MeadowBrook
CHURCH

MINISTRY PLAN
2027



MeadowBrook
CHURCH

2027 Ministry Plan & Budget

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2027 Budget

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MeadowBrook Baptist Church
2027 Annual Budget

Accounts	2027 Annual Budget
Revenues	
Tithes & Offerings	
400100 - General Offering	**$3,338,308.00**
Total Tithes & Offerings	**$3,338,308.00**
Other Revenue	
400200 - Rental Fees	**$1,000.00**
400204 - Sign Rental Income	**$2,500.00**
400208 - Interest Income	**$50,000.00**
400212 - Housing Rental Income	**$25,000.00**
400216 - Café 59 Income	**$104,980.00**
Total Other Revenue	**$183,480.00**
Total Revenues	**$3,521,788.00**
Expenses	
State/World Missions	
500100 - Cooperative Program - 8%	**$267,064.00**
500102 - Associational Missions - 1%	**$33,383.00**
Total State/World Missions	**$300,447.00**
Local Compassion Missions	
500104 - AL Baptist Children's Home	**$1,000.00**
500110 - Etowah Pregnancy Testing Center	**$5,000.00**
500114 - Way of the Cross Meals	**$20,000.00**
500116 - Benevolent Requests	**$6,000.00**
Total Local Compassion Missions	**$32,000.00**
Missionary Support	
500150 - N.American Missions/Annie Armstrong	**$7,500.00**
500152 - International Missions/Lottie Moon	**$10,000.00**
500154 - MBC Member Mission Support	**$30,000.00**
500156 - MBC Mission Training	**$5,000.00**
500158 - MBC Mission Development	**$2,500.00**
500170 - Future Mission Support	**$3,500.00**
500174 - Missionary Support	**$95,800.00**
500177 - Caring for the Fatherless	**$5,000.00**
500179 - Community Engagement	**$3,000.00**
500181 - Missions Ministry Admin	**$1,000.00**
Total Missionary Support	**$163,300.00**
Total Missions	**$495,747.00**
Local Outreach Ministries	
500200 - Good News Club	**$4,000.00**
500202 - Scholarships	**$4,000.00**
500208 - Broadcast Ministry	**$7,000.00**
500214 - Kid Quest	**$10,000.00**
500216 - Publicity/Advertising	**$16,000.00**

Accounts	2027 Annual Budget
500219 - MBBC Promotional Items	$1,500.00
500220 - Special Events and Services	$12,000.00
500722 - Churchwide Fellowships	$6,000.00
500230 - Connect & Hospitality Dinners	$3,000.00
Total Local Outreach Ministries	**$63,500.00**
Church Development Ministries	
500300 - Sr. Pastor's Seminars & Workshops	$3,000.00
500302 - Staff Development	$3,000.00
500304 - Dues & Subscriptions	$750.00
500306 - Pastor's Discretionary Fund	$7,500.00
500308 - Worship Resources	$1,300.00
500312 - Women's Ministry	$5,000.00
500314 - Men's Ministry	$5,000.00
500316 - Women On Mission	$2,000.00
500318 - Deacon Development	$500.00
500320 - Welcome Team	$2,000.00
500323 - Ministry Safe	$1,000.00
Total Church Development Ministries	**$31,050.00**
Making Disciples/Maturing Believers	
500400 - Life Group Literature	$20,000.00
500402 - Life Group Appreciation	$1,500.00
500406 - Discipleship Groups	$1,500.00
500412 - Life Group Training/Mentoring	$1,500.00
500416 - MBC Connections	$2,500.00
500418 - Discipleship Pastor Development	$750.00
500423 - Ministry Development	$2,500.00
Total Making Disciples/Maturing Believers	**$30,250.00**
Worship Ministries	
500524 - Music Ministry Literature	$10,000.00
500526 - Subscriptions	$500.00
500528 - Ministry Maint. & Supplies	$6,050.00
500530 - Special Events-Worship	$12,500.00
500532 - Education & Enrichment	$4,400.00
Total Worship Ministries	**$33,450.00**
Media Ministries	
500540 - Equipment Upgrades	$15,500.00
500542 - Contract Support	$23,619.00
500544 - Communications Resources	$1,500.00
500546 - Supplies and Repairs	$2,700.00
500548 - Subscriptions	$3,770.00
500550 - Training & Development	$4,550.00
500552 - Digital Advertising	$2,400.00
Total Media Ministries	**$54,039.00**

Accounts	2027 Annual Budget
Group Ministries	
Preschool & Family Ministries	
500600 - Preschool Activities	**$3,000.00**
500602 - Preschool Supplies	**$6,000.00**
500603 - Preschool SS Literature	**$1,500.00**
500604 - Leadership Development	**$500.00**
500606 - Parent Support &Training	**$500.00**
500608 - Childcare Expenses	**$500.00**
500612 - Family Movie Night	**$1,000.00**
500616 - Check In/Security	**$2,000.00**
Total Preschool Ministries	**$15,000.00**
Children's Ministries	
500621 - MB Kids Sunday	**$3,000.00**
500623 - KidStuf	**$3,000.00**
500627 - Special Events-Children	**$5,500.00**
500629 - CentriKid Camp	**$5,000.00**
Total Children's Ministries	**$16,500.00**
Student Ministries	
500640 - Student Discipleship/Worship	**$8,500.00**
500641 - Connection	**$8,000.00**
500643 - Conference/Education	**$1,250.00**
500645 - Camps/Retreats/Misc	**$23,000.00**
500647 - Office	**$1,000.00**
500649 - Student Serve	**$3,500.00**
500651 - Tech/Media	**$6,000.00**
Total Student's Ministries	**$51,250.00**
Young Adult Ministry	
500680 - Administrative	**$1,000.00**
500682 - Conference/Retreats	**$16,000.00**
500684 - Connect/Fellowship	**$6,000.00**
500686 - Discipleship/Leadership	**$1,000.00**
500688 - Ministry/Missions	**$1,000.00**
Total Young Adult Ministry	**$25,000.00**
Senior Adult Ministry	
500760 - On-Campus	**$8,350.00**
500762 - Local Events	**$1,250.00**
500764 - Overnight Events	**$11,500.00**
500766 - Mission/Ministry	**$2,000.00**
Total Senior Adult Ministry	**$23,100.00**
Total Group Ministries	**$130,850.00**

Accounts	2027 Annual Budget
Administration	
500800 - Office Expenses	**$14,000.00**
500801 - Printing	**$22,000.00**
500802 - Flowers & Memorials	**$2,500.00**
500804 - Postage	**$7,500.00**
500805 - Food Services	**$16,000.00**
500806 - Kitchen Supplies	**$7,500.00**
500809 - Coffee/Supplies	**$2,000.00**
500812 - Insurance	**$80,000.00**
500814 - Stewardship Supplies	**$2,500.00**
500816 - Software, Support, Subscriptions	**$33,300.00**
500818 - Auto Expense, Mileage	**$5,000.00**
500820 - Online Bankcard Fees	**$20,000.00**
Total Administration	**$212,300.00**
Personnel Ministries	
Ordained & Ministerial Staff	**$1,064,435.00**
Support Staff	**$319,789.00**
Café 59 Staff	**$167,064.00**
Facilities Staff	**$169,814.00**
Other Personnel Expenses	**$275,000.00**
Total Personnel Ministries	**$1,996,102.00**
Facilities Ministries	
501000 - Utilities	**$178,000.00**
501002 - Janitorial Supplies	**$16,000.00**
501004 - Repairs & Maintenance	**$95,000.00**
501006 - New Equipment/Furnishings	**$12,000.00**
501008 - Grounds Maintenance	**$48,000.00**
501010 - Vehicle Maintenance/Fuel	**$3,000.00**
501012 - Equipment/Audio/Video/Electronic	**$2,500.00**
501014 - Computer Upgrades & Supplies	**$13,000.00**
501016 - Telephone	**$12,000.00**
501028 - Property Tax	**$7,000.00**
501040 - Capital Development	**$16,000.00**
Total Facilities Ministries	**$402,500.00**
Café 59 Ministry	
501500 - Coffee	**$25,000.00**
501502 - Food	**$34,000.00**
501504 - Supplies	**$10,000.00**
501506 - Merchandise	**$1,000.00**
501508 - Miscellaneous	**$2,000.00**
Total Cafe Ministry	**$72,000.00**
Total Expenses	**$3,521,788.00**
	$0.00

2027 Preschool Ministry Plan

The ultimate goal of the Preschool Ministry is to partner with our preschool parents to begin to build a Christian foundation in our preschoolers. They are taught biblical concepts for nine subjects: God, Jesus, Holy Spirit, Bible, church, family, others, created world, and self all while being loved and cared for physically.

CONNECT:

Goal: To develop and strengthen relationships with parents and children within our church

family as well as those in our weekday ministry and our community.

Strategy:

1. Family Movie Night – January 15, 2027

- **Offer Family Movie in MeadowBrook's Gym at 6:30 p.m.**
- **Choose a movie that will encourage family discipleship**
- **Invite all church, weekday, and community families**
- **Promote through church Life Groups, handouts, social media**
- **All guests will be asked to complete a guest registration in an effort to connect with them afterwards**
- **Use opportunity to promote preschool, kids, and student ministries as well as upcoming church services and scheduled events.**

Tasks:

- **Enlist lay ministers to serve as Movie Night Greeters**

Strategy:

2. Family Dedication – March 14, 2027 and November 7, 2027

- **In the spring and fall, we will provide opportunities for families who have recently experienced the blessing of a new child to the family through birth or adoption to publicly dedicate their children to the Lord.**
- **Provide parents/siblings and grandparents with resources such as a *Bible Storybook, The Gospel and Parenting, Family Worship, All Together: The Family Devotional, etc.* These resources give great insight for those who want to impact their families.**

Strategy:

3. Christmas Celebration – December 1, 2027

- **Present the story of Jesus' birth with activities, games and music**
- **Reinforce the story with Christmas Crafts**
- **Provide opportunity for preschoolers to participate in designated mission project for children's ministry of local church or mission center**

Tasks:

- **Provide preschoolers with fun Christmas snack**
- **Provide all materials needed**

Strategy:

4. Weekday Children/Families and Staff Connections

- **Preschool Minister will lead weekly Chapel with weekday children in the church worship center**
- **Reach out to all families not actively involved in church**
- **Personally connect with families at Weekday Ministry events; Open House, Grandparents Day, Thanksgiving Meal, Christmas Celebration, and End of Year Program.**
- **Promote church events and communicate with families through Brightwheel Software, all social media platforms, handouts, etc.**
- **Recognize families with new babies, visit hospital, provide meals, etc.**
- **Reach out to families in crisis**

Tasks:

- **Enlist and encourage church members enrolled in Weekday Ministry to reach out to un-churched families**

Strategy:

5. Blessings and Family Ministry

- **Preschool Minister and leadership team will reach out to preschool children and parents during special occasions, birthdays, birth of new baby, and during family crisis.**

GROW

Goal: While preschoolers might not be ready to respond to the gospel, our goal is to plant gospel seeds in their hearts and begin to build a spiritual foundation.

Strategy:

1. Sunday and Wednesday Bible Study

- **Preschool leaders faithfully teach biblical truths on Sunday mornings during the 10:30 a.m. Small Groups. These truths are reinforced during Sunday morning 9:00 a.m. services and on Wednesday nights at 6:30 p.m. through a review of our Preschool Small Groups lesson from previous Sunday with activities, games, and crafts. Twice a month, lessons are presented through media outlets, TV or laptops in the classroom to reinforce monthly truths.**

Tasks:

- **Enlist and train preschool leaders for each age groups for small groups and Sunday morning Care.**
- **Provide preschool leaders with all materials needed**
- **Provide preschool classrooms with equipment needed in order to display visual Bible study material included in the weekly curriculum.**
- **Provide children with hands on toys and activities that promote physical as well as spiritual development.**

Strategy:

2. Discipleship at Home

- **Every week, parents of preschoolers will receive a Parent Cue from the Preschool Ministry which contains links to our Bible story from Sunday morning small groups along with memory verses. Many families may find them useful during Family Worship time at home.**

3. Leadership Development & Appreciation – February 21, 2027

- **Preschool Minister will attend Children's Pastor Conference TBA**
- **Provide training for preschool leaders with new concepts, curriculum, activity ideas, etc.**
- **Provide an Appreciation Lunch for all leaders that serve in Preschool Ministry**

SERVE

Goal: The Preschool Ministry will have many trained leaders serving in various preschool capacities; Sunday mornings during the 9:00 and 10:30 a.m. services, Wednesday night 6:30 p.m. service, KidQuest, Christmas Celebration, Blessing and Family Ministry.

Strategy:

- **Pray for, enlist, and train additional church members to serve and minister to preschoolers.**
- **Provide Ministry Safe background checks and training for all leaders serving with children.**

Tasks:

- **Encourage every preschool leader to recruit at least one person from their areas of influence to serve in the preschool ministry.**
- **Encourage preschool leaders and preschool families to participate in ministry opportunities throughout MeadowBrook.**

Goal: The Preschool Ministry will provide four opportunities, one each quarter, throughout the year for our preschoolers to participate in local and global missions projects. This is a great opportunity for our preschoolers to be introduced and educated about missions. Preschoolers may not be ready to grasp complex cultural or theological ideas, they t can understand what it means to;

- **Help people who need food, clothes, a home, etc.**
- **How we can tell people about Jesus'love**
- **Care for people far away and nearby**

Strategy:

- **Pray for God's guidance in choosing mission projects**
- **Pray for and enlist church members to lead missions presentation and help with projects.**

Tasks:

- **Provide missions leaders and preschoolers will all supplies needed.**

Preschool Ministry Plans 2027

Jan 15	**Family Movie Night** **6:30 – 8:30 p.m. – MeadowBrook Gym**
Feb. 21	**Preschool Leadership Appreciation Lunch/Training** **12:00 p.m. - Conference Center**
March 14	**Family Dedication** **9:00 and 10:30 am – Worship Center**
Aug 8	**Preschool Move Up Sunday** **9:00 and 10:30 a.m. – Preschool Classrooms**
Nov 7	**Family Dedication** **9:00 and 10:30 a.m. – Worship Center**
Dec 1	**Preschool Christmas Celebration** **6:30 – 7:30 p.m. – Preschool Classrooms**

2027

PRESCHOOL MINISTRY BUDGET		
500600	Activities	$3,000
500602	Supplies	6,000
500603	Sunday School Curriculum	1,500
500604	Leadership Dev/Training and Appreciation	500
500606	Parent Support/Training	500
500608	Child Care Expenses	500
500612	Family Movie Night	1,000
500616	Preschool Security Check-In	2,000
	TOTAL	**$15,000**

2027 Children's Ministry Plan

Children's Ministry Vision Statement

The Children's Ministry of MeadowBrook seeks to evangelize, disciple, and equip children for lives that serve, glorify and exalt our Heavenly Father.

