



**MeadowBrook  
CHURCH**

## **2026 Ministry Plan & Budget**

# **C o n t e n t s**

### **2026 Budget**

**Preschool Ministry**

**Children's Ministry**

**Student Ministry**

**Young Adult Ministry**

**55+ Ministry**

**Ministry Development**

**Missions Ministry**

**Worship Ministry**

**Media Ministry**

**Facilities Ministry**

**Weekday Ministry**

**MeadowBrook Baptist Church**  
**2026 Annual Budget**

<u>Accounts</u>	<u>2026</u> <u>Annual Budget</u>
<b>Revenues</b>	
<b>Tithes &amp; Offerings</b>	
400100 - General Offering	\$3,179,341.00
<b>Total Tithes &amp; Offerings</b>	<b>\$3,179,341.00</b>
<b>Other Revenue</b>	
400200 - Rental Fees	\$1,000.00
400204 - Sign Rental Income	\$2,500.00
400208 - Interest Income	\$40,000.00
400212 - Housing Rental Income	\$25,000.00
400216 - Café 59 Income	\$100,000.00
<b>Total Other Revenue</b>	<b>\$168,500.00</b>
<b>Total Revenues</b>	<b>\$3,347,841.00</b>
<b>Expenses</b>	
<b>State/World Missions</b>	
500100 - Cooperative Program - 8%	\$254,347.00
500102 - Associational Missions - 1%	\$31,793.00
<b>Total State/World Missions</b>	<b>\$286,140.00</b>
<b>Local Compassion Missions</b>	
500104 - AL Baptist Children's Home	\$1,000.00
500110 - Etowah Pregnancy Testing Center	\$5,000.00
500114 - Way of the Cross Meals	\$20,000.00
500116 - Benevolent Requests	\$6,000.00
<b>Total Local Compassion Missions</b>	<b>\$32,000.00</b>
<b>Missionary Support</b>	
500150 - N.American Missions/Annie Armstrong	\$7,500.00
500152 - International Missions/Lottie Moon	\$10,000.00
500154 - MBC Member Mission Support	\$30,000.00
500156 - MBC Mission Training	\$5,000.00
500158 - MBC Mission Development	\$1,000.00
500170 - Future Mission Support	\$5,000.00
500174 - Missionary Support	\$87,200.00
500177 - Caring for the Fatherless	\$5,000.00
500179 - Community Engagement	\$3,000.00
500181 - Missions Ministry Admin	\$2,000.00
<b>Total Missionary Support</b>	<b>\$155,700.00</b>
<b>Total Missions</b>	<b>\$473,840.00</b>
<b>Local Outreach Ministries</b>	
500200 - Good News Club	\$4,000.00
500202 - Scholarships	\$4,000.00
500208 - Broadcast Ministry	\$7,000.00
500214 - Kid Quest	\$8,000.00
500216 - Publicity/Advertising	\$16,000.00

<u>Accounts</u>	<u>2026</u> <u>Annual Budget</u>
500219 - MBC Promotional Items	\$1,500.00
500220 - Special Events and Services	\$12,000.00
500722 - Churchwide Fellowships	\$6,000.00
500230 - Connect & Hospitality Dinners	\$3,000.00
<b>Total Local Outreach Ministries</b>	<b>\$61,500.00</b>
<b>Church Development Ministries</b>	
500300 - Sr. Pastor's Seminars & Workshops	\$3,000.00
500302 - Staff Development	\$3,000.00
500304 - Dues & Subscriptions	\$750.00
500306 - Pastor's Discretionary Fund	\$7,500.00
500308 - Worship Resources/Lord's Supper	\$1,300.00
500312 - Women's Ministry	\$5,000.00
500314 - Men's Ministry	\$5,000.00
500316 - Women On Mission	\$2,000.00
500318 - Deacon Development	\$500.00
500320 - Welcome Team	\$2,000.00
500323 - Ministry Safe	\$1,000.00
<b>Total Church Development Ministries</b>	<b>\$31,050.00</b>
<b>Making Disciples/Maturing Believers</b>	
500400 - Life Group Literature	\$20,000.00
500402 - Life Group Appreciation	\$1,500.00
500406 - Discipleship Groups	\$1,500.00
500412 - Life Group Training/Mentoring	\$1,500.00
500416 - MBC Connections	\$2,500.00
500418 - Discipleship Pastor Development	\$750.00
500423 - Ministry Development	\$2,500.00
<b>Total Making Disciples/Maturing Believers</b>	<b>\$30,250.00</b>
<b>Worship Ministries</b>	
500524 - Music Ministry Literature	\$10,000.00
500526 - Subscriptions	\$500.00
500528 - Ministry Maint. & Supplies	\$5,700.00
500530 - Special Events-Worship	\$16,150.00
500532 - Education & Enrichment	\$4,300.00
<b>Total Worship Ministries</b>	<b>\$36,650.00</b>
<b>Media Ministries</b>	
500540 - Equipment Upgrades	\$16,000.00
500542 - Contract Support	\$23,619.00
500544 - Communications Resources	\$1,500.00
500546 - Supplies and Repairs	\$4,000.00
500548 - Subscriptions	\$3,490.00
500550 - Training & Development	\$3,700.00
500552 - Digital Advertising	\$2,700.00
<b>Total Media Ministries</b>	<b>\$55,009.00</b>

	<u>2026</u>
<u>Accounts</u>	<u>Annual Budget</u>
<b>Group Ministries</b>	
<b>Preschool &amp; Family Ministries</b>	
500600 - Preschool Activities	\$3,000.00
500602 - Preschool Supplies	\$6,000.00
500603 - Preschool SS Literature	\$1,500.00
500604 - Leadership Dev/Appreciation	\$500.00
500606 - Parent Support & Training	\$500.00
500608 - Childcare Expenses	\$500.00
500612 - Family Movie Night	\$1,000.00
500616 - Check In/Security	\$2,000.00
<b>Total Preschool Ministries</b>	<u>\$15,000.00</u>
<b>Children's Ministries</b>	
500621 - MB Kids Sunday	\$3,000.00
500623 - KidStuf	\$3,000.00
500627 - Childrens Special Events	\$8,000.00
500629 - CentriKid Camp	\$5,000.00
<b>Total Children's Ministries</b>	<u>\$19,000.00</u>
<b>Student Ministries</b>	
500640 - Student Discipleship/Worship	\$8,500.00
500641 - Connection	\$8,000.00
500643 - Conference/Education	\$1,250.00
500645 - Camps/Retreats/Misc	\$23,000.00
500647 - Office	\$1,000.00
500649 - Student Serve Opportunities	\$3,500.00
500651 - Tech/Media	\$6,000.00
<b>Total Student's Ministries</b>	<u>\$51,250.00</u>
<b>Young Adult Ministry</b>	
500680 - Administrative	\$1,000.00
500682 - Conference/Retreats	\$13,000.00
500684 - Connect/Fellowship	\$8,000.00
500686 - Discipleship/Leadership	\$1,000.00
500688 - Ministry/Missions	\$2,000.00
<b>Total Young Adult Ministry</b>	<u>\$25,000.00</u>
<b>Senior Adult Ministry</b>	
500760 - On-Campus	\$6,500.00
500762 - Local Events	\$1,100.00
500764 - Overnight Events	\$2,000.00
500766 - Mission/Ministry	\$5,500.00
<b>Total Senior Adult Ministry</b>	<u>\$15,100.00</u>
<b>Total Group Ministries</b>	<u><u>\$125,350.00</u></u>

	<u>2026</u>
<u>Accounts</u>	<u>Annual Budget</u>
<b>Administration</b>	
500800 - Office Expenses	\$14,000.00
500801 - Printing	\$20,000.00
500802 - Flowers & Memorials	\$2,500.00
500804 - Postage	\$7,500.00
500805 - Food Services	\$12,000.00
500806 - Kitchen Supplies	\$7,500.00
500809 - Coffee/Supplies	\$2,000.00
500812 - Insurance, Church	\$80,000.00
500814 - Stewardship Supplies	\$2,500.00
500816 - Software, Support, Subscriptions	\$33,300.00
500818 - Auto Expense, Mileage	\$5,000.00
500820 - Online Giving Fees	\$18,000.00
<b>Total Administration</b>	<u>\$204,300.00</u>
<b>Personnel Ministries</b>	
<b>Ordained &amp; Ministerial Staff</b>	\$947,081.00
<b>Support Staff</b>	\$426,717.00
<b>Café 59 Staff</b>	\$54,287.00
<b>Facilities Staff</b>	\$174,307.00
<b>Other Personnel Expenses</b>	\$267,000.00
<b>Total Personnel Ministries</b>	<u>\$1,869,392.00</u>
<b>Facilities Ministries</b>	
501000 - Utilities	\$178,000.00
501002 - Janitorial Supplies	\$15,000.00
501004 - Repairs & Maintenance	\$95,000.00
501006 - New Equipment/Furnishings	\$12,000.00
501008 - Grounds Maintenance	\$47,000.00
501010 - Vehicle Maintenance/Fuel	\$3,000.00
501012 - Equipment/Audio/Video/Electronic	\$2,500.00
501014 - Computer Upgrades & Supplies	\$13,000.00
501016 - Telephone	\$12,000.00
501028 - Property Tax	\$7,000.00
501040 - Capital Development	\$16,000.00
<b>Total Facilities Ministries</b>	<u>\$400,500.00</u>
<b>Café 59 Ministry</b>	
501500 - Coffee	\$20,500.00
501502 - Food	\$27,000.00
501504 - Supplies	\$10,000.00
501506 - Merchandise	\$1,000.00
501508 - Miscellaneous	\$1,500.00
<b>Total Cafe Ministry</b>	<u>\$60,000.00</u>
<b>Total Expenses</b>	<b>\$3,347,841.00</b>
	\$0.00



# 2026 Preschool Ministry Plan

The ultimate goal of the Preschool Ministry is to partner with our preschool parents to begin to build a Christian foundation in our preschoolers. They are taught biblical concepts for nine subjects: God, Jesus, Holy Spirit, Bible, church, family, others, created world, and self all while being loved and cared for physically.

## CONNECT:

**Goal:** To develop and strengthen relationships with parents and children within our church

family as well as those in our weekday ministry and our community.

### **Strategy:**

#### **1. Family Movie Night – January 16, 2026**

- Offer Family Movie in MeadowBrook's Gym at 6:30 p.m.
- Choose a movie that will encourage family discipleship
- Invite all church, weekday, and community families
- Promote through church Life Groups, handouts, social media
- All guests will be asked to complete a guest registration in an effort to connect with them afterwards
- Use opportunity to promote preschool, kids, and student ministries as well as upcoming church services and scheduled events.

