

Environmental Policy

At ahs services group, we are committed to operating in an environmentally responsible manner and supporting sustainable business practices across our operations. We aim to contribute to a more sustainable future while continuing to deliver high-quality services to our clients and workforce.

ahs services group strives to:

- Conduct its operations in compliance with applicable laws, regulations and standards concerning environmental protection, and provide a mechanism for self-monitoring through its integrated reporting system.
- Establish corporate environmental objectives and targets relevant to the environmental impacts of its activities and a means to measure progress against these objectives. These objectives and targets shall be reviewed and revised as necessary.
- Continually improve environmental management policies, programs and performance based on the results of our periodic reviews and taking into account regulatory developments, customer needs, technical developments, scientific understanding and community expectations.
- Minimise the environmental risks to our employees and the communities in which we operate, through Climate Risks assessments.
- Promote employee awareness and engagement in sustainability efforts through sustainability training programs, green workplace initiatives, and recognition awards for contributions to environmental goals.
- Measure and track key data on environmental topics such as energy, emissions and waste. Do what we can to limit our ecological footprint, by conserving energy, using sustainable energy sources, reducing water and waste, while re-using or recycling and limiting our business travel and commuting wherever possible.

This commitment aligns with the Environmental Policy and governance framework of RGF Staffing ANZ, supporting a consistent approach to sustainability, continual improvement, and climate risk management, while enabling local operational controls appropriate to the nature and scale of ahs services group's service delivery.

A handwritten signature in black ink that reads 'Leanne G'.

Leanne Graham
Managing Director, ahs services group

April 2026