"'What I'm about to tell you is true. Anyone who will not receive God's kingdom like a little child will never enter it.' [16] Then he (Jesus) took the children in his arms. He placed his hands on them to bless them." Mark 10:15-16

Children's Ministry Core Values

- **Evangelize the lost**
- **Disciple the believer**
- **Equip the believer to disciple and serve others**
- **All that we do should bring glory to our Heavenly Father**

The Children's Ministry of MeadowBrook firmly holds to the truth that **Jesus loves children**. We believe that it is our calling and responsibility to teach our children about His unfathomable love; it is our responsibility to **point them to our Savior** and their need for Him. We believe that we are to **disciple each child** in his/her walk with Christ. In doing this, connecting and growing, we also will **equip our children** to serve God by serving others and **glorify Him** with their lives.

The Children's Ministry of MeadowBrook incorporates five main areas of ministry that endeavor to achieve the core values through connecting, growing and serving. They are: MeadowBrook Kids Sunday Morning, Kidstuf, Kidquest, Special Ministry Events, and CentriKid Camp. Although each area is independent of the others, they do work in conjunction to achieve the same goals of seeing kids come to salvation, discipleship, and service, all for the glory of God.

Children's Ministry Process 2027

MeadowBrook Kids Sunday

Connect

1. Develop and maintain an intentional relationship with kids and parents
2. Send weekly, monthly cards to children who have missed MBKids
3. Send birthday cards to each child and teacher
4. Attend special events (school, sports, arts, etc.) for the children
5. Be available for individual and family counseling

Grow

1. Share the gospel message in each lesson at 9 am and at 10:30 am
2. Encourage children to reach out and bring guests to **MBKids**, **Kidstuf** and **Special Events**
3. Send home weekly/monthly guides to aid parents in encouraging their children with the Word. Send digital format also.
4. Teachers' Training and Appreciation, **Sunday, January 24, 12:00-1:00**
    a. family ministry, evangelism
    b. literature, safety protocol through Ministry Safe training for all kids' workers
5. Mirror the adult worship service as much as possible to create cohesiveness in the family

Serve

1. Instill a love of service in the children through intentional teaching
2. Give each child opportunity to serve in MBKids Sunday
    a. Leading songs, verses, reading Scripture, etc
    b. Cleaning up after large group, small group times
3. Give children opportunity to serve the church or community
    a. Have a quarterly missions opportunity for the children (i.e., missionary cards, nursing home outreach, teacher prayer cards, Kidquest Missions projects)
4. Give the children opportunity to give to special offerings for missions and special ministries

Kidstuf

Connect

1. Encourage children to reach out and bring guests to hear the gospel
2. Encourage and teach children to share the gospel themselves!

Grow

1. Continue to enhance and update Kidstuf to keep it fresh and exciting
2. Have special Wednesday nights throughout the year to promote the scripture and virtue with the kids and their families

Serve

1. Identify and enlist 2 new helpers by **August 2027**
2. Identify and enlist new actors as needed

3. Give children the opportunity to serve in Kidstuf leading in prayer and worship
4. Give 5th graders the opportunity to serve in Kidstuf as worship leaders

Special Events for Children's Ministry

Connect and Grow

1. To encourage and help facilitate relational and spiritual growth in families
    - **a.** Moms and Girls Tea – **February 28, Sunday 5:30 PM**
    - **c.** Grandcamp (with 55+ Ministry) – **July 12, Monday**
    - **d.** Dads and Girls Dance – **October 17, Sunday 5:30**
    - **e.** Dads and Boys Retreat – **November 5-6, Friday-Saturday (Offsite)**
    - **f.** Children's Ministry Christmas Party – **December 1, Wednesday 6:30-7:30**

Serve

1. Work with teams for each event including 55+ team, The Forge, and Tea Team

Kidquest

Connect

1. Conducting a **Kidquest** that will evangelize and disciple MB's children and guests and bring in prospects. Lay teams are in place for **Kidquest** including writers, production, decoration, music, mission action - **June 7-10 from 9:00-12:30**

Grow

1. Kidquest '27 theme will be determined at later date
2. Work with Kidquest team in developing the literature, music, activities, etc for 2027

Kids' Camp

Connect

1. Invite 3rd-5th graders to a week long, exciting, Biblical based camp, CentriKid- **July 26-30**

Grow

1. Encourage children and parents to prepare and study specific scripture together before and after camp
2. Plan and lead parent/camper meeting two months prior to camp – TBD **May Sunday 12:00**

Serve

1. Train youth workers and interns to help chaperone trip – **July 20, Tuesday, 12:00 lunch**

Parakaleo Ministry

"Parakaleo" means "to call alongside". The Children's Minister will work alongside other MeadowBrook ministries in order to evangelize, disciple and equip people of all ages.

Worship Ministry – helping with sets, props, teaching Childrens' Choir as needed; writing and working with worship ministry productions

Student Ministry – help train students in working with kids, helping with events

Preschool Ministry – working alongside Preschool minister in evangelizing preschoolers, equipping the parents; helping with events

Weekday Ministry – helping to evangelize and teach the Weekday children; involving the Weekday kids and siblings in children's events and worship services

Missions Ministry – leading mission endeavors annually local and global

Adult Ministries – working with pastors as needed in equipping members; serving at events

Good News Club – working weekly at Striplin Elementary with the children in Good News Club (Tuesdays at 7 am)

Digital Age – Working with parents, grandparents, and children's caregivers regarding information about the digital age; learning proactive ways to help keep kids safe when using digital devices; training parents, grandparents and care givers on proactive methods.

Communication Plan for All Aspects of Children's Ministry

1. Weekly/Monthly updates to MB website
2. Monthly updates and reminders on MeadowBrook Kids Facebook page
3. Quarterly Parental Helps made available to parents in regards to FAQ and current issues.
4. Monthly virtue and Bible verse Parent Cue sent home with children from Kidstuf
5. Yearly Ministry safe training for all Kids Ministry Workers

2027

CHILDREN'S MINISTRY BUDGET		
500214	Kidquest	$10,000.00
500621	MBKids Sunday	3,000.00
500623	Kidstuf	3,000.00
500627	Special Events for Ministry	5,500.00
500629	CentriKid Camp	5,000.00
	Total	**$26,500.00**

2027 MeadowBrook Student and Family Ministry Plan

"We exist to make disciples who make disciples"

We will strive to make disciples who make disciples by:

Connecting students and families to Christ and His Church, **Growing** them as disciples and equipping them to **Serve** through mission, ministry and worship, all to glorify God.

Connect:

Connect the people to Christ and His church

- **Campus Outreach**:
  - **Campus Visits:**
    - We will have a student ministry leader on campuses connecting with students weekly. (group meetings, sports practice, games, leading devotionals)
  - **Partnering with Faculty/Staff**
    - Commit to serving sports teams, bands, and interest groups multiple times each school year.
    - Work with band, choral and drama directors at area schools to connect w/students.
- **Connection Activities:** MS and HS activities to attract lost or unchurched students.
  - School Year: At least once a semester throughout the school year
    Such as: Ice Cream Social, Christmas Party, Cookies and Cocoa Night
  - Summer: 1 per month in June and July
    Such as: Top Golf, Bowling Night, Spring Valley Beach, Rome Emperor Baseball
- **Middle School MidWeek Worship: (August-May)** Exciting nights of fun, worship, and Word-saturated teaching on Wednesday nights starting at 6:30-7:30pm in the Hangar (2nd floor of Student Ministry Building). These meetings will always show how the gospel of Jesus Christ speaks to specific issues that middle school students are facing in this day and age. The service has changed to have a master teaching time and discussion groups at the end to help connect the growing number of guests to Christ and the Church

- **High School MidWeek Worship: (August-May)** Student-led nights of fun, worship, and Word-saturated teaching on Wednesday nights from 6:30-7:30pm in Clark Hall. These meetings will always show how the gospel of Jesus Christ speaks to specific issues that high school students are facing in this day and age. The service has changed to have a master teaching time and discussion groups at the end to help connect the growing number of guests to Christ and the Church.

- **Sixth Grade Transition:** Sixth grade is the gateway year for students into the student ministry. The ways that our ministry will strive to transition new 6th graders and parents:

    - **Welcome Party - (Saturday, August 7th, 2027)** The purpose is to help new sixth graders and their parents be more connected to the vision of student ministry.

        - **Parent Transition** talk will be a time during the welcome party where parents will hear from an existing or former middle school parent family about navigating the transitions of being a middle school parent.

    - **Move Up Sunday - (Sunday, August 8th , 2027)** The day sixth graders move up into their new Life Groups!

- **Graduate Sunday**

    - **Graduate Celebration Service - (Sunday, May 16th 5:00pm)**
    This service will be a celebration for graduates, families and friends and a sending out for graduates.

    - **Graduate Dinner (Sunday, May 16th 6:00pm) -** Will be a nice dinner provided by church for graduates and families to enjoy together.

Grow:
Grow as disciples of Jesus

- **Life Groups:** Small groups where biblical community and Kingdom advancement are actively happening.

    - **What these groups should look like:**

        - Students are coming to know Jesus through the ministry of the Life Group.
        - Connection is not just a statement but a reality.
        - Growth happens through learning and applying the Word to life.

- Students of each group are becoming better students, sons or daughters, leaders, servants through the Life Group
- Students are becoming better evangelizers and disciple-makers
- Students are serving in the ministries of the church on Sunday mornings and throughout the week
- Students are growing in their hunger for God and His Word
- Students are serving as a group at least 2 times a year together in local mission engagements

• **What Life Group Leaders will do to see this happen:**

- Pray for students and parents of their students regularly
- Spend time alone with God daily in His Word
- Spend quality time each week preparing lesson and being prepared to teach
- Be actively pursuing those who do not know Christ in their workplace, neighborhood and community in order to reach them with the gospel.
- Plan a connection activity 2 times per year for Life Group to get together outside of Sunday morning.

LifeGroup Leader Development:

• **Fellowship and Training Meetings** for lunch or dinner together. These meetings are meant to help encourage, equip and provide fellowship with outer leaders across both life-group hours.

Dates: Jan. 17th, Feb. 28th, Apr. 11th, May 9th, Aug. 1st, Sept. 26th, Oct. 31st, Dec.5th

• **Student Discipleship Groups:** A small group of students (2-5 people) who meet together each week to grow in Christ. Group members agree to a covenant to remain committed to exercising spiritual disciplines throughout the year. Those engaged to the group will be equipped to be maturing Christians who know how to:

1. Spend time alone with God (What does it look like to meet with God each day?)
2. Read, study, meditate, and interpret the Bible
3. Pray (How do I have a lifestyle of prayer where I'm growing in my joy of God?)
4. Worship (What does a life of worship look like?)
5. Share the gospel (What is the gospel and how do I share it with others?)
6. Disciple others (How do I disciple others and lead them to make more disciples?)
7. Be good stewards of resources like time, money, talents and gifts
8. Reach the nations (How can I bring the gospel to the nations?)
9. Give a reason for my faith to critics of God and the Bible.

Group meetings will occur weekly throughout the school year and consist of:

1. Studying Scripture and discussing the specific application
2. Participate in gospel-centered accountability
3. Prayer time that engages group in adoration, confession, thanksgiving & intercession

- **Challenging Spiritual Events:** Just as a greenhouse creates an environment that is ideal for growth, Challenging Spiritual Events are designed to provide an environment that is conducive for students to grow in Christ.

    - **DNOW:** A weekend conference where students are challenged to grow deeper in their walk with the Lord. We will be hosting the Etowah Baptist Association DNOW weekend on [**February 5th-7th, 2027**] this year.
        - MeadowBrook students will be challenged to reach out to those who are unchurched in our community.

        - Host homes will not be required to have students spend the night but will be a place for the Home-Group discussions. While the small group discussions could be held in a classroom at church, the home environment will provide more opportunities for hospitality and student interaction.

        - Student Ministry Life Group Leaders will be recruited to lead group sessions and discussion for their respective groups.

    - **Middle School and High School Summer Retreats (MS July 13th-15th OR 20-22nd) HS June 21st-24th, 2027 at Tuckaleechee Retreat Center in Townsend, Tn)** Middle School and High School will have a separate retreats where they will be challenged by solid teachers of the Word and be led by Spirit-filled worship leaders. In addition to the large group setting, students will be led by small group leaders in family group Bible studies.

    - **MS & HS Winter Retreat: (MS: Jan. 17th -18th, 2027 / HS: Dec. 28 - Dec. 31 2026)** Winter Retreat is a time where MB students are going to be challenged to invite lost/unchurched friends to come with the purpose of seeing them come to Christ. Additionally, it will be a way to start the new year focusing on God's truth. We will have solid speakers and a Spirit-led worship leader to create an environment focused on meeting with God and being challenged by the Word.

- **Family Discipleship:** Equip parents to disciple students according to the Word and engage the lost/unchurched families in our community.

Ps 78:6–7 "6 so that a future generation—children yet to be born—might know. They were to rise and tell their children 7 so that they might put their confidence in God and not forget God's works, but keep his commands."

Parenting Breakouts:

In the Fall OR Spring Semester, we have a breakout on Wednesday nights (5-6 weeks) where parents will be equipped and encouraged in how to parent today.