### **Tasks:**

- Enlist lay ministers to serve as Movie Night Greeters

### **Strategy:**

#### **2. Family Dedication – March 15, 2026 and November 8, 2026**

- In the spring and fall, we will provide opportunities for families who have recently experienced the blessing of a new child to the family through birth or adoption to publicly dedicate their children to the Lord.
- Provide parents/siblings and grandparents with resources such as a *Bible Storybook, The Gospel and Parenting, Family Worship, All Together: The Family Devotional, etc.* These resources give great insight for those who want to impact their families.

### **Strategy:**

#### **3. Christmas Celebration – December 2, 2026**

- Present the story of Jesus' birth with activities, games and music
- Reinforce the story with Christmas Crafts
- Provide opportunity for preschoolers to participate in designated mission project for children's ministry of local church or mission center.

**Tasks:**

- Provide preschoolers with fun Christmas snack
- Provide all materials needed

**Strategy:**

**4. Weekday Children/Families and Staff Connections**

- Preschool Minister will lead weekly Chapel with weekday children in the church worship center
- Reach out to all families not actively involved in church
- Personally connect with families at Weekday Ministry events; Open House, Grandparents Day, Thanksgiving Meal, Christmas Celebration, and End of Year Program.
- Promote church events and communicate with families through Brightwheel Software, all social media platforms, handouts, etc.
- Recognize families with new babies, visit hospital, provide meals, etc.
- Reach out to families in crisis

**Tasks:**

- Enlist and encourage church members enrolled in Weekday Ministry to reach out to un-churched families

**Strategy:**

**5. Blessings and Family Ministry**

- Preschool Minister and leadership team will reach out to preschool children and parents during special occasions, birthdays, birth of new baby, and during family crisis.

**GROW**

**Goal:** While preschoolers might not be ready to respond to the gospel, our goal is to plant gospel seeds in their hearts and begin to build a spiritual foundation.

**Strategy:**

**1. Sunday and Wednesday Bible Study**

- Preschool leaders faithfully teach biblical truths on Sunday mornings during the 10:30 a.m. Small Groups. These truths are reinforced during Sunday morning 9:00 a.m. services and on Wednesday nights at 6:30 p.m. through a review of our Preschool Small Groups lesson from previous Sunday with activities, games, and crafts.
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**Tasks:**

- Enlist and train preschool leaders for each age groups for small groups and Sunday morning Care.
- Provide preschool leaders with all materials needed
- Provide preschool classrooms with equipment needed in order to display visual Bible study material included in the weekly curriculum.
- Provide children with hands on toys and activities that promote physical as well as spiritual development.

**Strategy:**

**2. Discipleship at Home**

- Every week, parents of preschoolers will receive a Parent Cue from the Preschool Ministry which contains links to our Bible story from Sunday morning small groups along with memory verses. Many families may find them useful during Family Worship time at home.

**3. Leadership Development & Appreciation – February 22, 2026**

- Preschool Minister will attend Children's Pastor Conference TBA
- Provide training for preschool leaders with new concepts, curriculum, activity ideas, etc.
- Provide an Appreciation Lunch for all leaders that serve in Preschool Ministry

**SERVE**

**Goal:** The Preschool Ministry will have many trained leaders serving in various preschool capacities; Sunday mornings during the 9:00 and 10:30 a.m. services, Wednesday night 6:30 p.m. service, KidQuest, Christmas Celebration, Blessing and Family Ministry.

**Strategy:**

- Pray for, enlist, and train additional church members to serve and minister to preschoolers.
- Provide Ministry Safe background checks and training for all leaders serving with children.

**Tasks:**

- Encourage every preschool leader to recruit at least one person from their areas of influence to serve in the preschool ministry.
- Encourage preschool leaders and preschool families to participate in ministry opportunities throughout MeadowBrook.

**Goal:** The Preschool Ministry will provide four opportunities, one each quarter, throughout the year for our preschoolers to participate in local and global missions projects. This is a great opportunity for our preschoolers to be introduced and educated about missions. Preschoolers may not be ready to grasp complex cultural or theological ideas, they t can understand what it means to;

- Help people who need food, clothes, a home, etc.
- How we can tell people about Jesus' love
- Care for people far away and nearby

**Strategy:**

- Pray for God's guidance in choosing mission projects
- Pray for and enlist church members to lead missions presentation and help with projects.

**Tasks:**

- Provide missions leaders and preschoolers will all supplies needed.

## **Preschool Ministry Plans 2026**

- Jan 16**                      **Family Movie Night**  
   **6:30 – 8:30 p.m. – MeadowBrook Gym**
- Feb 21**                      **Preschool Leadership Appreciation Lunch/Training**  
   **12:00 p.m. - Conference Center**
- March 15**                    **Family Dedication**  
   **9:00 and 10:30 am – Worship Center**
- Aug 2**                        **Preschool Move Up Sunday**  
   **9:00 and 10:30 a.m. – Preschool Classrooms**
- Nov 8**                        **Family Dedication**  
   **9:00 and 10:30 a.m. – Worship Center**
- Dec 2**                        **Preschool Christmas Celebration**  
   **6:30 – 7:30 p.m. – Preschool Classrooms**

# 2026

PRESCHOOL MINISTRY BUDGET		
500600	Activities	\$3,000
500602	Supplies	6,000
500603	Sunday School Curriculum	1,500
500604	Leadership Dev/Training and Appreciation	500
500606	Parent Support/Training	500
500608	Child Care Expenses	500
500612	Family Movie Night	1,000
500616	Preschool Security Check-In	2,000
	<b>TOTAL</b>	<b>\$15,000</b>



## 2026 Children's Ministry Plan

### Children's Ministry Vision Statement

*The Children's Ministry of MeadowBrook seeks to evangelize, disciple, and equip children for lives that serve, glorify and exalt our Heavenly Father.*

“What I'm about to tell you is true. Anyone who will not receive God's kingdom like a little child will never enter it.’<sup>16</sup> Then he (Jesus) took the children in his arms. He placed his hands on them to bless them.” Mark 10:15-16

### Children's Ministry Core Values

- **Evangelize the lost**
- **Disciple the believer**
- **Equip the believer to disciple and serve others**
- **All that we do should bring glory to our Heavenly Father**

The Children's Ministry of MeadowBrook firmly holds to the truth that **Jesus loves children**. We believe that it is our calling and responsibility to teach our children about His unfathomable love; it is our responsibility to **point them to our Savior** and their need for Him. We believe that we are to **disciple each child** in his/her walk with Christ. In doing this, connecting and growing, we also will **equip our children** to serve God by serving others and **glorify Him** with their lives.

The Children's Ministry of MeadowBrook incorporates five main areas of ministry that endeavor to achieve the core values through connecting, growing and serving. They are: MeadowBrook Kids Sunday Morning, Kidstuf, Kidquest, Special Ministry Events, and CentriKid Camp. Although each area is independent of the others, they do work in conjunction to achieve the same goals of seeing kids come to salvation, discipleship, and service, all for the glory of God.

# Children's Ministry Process 2026

## MeadowBrook Kids Sunday

### Connect

1. Develop and maintain an intentional relationship with kids and parents
2. Send weekly, monthly cards to children who have missed MBKids
3. Send birthday cards to each child and teacher
4. Attend special events (school, sports, arts, etc.) for the children
5. Be available for individual and family counseling

### Grow

1. Share the gospel message in each lesson at 9 am and at 10:30 am
2. Encourage children to reach out and bring guests to **MBKids, Kidstuf** and **Special Events**
3. Send home weekly/monthly guides to aid parents in encouraging their children with the Word. Send digital format also.
4. Teachers' Training and Appreciation, **Sunday, January 25, 12:00-1:00**
  - a. family ministry, evangelism
  - b. literature, safety protocol through Ministry Safe training for all kids' workers
5. Mirror the adult worship service as much as possible to create cohesiveness in the family

### Serve

1. Instill a love of service in the children through intentional teaching
2. Give each child opportunity to serve in MBKids Sunday
  - a. Leading songs, verses, reading Scripture, etc
  - b. Cleaning up after large group, small group times
3. Give children opportunity to serve the church or community
  - a. Have a quarterly missions opportunity for the children (i.e., missionary cards, nursing home outreach, teacher prayer cards, Kidquest Missions projects)
4. Give the children opportunity to give to special offerings for missions and special ministries

## Kidstuf

### Connect

1. Encourage children to reach out and bring guests to hear the gospel
2. Encourage and teach children to share the gospel themselves!

### Grow

1. Continue to enhance and update Kidstuf to keep it fresh and exciting
2. Have special Wednesday nights throughout the year to promote the scripture and virtue with the kids and their families

### Serve

1. Identify and enlist 2 new helpers by **August 2026**
2. Identify and enlist new actors as needed

3. Give children the opportunity to serve in Kidstuf leading in prayer and worship
4. Give 5<sup>th</sup> graders the opportunity to serve in Kidstuf as worship leaders

### Special Events for Children's Ministry

#### Connect and Grow

1. To encourage and help facilitate relational and spiritual growth in families
  - a. Moms and Girls Art Day – **February 21, Saturday 10 am-1 pm**
  - b. Family Serve Day- **March 21, Saturday (Offsite)**
  - c. Grandcamp (with 55+ Ministry) – **July 1, Wednesday**
  - d. Dads and Girls Dance – **October 25, Sunday 5:30 – 7:30**
  - e. Dads and Boys Retreat – **November 6-7, Friday-Saturday (Offsite)**
  - f. Children's Ministry Christmas Party – **December 2, Wednesday 6:30-7:30**

#### Serve

1. Work with Art Day team in developing the lesson and activities for Moms and Girls Art Day
  - a. Teaching kids to use their artistic abilities as an act of worship to God, based on scriptural doctrine and theology
2. Work with teams for each event in developing themes, decorations, etc.
3. Work with Serve Team to develop service projects for families
4. Showcasing the kids' artwork depicting their abilities as worship to the Lord!

