

FIRST BAPTIST LEBANON - JOB DESCRIPTION

Worship Leader

(Revised: March 2026)

SUMMARY: The Worship Leader is a part-time/bi-vocational staff member providing leadership in all aspects of the church's worship life under the direction of the Senior Pastor. The primary focus is leading a team of singers, musicians, and technicians in facilitating weekly congregational worship.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Worship

- Works with the pastors to develop weekly worship plans built on solid Scriptural foundations
- Assists the pastors in training the congregation for participation in biblical worship
- Provides opportunities for people of all ages to express meaningful worship
- Helps participants understand the musical components of worship and guides them accordingly
- Works collaboratively with the pastors, staff, and other leaders to provide a seamless worship experience.

Leadership

- Develops and manages all music-related areas of the worship ministry, including vocal, instrumental, and audio-visual.
- Recruits and equips singers, musicians, technicians, and others for service on worship-related teams; develops and mentors team leaders
- Proactively seeks and considers input and feedback concerning the worship/music ministry
- Leads the worship ministry to aid in reaching the community, online and in person, for Christ.

Administration

- Exercises above-average communication skills (emails, texts, reminders, announcements, planning); communicates in a timely manner.
- Supervises all worship-related staff and volunteers
- Manages all resources (music, instruments, etc.) related to the procurement, use, and maintenance of all equipment for worship gatherings
- Prepares and provides oversight of all budget items that pertain to the worship ministry

EDUCATION AND EXPERIENCE:

- BS/BA (preferred)
- 4+ years leading blended worship in a church setting

QUALIFICATIONS AND ATTRIBUTES:

- Maintains a personal walk with God and a reputation that is 'above reproach'
- Demonstrates planning and organization in all phases of work
- Builds team within all groups
- Understands the importance of and practices effective communication skills
- Assumes personal responsibility for key results
- Establishes trusting relationships among a diverse population
- Displays flexibility as needed
- Grows personally by observing others, learning new skills, and responding to constructive feedback