Fall 2026: "Parenting with Confidence" by Chap Bettis	[Sep. 9 - Oct. 14]
Spring 2027: "Crucial Conversations"	[Feb. 3 - Mar. 17]
Fall 2027: "Biblical discipline that shapes the heart"	[Sep 09 - Oct 14]
Spring 2028: "Launch: Moving Teen to Real World" Chap Bettis	[Feb 04 - Mar 18]

Serve:

- **Student Praise Team:** A team of students, grades 6th-12th, who help lead out in our student worship services on Wednesday nights for both Middle and High School.
    - Meets on Sunday evenings throughout the school year to rehearse and grow in vocal and instrumental performance while growing in their understanding of worship.
- **Student Audio/Visual and Lighting Team:** A team of students who serves as sound technicians and the audio-visual arts during our MidWeek services.
    - AVL team meets on Sunday evenings for Student Praise Team rehearsal and to grow in their ability to run slides, lighting and sound while growing in their understanding of the meaning of worship.
- **Game Team:** A team of students who plan and lead engaging games for each MidWeek service to connect students and create excitement on Wednesday nights.
- **MidWeek Adult Leaders:** Team of adults who are growing in their relationship with Christ, love students and serve on Wednesday nights. In our Middle School Service leaders run the service from start to finish, beginning with Check-in, Welcome/Intro, and Discussion Groups. In our High School Service leaders help with Check-in and Discussion Groups.

Sunday Morning Media Team: Student Ministry AVL team members serve on rotation on Sunday mornings with the Adult Media Team.

2027 Event Dates:

High School Winter Retreat	December 28th - Dec. 31st '26
Middle School Winter Retreat	January 17th-18th
DNOW	February 5th-7th
Graduate Service & Dinner	May 16th
High School Smoky Mtn. Retreat	June 21st-24th
Middle School Summer Retreat	July 21st-23rd
Sixth Grade Welcome Party	August 7th
Move-Up Sunday	August 8th

Wednesday Breakouts topic and date:

Parenting with Confidence	Sept. 9th - Oct. 14th '26
Crucial Conversations	Feb 3rd - Mar 17th '27
Discipline w/ Grace and Truth	Sept 8th - Oct. 13th '27
Launch: Moving Teen to Real World	Feb. 4th - Mar. 18th '28

STUDENT & FAMILY MINISTRY BUDGET 2027		
500640	Student Discipleship	$8,500
500649	Student Serve	3,500
500641	Connection	8,000
500651	Tech / Media Needs	6,000
500645	Camps/Retreats	23,000
500647	Office	1,000
500643	Conference/Education	1,250
	Total	**$51,250**

MeadowBrook Young Adults
2027 Ministry Plan

MeadowBrook seeks to CONNECT people to Christ and His Church, GROW them as disciples, and equip them to SERVE through mission, ministry, and worship, all to GLORIFY God.

Process Statement

MeadowBrook Young Adults is a collective of 18-30-year-olds that seeks to **connect** young adults to Christ and His Church, **grow** them as disciples and disciplers, and equip them to **serve** through missions, ministry, and worship, all to **glorify** God.

Values

MeadowBrook Young Adults is Worship-Navigated. Every aspect of our gatherings will involve intentional praise and worship, which helps us center our hearts on the adoration of our Lord, Jesus Christ.

MeadowBrook Young Adults is Bible-Centered. As a ministry, we are guided by the Holy Spirit, who reveals himself chiefly through the Scriptures. If we desire to grow in our faith in Jesus and be strengthened by the Holy Spirit, we must be grounded in the word of God. Everything that the ministry seeks to accomplish will revolve around the Bible.

MeadowBrook Young Adults is Christ-Focused. The sole aim of MeadowBrook Young Adults is that Jesus Christ would be revealed to the hearts of young adults. We recognize that apart from Jesus and His life-changing gospel, we have nothing. Further, with Christ, we have everything. To this end, MeadowBrook Young Adults seeks to present the Lord Jesus Christ in a biblically relevant manner.

Strategy

Connect

- In-Reach Ministry
    - Life Group fellowship emphasis: Encourage Life Groups within the Young Adult ministry to meet regularly outside their scheduled times to foster robust fellowship, leading to more in-depth biblical discussions during regular meetings and a stronger sense of community.
    - Lunch/Dinner/Coffee meetings — We will regularly meet individuals within the Young Adult ministry to encourage and build relationships.
- Outreach Ministry
    - GSCC & JSU campus presence
        - We will partner with BCMs to engage students on campus and invite them to participate in Young Adult activities.

        - Sports teams engagement - seek speaking opportunities to connect student-athletes to the Young Adult ministry.
    - Chad has partnered with the Mountain Retreat (part of the Oaks Collaborative) at JSU to help reach incoming freshmen with the gospel and to connect them with the local church.

Grow

- The Collective — A worship gathering of 18-30-year-olds that seeks to make disciples of Jesus Christ through engaging worship and biblical teaching.
    - During the summer, we will host two "Summer Nights" events that provide sustained fellowship.
- Conferences & Retreats
    - CROSS Conference serves as a catalyst event for MeadowBrook Young Adults. It connects people more deeply into the ministry and encourages their growth in Christ. Additionally, Cross seeks to instill a heart for missions in young adults.
    - Cultivate Conference 2026 — Cultivate Conference (MeadowBrook's young adult conference) is designed for young adults in Gadsden and the surrounding Etowah County. The Conference is planned for mid-July. Rooted in Colossians 2:6–7, the conference seeks to "cultivate the hearts of young adults for Christ, his church, and his mission." Our threefold objective is to provide young adults with a theological, devotional, and missional foundation for their faith.
    - Dwell Retreat — Dwell is our summer retreat, taking place in mid-June. It is a fun, interactive retreat designed to prepare young adults' hearts for the busyness of the coming semester. The retreat format includes group study sessions, quiet times, and reflection groups.
- Young Adult Life Group Organization
    - Current Groups:
        - 18–23 (Chad Kitchens/Noel Vice)
        - 18–23 (Chad Kitchens/Luke Parker)
        - Foundations for Marriage (Al Garrett and John Beason)
        - 24–30 (Joe Steen)
        - 24–30 (Joe Gilchrist)
        - 24–30 (Hunter Hindsman/Mitchell Johnson)
    - Future Groups — Hunter and I will work closely to assess when and how to launch future Life Groups and Foundations Groups.
    - Young Adult Life Groups are places for young adults in similar life stages to come together and be shaped by Scripture. We encourage our life group leaders to make these spaces authentic communities centered on Christ and focused on advancing God's kingdom.
    - Foundations for Marriage Class — This cyclical Life Group provides key marital principles and practical insights so couples can enter this covenant relationship as confident and spiritually strengthened as possible. This class will meet during regular Life Group times and be a launch point for new 24-30 Life Groups as needed.

Serve

- We will partner with Life Groups to provide opportunities for them to serve together.
- We will partner with the Missions Ministry to provide awareness of local and global missions opportunities.
- Leadership formation/Leadership opportunities
    - Young Adult Leadership Team — A group of individuals who represent the major life stages of the Young Adult Ministry will provide feedback, criticism, and insight into the ministry.
    - Young Adult Serve Team — A group of individuals who provide tangible service to the ministry, primarily for The Collective.
    - Young Adult Communication Team — A group of individuals who promote and engage the online community with social media posts regarding our events and gatherings.
    - Worship & AV Team — A group of individuals who lead in all areas of musical worship and presentation. The AV team helps create an interactive, distraction-free atmosphere that makes it easy for attendees to worship.

Glorify

- We will ensure that the common theme of gospel transformation is at the heart of each gathering.
- We will ensure that the Leadership Team is above reproach so that all aspects of the ministry consistently point back to the gospel of Jesus Christ.
- We will foster a Revelation 7 approach to ministry that seeks diversity.

Personal Development

- I will seek to engage daily in reading and praying God's word.
- I will regularly engage in other means of grace, such as private and congregational worship.
- I will meet regularly with the Young Adult Leadership Team for feedback on conduct and ministry engagement.
- In 2025, I began doctoral studies and intend to continue in them through the year.

2027 Collective Gathering Dates

Spring

Jan 6–27: Gather with Men's & Women's Groups

Feb 3: Collective

Feb 10: Collective

Feb 17: Collective

Feb 24: Collective

Mar 3: Collective

Mar 10: Collective

Mar 17: MBC Worship Night

Mar 24: Resurrection Sunday/Spring Break

Mar 31: Collective

Apr 7: Collective

Apr 14: Shrimp Boil

Apr 21: Collective

Apr 28: Collective

May 5: Kids Choir

May 12: Collective

May 19: Collective

May 26: Ice Cream Social

Summer

Jun 6: "Summer Nights" Collective

July 18: "Summer Nights" Collective

Fall

Aug 4: Collective

Aug 11: Collective

Aug 18: Collective

Aug 25: Collective

Sep 1: Collective

Sep 8: Collective

Sep 15: Collective

Sep 22: Collective

Sep 29: Collective

Oct 6: Collective

Oct 13: Collective

Oct 20: Men's/Women's Groups

Oct 27: Men's/Women's Groups

Nov 3: Men's/Women's Groups

Nov 10: Men's/Women's Groups

Nov 17: Men's/Women's Groups

Nov 24: Thanksgiving

Dec 1: Business Meeting

Dec 8: MBC Christmas Worship

2027 Event Dates

First Quarter

CROSS Conference 2026	Dec 31, 2026–Jan. 2, 2027

Second Quarter

June Summer Nights	June 6, 2026
Dwell Retreat 2027	June 15–18, 2027

Third Quarter

Cultivate Conference	July 10, 2027
July Summer Nights	July 18, 2027
Welcome Back Collective	Aug 11, 2027

Fourth Quarter

Christmas Party	Dec 19, 2027

2028

Cross Conference 2028	Dec 30, 2027–Jan 1, 2028*

**Dates are not yet confirmed by the conference.*

2027 Ministry Budget

Administrative (500680)	**$1,000**
Office Needs & Resources	$500
Personal Development	$500
Conference/Retreats (500682)	**$16,000**
Cross Conference 2028	$9,000
Cultivate Conference 2027	$3,000
Dwell Retreat 2027	$2,000
Conference/Retreat Scholarship	$2,000
Connect/Fellowship (500684)	**$6,000**
The Collective	$3,000
Fellowship Get-Togethers	$1,500
Meeting with Young Adults (Food & Coffee)	$1,500
Discipleship/Leadership (500686)	**$1,000**
Bibles	$500
Books	$500
Ministry/Missions (500688)	**$1,000**
Events with Gadsden State BCM	$500
Events with Jacksonville State BCM	$500

TOTAL YOUNG ADULT BUDGET REQUEST = $25,000

2027 55+ Ministry Principles and Plan

MeadowBrook 55+ Ministry seeks to connect people to Christ and His church, grow them as disciples to be disciplers, and equip them to serve through missions, ministry, and worship, all to glorify God.

We purpose to lead people to live and finish well

1) We will grow. We will not stay the same.
2) We will connect. We will continue building meaningful friendships and doing life with others.
3) We will care. We will love and serve others as Christ commands.
4) We will invest. We will invest intentionally in the generations following us.
5) We will serve. We will remain available and useful as God calls.
6) We will prepare. We will plan wisely for the years ahead and for the day we are no longer here.
7) We will anticipate eternity. We will live with our hope fixed on heaven and eternity with Christ.

Gatherings, Events, Trips, and Fellowship

Our events, trips, and fellowships are not ends in themselves. They are tools for building relationships, welcoming guests, strengthening Christian community, creating opportunities for spiritual encouragement, and connecting people more deeply to Christ and his church.

- We plan and host a variety of activities, trips, fellowships, and events that engage MeadowBrook members and guests.
- We intentionally welcome guests and newly involved people for gospel impact and invite them into MeadowBrook Life Groups, worship services, and deeper fellowship.
- We seek a balanced ministry calendar that includes spiritual growth, fellowship, service, missions, intergenerational ministry, and enjoyable shared experiences without unnecessarily competing with the larger priorities of MeadowBrook Church.

Spiritual Growth and Generational Discipleship

55+ Ministry encourages believers to grow as disciples and to invest intentionally in the generations following them through family discipleship, mentoring, encouragement, service, and example (Titus 2:3-5; 2 Timothy 2:1-2).

- We encourage involvement in MeadowBrook's discipleship efforts for men and women.
- We encourage grandparents and other mature adults to disciple their families purposefully for the cause of Christ.
- We create opportunities for intergenerational ministry and relationships.
- We encourage mature believers to share their wisdom, experience, and faith with younger believers.
- We encourage participation in GriefShare, Allay, and other MeadowBrook discipleship and care ministries.
-

Service, Missions, and Stewardship

55+ Ministry seeks to equip and encourage people to serve Christ by using their gifts, abilities, resources, wisdom, and experience through MeadowBrook ministries, community ministries, missions, and personal relationships.

- We encourage 55+ adults to remain active leaders and servants in the church.
- We connect people with meaningful opportunities to serve locally and beyond.
- We encourage faithful stewardship, generosity, and legacy giving.
- We develop teams of 55+ adults to help plan, lead, and serve through ministry events.
- We encourage and support participation in MeadowBrook's mission efforts and lead the church in missional generosity.

As we plan the ministry calendar, we will seek to ensure that our major gatherings, events, trips, and initiatives advance one or more of these priorities: Connect, Grow, Serve, & Glorify

Month	Event	Budget
January	Sunday Wellness Lunch (Body, Soul, & Spirit)	$500 (500760)
February		
March	How It's Made Chick-fil-A Backstage Tour (ATL) Louisville Experience March 29 – March 31	$1,000 (800405) $850 (500762) $3,625 (800405) $3,500 (500764)
May	Classic Night (Dinner, Cars, and SBC trivia) – April 29	$500 (500760)
June	Sunday Lunch (Veggies and Cornbread)	$500 (500760)
July	GrandCamp	$500 (500760)
August	Annual Fish Fry with Jonnie W - August 12	$5,850 (500760)
September	Sunday Lunch (Lead the Way Missions) Christian Heritage Tour in Washington DC (5 nights) Possibly September 27 – October 1 (Awaiting the congressional calendar to be released.)	$2,000 (500766) $10,000 (800405) $7,500 (500764)
October		
November	Cullman Christkindlmarkt - November 30	$1,600 (800405) $400 (500762)
December	12/12 – (Estimated) MeadowBrook's Christmas Celebration (Lunch and concert)	$500 (500760)
TBD	Possible Billy Graham Event at The Cove (Awaiting calendar release) Possible 55+ Mission	$500 (500764)

Budget

500760 On Campus	8,350
500762 Local Events	1,250
500764 Overnight Events	11,500
500766 Mission/Ministry	2,000
Total	**23,100**

Adult Discipleship – Life Groups

Mission

MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.