### Kidquest

#### Connect

1. Conducting a **Kidquest** that will evangelize and disciple MB's children and guests and bring in prospects. Lay teams are in place for **Kidquest** including writers, production, decoration, music, mission action - **June 1-4, 9 am – 12:30**

#### Grow

1. Kidquest '26 theme will be determined at later date
2. Work with Kidquest team in developing the literature, music, activities, etc for 2026

### Kids' Camp

#### Connect

1. Invite 3<sup>rd</sup>-5<sup>th</sup> graders to a week long, exciting, Biblical based camp, CentriKid- **July 20-24**

#### Grow

1. Encourage children and parents to prepare and study specific scripture together before and after camp
2. Plan and lead parent/camper meeting two months prior to camp – **TBD May Sunday 12:00**

## Serve

1. Train youth workers and interns to help chaperone trip – **July 14, Tuesday, 12:00 lunch**

## Personal Development

Attend CHE Missions Conference in ----to learn the CHE Kids methodology to help teach it and use it internationally and locally. **Date to be determined**

## Parakaleo Ministry

"Parakaleo" means "to call alongside". The Children's Minister will work alongside other MeadowBrook ministries in order to evangelize, disciple and equip people of all ages.

Worship Ministry – helping with sets, props, teaching Childrens' Choir as needed; writing and working with worship ministry productions

Student Ministry – help train students in working with kids, helping with events

Preschool Ministry – working alongside Preschool minister in evangelizing preschoolers, equipping the parents; helping with events

Weekday Ministry – helping to evangelize and teach the Weekday children; involving the Weekday kids and siblings in children's events and worship services

Missions Ministry – leading mission endeavors annually local and global

Adult Ministries – working with pastors as needed in equipping members; serving at events

Good News Club – working weekly at Striplin Elementary with the children in Good News Club (Tuesdays at 7 am)

Digital Age – Working with parents, grandparents, and children's caregivers regarding information about the digital age; learning proactive ways to help keep kids safe when using digital devices; training parents, grandparents and care givers on proactive methods.

## Communication Plan for All Aspects of Children's Ministry

1. Weekly/Monthly updates to MB website
2. Monthly updates and reminders on MeadowBrook Kids Facebook page
3. Quarterly Parental Helps made available to parents in regards to FAQ and current issues.
4. Monthly virtue and Bible verse Parent Cue sent home with children from Kidstuf
5. Yearly Ministry safe training for all Kids Ministry Workers

Dates for 2026

January	25, Sunday	12 – 1:00	Kids Worker Appreciation Lunch	DHouse	\$500
February	21, Saturday	10 am – 1 PM	Moms and Girls Art Day	Theater	\$1,000
March	21, Saturday		Family Serve Day	Off-campus	\$1,500
May	TBD, Sunday	12:00	Parent/Camper Meeting	Theater	
June	1-4, Mon-Thurs	9 – 12:30	Kidquest	Campus	\$8,000
July	1, Wednesday		Grandcamp	Campus	\$1,500
	14, Tuesday		Camp Chaperone Training/Lunch	Off-campus	\$100
	20-24, Mon-Fri		Centri-Kid Camp	WorldSong	\$5,000
October	25, Sunday	5:30-7:30	Dads and Girls Dance	Theater	\$1,000
November	6-7, Friday-Saturday		Father and Son Retreat	Off-campus	\$1,000
December	2, Wednesday	6:30-7:30	Christmas Party	Theater	\$1,000

# 2026

CHILDREN'S MINISTRY BUDGET		
500214	Kidquest	\$8,000.00
500621	MBKids Sunday	3,000.00
500623	Kidstuf	3,000.00
500627	Special Events for Ministry	8,000.00
500629	CentriKid Camp	5,000.00
	<b>Total</b>	<b>\$27,000.00</b>



## 2026 MeadowBrook Student and Family Ministry Plan

*“We exist to make disciples who make disciples”*

We will strive to make disciples who make disciples by:

**Connecting** students and families to Christ and His Church, **Growing** them as disciples and equipping them to **Serve** through mission, ministry and worship, all to glorify God.

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### Connect:

#### Connect the people to Christ and His church

- **Campus Outreach:**
  - **Campus Visits:**
    - We will have a student ministry leader on campuses connecting with students weekly. (group meetings, sports practice, games, leading devotionals)
  - **Partnering with Faculty/Staff**
    - Commit to serving sports teams, bands, and interest groups multiple times each school year.
    - Work with band, choral and drama directors at area schools to connect w/students.
- **Connection Activities:** MS and HS activities to attract lost or unchurched students.
  - School Year: At least once a semester throughout the school year  
Such as: Ice Cream Social, Christmas Party, Cookies and Cocoa Night
  - Summer: 1 per month in June and July  
Such as: Top Golf, Bowling Night, Spring Valley Beach, B’Ham Barons
- **Middle School MidWeek Worship: (August-May)** Exciting nights of fun, worship, and Word-saturated teaching on Wednesday nights starting at 6:30-7:30pm in the Hangar (2nd floor of Student Ministry Building). These meetings will always show how the gospel of Jesus Christ speaks to specific issues that middle school students are facing in this day and age.

- **High School MidWeek Worship: (August-May)** Student-led nights of fun, worship, and Word-saturated teaching on Wednesday nights from 6:30-7:30pm in Clark Hall. These meetings will always show how the gospel of Jesus Christ speaks to specific issues that high school students are facing in this day and age.
  
- **Sixth Grade Transition:** Sixth grade is the gateway year for students into the student ministry. The ways that our ministry will strive to transition new 6th graders and parents:
  - **Welcome Party - (Saturday, August 1st, 2026)** The purpose is to help new sixth graders and their parents be more connected to the vision of student ministry.
    - **Parent Transition** talk will be a time during the welcome party where parents will hear from an existing or former middle school parent family about navigating the transitions of being a middle school parent.
  - **Move Up Sunday - (Sunday, August 2nd, 2026)** The day sixth graders move up into their new Life Groups!
  
- **Graduate Sunday**
  - **Graduate Celebration Service - (Sunday, May 17th 5:00pm)**  
This service will be a celebration for graduates, families and friends and a sending out for graduates.
  - **Graduate Dinner (Sunday, May 17th 6:00pm)** - Will be a nice dinner provided by church for graduates and families to enjoy together.

**Grow:**  
**Grow as disciples of Jesus**

- **Life Groups:** Small groups where biblical community and Kingdom advancement are actively happening.
  - **What these groups should look like:**
    - Students are coming to know Jesus through the ministry of the Life Group.
    - Connection is not just a statement but a reality.
    - Growth happens through learning and applying the Word to life.
    - Students of each group are becoming better students, sons or daughters, leaders, servants through the Life Group

- Students are becoming better evangelizers and disciple-makers
- Students are serving in the ministries of the church on Sunday mornings and throughout the week
- Students are growing in their hunger for God and His Word
- Students are serving as a group at least 2 times a year together in local mission engagements

• **What Life Group Leaders will do to see this happen:**

- Pray for students and parents of their students regularly
- Spend time alone with God daily in His Word
- Spend quality time each week preparing lesson and being prepared to teach
- Be actively pursuing those who do not know Christ in their workplace, neighborhood and community in order to reach them with the gospel.
- Plan a connection activity 2 times per year for Life Group to get together outside of Sunday morning.

**LifeGroup Leader Development:**

- **Fellowship and Training Meetings** for lunch or dinner together.

Dates: Feb. 22nd, Apr. 19th, June 28th, Aug. 16th, Oct. 18th, Dec. 6th

**Training Meetings (Feb. 22nd, Aug. 16th, Dec. 6th)** will include lunch in the Hangar with training on: Connecting Parents, Teaching that brings about discussion, Building your impact outside of Sunday morning.

**Fellowship Meetings: (Apr. 19th, June 28th, Oct. 18th)** These meetings will be off campus for a meal at a home.

- **Student Discipleship Groups:** A small group of students (2-5 people) who meet together each week to grow in Christ. Group members agree to a covenant to remain committed to exercising spiritual disciplines throughout the year. Those engaged to the group will be equipped to be maturing Christians who know how to:

1. Spend time alone with God (What does it look like to meet with God each day?)
2. Read, study, meditate, and interpret the Bible
3. Pray (How do I have a lifestyle of prayer where I'm growing in my joy of God?)
4. Worship (What does a life of worship look like?)
5. Share the gospel (What is the gospel and how do I share it with others?)
6. Disciple others (How do I disciple others and lead them to make more disciples?)
7. Be good stewards of resources like time, money, talents and gifts
8. Reach the nations (How can I bring the gospel to the nations?)
9. Give a reason for my faith to critics of God and the Bible.

Group meetings will occur weekly throughout the school year and consist of:

1. Studying Scripture and discussing the specific application
2. Participate in gospel-centered accountability
3. Prayer time that engages group in adoration, confession, thanksgiving & intercession

• **Challenging Spiritual Events:** Just as a greenhouse creates an environment that is ideal for growth, Challenging Spiritual Events are designed to provide an environment that is conducive for students to grow in Christ.

- **DNOW:** A weekend conference where students are challenged to grow deeper in their walk with the Lord. We will be hosting the Etowah Baptist Association DNOW weekend on [February 6th-8th, 2026] this year.
  - MeadowBrook students will be challenged to reach out to those who are unchurched in our community.
  - Host homes will not be required to have students spend the night but will be a place for the Home-Group discussions. While the small group discussions could be held in a classroom at church, the home environment will provide more opportunities for hospitality and student interaction.
  - Student Ministry Life Group Leaders will be recruited to lead group sessions and discussion for their respective groups.
- **Middle School and High School Summer Retreats (MS July 14<sup>th</sup>-16<sup>th</sup>, 2026 at Whitewater Express Camp / HS June 15<sup>th</sup>-18<sup>th</sup>, 2026 at Tuckaleechee Retreat Center in Townsend, Tn)** Middle School and High School will have a separate retreats where they will be challenged by solid teachers of the Word and be led by Spirit-filled worship leaders. In addition to the large group setting, students will be led by small group leaders in family group Bible studies.
- **MS & HS Winter Retreat: (MS: Jan. 18<sup>th</sup> -19<sup>th</sup>, 2026 / HS: Dec. 29<sup>th</sup> - Jan. 1st, 2026)**  
 Winter Retreat is a time where MB students are going to be challenged to invite lost/unchurched friends to come with the purpose of seeing them come to Christ. Additionally, it will be a way to start the new year focusing on God's truth. We will have solid speakers and a Spirit-led worship leader to create an environment focused on meeting with God and being challenged by the Word.

• **Family Discipleship:** Equip parents to disciple students according to the Word and engage the lost/unchurched families in our community.

*Ps 78:6-7 "6 so that a future generation—children yet to be born—might know. They were to rise and tell their children 7 so that they might put their confidence in God and not forget God's works, but keep his commands."*

-**The Family Ministry Team** will plan and help execute the Equip Lunches and gather resources and/or help create resources for helping parents to better make disciples of their students.

