Visa (SCV)** upon arrival in Australia, which allows you to live and work indefinitely. Our team can provide high-level guidance on the nuances of this and how it relates to your long-term goals.

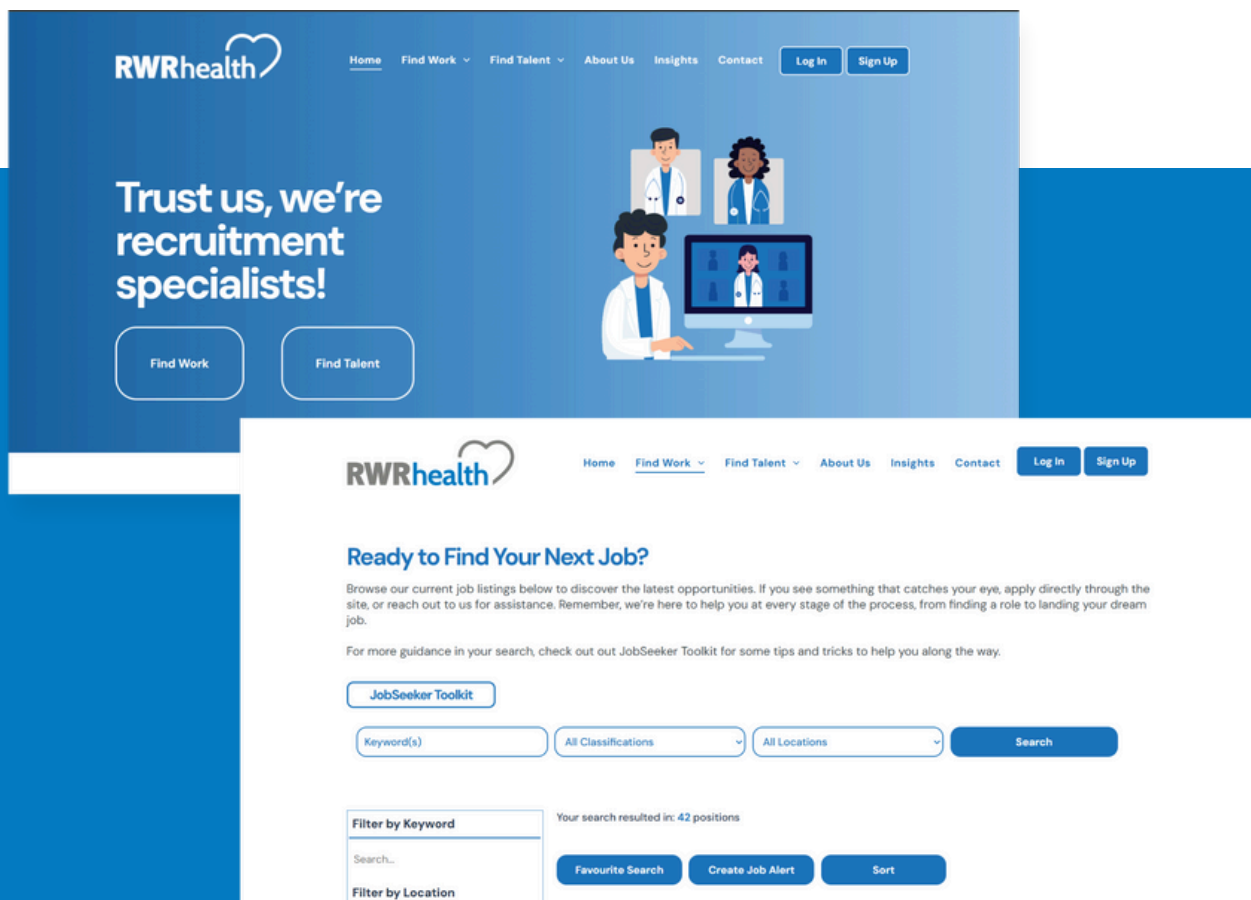


Step 3: Medicare Provider Numbers (For GPs)



To work in private practice and have your services covered by Medicare, you will need a Medicare Provider Number. This is a crucial step for GPs, and we can guide you on the eligibility requirements and application process.

Your Job Search Strategy: Partnering for Success



This is where we turn the complexities of a job search into a clear, streamlined process.

The Power of a Specialist Agency. As a dedicated health recruitment agency, our expertise is your advantage. We have deep connections with leading hospitals, clinics, and healthcare providers across Australia. This means we can connect you with roles that are often never advertised publicly.

Our Trans-Tasman Network is Your Advantage

RWR Health is part of a wider, integrated network that now includes a dedicated health recruitment team on the ground in Australia. This unique connection means we understand both markets intimately.

For Candidates

We provide a continuous, supportive experience, from your first enquiry in New Zealand to your first day on the job in Australia. We offer CV and interview coaching tailored to the Australian market, handle salary negotiations on your behalf, and provide invaluable advice on locations and employers.



For Clients

Our direct line to New Zealand's exceptional talent pool gives Australian healthcare providers a decisive edge in securing the best people. We don't just find candidates; we expertly manage their entire transition, ensuring they arrive prepared and ready to make an impact.



Making the Move: A Smooth Transition

Our support extends beyond securing your new role. We're here to help you settle in.



Banking:

Open an Australian bank account before you leave New Zealand to make transferring funds simple.



Tax:

Apply for an Australian Tax File Number (TFN) as soon as you arrive to ensure you are taxed correctly.



Accommodation:

We can offer advice on the rental market in your chosen city or town and suggest the best suburbs to start your search.



Healthcare:

Enrol in Medicare upon arrival to access subsidised healthcare for you and your family.



Community:

Getting connected is key to feeling at home. We can offer local insights to help you find your footing.

Your Next Chapter Starts Here



Moving to Australia



Moving to Australia is more than a career move, it's an opportunity to enrich your life, develop your skills, and embrace a new adventure. The demand for talented New Zealand healthcare professionals has never been stronger, and the rewards are waiting. While the process can seem complex, you don't have to do it alone.



Ready to explore your career opportunities in Australia?

Our knowledgeable team is here to provide confidential advice and connect you with leading healthcare providers across the Tasman. We understand the nuances of this journey and are committed to making your transition a resounding success.

Let's start the conversation.

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For over 24 years, RWR Group has been a trusted leader in specialist recruitment. RWR Health as a proud part of the RWR Group, our network is built on expertise and deep industry connections.

With dedicated teams in both New Zealand and Australia, we offer a seamless, trans-Tasman service that is unparalleled in the health recruitment sector. We are passionate about connecting exceptional talent with exceptional opportunities and building the foundations for long-term career success.

Specialising in:

- Nursing
- General Practice
- Allied Health
- Healthcare Management



Connecting exceptional talent with exceptional opportunities. Let's work together to build the future of your career or your team

Visit : www.rwrhealth.com to learn more