Values

Life Groups are Christ-Centered: Life Groups read and study the Scriptures for they are the Word of God. As God's Word, the Bible is sufficient for all things pertaining to godly living, and it testifies of Jesus Christ and the redemption he accomplished for us through his death and resurrection.

Life Groups are Community-Driven: Life Groups develop deep relationships so that they might pray intelligently for each other and stir one another up to love and good works. As a group, they seek to walk in Christlikeness in this multi-faceted journey of life. It's meant to be more than simply an hour on Sunday mornings.

Life Groups are Kingdom-Focused: Life Groups seek to love others by serving faithfully at MeadowBrook and in the community. They look for ways to reveal and expand Christ's Kingdom in every area of life through their multiplying ministry of love and disciple-making.

Vision

Consistent Focal Points:

- Equipping and engaging Life Group teachers and members in ministry.
- Fostering genuine fellowship in and among Life Groups
- Multiplying new Life Groups

Specific Goals

- Lead our ministry to 525 Average Adult in-person attendance.
- Maintain balance in both Life Group hours.
- Each Life Group leader and myself proclaim the gospel to one person in our circles.
- Multiply 3 new Life Groups.
- Each Life Group serves together twice a year in a ministry area over which they have taken ownership and fellowships together outside of the Life Group hour twice a year.

Areas to Develop

- Story gathering and sharing
- One-on-one engagement with leaders
- Targeted communication to those not in Life Group

Ministry Strategy

My ministry strategy for 2027 is fivefold:

1. *Pray*
    a. Pray consistently for wisdom and God's favor for ministry for both myself and Life Group leaders
    b. Pray each week for Life Groups in general
    c. Pray each month for each Life Group in particular
2. *Work to unify the mission and purpose of all discipleship ministries.*
3. *Establish and maintain a relational presence in the Life Groups.*
    a. Meet with all leaders twice a year
        i. Reinforce vision
        ii. Equip
        iii. Give opportunity for mutual encouragement and edification
    b. Maintain physical presence in both hours of Life Groups.
    c. Have periodic communication with Life Group leaders via text/email.
4. *Reinforce vision for leaders and members and connect new people to Life Groups through targeted communication that centers around scriptural encouragement and celebrating stories. (Utilize TouchPoint Software)*
    a. Monthly email/text to Life Group leaders
        i. Teaching/Leading/Discipling Equip
        ii. Story from Life Group Leader/Member
        iii. Upcoming Calendar
    b. Bi-Annual Email to Life Group members
        i. Celebrate win – Connect to Vision/values – Call to Action
        ii. Story reinforcing vision/value
        iii. Give opportunity to connect to Life Group
        iv. Highlight calendar
    c. Quarterly target those not involved with email and handout
        i. Testimony from Life Group members
    d. Better utilize handout ads:
        i. General
        ii. Life Group testimony
        iii. Why visit a Life Group?
        iv. New Group spotlight (2 weeks prior and after)

Excursus: Multiplication Strategy

- Identify new teachers and cast vision.
    - Discuss with Mike and current Life Group leaders which people are gifted in teaching.
    - Work lessons from my breakout on How to Teach God's Word (3 weeks)

- Work through vision for Life Group Ministry (2 weeks)
- Call to action, stay ready (1 week)

- Identify fellow multipliers and cast vision together.
- Collaborate with multiplier and new teachers to strategize.
  - Identify support people.
  - Charge to lead in casting vision to the group.
- Multiply the Group

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5. *Create on-ramps into Life Group ministry*
   a. Foundations for Marriage Group
      i. Purpose: To equip young adults who are nearly or newly married with the bedrock principles for marriages, while also providing an effective on-ramp into the ongoing discipling ministry of Life Groups.
      ii. Curriculum:
         1. Open-group structure
         2. Length – 25 weeks rotation.
         3. Content – Repurposed material from Shades Mountain Baptist
         4. Promotion Plan
            a. An eight-week break between each session to promote the next cycle and transition the group to a new Life Group.
            b. Have registration leading up to the new rotation.
            c. Short (30 sec) social ad for our social media platforms and shorts/reels.
            d. Develop a landing page for the Foundations class
               i. Longer testimonial video
               ii. Key values of course highlighted
               iii. Registration
               iv. Longer essay testimonial
               v. Longer essay "Why this class?"
               vi. Good Handout presence to communicate the vision to the broader church.
         5. Those who receive pre-marital counseling from our pastoral staff will be asked to participate in this group as a part of the counseling process.
6. *Write and distribute MeadowBrook curricula.*
   a. Life Group Curriculum: Goals of the curriculum
      i. To speak intelligently into the lives of MeadowBrook members, making application with MeadowBrook's calendar and people in mind, focusing on our four main callings: ministers of the gospel, MeadowBrook Church members, family, and work.
      ii. To communicate opportunities of ministry at MeadowBrook where they could apply the text being studied.
      iii. To move people to fulfill our mission as a church.
      iv. To raise up people who read the Bible Christologically and within its proper context.

v. To point people to other outside resources that are theologically sound and helpful.
vi. To engage other church members in the production and distribution of the curriculum.
vii. To coincide when possible with Randy's sermons and to aid in teaching the whole counsel of God to our congregation by strategically structuring content to complement the sermons.
viii. To practice God-honoring stewardship of the resources entrusted to us.

b. Discipleship Curriculum
   i. 16 Planned Discipleship Meetings that overview basic Christian doctrine, disciplines, and living–Leader and Member Guides
   ii. Discipleship Curriculum through Books of Bible
   iii. Get both guides self-published and designed via Amazon.
   iv. Order for disciplers and disciplees.
   v. Work through Men's and Women's ministries to partner people together.
c. Foundations for Marriage Curriculum

Personal Development

- Relationally engage daily through reading God's word, conversing with him in prayer, praising him in both personal and both corporate worship sessions, periodic corporate and personal fasting, and journaling.
- Attend/Present at the Evangelical Theological Society conference to further develop theological knowledge, be aware of trends in theological education for future ministers, and contribute to theological conversation of the broader church.

Life Group Ministry Budget

500400 – Life Group Literature:	$18,000
500402 – Life Group Appreciation:	1,500
500406 – Discipleship Groups:	1,500
500412 – Life Group Training/Mentoring:	1,500
500418 – Life Group Minister Development Conferences:	750
500423 – Ministry Development:	2,500
TOTAL	**$25,750**

Adult Discipleship – Ministry Residents

Mission

MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.

Vision

The MeadowBrook Ministry Residency would seek to develop young disciples who believe vocational ministry might be God's plan for their life. Our goal is that these young people would leave the program developed so that they might effectively be able to connect others to Christ and his church, grow them as disciples to be disciplers, and equip them to serve in missions, ministry and worship all to glorify God.

Two Programs:

Summer Internship

For those seeking to capitalize on their summer to serve in God's Kingdom, whether they are solidified in their desire to pursue vocational ministry or simply desiring to grow in their faith or exercise of God's gifts.

Responsibilities

- Minister in the specific ministry area assigned.
- Roughly 25 hours per week with exceptions for camps/KidQuest. (Sunday morning, M-W, 9AM-4PM)
- Read the assigned reading.
- Attend the development meetings.
- Serve KidQuest and the various Student and Kids camp options during the summer.
- Devote oneself to the study and teaching of God's word.
- Assist in the stewardship of the ministry spaces at MeadowBrook
- Serve the ministry of MeadowBrook to the best of your ability as directed by the approved leadership of the church, which includes, but is not limited to the Senior Pastor.

Program

- Assigned one book to read and discuss throughout the Summer in addition to Bible reading plan.
- Assigned three mini-papers to encourage deeper reflection.
- Regular Developmental Meetings. Some topics to consider:
    - Discussions related to reading
    - Principles for Ministry and Discerning the Call to Ministry
    - The Importance of Children's Ministry
    - Family Ministry
    - Pastoral Care
    - Studying the Bible
    - Teaching the Bible
    - Local Missions
    - Global Missions
    - Worship
    - Prayer
    - Practical Aspects of Ministry – Baptism, Lord's Supper, Organizing Worship services, leading a meeting, etc.
    - Zoom calls from authors.
- Work with Hunter, Matt, or Kristi to deliver one big talk in their ministry specific area (Camp talk, Life Group lesson, KWL, etc.)

Annual Residency

For those committed to vocational ministry as their life calling as evidenced by the church's affirmation of that call and their enrollment in a SBC Seminary.

One year term with opportunity to extend if agreeable to all parties.

Requirements:

- Go through Application and Interview Process
- Member of MeadowBrook
- Enrolled Online at SBC Seminary
    - 9 hours per semester
    - Encouraged to do one Winter course and one summer course
- Work Schedule: Sunday, Tuesday–Thursday (Monday devoted to School Work in Office)
- Partner with particular minister(s) to learn and help carry out their ministry.
- Help lead summer internship program.
- Actively disciple someone in the church and assist teaching in Young Adult Life Group.
- Monthly/Twice Monthly school mentorship meeting with Hunter to discuss what they are learning, working on, and its application to ministry.
- Be available to assist and lead major MeadowBrook events.

Budget

Ministry Residency Budget

Caps: 5 total residents at a given time (Summer plus Annual)

Summer Resident Pay: $3,000 per resident

Annual Resident Pay: $500 per month Stipend if GPA remains 3.3 or above; $700 per month if GPA is above 3.8; Tuition fully covered (roughly $8,000 annual cost). Work to provide Host Home, if needed.

Ministry Resources: $500 (Books, appreciation, etc.)

Adult Discipleship – Men's Ministry

Mission

MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.

Vision

MeadowBrook Men's Ministry (The Forge) seeks to empower and equip the men at MeadowBrook to grow strong in their walk with Christ in order that they might disciple younger men and be spiritual leaders in their marriages, families, and this Church.

Values

- **Wisdom:** We seek pursue the wisdom of God that seeks to grow in their knowledge of God and walk with purity in his ways.
- **Multipliers:** We seek to be those faithful men who take what they have heard and invest in others who would be able to do likewise.
- **Courage:** We seek to be men who do not shrink back from what is required of us and who lead our families and church in the way of Christ.
- **Relational:** We seek to cultivate heatlhy relationships in four specific areas: (1) with God, (2) with his wife, (3) with his children, grandchildren, and other family, and (4) in male friendships.

Ministry Strategy

Large Gathering **– Men's Breakfast**

Purpose: The Forge's large gatherings are oriented to address broad issues facing men today, focused on either one of the core values or one of the core relationships. Likewise, this will be another opportunity to move the men at MeadowBrook to discipling relationships and other ministry opportunities.

Values Emphasized: Christian Living | **Relationship Emphasized:** Marriage

Details:

- Date & Time: Sunday, February 21st at 7 AM (Roughly 45 minute event)
- Location: Gym (Setup needs–Tables, Sound, and Staging)
- Menu: Breakfast Buffet
- Theme: Wisdom
- Speaker: TBD, MeadowBrook sourced
- Ticketed Event, Cost $10
- Communication will follow the communication timeline for major ticketed events.

Small Gatherings

Purpose: These small gatherings will be off-campus, activity oriented events to create opportunities to strengthen family relationships as well as male friendships so that we might sharpen one another.

Event One: Men's Golf Outing

Relationship Emphasized: Male Friendships

Details:

- Date & Time: Thursday, May 13th 8:30 – 1:00 PM
- Location: Twin Bridges
- Lunch included
- Registration only, Cost Estimate: $75 (Subject to change)
- Targeted communication plan with some handout ads

Event Two: Sporting Clay Outing

Relationship Emphasized: Friendships

Details:

- Date & Time: Saturday, September 11th 8:30 AM – 1:00 PM
- Location:
- Registration only, Cost Estimate: $75 (Subject to change)
- Targeted communication plan with some handout ads

Event Three: Father/Son Retreat

Relationship Emphasized: Father/Son or Grandfather/Grandson

- Date & Time: Friday, November 05 – Saturday, November 06
- Location: WorldSong
- Registration Only, Cost TBD
- Communication will follow the communication timeline for major ticketed events
- Age Range: K5 – 12th Grade (Inclusive of College Aged Students if Desired)

Wednesday Night Bible Studies

Purpose: These groups will be designed to move men to a deeper engagement of the Scriptures and greater expressions of Worship through various topical studies.

Winter 2026–27: The Intentional Husband and Father, October, 21, 2026 – January 27, 2027

Winter 2027–28: TBD

Discipleship Curriculum

Purpose: The Discipleship Curriculum provides an on-ramp for discipling believers in the cores of the Christian faith; the Men's ministry seeks to facilitate such relationships among men.

Plan:

- Bi-annual trainings in Breakout Groups
- Follow-up with every male who is baptized at MeadowBrook to discern interest.

- Emphasize in Young Adult ministry.
- Periodic Email communication
- Feature at major events, providing on-ramps for those wanting to be discipled.
- Sold regularly in Café '59
- Emphasize organic connections, but facilitate connections when needed.

Budget: $5,000

The Well Women's Ministry Plan 2027

Mission:

MeadowBrook seeks to **connect** people to Christ and his church, to **grow** them as disciples to be disciplers, and to **serve** through missions, ministry, and worship all to **glorify** God.

Values:
To accomplish this mission, The Well seeks to lead other women to be those who:

1. **Thirst** for the Living Water Jesus gives.
2. **Are Filled** with his Holy Spirit.
3. **Pour** truth into others.
4. **Overflow** into as many lives as possible.

Vision and Strategy:

Connect:

Specific Events designed specifically to **CONNECT** ladies within the body of Christ and Meadowbrook Church.

1) Secret Suppers
    a) Ladies will RSVP in advance for a selected date.
    b) Random groups will be arranged and notified the morning of the event and told which local restaurant to attend
    c) A hostess will be assigned to each restaurant to coordinate and lead discussion.
    d) Each participant pays for their own meal, groups will be 5-7 in size.
    e) After dinner, ladies will return to Meadowbrook for dessert and a devotional.