Team members will include:

- Parent of middle school student(s)
- Parent of high school student(s)
- Grandparent of MS or HS age students
- Lifegroup leader in student ministry
- Student Ministry deacon(s)
- Member of The Forge and The Well ministry teams (1 of each)

**-Parent's Spiritual Growth:**

Working with "The Forge" and "The Well" to be united on discipleship strategy for parents.

**• Parenting Breakouts:**

In the Fall OR Spring Semester, we have a breakout on Wednesday nights (5-6 weeks) where parents will be equipped and encouraged in how to parent students in today's world.

Fall 2025: "The Disciple-Making Parent" by Chap Bettis Part #1 [Sep. 10 - Oct. 15]

Spring 2026: "The Disciple-Making Parent" by Chap Bettis Part #2 [Feb. 11 - Mar. 25]

Fall 2026: "Biblical discipline that shapes the heart" [Sep 09 - Oct 14]

**• Family Equip Lunches (2 per year):**

Purpose: To teach, train and encourage parents with biblical truth on crucial topics that they are facing each day. These lunches will be promoted to parents of all ages: Preschool,

Who: We will gather a MeadowBrook Family Ministry Team in Fall 2025 from the Parenting Breakout Group on "The Disciple-Making Parent" by Chap Bettis which provides foundational biblical principles for parenting.

2026 Lunch Topics:

- "Overcoming obstacles to Family Discipleship."

**Panel Discussion [Sunday Mar. 8th 2026]**

- Navigating busy schedules and commitments?
- Feeling inadequate and unworthy?
- What does family discipleship look like for parents of preschool, elementary, middle and high school aged kids.
- How do you have intentional spiritual conversations with your child or student?
- What part does prayer play in family discipleship and how do you do it?
- Q & A

- "Family Discipleship: Where to start and why it matters."

**Chris Shirley [Sunday Oct. 4th, 2026]**

## Serve:

- **Student Praise Team:** A team of students, grades 6th-12th, who help lead out in our student worship services on Wednesday nights for both Middle and High School.
  - Meets on Sunday evenings throughout the school year to rehearse and grow in their ability and understanding of biblical worship.
- **Student Audio/Visual and Lighting Team:** A team of students who serves as sound technicians and the audio-visual arts during our MidWeek services.
  - AVL team meets on Sunday evenings for Student Praise Team rehearsal and to grow in their ability and understanding of biblical worship.
- **Game Team:** A team of students who plan and lead engaging games for each MidWeek service to connect students and create excitement on Wednesday nights.
- **MidWeek Adult Leaders:** Team of adults who are growing in their relationship with Christ, love students and serve on Wednesday nights.
- **Sunday Morning AVL Team:** Create a bridge for Student Ministry AVL team members to serve on rotation on Sunday mornings with the Adult AVL team.

## Areas for future changes:

- **Upgrade and Renovation Team:** Forming a team to discuss and prepare ideal plans for student ministry space using the current footprint.
  - Renovation needs and designs
  - Plans to utilize current Student Ministry facility to provide activity areas for middle school ministry.

## **2026 Event Dates:**

<b>DNOW</b>	<b>February 6th-8th</b>
<b>Graduate Service &amp; Dinner</b>	<b>May 17th</b>
<b>High School Smoky Mtn. Retreat</b>	<b>June 15th-18th</b>
<b>Middle School White Water Retreat</b>	<b>July 14th-16th</b>
<b>Sixth Grade Welcome Party</b>	<b>August 1st</b>
<b>Move-Up Sunday</b>	<b>August 2nd</b>
<b>Family Equip Lunches</b>	<b>March 8th &amp; October 4th</b>
<b>High School Winter Retreat</b>	<b>December 29th - Jan. 1, 2026</b>
<b>Middle School Winter Retreat 2026</b>	<b>January 18th-19th,</b>

## STUDENT & FAMILY MINISTRY BUDGET 2026

500640	Student Discipleship	8,500
500649	Student Serve	\$3,500
500641	Connection	8,000
500651	Tech / Media Needs	6,000
500645	Camps/Retreats	\$23,000
500647	Office	\$1,000
500643	Conference/Education	\$1,250
	<b>Total</b>	\$51,250



# 2026 MeadowBrook Young Adults Ministry Plan

*MeadowBrook seeks to **CONNECT** people to Christ and His Church, **GROW** them as disciples, and equip them to **SERVE** through mission, ministry, and worship, all to **GLORIFY** God.*

## Process Statement

MeadowBrook Young Adults is a collective of 18-30-year-olds that seeks to **connect** young adults to Christ and His Church, **grow** them as disciples and disciplers, and equip them to **serve** through missions, ministry, and worship, all to **glorify** God.

## Values

**MeadowBrook Young Adults is Worship-Navigated.** Every aspect of our gatherings will involve intentional praise and worship, which helps us center our hearts on the adoration of our Lord, Jesus Christ.

**MeadowBrook Young Adults is Bible-Centered.** As a ministry, we are guided by the Holy Spirit, who reveals himself chiefly through the Scriptures. If we desire to grow in our faith in Jesus and be strengthened by the Holy Spirit, we must be grounded in the word of God. Everything that the ministry seeks to accomplish will revolve around the Bible.

**MeadowBrook Young Adults is Christ-Focused.** The sole aim of MeadowBrook Young Adults is that Jesus Christ would be revealed to the hearts of young adults. We recognize that apart from Jesus and His life-changing gospel, we have nothing. Further, with Christ, we have everything. To this end, MeadowBrook Young Adults seeks to present the Lord Jesus Christ in a biblically relevant manner.

## Strategy

### Connect

- In-Reach Ministry
  - Encourage young adults to attend churchwide Wednesday Night Bible Study and breakout sessions.
  - Life Group fellowship emphasis: Encourage Life Groups within the Young Adult ministry to meet regularly outside of their scheduled times to foster a robust fellowship, which will lead to more in-depth biblical discussions during their regular meetings and a stronger sense of community.
  - Official Young Adult Fellowship events
    - Summer Kick-off
    - New Graduate Social
    - Christmas Dinner
    - Life Group-Based Activities
      - 1 per semester for 18-23 and 24-30
      - Life Group Leaders will decide dates that are best for their groups.

- Guys and Girls Nights
      - Guys' lock-in on December 20
      - Girls' brunch and flower bar on April 18
  - Lunch/Dinner/Coffee meetings - We will regularly meet individuals within the Young Adult ministry to encourage and build relationships.
  - New Graduate Assimilation
    - New Graduate Social—The New Graduate Social, which takes place in March, provides an opportunity for current young adults to meet the upcoming members of the ministry. During this time, we will play games, enjoy food, and spend time getting to know one another so that the new graduates are ready and excited to join the ministry.
    - New Graduate move-up
      - End of May - Graduation celebration (coordinated with Matt Fike)
      - June - New graduates can participate in both student and young adult ministry activities.
      - July - New graduates are fully assimilated into the young adult ministry.
  - Pop-up events - We will host low-commitment events during the year to provide additional touch points of engagement with MeadowBrook members and non-members. Examples include game nights, s'mores, movies, and bowling.
- Outreach Ministry
  - GSCC & JSU campus presence
    - We will seek a partnership with both BCMs to engage with students on campus and invite them to participate in Young Adult activities.
    - Sports teams engagement - seek speaking opportunities to connect student-athletes to the Young Adult ministry.
  - Fall Semester Welcome Party - In coordination with the BCM, Mike Niemi, and the missions team, we will host a welcome party for the international students, residential students, and athletes of GSCC. This gathering will include food, games, and music.
  - Chad has partnered with the Mountain Retreat (part of the Oaks Collaborative) at JSU to help reach incoming freshmen with the gospel and to connect them with the local church.

## Grow

- The Collective - A bi-weekly worship gathering of 18-30-year-olds that seeks to make disciples of Jesus Christ through engaging worship and biblical teaching, meeting on the first and third Sundays of each month.
- Conferences & Retreats
  - CROSS Conference seeks to instill a heart for missions in young adults. By partnering with the Missions department, we hope to provide easily accessible ways for 18-to-25-year-olds to explore a potential calling for the mission field upon attending Cross Con.
  - Cultivate Conference 2026 - Cultivate Conference (MeadowBrook's young adult conference) is designed for young adults in Gadsden and the surrounding Etowah County. The Conference is planned for the middle of June. Rooted out of Colossians 2:6-7, the conference seeks to "cultivate the hearts of young adults for Christ, his church, and his mission." Our threefold objective is to provide young adults with:
    - Rich theology

- A sound defense for the faith
  - A deeper sense of living on mission
- Dwell Retreat - Dwell is our summer retreat. It is intended to be a fun, interactive retreat aimed at preparing the hearts of young adults for the busyness of the coming semester. The retreat format is structured with group study sessions, quiet times, and reflection groups.
- Young Adult Life Group Organization
  - Current Groups:
    - 18-23 (Chad Kitchens/Noel Vice)
    - 18-23 (Chad Kitchens/Luke Parker)
    - Foundations for Marriage (Al Garrett and Joe Gilchrist)
    - 24-30 (Joe Steen)
    - 24-30 (Hunter Hindsman/Mitchell Johnson)
  - Young Adult Life Groups are places for young adults in similar life stages to come together and be shaped by Scripture. We encourage our life group leaders to make these spaces authentic communities centered on Christ and focused on advancing God's kingdom.
  - Foundations for Marriage Class — This cyclical Life Group seeks to provide key marital principles and practical insights so couples can enter this covenant relationship as confident and spiritually strengthened as possible. This class will meet during regular Life Group times and be a launch point for new 24-30 Life Groups as needed.

## Serve

- We will partner with Life Groups to provide opportunities for them to serve together.
- We will partner with the Missions Department to provide access to local and global missions opportunities.
  - Spring Trip\* — March 23-27. Stateside trip to Washington, DC (or section in Virginia) to work with immigrants.
  - Fall Trip\* — November 20-24. International trip to Buenos Aires, Argentina to partner with Journeymen reaching a local university campus.

*\*Dates and assignments are still being finalized.*
- Leadership formation/Leadership opportunities
  - Young Adult Leadership Team — A group of individuals who represent the major life stages of the Young Adult Ministry will provide feedback, criticism, and insight into the ministry.
  - Young Adult Serve Team — A group of individuals who provide tangible service to the ministry, primarily for The Collective.
  - Young Adult Communication Team — A group of individuals who promotes and engages the online community with social media posts regarding our events and gatherings.
  - Worship & AV Team — A group of individuals who lead in all areas of musical worship and presentation. The AV team assists in creating an interactive and distraction-free atmosphere that makes it easy for attendees to worship.

## **Glorify**

- We will ensure that the common theme of gospel transformation is at the heart of each gathering.
- We will ensure that the Leadership Team is above reproach so that all aspects of the ministry consistently point back to the gospel of Jesus Christ.
- We will seek to foster a Revelation 7 approach to the ministry that seeks diversity.

## **Personal Development**

- I will seek to engage daily in reading and praying God's word.
- I will regularly engage in other means of grace, such as private and congregational worship.
- I will attend one relevant conference each year.
- I will meet regularly with the Young Adult Leadership Team for conduct and ministry engagement feedback.
- In 2025, I began doctoral studies, pursuing a Doctor of Ministry degree in Applied Theology. I am on track to graduate in May of 2028. I intend to continue my studies this year and believe that this will be a thoroughly sanctifying endeavor.

# 2026 Event Dates

## First Quarter

CROSS Conference 2026	Dec. 31-Jan. 3, 2026
Q2 Leadership Team Meeting	March 1, 2026
New Graduate Social	March 14, 2026
Virginia Trip	March 23-27, 2026

## Second Quarter

Girls' Event	April 18, 2026
Summer Bash	June 7, 2026
Cultivate Conference 2026	June 13, 2026
Q3 Leadership Team Meeting	June 19, 2026

## Third Quarter

Dwell Retreat 2026	July 7-10, 2026
GSCC Welcome Party	Aug. 14, 2026
Q4 Leadership Team Meeting	Sep. 6, 2026

## Fourth Quarter

Argentina Trip	Nov. 20-24, 2026
Q1 (2027) Leadership Team Meeting	Dec. 6, 2026
Christmas Party	Dec. 20, 2026
Guys' Event	Dec. 20, 2026

## 2027

Cross Conference 2027	Dec. 31-Jan. 2, 2027*
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*\*Dates are not yet confirmed by conference.*

# 2026 Gathering Dates for The Collective

Jan. 4, 2026		
Jan. 18, 2026		July 5, 2026
		July 19, 2026
Feb. 1, 2026		
Feb. 15, 2026		Aug. 2, 2026
		Aug. 16, 2026
March 1, 2026		
March 15, 2026		Sep. 6, 2026
		Sep. 20, 2026
April 19, 2026		Oct. 4, 2026
		Oct. 18, 2026
May 3, 2026		
May 17, 2026		Nov. 1, 2026
		Nov. 15, 2026
June 7, 2026		
June 21, 2026		Dec. 6, 2026
		Dec. 20, 2026

*\*No collective on April 5th due to Easter*

# 2026 Ministry Budget

<b>Administrative (500680)</b>	<b>\$1,000.00</b>
Office Needs & Resources	\$500.00
Personal Development	\$500.00
<b>Conference/Retreats (500682)</b>	<b>\$13,000.00</b>
Cross Conference 2027	\$7,000.00
Cultivate Conference 2026	\$3,000.00
Dwell Retreat 2026	\$2,000.00
Conference/Retreat Scholarship	\$1,000.00
<b>Connect/Fellowship (500684)</b>	<b>\$8,000.00</b>
The Collective	\$4,000.00
Fellowship Get-Togethers	\$2,000.00
Meeting with Young Adults (Food & Coffee)	\$2,000.00
<b>Discipleship/Leadership (500686)</b>	<b>\$1,000.00</b>
Bibles	\$500.00
Books	\$500.00
<b>Ministry/Missions (500688)</b>	<b>\$2,000.00</b>
Events with Gadsden State BCM	\$500.00
Events with Jacksonville State BCM	\$500.00
Meeting with International Students	\$500.00
Gym Equipment	\$500.00
(Includes basketballs, volleyballs, soccer balls, ball rack/basket, and other equipment)	

**TOTAL YOUNG ADULT BUDGET REQUEST = \$25,000.00**



## 2026 55+ Ministry Principles and Plan

MeadowBrook 55+ Ministry seeks to connect people to Christ and His church, grow them as disciples to be disciplers, and equip them to serve through missions, ministry, and worship, all to glorify God.

MeadowBrook's 55+ Ministry will concentrate on the Seven Essentials for Finishing Well:

- 1) We will **grow**. We will not stay the same.
- 2) We will **connect**. We will not live alone; we will continue to build strong friendships.
- 3) We will **care** for and **love** others, be there for others in their needs, and love each other as Christ commands.
- 4) We will **invest** in the generations following us.
- 5) We will **be available** as God calls us to serve.
- 6) We will **plan ahead** for when we will not be here.
- 7) We will **anticipate** heaven and eternity with Christ.

The 55+ Ministry gatherings, events, and fellowships provide opportunities to engage MeadowBrook members and guests. We purposefully hold high the gospel and church of the Lord Jesus, seeking to **connect** people to Christ and his church and draw them into deeper fellowship.

- We plan, implement, and host various activities, trips, fellowships, and events to interact with 55+, including MeadowBrook members and others.
- We will intentionally engage guests and newly involved people for gospel impact and invite them to MeadowBrook Life Groups and services.

55+ Ministry encourages spiritual **growth** through discipling relationships among peers and the younger populace (Titus 2:3-5; 2 Timothy 2:1-2)—generational discipleship.

- We recruit individuals and couples as ministry opportunities become available.
- We encourage involvement in MeadowBrook's discipleship efforts for men and women.
- We encourage and train 55+ members to be family disciplers, parenting and grandparenting purposefully for the cause of Christ.
- We encourage participation in MeadowBrook's Grief Share Ministry and other discipleship opportunities.
- We encourage and enable 55+ members to impact the generations following us.

55+ Ministry seeks to equip and encourage people to **serve**, using their talents, gifts, and abilities through various ministry and mission opportunities, locally and abroad.

- We encourage members to lead actively. Our 55+ adults have great wisdom, understanding, and experience, which benefits our congregation, community, and beyond.
- We encourage members to be good stewards and legacy contributors.
- We recruit various ministry teams to strategize, plan, implement, and serve the 55+ members, guests, and the church.

- We encourage people to minister in the Abundant Life Choir and Allay Ministry, and many other ministries, including Way of the Cross Ministries, Etowah County Pregnancy Testing Center, Good News Clubs, The Etowah Baptist Mission Center, and MeadowBrook Weekday Education.
- We encourage and support involvement with MeadowBrook's missions and lead the church in missional giving.

## 55+ Calendar Planning

Month	Event	Budget
January	1/11 Sunday Lunch with Robert J. Morgan	500760 – \$1000
	1/30 Friday Night Mexican Feast	500760 – \$2000
February	2/2 School of the Prophets (55+ Serve Team)	500766 – \$1000
	2/11 How It Is Made Tour (Textile), Bur-Tex, and lunch	500762 – \$350
March	3/1 – Sunday Lunch with Rick Karle	500760 – \$500
	3/9 - 3/12 Charleston Trip	500764 – \$1000
	March 20-21: Possible Send Relief Mission (Birmingham)	500766 – \$2000
April	4/23 How It Is Made Tour, Lodge Cast Iron and Big Bad Breakfast	500762 – \$250
May	5/1 – 5/2 Gold City Gathering (Two-Day Event)	500760 – \$500
June		
July	July 9 - GrandCamp Day	500766 – \$1500
August	8/6 Annual Fish Fry with Paul Aldrich	500760 – \$2000
September	9/30 – 10/10 New England Cruise	500764 – \$1000
October	10/11 – Sunday Lunch with John Brady, VP for Global Affairs IMB (Lead the Way Mission Offering)	500766 – \$1000
	10/29 – Alabama Baptist Saints Alive One-day Conference (hosted by MB)	500760 – \$500
November		
December	12/3 – Christmas Lunch at the Tate House	500762 – \$500

Budget Investment: \$15,100

500760 – \$6,500

500762 – \$1,100

500764 – \$2,000

500766 – \$5,500



## Adult Discipleship – Life Groups

### **Mission**

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciples, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### **Values**

**Life Groups are Christ-Centered:** Life Groups read and study the Scriptures for they are the Word of God. As God's Word, the Bible is sufficient for all things pertaining to godly living, and it testifies of Jesus Christ and the redemption he accomplished for us through his death and resurrection.

**Life Groups are Community-Driven:** Life Groups develop deep relationships so that they might pray intelligently for each other and stir one another up to love and good works. As a group, they seek to walk in Christlikeness in this multi-faceted journey of life. It's meant to be more than simply an hour on Sunday mornings.

**Life Groups are Kingdom-Focused:** Life Groups seek to love others by serving faithfully at MeadowBrook and in the community. They look for ways to reveal and expand Christ's Kingdom in every area of life through their multiplying ministry of love and disciple-making.

### **Vision**

#### **Consistent Focal Points:**

- Equipping and engaging Life Group teachers and members in ministry.
- Fostering genuine fellowship in and among Life Groups
- Multiplying new Life Groups

#### **Specific Goals**

- Lead our ministry to 550 Average Adult in-person attendance.
- Maintain balance in both Life Group hours.
- Each Life Group leader and myself proclaim the gospel to one person in our circles.
- Multiply 2 new Life Groups.
- Each Life Group serves together twice a year in a ministry area over which they have taken ownership and fellowships together outside of the Life Group hour twice a year.

#### **Areas to Develop**

- Story gathering and sharing
- One-on-one engagement with leaders
- Targeted communication to those not in Life Group

## Ministry Strategy

My ministry strategy for 2026 is fivefold:

1. *Pray*
  - a. Pray consistently for wisdom and God's favor for ministry for both myself and Life Group leaders
  - b. Pray each week for Life Groups in general
  - c. Pray each month for each Life Group in particular
2. *Work to unify the mission and purpose of all discipleship ministries.*
3. *Establish and maintain a relational presence in the Life Groups.*
  - a. Meet with all leaders twice a year (January 18 and August 09)
    - i. Reinforce vision
    - ii. Equip
    - iii. Give opportunity for mutual encouragement and edification
  - b. Maintain physical presence in both hours of Life Groups.
  - c. Have periodic communication with Life Group leaders via text/email.
4. *Reinforce vision for leaders and members and connect new people to Life Groups through targeted communication that centers around scriptural encouragement and celebrating stories. (Utilize TouchPoint Software)*
  - a. Monthly email/text to Life Group leaders
    - i. Teaching/Leading/Discipling Equip
    - ii. Story from Life Group Leader/Member
    - iii. Upcoming Calendar
  - b. Bi-Annual Email to Life Group members
    - i. Celebrate win – Connect to Vision/values – Call to Action
    - ii. Story reinforcing vision/value
    - iii. Give opportunity to connect to Life Group
    - iv. Highlight calendar
  - c. Quarterly target those not involved with email and handout
    - i. Testimony from Life Group members
  - d. Better utilize handout ads:
    - i. General
    - ii. Life Group spotlight
    - iii. Life Group testimony
    - iv. Why visit a Life Group?
    - v. New Group spotlight (2 weeks prior and after)

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### ***Excursus: Multiplication Strategy***

- Identify new teachers and cast vision.
  - o Discuss with Mike and current Life Group leaders which people are gifted in teaching.