2) Mom Connections- Connection opportunities throughout the year for moms to connect and reach out to other moms with young children.
    a) Moms will meet monthly offsite and once a quarter at MeadowBrook Café 59 while children are in the MeadowBrook Gym.
    b) Quarterly childcare will be provided by leadership team members or volunteers who are cleared via the MeadowBrook background check procedures.
    c) A leader will be assigned each month that will help with any details or announcements as well as to lead prayer and a short devotional.

3) Spring "The Well" Ladies Gathering/Lifeway Women's Tour held in March 2027
    a) The event will be promoted and organized by Lifeway Women's Events across our regional area. They will handle all logistical details and event/production costs. Lifeway will also handle all registration for this event.
    b) The event is designed to draw together the ladies of MeadowBrook along with ladies across our region to participate in a recently released LifeWay Bible Study. The Spring 2027 study will be "Acts: The Story of the Church, the Power of the Gospel, and the Mission That Continues Today" by Kelly Mitner. The author will also be the guest speaker for the event. It will help to connect with one another across not only our church but across our local area. It will be a two-hour one-night event.

    c) The Well Leadership team members will work together and will organize volunteers for various roles and responsibilities to help facilitate this event.

Grow:

1) Fall Women's Event - October 3, 2027 - We will host a Women's Gathering either at MeadowBrook or an off-site venue. This event will be used as a launch into Wednesday evening Women's Breakout Groups beginning October 2027 through January 2028. This event will be for all women of MeadowBrook and those they invite from the community. The event will cater to all generations of women from Students and Young Adults, up to the 55+ generation.

   Women's Wednesday Night Breakout Sessions will start October 2027. We will launch the "Acts: The Story of the Church, the Power of the Gospel, and the Mission That Continues Today" by Kelly Mitner which was introduced at the spring event. Facilitators from The Well Leadership Team will lead interactive discussion and help foster growth of relationship building as table hosts during the breakout sessions.

1) Discipleship Training - Member of The Well Women's Ministry, Jamie McGlaughn, will work to ensure ladies that have expressed interest in engaging in a discipleship relationship will be connected and equipped by being a discipleship leader or disciple.
   a) We will train women of MeadowBrook to lead small discipleship groups in sizes of 1-1 or 1-3 to 5.
   b) Women who have expressed a desire to be discipled will be partnered with those willing to become a discipler to help each other grow deeper in their relationship with Christ.
   c) Groups beginning discipleship relationships will meet at their discretion and chosen locations.
   d) Jamie will work to ensure that all leaders are trained appropriately, adhering to the criteria set by church leadership. She will also facilitate the placement of ladies and help to create new groups as demand increases.
   e) This Discipleship Training will be an ongoing practice throughout the course of the women's ministry of MeadowBrook and offered in future years as well.

2) Community Bible Study - Member of The Well Women's Ministry, Leigh McKibben, will lead ladies in following a curriculum set forth by a para-church organization, Community Bible Study.

3) Women's Ministry Leadership Retreat - April 2027 The Well Leadership Team will host a ministry retreat to pray and plan for the upcoming church year.
   a) The retreat will be a 1-2-night offsite retreat to help the ladies focus on ministry plans for 2027-2028.
   b) This retreat is also meant to further strengthen and foster the relationships on the leadership team in order to reflect the community of Christ centered relationships we are hoping to grow within the women of MeadowBrook.

Serve

1) Women's Bible Studies-Wednesday Night Breakout Groups- Leadership team will serve as table hosts during these weekly Wednesday night studies to help foster relationships, community and create avenues to let others know of the opportunities available at Meadowbrook. The ministry team members will also help to facilitate and lead group wide discussion around the weekly chapter reading from our book study.

2) Childcare for Women's Events - creating a team within the Women's ministry to provide voluntary child care for Mothers who need care during selected women's ministry event opportunities.

3) Encouragement & Hospitality Team - the leadership team will have a group of ladies to organize and facilitate opportunities to serve the women of MeadowBrook. Our desire is also to see organic yet intentional growth of relationships throughout the women of MeadowBrook. This team will help women feel acknowledged and seen as a valuable member of our church community. Many of these efforts may be taking place within Life Group Relationships. The women's ministry will come alongside those efforts or provide when a Life Group relationship does not exist. Some of the ways we plan to serve and create these community building opportunities include:
    a) Organizes meals for women in the church (new baby, illness, death in family)
    b) Coordinates encouragement efforts such as sending cards, making phone calls, distributing groceries or connecting to appropriate ministries, etc. when benevolence needs arise within the church
    c) Focuses on creating a welcoming atmosphere at each Women's Ministry event to connect existing members and guests ensuring a warm welcome for every woman who comes to Women's Ministry events.
    d) Looks for opportunities to acknowledge those who serve our church family on a regular basis such as sending cards on behalf of the Leadership Team in recognition of assistance at events, birthdays, and anniversaries of all church staff.

4) Threads of Love - MeadowBrook Creative Ladies meet with a desire to teach and or learn craft related projects. The time spent in making crafts is also used to share God's Word, pray for those in need, and enjoy the sweet fellowship with other believers. The projects created focus on ministry opportunities for those facing difficult circumstances. Items made are prayer shawls for those who have lost loved ones, crochet or knitted baby items and chemo caps for ladies who have lost their hair due to cancer treatments. The group is a way ladies can serve others in need by using their creative gifts and talents. The Well Leadership Team helps to promote this ministry and will come alongside to serve on their various ministry related projects.
    a) Threads of Love meet on the first and third Thursday of each month in the Conference Center.

5) Women on Mission- MeadowBrook Women on Mission is an arm of our MeadowBrook Missions Ministry as well as our Women's Ministry. They have their own leadership team and ministry plan that communicates the desire and specific plans to educate, equip and engage women and their families to the missions and ministries of MeadowBrook. They are involved in serving in both local and global mission partnerships of MeadowBrook. The Well Leadership Team helps to promote this ministry and will come alongside to serve on their various mission and ministry related projects.
    a) Women on Mission meet on the second Sunday of each month in the homes of women throughout the church with exception to the summer months.

BUDGET: **$5,000**

The Well Event Calendar

Jan 2027	**DATE TBD Women's Winter Break-out Group** 1/10 Women on Mission **1/5 Mom Connection-Hosted at Church** **1/5 Secret Supper (changed to Tuesday evenings due to CBS)** **1/7 & 1/21 Threads of Love**
Feb 2027	**2/2 Mom Connection-offsite** 2/7 Women on Mission **2/4 & 2/18 Threads of Love**
March 2027	**3/13 The Well Spring Event -LifeWay Women Conference** **3/2 Mom Connection-offsite** 3/7 Women on Mission **3/4 & 3/18 Threads of Love**
April 2027	**4/6 Mom Connection-Hosted at church** 4/11 Women on Mission **4/1 & 4/15 Threads of Love** ***Leadership Retreat TBD- Ft Morgan/2 nights April 22-24**
May 2027	**5/4 Mom Connection-offsite** **5/4 Secret Supper** **5/6 & 5/20 Threads of Love**
June 2027	**6/8 Mom Connection-offsite** **Summer Bible Study 6/2, 6/9, 6/16, 6/23, 6/30 (may remove)** **6/3 & 6/17 Threads of Love**
July 2027	**7/6 Mom Connection-Hosted at church** **7/1 & 7/15 Threads of Love**
Aug 2027	**8/3 Mom Connection-offsite** 8/8 Women on Mission **8/5 & 8/19 Threads of Love**
Sept 2027	**9/7 Mom Connection-offsite** 9/12 Women on Mission **9/2 & 9/16 Threads of Love**
Oct 2027	**10/3 The Well Fall Event** **10/5 Mom Connection-Hosted at church** 10/10 Women on Mission **10/7 & 10/21 Threads of Love** **Women's Winter Break-out Group**
Nov 2027	**Women's Winter Break-out Group** **11/2 Mom Connection-offsite** **11/2 Secret Supper** 11/7 Women on Mission **11/4 & 11/18 Threads of Love** ***WOM Lottie Moon Event-TBD based on church event calendar**
Dec 2027	**DATE TBD Women's Winter Break-out Group** **12/7 Mom Connection-offsite** **12/2 & 12/16 Threads of Love**

Adult Discipleship – Wednesday Nights

Mission

MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.

Vision

Wednesday Nights exist to assist the Church in the growing of holistic disciples who make disciples through the instruction of the Scriptures and its application to every walk and season of life.

Ministry Strategy

1. *Meet according to School Semesters.*
    a. Meet in Fall and Spring.
    b. Break for Christmas, Spring Break, Easter week, and Summer.
2. *Place for disciples to serve and disciple others:*
    a. Serve in Food-Service Ministry
    b. Serve in Preschool Ministry
    c. Serve in Kids Ministry
    d. Serve in Student Ministry
    e. Serve in Worship Ministry
3. *Three Distinct Rhythms for Adult Discipling Efforts*
    a. Large Group Bible Study taught by Hunter and Chad
        i. This rhythm seeks to bring disciples deeper in their study of the Scriptures.
    b. Breakout Groups
        i. This rhythm seeks to cast a wide net of on-ramps into some specific topics which cover the range of both Christian maturity and life stages.
    c. Men's/Women's Groups
        i. This rhythm will seek to supplement the efforts of the MeadowBrook men's and women's ministries (The Forge/The Well) by bringing men and women together to study God's Word.
4. *Provide unique opportunities for fellowship, service, and worship through special events.*
    a. Shrimp Boil/Ice Cream Social
    b. Kids Choir productions
    c. Abundant Life Choir Event
    d. Christmas Night of Worship and other Special Worship events

Wednesday Night Calendar

Spring

6-Jan: Activities Resume; Men's/Women's

13-Jan: Men's/Women's

20-Jan: Men's/Women's

27-Jan: Men's/Women's

03-Feb: Breakouts

10-Feb: Breakouts

17-Feb: Breakouts

24-Feb: Breakouts

03-Mar: Breakouts

10-Mar: Breakouts

17-Mar: Worship Night

24-Mar: Resurrection Sunday/Spring Break

31-Mar: Large Group Bible Study

07-Apr: Large Group Bible Study

14-Apr: Shrimp Boil

21-Apr: Large Group Bible Study

28-Apr: Large Group Bible Study

05-May: Kids Choir

12-May: Large Group Bible Study

19-May: Large Group Bible Study

26-May: Ice Cream Social

Jun – Jul: No Regular Wednesday Activities

Fall

04-Aug: Large Group Bible Study

11-Aug: Large Group Bible Study

18-Aug: Large Group Bible Study

25-Aug: Large Group Bible Study

01-Sep: Large Group Bible Study

08-Sep: Breakouts

15-Sep: Breakouts

22-Sep: Breakouts

29-Sep: Breakouts

06-Oct: Breakouts

13-Oct: Breakouts

20-Oct: Men's/Women's

27-Oct: Men's/Women's

03-Nov: Men's/Women's

10-Nov: Men's Women's

17-Nov: Men's/Women's

24-Nov: Thanksgiving

01-Dec: Business Meeting

08-Dec: Christmas Worship

15-Dec: Christmas Break

22-Dec: Christmas Break

29-Dec: Christmas Break

Vocational Ministry Internship

Term: One Year (With ability to Extend if Agreeable to All Parties)

Requirements:

- Go through Application and Interview Process
- Member of MeadowBrook
- Enrolled Online at SBC Seminary
    - 9 hours per semester
    - Encouraged to do one Winter course and one to two summer courses
    - [Look into partnerships with seminaries]
- Work Schedule: Sunday, Tuesday–Thursday (Monday devoted to School Work in Office)

Pay:

- $500 per month Stipend if GPA remains 3.3 or above; $700 per month if GPA is above 3.8.
- Tuition fully covered
- Host Home, if needed

Job Description

- Partner with particular minister(s) to learn and help carry out their ministry.
- Help lead summer internship program.
- Actively disciple someone in the church.
- Monthly/Twice Monthly school mentorship meeting with Hunter to discuss what they are learning, working on, and its application to ministry.
- Be available to assist and lead major MeadowBrook events.
- Etc.

Guest Connections Ministry

Mission

MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.

Values

Be expressively joyful.

Be community-driven.

Be others-focused.

Vision

- Effectively welcome and follow through with each guest.
- Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.
    - **Crosswalk Greeters** – Lay Ministers who welcome both members and guests as they help to walk them safely across the street from the parking lot to the Worship Center. (1 team per Sunday)
    - **Outdoor and Indoor Door Greeters** – Lay Ministers who welcome guests and members as they enter the building by opening doors and sharing the love and joy of Christ with those around them. (1 outdoor team and 2 indoor teams per Sunday.)
    - **Guest Connections** – A place where guests and attendees can comfortably inquire about the life and ministry of the church in hopes of connecting them to our church body. (2 teams per Sunday)
    - **Security Team** – A group of men tasked specifically with monitoring, securing, and protecting the church during church activities. (1 team per Sunday; led by Rick Weeks and Karl Strain)
    - **Ushers –** A team of lay ministers who take up offering and help people find their seats. (2 Teams per Sunday, led by Randy Elrod, Bob Guyton, and Todd Hindsman)
    - **Medical Response Team –** A team of medical professionals and first responders to aid in any health-related incidents on church property.