- Build cohort (roughly 6 months in length) of potential teachers for development.
    - o Work lessons from my breakout on How to Teach God’s Word (3 weeks)
    - o Work through vision for Life Group Ministry (2 weeks)
    - o Call to action, stay ready (1 week)
  - Identify fellow multipliers and cast vision together.
  - Collaborate with multiplier and new teachers to strategize.
    - o Identify support people.
    - o Charge to lead in casting vision to the group.
  - Multiply the Group
- 

5. *Create on-ramps into Life Group ministry*

a. Foundations for Marriage Group

i. Purpose: To equip young adults who are nearly or newly married with the bedrock principles for marriages, while also providing an effective on-ramp into the ongoing discipling ministry of Life Groups.

ii. Curriculum:

1. Open-group structure

2. Length – 25 weeks rotation.

3. Content – Repurposed material from Shades Mountain Baptist

4. Promotion Plan

a. An eight-week break between each session to promote the next cycle and transition the group to a new Life Group.

b. Have registration leading up to the new rotation.

c. Short (30 sec) social ad for our social media platforms and shorts/reels.

d. Develop a landing page for the Foundations class

i. Longer testimonial video

ii. Key values of course highlighted

iii. Registration

iv. Longer essay testimonial

v. Longer essay “Why this class?”

vi. Good Handout presence to communicate the vision to the broader church.

5. Those who receive pre-marital counseling from our pastoral staff will be asked to participate in this group as a part of the counseling process.

6. *Write and distribute MeadowBrook curricula.*

a. Life Group Curriculum: Goals of the curriculum

i. To speak intelligently into the lives of MeadowBrook members, making application with MeadowBrook’s calendar and people in mind, focusing on our four main callings: ministers of the gospel, MeadowBrook Church members, family, and work.

ii. To communicate opportunities of ministry at MeadowBrook where they could apply the text being studied.

- iii. To move people to fulfill our mission as a church.
  - iv. To raise up people who read the Bible Christologically and within its proper context.
  - v. To point people to other outside resources that are theologically sound and helpful.
  - vi. To engage other church members in the production and distribution of the curriculum.
  - vii. To coincide when possible with Randy's sermons and to aid in teaching the whole counsel of God to our congregation by strategically structuring content to complement the sermons.
  - viii. To practice God-honoring stewardship of the resources entrusted to us.
- b. Discipleship Curriculum
    - i. 16 Planned Discipleship Meetings that overview basic Christian doctrine, disciplines, and living—Leader and Member Guides
    - ii. Get both guides self-published and designed via Amazon.
    - iii. Order for disciplers and disciples.
    - iv. Work through Men's and Women's ministries to partner people together.
  - c. Foundations for Marriage Curriculum

## Personal Development

- Relationally engage daily through reading God's word, conversing with him in prayer, praising him in both personal and both corporate worship sessions, periodic corporate and personal fasting, and journaling.
- Attend/Present at the Evangelical Theological Society conference to further develop theological knowledge, be aware of trends in theological education for future ministers, and contribute to theological conversation of the broader church.

## Budget

### Life Group Ministry Budget: \$23,000

500400 – Life Group Literature:	\$20,000
500402 – Life Group Appreciation:	\$1500
500406 – Discipleship Groups:	\$1500
500412 – Life Group Training/Mentoring:	\$1500
500418 – Life Group Minister Development Conferences:	\$750
500423 – Ministry Development:	\$2,500



## Adult Discipleship – Ministry Residents

### **Mission**

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### **Vision**

The MeadowBrook Ministry Residency would seek to develop young disciples who believe vocational ministry might be God's plan for their life. Our goal is that these young people would leave the program developed so that they might effectively be able to connect others to Christ and his church, grow them as disciples to be disciplers, and equip them to serve in missions, ministry and worship all to glorify God.

### **Key Development Areas:**

- Hermeneutics
- Local church ministry
- Bible teaching
- Family ministry
- Practical life skills

### **Key Responsibilities**

- Minister in the specific ministry area assigned.
- Work camps/KidQuest or roughly 25 hours per week. (Sunday morning, M-W, 9AM-4PM)
- Read the assigned reading.
- Attend the development meetings.
- Serve KidQuest and the various Student and Kids camp options during the summer.
- Devote oneself to the study and teaching of God's word.
- Assist in the stewardship of the ministry spaces at MeadowBrook
- Serve the ministry of MeadowBrook to the best of your ability as directed by the approved leadership of the church, which includes, but is not limited to the Senior Pastor.

### **Program**

- Equipped with resources to develop ministers.
  - o Book focused on Theology
  - o Book focused on Teaching
  - o Book focused on practical ministry
- Regular Developmental Meetings. Some topics to consider:

- Discussions related to reading
- Principles for Ministry and Discerning the Call to Ministry
- The Importance of Children's Ministry
- Family Ministry
- Pastoral Care
- Studying the Bible
- Teaching the Bible
- Local Missions
- Global Missions
- Worship
- Prayer
- Practical Aspects of Ministry – Baptism, Lord's Supper, Organizing Worship services, leading a meeting, etc.
- Zoom calls from authors.
- Assign various writing assignments throughout the summer that encourage them to think deeply and articulate key truths.
- Work with Hunter, Matt, or Kristi to deliver one big talk in their ministry specific area (Camp talk, Wednesday Night Bible Study, KWL, etc.)

## **Budget**

### **Ministry Residency Budget**

Caps: 3-4 residents at a given time

Summer Pay: \$3,000 per resident (\$12,000 total)

Ministry Resources: \$500 (Books, appreciation, etc.)



## Adult Discipleship – Men's Ministry

### Mission

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### Vision

MeadowBrook Men's Ministry (The Forge) seeks to empower and equip the men at MeadowBrook to grow strong in their walk with Christ in order that they might disciple younger men and be spiritual leaders in their marriages, families, and this Church.

### Values

- **Wisdom:** We seek pursue the wisdom of God that seeks to grow in their knowledge of God and walk with purity in his ways.
- **Multipliers:** We seek to be those faithful men who take what they have heard and invest in others who would be able to do likewise.
- **Courage:** We seek to be men who do not shrink back from what is required of us and who lead our families and church in the way of Christ.
- **Relational:** We seek to cultivate healthy relationships in four specific areas: (1) with God, (2) with his wife, (3) with his children, grandchildren, and other family, and (4) in male friendships.

### Ministry Strategy

#### Large Gathering – Men's Breakfast

**Purpose:** The Forge's large gatherings are oriented to address broad issues facing men today, focused on either one of the core values or one of the core relationships. Likewise, this will be another opportunity to move the men at MeadowBrook to discipling relationships and other ministry opportunities.

**Values Emphasized:** Wisdom & Courage | **Relationship Emphasized:** Marriage

#### **Details:**

- Date & Time: Sunday, February 15<sup>th</sup> at 7 AM (Roughly 45 minute event)
- Location: Gym (Setup needs—Tables, Sound, and Staging)
- Menu: Breakfast Buffet
- Theme: Calling as a Husband
- Speaker: TBD, MeadowBrook sourced
- Ticketed Event, Cost \$10

- Communication will follow the communication timeline for major ticketed events.

### **Small Gatherings**

**Purpose:** These small gatherings will be off-campus, activity oriented events to create opportunities to strengthen family relationships as well as male friendships so that we might sharpen one another.

#### **Event One: Men's Golf Outing**

**Relationship Emphasized:** Male Friendships

**Details:**

- Date & Time: Thursday, May 14<sup>th</sup> 8:30 – 1:00 PM
- Location: Twin Bridges
- Lunch included
- Registration only, Cost Estimate: \$55 (Subject to change)
- Targeted communication plan with some handout ads

#### **Event Two: Pickleball Tournament**

**Relationship Emphasized:** Marriage and/or Friendships

**Details:**

- Date & Time: Monday, July 20<sup>th</sup> 5:30 – 8:00 PM
- Location: TBD (Goal is Gadsden State)
- Registration only, No Cost
- Targeted communication plan with some handout ads

#### **Event Three: Father/Son Retreat**

**Relationship Emphasized:** Father/Son or Grandfather/Grandson

- Date & Time: Friday, November 06 – Saturday, November 07
- Location: WorldSong
- Registration Only, Cost TBD
- Communication will follow the communication timeline for major ticketed events
- Age Range: K5 – 12<sup>th</sup> Grade (Inclusive of College Aged Students if Desired)

### **Wednesday Night Bible Studies**

**Purpose:** These groups will be designed to move men to a deeper engagement of the Scriptures and greater expressions of Worship through various topical studies.

**Winter 2025–26:** Introduction to Systematic Theology, October 22, 2025 – January 28, 2026

**Winter 2026–27:** The Intentional Father, October, 21, 2026 – January 27, 2027

### **Discipleship Curriculum**

**Purpose:** The Discipleship Curriculum provides an on-ramp for discipling believers in the cores of the Christian faith; the Men's ministry seeks to facilitate such relationships among men.

**Plan:**

- Bi-annual trainings in Breakout Groups

- Follow-up with every male who is baptized at MeadowBrook to discern interest.
- Emphasize in Young Adult ministry.
- Periodic Email communication
- Feature at major events, providing on-ramps for those wanting to be discipled.
- Sold regularly in Café '59
- Emphasize organic connections, but facilitate connections when needed.

**Budget: \$5,000**



# 2026 The Well Women's Ministry Plan

## Mission:

MeadowBrook seeks to **connect** people to Christ and his church, to **grow** them as disciples to be disciplers, and to **serve** through missions, ministry, and worship all to **glorify** God.

## Values:

To accomplish this mission, The Well seeks to lead other women to be those who:

1. **Thirst** for the Living Water Jesus gives.
2. **Are Filled** with his Holy Spirit.
3. **Pour** truth into others.
4. **Overflow** into as many lives as possible.

## Vision and Strategy:

### Connect:

Specific Events designed specifically to **CONNECT** ladies within the body of Christ and Meadowbrook Church.

- 1) Secret Suppers - Held quarterly
  - a) Ladies will RSVP in advance for a selected date.
  - b) Random groups will be arranged and notified the morning of the event and told which local restaurant to attend
  - c) A hostess will be assigned to each restaurant to coordinate and lead discussion.
  - d) Each participant pays for their own meal, groups will be 5-7 in size.
  - e) After dinner, ladies will return to Meadowbrook for dessert and a devotional.
- 2) Mom Connections- Connection opportunities throughout the year for moms to connect and reach out to other moms with young children.
  - a) Moms will meet monthly at MeadowBrook Cafe 59 while children are in the MeadowBrook Gym.
  - b) Childcare will be provided by leadership team members or volunteers who are cleared via the MeadowBrook background check procedures.
  - c) A leader will be assigned each month that will help with any details or announcements as well as to lead prayer and a short devotional.
- 3) Spring "The Well" Ladies Gathering held in March 2026
  - a) Event will be designed to draw together the ladies of MeadowBrook to connect with one another across all stages of life through fellowship, ministry opportunities, and by participating in a hands-on creative/service-oriented project.
  - b) Lunch will be served and registration announced prior to the event
  - c) Leadership team members will work together and will volunteer for various roles and responsibilities to help facilitate this event.

### Grow:

- 1) Fall Women's Event - September 2026 we will host a Women's Gathering either at MeadowBrook or an off-site venue. This event will be used as a launch into Wednesday evening Women's Groups beginning October 2026 thru January 2027. This event will be for all women of MeadowBrook and

those they invite from the community. The event will cater to all generations of women from Students, Young Adults, up to the 55+ generation.

Women's Wednesday Night Sessions will start October 2026. Facilitators from The Well Leadership Team will lead interactive discussion and help foster growth of relationship building as table hosts during the breakout sessions.

- 1) Discipleship Training - member of The Well Women's Ministry, Jamie McGlaughn, will work to ensure ladies that have expressed interest in engaging in a discipleship relationships will be connected and equipped by being a discipleship leader or disciple.
  - a) We will train up women of MeadowBrook to lead small discipleship groups in sizes of 1-1 or 1-3 to 5.
  - b) Women who have expressed a desire to be discipled will be partnered with those willing to become a discipler to help each other grow deeper in their relationship with Christ.
  - c) Groups beginning discipleship relationships will meet at their discretion and chosen locations.
  - d) Jamie will work to ensure that all leaders are trained appropriately, adhering to the criteria set by church leadership. She will also facilitate the placement of ladies and help to create new groups as demand increases.
  - e) This Discipleship Training will be an ongoing practice throughout the course of the women's ministry of MeadowBrook and offered in future years as well.
- 2) Community Bible Study - member of The Well Women's Ministry, Leigh McKibben, will lead ladies in following a curriculum set forth by a para-church organization, Community Bible Study.
  - a) The books of the bible being studied will be promoted and posted on the organization's website and is an open opportunity for anyone in the community to attend.
  - b) The course will start in August 2026 and conclude in May 2027, meeting on Monday nights at 7 pm in the Discipleship House.
  - c) Women who desire to be discipled by way of a larger group study will be guided and encouraged to register for CBS.
- 3) Summer Bible Study - June 2026. The Well Leadership Team will facilitate a 4-week bible study. This study may be a topical study or book review as determined and selected by the leadership team and approved by the pastoral staff.
- 4) Women's Ministry Leadership Retreat - September 2026 The Well Leadership Team will host a ministry retreat to pray and plan for the upcoming church year.
  - a) The retreat will be a 1-2 day offsite retreat to help the ladies focus on ministry plans for 2027.
  - b) This retreat is also meant to further strengthen and foster the relationships on the leadership team in order to reflect the community of Christ centered relationships we are hoping to grow within the women of MeadowBrook.

## Serve

- 1) Women's Bible Studies-Wednesday Night Breakout Groups- Leadership team will serve as table hosts during these weekly Wednesday night studies to help foster relationships, community and create avenues to let others know of the opportunities available at Meadowbrook. The ministry team members will also help to facilitate and lead group wide discussion around the weekly chapter reading from our book study.
- 2) Childcare for Women's Events - creating a team within the Women's ministry to provide voluntary child care for Mothers who need care during selected women's ministry event opportunities.
- 3) Encouragement & Hospitality Team - the leadership team will have a group of ladies to organize and facilitate opportunities to serve the women of MeadowBrook. Our desire is also to see organic yet intentional growth of relationships throughout the women of MeadowBrook. This team will help women feel acknowledged and seen as a valuable member of our church community. Many of these

efforts may be taking place within Life Group Relationships. The women's ministry will come alongside those efforts or provide when a Life Group relationship does not exist. Some of the ways we plan to serve and create these community building opportunities include:

- a) Organizes meals for women in the church (new baby, illness, death in family)
  - b) Coordinates encouragement efforts such as sending cards, making phone calls, distributing groceries or connecting to appropriate ministries, etc. when benevolence needs arise within the church
  - c) Focuses on creating a welcoming atmosphere at each Women's Ministry event to connect existing members and guests ensuring a warm welcome for every woman who comes to Women's Ministry events.
  - d) Looks for opportunities to acknowledge those who serve our church family on a regular basis such as sending cards on behalf of the Leadership Team in recognition of assistance at events, birthdays, and anniversaries of all church staff.
- 4) Threads of Love - MeadowBrook Creative Ladies meet with a desire to teach and or learn craft related projects. The time spent in making crafts is also used to share God's Word, pray for those in need, and enjoy the sweet fellowship with other believers. The projects created focus on ministry opportunities for those facing difficult circumstances. Items made are prayer shawls for those who have lost loved ones, crochet or knitted baby items and chemo caps for ladies who have lost their hair due to cancer. The group is a way ladies can serve others in need by using their creative gifts and talents. The Well Leadership Team helps to promote this ministry and will come alongside to serve on their various ministry related projects.
- a) Threads of Love meet on the first and third Thursday of each month in the Conference Center.
- 5) Women on Mission- MeadowBrook Women on Mission is an arm of our MeadowBrook Missions Ministry as well as our Women's Ministry. They have their own leadership team and ministry plan that communicates the desire and specific plans to educate, equip and engage women and their families to the missions and ministries of MeadowBrook. They are involved in serving in both local and global mission partnerships of MeadowBrook. The Well Leadership Team helps to promote this ministry and will come alongside to serve on their various mission and ministry related projects.
- a) Women on Mission meet on the second Sunday of each month in the Conference Center with exception to the summer months.

**Budget: \$5,000**

**The Well Event Calendar**

<b>Jan 2026</b>	<b>Women's Winter Break-out Group</b> 1/11 Women on Mission <b>1/6 Mom Connection</b> 1/8 & 1/22 Threads of Love
<b>Feb 2026</b>	<b>2/3 Mom Connection</b> <b>2/12 Secret Supper</b> 2/8 Women on Mission 2/5 & 2/19 Threads of Love
<b>March 2026</b>	<b>3/15 The Well Spring Event</b> <b>3/3 Mom Connection</b> 3/8 Women on Mission 3/5 & 3/19 Threads of Love
<b>April 2026</b>	<b>4/7 Mom Connection</b> 4/12 Women on Mission 4/2 & 4/16 Threads of Love
<b>May 2026</b>	<b>5/5 Mom Connection</b> <b>5/7 Secret Supper</b> 5/7 & 5/21 Threads of Love
<b>June 2026</b>	<b>6/9 Mom Connection</b> Summer Bible Study 6/3, 6/10, 6/17, 6/24 6/4 & 6/18 Threads of Love
<b>July 2026</b>	<b>7/7 Mom Connection</b> 7/2 & 7/16 Threads of Love
<b>Aug 2026</b>	<b>8/4 Mom Connection</b> 8/9 Women on Mission <b>8/13 Secret Supper</b> 8/6 & 8/20 Threads of Love
<b>Sept 2026</b>	<b>9/1 Mom Connection</b> 9/13 Women on Mission <b>9/20 The Well Fall Event</b> 9/3 & 9/17 Threads of Love
<b>Oct 2026</b>	<b>10/6 Mom Connection</b> 10/11 Women on Mission <b>10/1 &amp; 10/15 Threads of Love</b> <b>Women's Winter Break-out Group</b>
<b>Nov 2026</b>	<b>Women's Winter Break-out Group</b> <b>11/3 Mom Connection</b> <b>11/5 Secret Supper</b> 11/8 Women on Mission 11/5 & 11/19 Threads of Love
<b>Dec 2026</b>	<b>12/1 Mom Connection</b> <b>12/6 Women on Mission Lottie Moon Tea</b> 12/3 & 12/17 Threads of Love



## Adult Discipleship – Wednesday Nights

### **Mission**

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### **Vision**

Wednesday Nights exist to assist the Church in the growing of holistic disciples who make disciples through the instruction of the Scriptures and its application to every walk and season of life.