Strategy

- **Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.**
    - Individual recruitment of people perceived to have the gift of hospitality.
    - Create and implement training process.
        - Clear job responsibility card.
        - Walkthrough with them first Sunday.
        - MinistrySafe training for Emergency Response team members

- **Effectively follow through with each guest.**
    - **Overview of Connections Process:**
        - ***Weekly:*** Guest Connections and basic guest engagement that seeks to engage guests before and after the service. Share stories periodically celebrating welcoming hearts and practices.
        - ***Four Times per Year:*** Next Steps Lunch (Summer as needed) that is followed by Ministry Connections.
        - ***Two Times a Year:*** Dinner at Randy and Kay's home for new members.
            - Ensure Life Group engagement.
            - Connection with staff members for ministry opportunities.
            - Develop relationships with new members.
        - ***Annually:*** Special connections event targeted at regular attenders/people who attended lunch but never joined. Goal is to move them to membership and/or more active involvement in Life Group and ministry.
        - ***2027:*** Better our Touchpoint Database to better understand our ministry reach and responsibilities.
            - Using the parameters of () identify inactive attenders in Touchpoint.
            - From this list, identify those we know have connected to another church or have moved states, and change their membership status to former members.
                - If moved states, pray for them by name and send an email to let them know we are praying for them and check in on them and their spiritual life/church involvement.
                - Utilize deacons to assist in this identification process.
            - For those of whom we do not have knowledge, communicate with them to re-engage.
                - Initial email/letter to see how they are doing and where they are at. Include form/QR link to form that updates contact information and allows them to answer questions.
                - Utilize Deacons to contact via phone or text each person.
                - Divide into Five Categories:
                    - Unknown

        - High Ministry Potential (Disconnected, in area, not connected to a church)
        - Former Member, tagged with known connection to new like-minded church.
        - Former Member, tagged with known connection to new church that is not like-minded.
        - Member Not in Good Standing (Departed faith, embraced sinful lifestyle, etc.)
    - Host special dinner at Randy's home for those in the High Ministry Potential category
- **Communications Process for Connections**
    - ***After first visit:***
        - Given gift at Guest Connections
        - Handwritten note
        - Welcome email that highlights Next Steps Lunch with Randy and Kay. (Sent by Carrie when she makes new entries).

    - ***Leading up to the Next Steps Lunch***
        - Info in travel mug and on Welcome Card.
        - Handout Ads
        - Send email invitation and text invitation 17 Days before Luncheon, email 6 Days before Luncheon.
        - Pulpit push and registration in Worship Center Sunday before lunch.
        - Phone calls and texts week leading up to lunch.
    - ***Leading up to Dinner at Pastor Randy's for new members***
        - Email to those who have attended lunch but have not joined as a trigger to join church.
        - Mailed invitation 17 days prior.
        - Email invitation 10 days prior.
        - Text follow ups week-of.

Ministry Connections Follow-Up

Goal: To help new members understand how God has naturally and supernaturally gifted them and to equip them for the service of mission, ministry, and worship all to the glory of God.

Strategy

Since many new members are still getting used to being at MeadowBrook, we are developing a long-term and multi-faceted follow-up plan to help move them to ministry.

Phase One: Immediately After New Member Lunch

Target Audience: Membership Lunch Attendees

Next Step: One-on-one meeting with Mike

- Promote at Lunch with a card to sign up.
- Take the survey either online or through a physical form.
- Email two weeks later.
- Email six weeks later.

Follow Up: Minister Touchpoint

- Utilize Touchpoint to assign a task to a minister to follow up with the person who meets with Mike within three months.
- Add spiritual gifts and personality traits to their profile via extra value. (Carrie)

Phase Two: Fall Breakout Group

Target Audience: Recent Attenders of New Member Lunch and Broader Church

Next Step: Go to Wednesday Night Breakout Group

- Targeted promotion via email to recent attendees (6-9 mo.) of the lunch.
- General promotion via normal means for Breakout groups.
- Take the survey as a part of the class.

Follow Up: Minister Touchpoint

- Utilize Touchpoint to assign a task to a minister to follow up with the person who meets with Mike within three months.
- Add spiritual gifts and personality traits to their profile via extra value. (Carrie)

Phase Three: Year-Out from New Member Lunch

Target Audience: Those who attended the lunch a year prior.

Next Step 01: Take the survey.

- Two emails promoting the survey and a meeting with Mike.

Next Step 02: Get connected.

- Double-check that those who did go through the process have connected to a ministry.
    - Assign TP tasks to relevant ministers and target personal communication from a specific minister within two weeks.

    - **Next Step Lunch Dates**
        - **Jan 31:** Next Steps Lunch
        - **Mar 07:** Next Steps Lunch
        - **Apr 18:** Next Steps Lunch
        - **Aug 08:** Next Steps Lunch
        - **Oct 03:** Next Steps Lunch
        - **Dec. 05:** Next Steps Lunch
    - **Resources**
        - Give gift on first visit when welcome card is received.
            - Travel Coffee mug/TBD
            - Note from Randy.
            - MeadowBrook pen.

- Lanyards for people serving to be easily identified by guests.
- Pre-, mid-, and post-service signage on screens to create a welcoming environment and also encourage further involvement (i.e. Life Group)

Budget

500320 – Welcome Team Budget: **$2,000**

Guest Connections Gifts: $1,000
Development of Ministry: $1,000

500416 – Connections: **$1,500**

2027 Global & Local Missions Ministry Plan

MeadowBrook seeks to CONNECT people to Christ and His Church, GROW them as disciples and equip them to SERVE through mission, ministry and worship all to GLORIFY God.

Process Statement: The missions ministry of MeadowBrook seeks to educate and equip our members with a biblical worldview and provides opportunities that move them to be locally and globally engaged in making disciples for our Lord Jesus.

Educating and Equipping in Global and Local Missions

To educate and equip our church family in global and local missions, our Global Strategy and North American Strategy Teams will employ the following strategies that will help to educate MeadowBrook on our global and local partners as well as to inform them on how to engage in those areas of missions:

- MB Missions Webpage and App Channel
  - We will use our webpage and missions app channel to post articles throughout the year (1-2 per month) that spur people's thoughts regarding missions and obeying the Great Commission with their lives as well as other things like updates from our partners around the world and trip opportunities.
- CROSS Conference 2027
  - Missions Pastor will attend this conference to network with missions organizations.
  - Dates and Location: December 31st – January 2nd, 2027 in St. Louis, MO
- IMB Missions College 2027
  - Members of our Global Strategy Team will attend this training where we will be able to network with and learn from IMB missionaries and other local church missions teams from around the country on how to be better equippers and senders.
  - Dates and Location: February 18-20, 2027 in Richmond, VA
- Women on Mission (WOM)
  - MeadowBrook's Women on Mission (WOM) group will continue to help us to educate our folks in the church regarding our missions partnerships and endeavors as they schedule their monthly meetings primarily around highlighting specific MeadowBrook missions partners.

Engaging in Global and Local Missions

As a church family, MeadowBrook has a heart for missions and making disciples. We have partners throughout the world who are engaging people in different areas with a variety of different backgrounds and worldviews with the Gospel. MeadowBrook has 3 basic levels of engagement for missional endeavors. These are:

1. Prayer
2. Financial
3. Going and Sending

- **Prayer**
  - Missions Prayer Guides
    - These will be available year-round at Ministry Central and other locations around campus
    - There will be 4 booklets released during the year, one booklet per quarter
  - MB App Missions Channel
    - Information on our partners around the world and how to pray for them as well as short term mission teams from MB will be posted on this channel to encourage people to pray
- **Financial**
  - MeadowBrook gives through the Cooperative Program of the Southern Baptist Convention (which allows us to partner in supporting thousands of international and North American missionaries). We also have a number of individual missionaries as well as local and global organizations we support in our church budget.
    - Our Budgeted Offerings include:
      - International Missions Christmas Offering (IMB)
      - North American Missions Easter Offering (NAMB)
    - See Line Item 500174 for a list of MB Supported Partners and Organizations

- **Going and Sending Locally**
  - Getting our membership plugged into ministry opportunities is an important part of the life of MeadowBrook.
    - Our goal is to have 50 MB members engaged among the 9 global trips and 2 North American trips planned in 2027

- Our goal is to have some members from all of our adult (34 Adult LGs) and student Life Groups (8 Student LGs) to be engaged in some local ministry efforts through MB throughout the year

- Some of the primary ways we do this are:
  - Ministry Connections Meetings
  - Ministry Connections Breakout (Fall 2027)
  - Missions focused breakout group options in the Fall and Spring semesters
  - Personal Recruiting
  - Life Groups Serving Locally
    - Our aim is to facilitate a partnership between our Life Groups and specific local ministry opportunities that goes deeper than one or two service projects per year.
  - Young Adults, Students, Children's, Preschool, and MBWE Ministries
    - Work with Chad Kitchens, Matt Fike, Kristi Nichols, and Vickey Weeks on a plan to help educate and engage students and kids in missions throughout the year as well as to connect them to missionaries on the field.
- Our Primary Local Opportunities include… (for a description of each of these, visit www.mbchurch.com/local-missions)
  - Allay Ministry
  - Caring for the Fatherless…Heritage Builders Initiative
  - Disaster Relief
  - Dream Center
  - Dwight Baptist Church
  - Etowah Baptist Missions Center
  - Etowah Pregnancy Testing Center
  - Good News Clubs
  - Way of the Cross

➢ **Going and Sending Nationally and Globally**

- Missions Focused Breakouts
  - These are to help lay a solid theological framework for missions in the hearts and lives of MeadowBrook members as well as to equip them and send them short-term and long-term to the mission field. These will be offered in the spring and fall breakout seasons.
- Global Missionary Care
  - The Global Strategy Team is continuing to work hard to build good relationships with our global missions partners and will be working to help connect our MB Life Groups personally to our partners so that there is a

greater connectivity and awareness between our global partners and the entirety of the church.

- Summer Sojourner Program through ALSBOM (NAMB/IMB)
  - Starting in January and then again in the fall for the next year, working with Chad to promote and encourage those in the Young Adult ministry to consider spending their summer somewhere for the sake of the Gospel through a NAMB or IMB partnership somewhere in the world
    - Opportunities to be posted on www.onemissionstudents.org
- Short-Term Mission Teams
  - These are a vital part of our global partnership strategy. Not only do we want to pray for the Lord to work around the world and fund others to do the work of engaging the nations with the Gospel, but we want to be part of the work on the front lines ourselves by going. Below is a list of opportunities for MeadowBrook members to go on a short-term trip in 2027.

- Projected 2027 Trips
  - San Jose, Costa Rica – Hope Ministries/Jose & Gaby Prado
    - Next Trip Dates:
      - January 2027 – Working with HOPE Ministries
        - Trip Leader: Robbie Lancaster
      - August 2027 – Working with HOPE Ministries
        - Trip Leader: Jamie McGlaughn
  - Entebbe, Uganda – Moses Andruga/Juma Emmanuel/Bullen Timo
    - Next Trip Dates:
      - January 2027 – The Story of the Old Testament
        - Trip Leader: Daniel Doak
      - August 2027 – The Story of the New Testament (Gospel and Acts)
        - Trip Leader: Randy Gunter #2
      - October 2026 – Bible Doctrine
        - Trip Leader: Mike Niemi
  - Entebbe, Uganda – Bethel Covenant College
    - Next Trip Dates: August 2027 – Discipling Students
    - Trip Leader: Kristi Nichols
  - Buffalo, New York
    - Next Trip Dates: Summer 2027 – Sheridan Parkside (Eric & Kathryn Napoli)

        - Trip Leader: TBD

- Buffalo, New York
    - Next Trip Dates: Fall 2027 – Sheridan Parkside (Eric & Kathryn Napoli)
    - Trip Leader: Kaye Turner
- London, England – Ministry to Middle Eastern Muslims
    - Next Trip Dates: Summer 2027 – Bilal & Jennifer B.
    - Trip Leader: Mike Niemi
- Belfast, Northern Ireland – Youth Club Camp
    - Next Trip Dates: Summer 2027
    - Trip Leader: Zac Megois
- Buenos Aires, Argentina – Liniers Baptist Church
    - Next Trip Dates: Summer/Fall 2027 – Church Retreat with Liniers
    - Trip Leader: Sondra Yarbrough

2027

MeadowBrook Missions Ministry Budget Proposal

Missionary Support

500100 – SBC Cooperative Program (8%)	$261,977
500102 – Etowah Baptist Association (1%)	32,747
500150 – NA Missions/Annie Armstrong	7,500
500152 – International Missions/Lottie Moon	10,000
500154 – MBC Member Mission Support	30,000

(This is used for scholarships for MeadowBrook members who are a part of missions teams from MeadowBrook in need of extra financial help)

500156 – MB Mission Training	5,000

(This will be used for the CROSS Conference and GST attending IMB Missions College in Richmond, VA…Feb 18-20)

500158 – MB Mission Development	2,500

(This is used for partner development for local and global partnerships and missions webpage development with Candace and Lynn Mills)

500170 – Future Mission Support	3,500
500174 – Missionary Support	95,800
500177 – Caring for the Fatherless	5,000
500179 – Community Engagement	3,000

(This money is to be used for several reasons including ministry opportunities such as international student ministry, helping Life Groups in local serve opportunities throughout the year, etc.)

500181 – Missions Ministry Administration	1,000

(To be used for meals for Global Strategy Team meetings, books, and other administrative needs)

TOTAL MISSIONS MINISTRY BUDGET	**$458,024**

2027

500174 - Missions Support Budget

Mission Support Partners	Monthly	Bi-Mthly	Quarterly	Yr Total
Terry Dalrymple (Global CHE Network)	150			1,800
Greg Davis (ALCAP)			1,250	5,000
Jose & Gaby Prado	150			1,800
Jose & Gaby Prado – HOPE Family Resource Ctr - Operational Support	200			2,400
Raymond & Marisol Castro--FBC Colbert Hts	250			3,000
Moses Andruga > $250/Month		500		3,000
Juma Emmanuel > $300/Month		600		3,600
Tony Freitas (Reach Global)			900	3,600
Moses Mutebi		600		3,600
Bullen Timo		500		3,000
Heart of the Bride			450	1,800
Will Drake (Reaching & Teaching International)	300			3,600
Anand Samuel (Grace Baptist)--Redeemer Ch	300			3,600
Nevil Shaji (FOCUS)--Mustard Seed Foundation	300			3,600
Friends of Nazareth			450	1,800
Jeremy & Kim Elam (RTIM)	250			3,000
Gordon & Julie Hengeveld (TEAM)			750	3,000
Nathan & Emily Brown (An Dochas)			750	3,000
Taylor & Anna Neese (Disciple the Nations)			750	3,000
Foundations for Farming Global Ministry			1,000	4,000
Foundations for Farming "I Was Hungry" (Zimbabwe)			500	2,000
So Sudan/Uganda Special Projects as needed	500			6,000
So Sudan/UG Church Planter Books as needed	200			2,400
Jason Lee/Acts 17 Init (Refugees in Clarkston)	250			3,000
The Dream Center – Eddie Nichols (2-3 times per year)			750	3,000
Etowah Baptist Missions Center			600	2,400
Open Doors (supporting the Persecuted Church)			1,250	5,000
FBC Semmes (AL) - Spanish Church Plant			600	2,400
WorldSong Camp			600	2,400
Contingency Support	500			6,000
TOTALS:	**3350**	**2200**	**10,600**	
		Total Mission Support Budget =		**$95,800.00**

2027 Worship Ministry Plan

OUR PURPOSE

The Worship Ministry exists to lead the MeadowBrook family into authentic, Christ-centered worship by equipping people of every generation to glorify God through music, creative arts, service, and daily obedience.
We believe worship is not confined to a Sunday gathering. Worship is the daily response of God's people to the greatness and grace of Jesus Christ.
Romans 12:1 reminds us that our lives are to become living sacrifices, and Jesus teaches that the Father seeks those who worship Him in Spirit and in truth (John 4:23). Everything we do exists to help people know Christ, love Christ, and worship Christ.

OUR VISION

Our vision is to cultivate a worship culture where...

- Christ is exalted.
- Scripture shapes every gathering.
- Worship is participatory as well as inspirational.
- Every generation serves together.
- Excellence supports worship rather than becoming the focus.
- Worship becomes a lifestyle beyond Sunday morning.

As we move through 2027, our goal is not simply to produce meaningful worship services, but to develop mature disciples who joyfully lead others in worship.

OUR VALUES

Biblical Truth - Every song, Scripture reading, prayer, and creative element should faithfully communicate God's Word.
Christ Above Performance - Our objective is never to impress people. It is to point people to Jesus.
Excellence with Humility - Preparation honors God. Humility keeps Him at the center.
Every Generation Matters - Children, Students, Young Adults, Families, and 55+ adults all have a place in worship.
Worship is Discipleship - Rehearsals are more than learning music. They are opportunities to grow spiritually, encourage one another, and become more like Christ.

2027 STRATEGIC PRIORITIES

PRIORITY ONE

Inspire Authentic Worship

Purpose - Design worship services that are biblical, creative, and Christ-centered.

2027 Focus

- Greater congregational participation.
- Strong theological song selection.
- Worship that supports the preaching ministry.

PRIORITY TWO

Build People More Than Programs

Purpose - Our greatest ministry is not producing worship services. Our greatest ministry is developing worshipers.

2027 Focus

- Mentor choir members and praise team members.
- Encourage spiritual growth.
- Provide leadership opportunities

PRIORITY THREE

Invest in the Next Generation

Purpose - Children, students, and young adults will intentionally serve alongside adults—not because they are "the future," but because they are an important part of the church today.

PRIORITY FOUR

Expand Volunteer Leadership

Purpose - Develop new choir members, praise team singers, instrumentalists, worship leaders, and student musicians.

PRIORITY FIVE

Pursue Creative Excellence

Purpose - Continue improving music, technology, planning, communication, and production so distractions are minimized and Christ remains the focus.

2027 MINISTRY GOALS

GOAL ONE

Strengthen Congregational Worship

Purpose - Continue planning and leading biblical, Christ-centered worship services that encourage the MeadowBrook family to actively participate in corporate worship.

Action Steps

- Work collaboratively with the Service Planning Team to plan meaningful and creative worship services that support the message and overall theme of the day.
- Carefully select biblically sound congregational songs that are accessible to the MeadowBrook family and encourage participation.
- Introduce new worship songs strategically while continuing to use familiar hymns and worship songs that have become meaningful to our church family.
- Use Scripture, testimonies, videos, and other creative elements when appropriate to enhance worship and communicate biblical truth.
- Continue providing worship resources and playlists that help the MeadowBrook family become familiar with upcoming songs and encourage personal worship throughout the week.

Desired Outcome - Create worship gatherings where Christ is exalted, Scripture is central, and the MeadowBrook family is encouraged to actively participate in worship rather than simply observe.

GOAL TWO

Grow and Strengthen the Worship Ministry

Purpose - Intentionally invite, welcome, and involve new people in the Worship Ministry while continuing to strengthen relationships among current ministry members.

Action Steps

- Provide strategic recruitment opportunities throughout the year for the Worship Choir, Praise Teams, Band, and Orchestra.
- Encourage current ministry members to personally invite others to serve.
- Create a welcoming environment where new members quickly develop relationships and feel that they are an important part of the ministry.
- Clearly communicate opportunities to serve through church publications, social media, and personal invitations.
- Encourage ministry members to recognize that welcoming, encouraging, and building relationships with others is an important part of ministry.

Desired Outcome - Develop a growing and healthy Worship Ministry where people discover opportunities to use their gifts, develop meaningful relationships, and serve Christ together.

GOAL THREE

Develop Worshipers, Not Simply Musicians

Purpose - Invest in the spiritual development of those who serve in the Worship Ministry and continually emphasize that worship is an overflow of our daily relationship with Christ.

Action Steps

- Incorporate Scripture, prayer, and spiritual encouragement into rehearsals and ministry gatherings.
- Encourage Worship Ministry members to see their participation as ministry rather than performance.
- Provide opportunities for fellowship and relationship building throughout the year.
- Challenge ministry members to live lives of worship beyond rehearsals and Sunday morning services.
- Encourage a culture of humility, preparation, faithfulness, and service.

Desired Outcome - Develop spiritually growing worship leaders who understand that effective leadership on Sunday begins with a daily relationship with Christ.

GOAL FOUR

Strengthen Multi-Generational Worship

Purpose - Create meaningful opportunities for children, students, adults, and senior adults to worship and serve together.

Action Steps

- Continue developing MeadowBrook's Multi-Generational Worship Night.
- Intentionally involve multiple generations in selected worship services throughout the year.
- Provide opportunities for Kids' Choir, Student Worship Teams, Worship Choir, and Abundant Life Choir to serve together.
- Encourage relationships and ministry partnerships between generations.
- Help children and students understand that they are an important part of the worshiping church today.

Desired Outcome - Build stronger relationships between generations and demonstrate the beauty of the entire church family worshiping and serving Christ together.

GOAL FIVE

Develop New Worship Ministry Leaders

Purpose - Identify, encourage, and equip individuals who have the potential to take greater responsibility and leadership within the Worship Ministry.

Action Steps

- Identify potential worship leaders, vocalists, instrumentalists, and ministry leaders.
- Provide opportunities for developing leaders to serve in appropriate roles.
- Encourage experienced ministry members to invest in and encourage newer members.
- Intentionally develop younger musicians and worship leaders.
- Expand the number of individuals capable of serving in leadership and support roles throughout the Worship Ministry.

Desired Outcome - Develop a stronger and deeper team of servant leaders who are prepared to help lead the Worship Ministry now and in the future.

GOAL SIX

Pursue Excellence While Keeping Christ at the Center

Purpose - Continue improving the musical, technical, and organizational areas of the Worship Ministry while remembering that excellence is a tool for ministry and never the ultimate goal.

Action Steps

- Provide well-planned and effective rehearsals.
- Encourage ministry members to prepare personally before rehearsals.
- Continue improving communication and advance planning.
- Work closely with the Media Ministry to strengthen the technical aspects of worship.
- Provide training and enrichment opportunities for ministry leaders and volunteers.
- Regularly evaluate ministry practices and identify opportunities for improvement.

Desired Outcome

Provide worship leadership that is well prepared, creative, and effective while maintaining humility and keeping the focus on glorifying Christ.

MINISTRY TEAMS

Worship Choir

Purpose - The Worship Choir exists to lead the MeadowBrook family in corporate worship while providing adults an opportunity to grow spiritually, develop meaningful relationships and use their musical gifts to serve Christ and His church.

2027 Focus

- Recruit and welcome new choir members.
- Continue strengthening relationships and fellowship within the choir.
- Introduce new biblically sound worship music for the MeadowBrook family.
- Encourage musical preparation and consistent rehearsal participation.
- Develop choir members as worship leaders rather than performers.
- Provide opportunities to participate in special worship services and seasonal presentations.

Ministry Opportunities

The Worship Choir will lead regularly in Sunday worship services and participate in MeadowBrook Worship Night, Easter Worship, Christmas Celebration services and other special worship opportunities throughout the year.

Praise Teams

Purpose - Praise Teams exist to provide strong and authentic vocal leadership that encourages the MeadowBrook family to actively participate in corporate worship.

2027 Focus

- Continue developing a strong rotation of vocalists.
- Identify and develop additional singers and worship leaders.
- Encourage musical preparation before rehearsals.
- Build unity and strong relationships among team members.
- Emphasize authentic worship leadership rather than performance.

Worship Band & Orchestra

Purpose - The Worship Band & Orchestra exist to use their musical gifts to support congregational worship and provide creative and excellent instrumental leadership.

2027 Focus

- Continue developing and strengthening the rotation of instrumentalists.
- Identify and recruit additional musicians.
- Provide opportunities for younger and developing musicians when appropriate.
- Encourage personal preparation and consistent participation.
- Continue strengthening the partnership between vocalists, choir members and instrumentalists.

Kids' Choir

Purpose - MeadowBrook Kids' Choir exists to introduce children to the Gospel through music, help them grow in their understanding of worship and provide opportunities to use their gifts to serve Christ and His church.

2027 Focus

- Provide weekly rehearsals during the Spring and Fall semesters.
- Prepare and present a Gospel-centered Spring Musical.
- Participate in MeadowBrook Worship Night.
- Participate in Christmas Celebration Services.
- Encourage children to grow musically and spiritually.
- Invite and welcome new children and families into the ministry.

Abundant Life Choir

Purpose - The Abundant Life Choir exists to provide adults 55 and older opportunities to continue using their gifts, developing relationships and sharing the Gospel through music and ministry outside of the four walls of the church.

2027 Focus

- Continue with rehearsals throughout the school calendar year.
- Provide opportunities to minister in churches, assisted living and other community locations.
- Plan Spring and Fall ministry trips.
- Participate in selected multi-generational worship services.
- Develop meaningful relationships and fellowship among choir members.
- Encourage 55+ to recognize the important role they continue to have in the life and ministry of MeadowBrook Church.

Worship and Media Ministry Partnership

Purpose - The Worship and Media Ministries work together to create an environment where the MeadowBrook family can worship without unnecessary distractions and where the Gospel can be communicated clearly and effectively.

2027 Focus

- Continue strengthening communication between Worship and Media Ministry leaders.
- Plan worship services and special events collaboratively.
- Recruit and develop additional volunteers.
- Provide opportunities for technical training and leadership development.
- Continue improving the quality and effectiveness of sound, lighting, video and online worship experiences all in partnership with the Media Ministry

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WORSHIP EXPERIENCES

Throughout the year, the MeadowBrook Worship Ministry will provide special opportunities for the church family and community to gather in worship, celebrate the Gospel and experience the beauty of multiple generations serving together.

MeadowBrook Worship Night 2027

MeadowBrook Worship Night is a multi-generational gathering designed to bring the church family together for an evening centered entirely on musical worship. Children, students, adults and senior adults will join together through singing, instrumental music, Scripture and other creative elements to celebrate who God is and what He has done.

2027 Focus

- Involve every generation of the MeadowBrook family.
- Provide opportunities for all Worship Ministry teams to serve together.
- Encourage active congregational participation.
- Create a meaningful evening centered on Scripture, worship and the Gospel.
- Strengthen relationships across generations and ministry areas.

Good Friday Worship

Good Friday Worship provides the MeadowBrook family an opportunity to remember the sacrifice of Jesus Christ and reflect on His death on the cross.

Through scripture, music, prayer and communion, the service will create an atmosphere of reflection, gratitude and worship as we remember the price Christ paid for our salvation.

Resurrection Sunday Celebration

Resurrection Sunday is one of the greatest opportunities of the year for the MeadowBrook family to gather and celebrate the resurrection of Jesus Christ.

The Worship Choir, Praise Teams, Worship Band, Orchestra and Media Ministry will work together to provide meaningful and Christ-centered worship experiences that clearly communicate the hope and victory of the Gospel.

Kids' Choir Spring Musical

The Kids' Choir Spring Musical provides children an opportunity to grow musically and spiritually while sharing the Gospel with the MeadowBrook family.

Through music, drama and other creative elements, children will present a Gospel-centered musical that encourages families and provides children an opportunity to use their gifts in service to Christ.

Worship Ministry Weekend

The Worship Ministry Weekend will provide Worship and Media Ministry members an opportunity to grow spiritually, strengthen relationships and develop their ministry skills.

The weekend will include worship, fellowship, meals, instruction and encouragement led by special guest worship leaders and clinicians.

MeadowBrook's Christmas Celebration

MeadowBrook's Christmas Celebration is one of the Worship Ministry's largest outreach and worship opportunities of the year.

The Worship Choir, Praise Team, Worship Band, Orchestra, Kids' Choir, Student Praise Team and Media Ministry will work together to creatively share the story of Christ's birth and clearly communicate the Gospel with the MeadowBrook family and surrounding community.

Multiple services will provide opportunities for church members to invite family members, friends and others from the community.

Christmas Eve Worship

Christmas Eve Worship provides the MeadowBrook family, guests and community an opportunity to gather and celebrate the birth of Jesus Christ.

Through Scripture, music, prayer and Communion, the service will provide a meaningful and intimate conclusion to the Christmas season while keeping Christ at the center of our celebration.

LEADERSHIP DEVELOPMENT & GROWTH

Leadership Development

The Worship Ministry is committed to continual growth in worship leadership, ministry philosophy, creativity, and musical excellence. Throughout 2027, opportunities for professional and spiritual development will help strengthen the ministry and provide fresh ideas that can be implemented at MeadowBrook Church.

Planned Development Opportunities

- Metro 3 Worship Conference, St. Louis, Missouri
- Southern Baptist Church Music Conference, Birmingham, Alabama
- Regional Worship & Choral Conferences
- Additional training opportunities as available

These opportunities provide encouragement, new ministry ideas, musical resources, networking with other worship leaders, and continued growth in leadership that ultimately benefits the MeadowBrook Worship Ministry and the church as a whole.

2027 NEW MINISTRY INITIATIVES

Community Choir for Independence Day Celebration

One of the Worship Ministry's goals for 2027 is to expand opportunities for members of the MeadowBrook family to participate in worship through music.

Because Independence Day falls on a Sunday in 2027, the Worship Ministry will invite members of the church who are not regular choir members to join the Worship Choir for a special patriotic worship celebration. Participants will gather for a brief number of rehearsals leading up to the service and will join the Worship Choir in leading the congregation in a special day of worship and thanksgiving. This initiative provides a unique opportunity for individuals to experience choir ministry without a long-term commitment while encouraging fellowship, participation, and future involvement in the Worship Ministry.

Objectives

- Invite church members to experience the Worship Choir through a short-term commitment.
- Encourage greater participation in corporate worship.
- Create an intentional pathway for prospective choir members.
- Celebrate God's faithfulness while honoring our nation's heritage.
- Introduce participants to the fellowship and ministry of the Worship Choir.

Good Friday Worship Expansion

In 2027, the Worship Ministry will expand the Good Friday Worship Service to include the Worship Choir and Orchestra in addition to the Praise Team and Rhythm Band.

The service will remain intentionally reflective, focusing on the suffering, sacrifice, and death of Jesus Christ. The Worship Choir, accompanied by the Band and Orchestra, will present three carefully selected worship songs that support the biblical message of the cross. The remainder of the service will be led by the Praise Team and Rhythm Band through Scripture, prayer, and contemplative worship, creating an atmosphere that encourages reflection, gratitude, and reverence.

Objectives

- Expand participation within the Worship Ministry during Holy Week.
- Use the Worship Choir and Orchestra to enhance moments of reflection without changing the contemplative nature of the service.
- Create a seamless worship experience that prepares hearts for the celebration of the resurrection on Easter Sunday.

WORSHIP MINISTRY CALENDAR 2027

Worship Ministry Recruitment ..... January 3-10
Regular Worship Ministry Rehearsals ..... January 6 – May 26
Kids' Choir Launch (5:30 PM) ..... January 6
Abundant Life Choir Launch ..... Begins January 12
Metro 3 Conference (St. Louis, Missouri) ..... February 15-19
MEADOWBROOK WORSHIP NIGHT 2027 ..... March 17
Easter Final Rehearsal – Worship & Media (6:30pm) ..... March 24
Good Friday Worship ..... March 26
Resurrection Sunday Celebration ..... March 28
Southern Baptist Church Music Conference (Birmingham) ..... April 11-14
Kids' Choir Rehearsal (Worship Center) ..... May 2 & 3
Kids' Choir Presents *"Kids Musical"* ..... May 5
Father's Day Men's Choir Rehearsal ..... June 16
Father's Day Men's Choir ..... June 20
Worship Ministry Recruitment ..... June 27, July 4 & 11
Community Choir Rehearsal ..... July 1
Independence Day Worship Choir ..... July 4
Worship Choir Launch (Pre-Season) ..... July 21 & 28
Kid's Choir Launch ..... August 4
Abundant Life Choir Launch ..... August 10
Worship Ministry Rehearsals ..... August 4-December 1
Worship Weekend with Cliff Duren 2027 ..... September/October TBD
Bonus Choir Christmas Rehearsal ..... October 10
Bonus Choir Christmas Rehearsal ..... November 7
Dress Rehearsal (Complete Run through) ..... December 5
MeadowBrook's Christmas Celebration 2027 (3 Services) ..... Wed Dec 8 & Sun Dec 12
Worship/Media Ministries Christmas Party ..... December 15
Christmas Eve Rehearsal ..... Sunday, December 19
Christmas Eve Worship ..... Friday, December 24

WORSHIP MINISTRY BUDGET 2027

Music Literature – 500524 **$10,000**
Includes - Choir Anthems & Congregation Songs (7,200),
Band Charts (300), Kid's Choir Music (1,250), Abundant Life Choir (1,250)

Subscriptions – 500526 **500**
Multitrack.com Subscription (150) Loop Community Subscription (150)
Various other subscriptions (200)

Ministry Maintenance & Supplies - 500528 **6,050**
Flash Drives (220), Music Storage Boxes (140),
New Binders (400), Gaff Tape (200), Labels (90)
Repairs (1,000), Worship Pastor's Discretion (385)
Piano Tuning (1,100) New Laptop for Office (500)
Apple Care for Worship & Click MacBooks & Ipad (215)
Postage (100), Octavo Paper (400), IEM's (500), IEM Cables (200)
Batteries (200), Cords & Cables (200) Office Label Maker & Office Chair (200)
Paint, flooring for Office suite, Furniture (5,000)

Worship/Ministry Events & Local Outreach - 500530 **12,500**
Worship Weekend with Cliff & April Duren
Artist Fees (4000) Hotel/Travel (1000), 2 Catered Meals (1000),
Décor (500), Kids' Choir Costume & Set (2,000)
ALC Travel Expenses (2,000) Instrumentalists (2000)

Education & Enrichment - 500532 **4,400**
Pianist and Keyboard Substitute (500), Choral Club Subscriptions (500),
Conference for Worship Pastor (2,000), Ministry lunches (250),
iTunes Purchases (200), Fellowships for Choir and band (800)
Local Choral Conferences (150)

Total **$33,450**

LOOKING AHEAD

As we look toward 2027, we are grateful for all God has done through the MeadowBrook Worship Ministry and excited about the opportunities He will provide in the year ahead.

Our desire is not simply to plan meaningful worship services, grow our choirs and teams, or produce excellent ministry events. Our desire is to develop people who know Christ, love Christ, and understand that worship is the daily response of a life surrendered to Him.

We will continue to pursue biblical, Christ-centered worship that encourages the MeadowBrook family to participate rather than simply observe. We will invest in people, strengthen relationships, welcome new members to our ministry teams, develop future leaders, and create opportunities for every generation to worship and serve together.

We recognize that songs will change, ministry methods will evolve, and new opportunities will come. But our purpose remains the same: to glorify God, faithfully communicate the truth of His Word, and lead others to encounter and worship Jesus Christ.

As we move into another year of ministry, we do so with gratitude for those who faithfully serve, excitement for those who will join us, and anticipation for all God will do in and through the MeadowBrook family.

Worship is life...an overflow of our daily relationship with Christ. May everything we do in 2027 point people to Jesus and bring glory to His name.

Media and Communications Ministries

Equipping to Serve:

Leadership Team

- Help develop and shape the ongoing strategy of the Media Ministry by meeting in the spring and fall to evaluate ministry efforts.
- Train members in their specific service areas through two in-person trainings and digital resources coordinated by the media leadership team.
- Meet weekly with the communications team and plan ongoing church-wide communications efforts.
- Host three Media leadership team meetings in the winter, spring, and fall.

Relevant and Impactful Communication

Digital Media

- Consistently promote MeadowBrook's activities and events through purchased Google, Facebook, and Instagram advertising for major church-wide events.
- Share regular posts on social media that encourage and promote the ministry of MeadowBrook at least five times a week.
- Develop a storytelling campaign social strategy with the communications team for the Summer of 2027 to utilize on digital platforms

Internal Communication

- Help key ministry leaders in the development of communications plans and strategies for important events.
- Continue supporting internal communications through Touchpoint and consistent timeline management for upcoming events.
- Train and equip the staff and volunteers to document and capture events for ministry promotion using PhotoCircle.
- Provide weekly updates on communication initiatives and upcoming events
- Further implement an updated communications tracking strategy to help the productivity of the communications team and key stakeholders.

External Communication

- Implement an ongoing monthly church communications initiative utilizing both digital and print mediums to feature ministry efforts at MeadowBrook.
- Have two seasons of the Forward Podcast focusing on important Christian topics.
- Create four monthly blog posts that help reinforce the current sermon series, Wednesday night activities, and ministry updates.

- Collaborate with the communications team to create articles and blogs on practical life topics, published regularly on our website to provide sound, biblical resources for church members and online readers.

Continued Development

Church-wide

- Continue to provide education and tools for spiritual growth and the engagement of unbelievers, featuring articles, training videos, podcast audio, and service archives available through various platforms.
- Help ministries utilize available technology tools like our website and the MeadowBrook App to allow for engagement with others through communication.
- Further, integrate updated mobile app features into the church-wide communications strategy.

Media Ministry

- Connect with team members on a monthly basis to provide spiritual encouragement resources through email and video.
- Develop a connection with deacons, media team leadership, and the media team through regular communication and gatherings
- Utilize a Media Assistant up to eight hours weekly to help with ongoing media tasks and ensure effective execution of media responsibilities.

Communications Ministry

- Partner with a growing communications team to help execute strategic communications campaigns and ministry tasks throughout the year.
- Support church ministries in engaging effectively on digital platforms.
- Further develop and implement a photography and video team to help collect digital assets for church ministries and events.

External Ministry Equipping

- Provide continued support for ongoing ministry growth at Dwight Baptist.
- Partner with MediaMerge to provide audio, video, and lighting training for area churches, equipping them for greater ministry impact through media.

2027 Media and Communications Ministry Budget

New Equipment Upgrades - 500540 — $15,500

Equipment: $1,500
New Camera Upgrades: $11,500
New Lighting Fixtures: $2,500

Contract Support - 500542 — 23,619

Ex Nihilo Media: $15,000
Miscellaneous Video or Lighting Support: $3,000
Media/Communications Assistant: $5,619

Communications Resources - 500544 — 1,500

Communications Supplies (Asset and digital resource purchases): $1,500

Media Supplies and Repairs - 500546 — 2,700

Supplies: $2,700

Subscriptions - 500548 — 3,770

Church Motion Graphics: $100
ProPresenter: $700
SundaySocial.tv: $160
SermonShots: $810
Website Resources and hosting: $2,000

Training and Development - 500550 — 4,550

Trainings: $800
Communications Conference: $600
Lodging for 4 nights @ $300: $1200
Meals: $550
Airline tickets for conference: $800
Lunches and Birthday Gifts: $600

Digital Advertising - 500552 — 2,400

Ongoing Church Promotion (Google and Facebook ads): $1,800
Easter: $300
Christmas: $300

TOTAL: — $54,039

2027

FACILITIES BUDGET		
501002	Janitorial Supplies	**16,000**
501004	Repair & Maintenance	
	General Repair & Maintenance	40,000
	HVAC	35,000
	LED Lighting	5,000
	Roof Repair	15,000
	Total Repair & Maintenance	**95,000**
501008	Grounds Maintenance	
	Grounds	33,000
	Window & Pressure Washing	15,000
	Total Ground Maintenance	**48,000**
	Total Facilities	**159,000**

2027
Facility Projects & Budget Inclusions
Pending Net Margins

Financial opportunities, such as designated offerings, estate gifts, increased revenue, and decreased expenditures, provide an operational net that enables us to complete large projects.

As financial opportunities allow (beyond the budget), we may complete the following additional maintenance projects:

- Expansion of Café 59 and storage addition off the gym.
- Replace flooring and paint on the second and third floors of the education facility, and provide interior design services for the above.
- Replacement chairs for adult education classrooms
- Landscape replacements of old and overgrown areas (shrubs)
- Remodel 213 Janelle Drive to become a Missionary In Residence Home

MeadowBrook Weekday Ministry Mission Statement 2027

Our purpose at MeadowBrook Weekday Education is to connect families to Christ and his church by providing an environment for preschool children that fosters a love for learning through biblical principles and compassionate teachers.

Implementation of Mission Statement

- **Prayer**
- **Connecting Weekday families to MeadowBrook**
- **A Beka Curriculum and True Way Bible Kids Curriculum**
- **Discipleship**
- **Equipping leadership**
- **Collaboration with MeadowBrook ministry team**

The weekday Ministry of MeadowBrook believes that children should be treated as unique individuals who are created in the image of God. Our ministry provides opportunities for learning that include biblical truths and principles, foundational cognitive skills, and essential virtues to a life reflective of Christ. We encourage families to be involved with the Weekday's programs and activities. We serve as a supplement to the God-ordained responsibilities of parents for the care and education of each child.

2027 Calendar Year

May

Friday May 7th- Muffins for Mom in Café 59 7:30am – 9am

Thursday May 20th – Graduation Day in Worship Center 6:30pm – 7:30pm

June

Friday June 18th – Donuts for Dad in Café 59 7:30am – 9am

August

Thursday August 5th – Open House 6:30pm – 7:30pm

Monday 9th – First Day of School

September

Friday September 10th – Grandparents Day in Dining Hall 8:00am – 10:30am

October

Friday 23rd – Fall Funday – Gym All day ---decorate on the 21st, 12pm-5pm

November

Sunday 8th – Family Thanksgiving Lunch in Dining Hall 8am – 1:30pm

Decorate on the 7th around 2pm

December

Friday 10th – Polar Express Day in Dining Hall 8am – 1pm

Tuesday 14th – Christmas Play in Worship Center 6:30pm – 7:30pm

Summer Kids June 1st – July 30th in Round Room.

August – May 2027 – Monday in room 212 TOTS (this will be every week)

August – May 2027 – Thursday in room 212 Gymnastics (this will be every week)

August – May 2027 – Friday in C4 room Music (this will be every week)

Tots----Monday at 9 – 10am room 212

Gymnastics Thursday 9-10am 212

Music Friday 9-10am

Weekday Ministry 2027 Budget		
	Income	
600200	Tuition	607,000
600202	Registration	19000
600204	Employee Daycare	
600209	Summer Program	20,400
600211	Summer Program Registration	3,600
600214	Special Events	1,500
600216	Security Key Cards	500
600218	Interest Income WE	
	Total	$652,000
	Expenses	
700200	Background Checks	1,000
700202	Benevolence	500
700204	Janitorial Supplies	3,000
700206	Custodial	19,500
700212	Field Trips	1,000
700218	Fees - BW/Amazon/Bank	3,000
700220	Office Supplies	2,500
700222	Printing	5,000
700226	Playground Equipment	1,000
700228	Repairs and Maintenance	7,000
700230	Classroom Supplies	6,000
700232	Curriculum	3,000
700234	Special Events	3,000
700235	Summer Program	1,500
700236	Teacher Appreciation	2,000
700240	Insurance	5,000
700242	Workshop	500
700244	Technology & Computer	5,000
700246	Classroom Furnishings	5,000
700247	First Aid Supplies	500
700250	Security Key Cards	1,000
700400	Payroll Expenses	535,000
700402	Other Personnel-FICA	41,000
	Total	$652,000
	Net	$0