### **Ministry Strategy**

1. *Meet according to School Semesters.*
  - a. Meet in Fall and Spring.
  - b. Break for Christmas, Spring Break, Easter week, and Summer.
2. *Place for disciples to serve and disciple others:*
  - a. Serve in Food-Service Ministry
  - b. Serve in Preschool Ministry
  - c. Serve in Kids Ministry
  - d. Serve in Student Ministry
  - e. Serve in Worship Ministry
3. *Three Distinct Rhythms for Adult Discipling Efforts*
  - a. Large Group Bible Study taught by Hunter
    - i. This rhythm seeks to bring disciples deeper in their study of the Scriptures.
  - b. Breakout Groups
    - i. This rhythm seeks to cast a wide net of on-ramps into some specific topics which cover the range of both Christian maturity and life stages.
  - c. Men's/Women's Groups
    - i. This rhythm will seek to supplement the efforts of the MeadowBrook men's and women's ministries (The Forge/The Well) by bringing men and women together to study God's Word.
4. *Provide unique opportunities for fellowship, service, and worship through special events.*
  - a. Shrimp Boil/Ice Cream Social
  - b. Kids Choir productions
  - c. Abundant Life Choir Event
  - d. Christmas Night of Worship and other Special Worship events

## Wednesday Night Calendar

### Spring

**7-Jan:** Activities Resume; Men's/Women's

**14-Jan:** Men's/Women's

**21-Jan:** Men's/Women's

**28-Jan:** Men's/Women's

**04-Feb:** Breakouts

**11-Feb:** Breakouts

**18-Feb:** Breakouts

**25-Feb:** Breakouts

**04-Mar:** Worship Night

**11-Mar:** Breakouts

**18-Mar:** Breakouts

**25-Mar:** Shrimp Boil

**01-Apr:** Spring Break/Easter Week

**08-Apr:** Large Group Bible Study

**15-Apr:** Large Group Bible Study

**22-Apr:** Large Group Bible Study

**29-Apr:** Large Group Bible Study

**06-May:** Kids Choir

**13-May:** Large Group Bible Study

**20-May:** Large Group Bible Study

**27-May:** Ice Cream Social

**Jun – Jul:** No Regular Wednesday Activities

### Fall

**05-Aug:** Large Group Bible Study

**12-Aug:** Large Group Bible Study

**19-Aug:** Large Group Bible Study

**26-Aug:** Large Group Bible Study

**02-Sep:** Large Group Bible Study

**09-Sep:** Breakouts

**16-Sep:** Breakouts

**23-Sep:** Breakouts

**30-Sep:** Breakouts

**07-Oct:** Breakouts

**14-Oct:** Breakouts

**21-Oct:** Men's/Women's

**28-Oct:** Men's/Women's

**04-Nov:** Men's/Women's

**11-Nov:** Men's Women's

**18-Nov:** Men's/Women's

**25-Nov:** Thanksgiving

**02-Dec:** Business Meeting

**09-Dec:** Christmas Worship

**16-Dec:** Christmas Break

**23-Dec:** Christmas Break

**30-Dec:** Christmas Break



## Guest Connections Ministry

### Mission

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### Values

Be expressively joyful.

Be community-driven.

Be others-focused.

### Vision

- Effectively welcome and follow through with each guest.
- Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.
  - o **Crosswalk Greeters** – Lay Ministers who welcome both members and guests as they help to walk them safely across the street from the parking lot to the Worship Center. (1 team per Sunday)
  - o **Outdoor and Indoor Door Greeters** – Lay Ministers who welcome guests and members as they enter the building by opening doors and sharing the love and joy of Christ with those around them. (1 outdoor team and 2 indoor teams per Sunday.)
  - o **Guest Connections** – A place where guests and attendees can comfortably inquire about the life and ministry of the church in hopes of connecting them to our church body. (2 teams per Sunday)
  - o **Security Team** – A group of men tasked specifically with monitoring, securing, and protecting the church during church activities. (1 team per Sunday; led by Rick Weeks and Karl Strain)
  - o **Ushers** – A team of lay ministers who take up offering and help people find their seats. (2 Teams per Sunday, led by Randy Elrod, Bob Guyton, and Todd Hindsman)
  - o **Medical Response Team** – A team of medical professionals and first responders to aid in any health-related incidents on church property.

## Strategy

- **Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.**
  - Individual recruitment of people perceived to have the gift of hospitality.
  - Create and implement training process.
    - Clear job responsibility card.
    - Walkthrough with them first Sunday.
    - MinistrySafe training for Emergency Response team members
  
- **Effectively follow through with each guest.**
  - **Overview of Connections Process:**
    - **Weekly:** Guest Connections and basic guest engagement that seeks to engage guests before and after the service. Share stories periodically celebrating welcoming hearts and practices.
    - **Five Times per Year:** Next Steps Lunch (Summer as needed) that is followed by Ministry Connections.
    - **Two to Three Times a Year:** Dinner at Randy and Kay's home for new members.
      - Ensure Life Group engagement.
      - Connection with staff members for ministry opportunities.
      - Develop relationships with new members.
  - **Communications Process for Connections**
    - **After first visit:**
      - Given gift at Guest Connections
      - Handwritten note
      - Welcome email that highlights Next Steps Lunch with Randy and Kay. (Sent by Carrie when she makes new entries).
  
    - **Leading up to the Next Steps Lunch**
      - Info in travel mug and on Welcome Card.
      - Handout Ads
      - Send email invitation and text invitation 17 Days before Luncheon, email 6 Days before Luncheon.
      - Pulpit push and registration in Worship Center Sunday before lunch.
      - Phone calls and texts week leading up to lunch.
  
    - **Leading up to Dinner at Pastor Randy's for new members**
      - Email to those who have attended lunch but have not joined as a trigger to join church.
      - Mailed invitation 17 days prior.
      - Email invitation 10 days prior.
      - Text follow ups week-of.

## Ministry Connections Follow-Up

**Goal:** To help new members understand how God has naturally and supernaturally gifted them and to equip them for the service of mission, ministry, and worship all to the glory of God.

### **Strategy**

Since many new members are still getting used to being at MeadowBrook, we are developing a long-term and multi-faceted follow-up plan to help move them to ministry.

#### ***Phase One: Immediately After New Member Lunch***

**Target Audience:** Membership Lunch Attendees

**Next Step:** One-on-one meeting with Mike

- Promote at Lunch with a card to sign up.
- Take the survey either online or through a physical form.
- Email two weeks later.
- Email six weeks later.

**Follow Up:** Minister Touchpoint

- Utilize Touchpoint to assign a task to a minister to follow up with the person who meets with Mike within three months.
- Add spiritual gifts and personality traits to their profile via extra value. (Carrie)

#### ***Phase Two: Fall Breakout Group***

**Target Audience:** Recent Attenders of New Member Lunch and Broader Church

**Next Step:** Go to Wednesday Night Breakout Group

- Targeted promotion via email to recent attendees (6-9 mo.) of the lunch.
- General promotion via normal means for Breakout groups.
- Take the survey as a part of the class.

**Follow Up:** Minister Touchpoint

- Utilize Touchpoint to assign a task to a minister to follow up with the person who meets with Mike within three months.
- Add spiritual gifts and personality traits to their profile via extra value. (Carrie)

#### ***Phase Three: Year-Out from New Member Lunch***

**Target Audience:** Those who attended the lunch a year prior.

**Next Step 01:** Take the survey.

- Two emails promoting the survey and a meeting with Mike.

**Next Step 02:** Get connected.

- Double-check that those who did go through the process have connected to a ministry.
  - o Assign TP tasks to relevant ministers and target personal communication from a specific minister within two weeks.

- **Next Step Lunch Dates**
  - **Jan 25:** Next Steps Lunch
  - **Mar 22:** Next Steps Lunch
  - **May 03:** Next Steps Lunch
  - **Aug 09:** Next Steps Lunch
  - **Sep 27:** Next Steps Lunch
  - **Dec 06:** Next Steps Lunch
- **Resources**
  - Give gift on first visit when welcome card is received.
    - Travel Coffee mug/TBD
    - Note from Randy.
    - MeadowBrook pen.
  - Lanyards for people serving to be easily identified by guests.
  - Pre-, mid-, and post-service signage on screens to create a welcoming environment and also encourage further involvement (i.e. Life Group)

**Budget**

**500320 – Welcome Team Budget:                    \$2,000**

Guest Connections Gifts: \$1,000

Development of Ministry: \$1,000

**500416 – Connections:                                \$2,500**



## 2026 Global & Local Missions Ministry Plan

*MeadowBrook seeks to CONNECT people to Christ and His Church, GROW them as disciples and equip them to SERVE through mission, ministry and worship all to GLORIFY God.*

**Process Statement:** The missions ministry of MeadowBrook seeks to educate and equip our members with a biblical worldview and provides opportunities that move them to be locally and globally engaged in making disciples for our Lord Jesus.

### **Educating and Equipping in Global and Local Missions**

To educate and equip our church family in global and local missions, our Global Strategy and North American Strategy Teams will employ the following strategies that will help to educate MeadowBrook on our global and local partners as well as to inform them on how to engage in those areas of missions:

- MB Missions Webpage
  - The MB Missions Webpage will be used to inform and equip the church on how we think about the Great Commission and the opportunities to partner with us nationally and globally in missions and ministry.
- MB App Missions Channel
  - We will be posting regularly on the Missions Channel of the MeadowBrook App in order to keep the church informed of...
    - Short-term mission teams that are on the field
    - What is going on with our missions partners around the nation and world
    - Missions training opportunities, such as the Missions Cohort
    - Prayer emphases for our partners around the world
    - Recommended books to read regarding the topic of missions
- Mission Team/Partner Videos
  - During each of our global trips, we will ask the team to actively gather pictures and videos that can be used to tell the story of that partnership. Those pictures and videos will be gathered by our media team and put together in ways that we can share on MeadowBrook's social media platforms, the website, and the monitors in Ministry Central and other locations around campus

- Women on Mission (WOM)
  - MeadowBrook's Women on Mission (WOM) group will continue to help us to educate our folks in the church regarding our missions partnerships and endeavors as they schedule their monthly meetings primarily around highlighting specific MeadowBrook missions partners.
- CROSS Conference 2026
  - We will take a group to the CROSS Conference consisting of members of our Global Strategy Team and our Young Adult Ministry
    - This is an effort to further educate MeadowBrook folks in global missions, the wider conversations, opportunities, and resources that are available.
  - Dates and Location of the Conference: January 1<sup>st</sup> – 3<sup>rd</sup>, 2026 in Louisville, KY
- IWMC 2026
  - We will take a group to the International Wholistic Missions Conference in Phoenix, AZ in the Fall of 2026 to further equip our people and network them with good partners around the world.
  - Dates: TBD

### **Engaging in Global and Local Missions**

As a church family, MeadowBrook has a heart for missions and making disciples. We have partners throughout the world who are engaging people in different areas with a variety of different backgrounds and worldviews with the Gospel. MeadowBrook has 3 basic levels of engagement for missional endeavors. These are:

1. Prayer
2. Financial
3. Going and Sending

- **Prayer**
  - Missions Prayer Guides
    - These will be available year-round at Ministry Central and other locations around campus
    - There will be 4 booklets released during the year, one booklet per quarter
  - MB App Missions Channel
    - Information on our partners around the world and how to pray for them as well as short term mission teams from MB will be posted on this channel to encourage people to pray
- **Financial**
  - Not only does MeadowBrook give through the Cooperative Program of the Southern Baptist Convention (which allows us to partner in supporting thousands

of international and North American missionaries), but we have a number of individual missionaries as well as local and global organizations we support in our church budget.

- Our Budgeted Offerings include:
  - Lottie Moon Christmas Offering (IMB)
  - Annie Armstrong Easter Offering (NAMB)
- See Line Item 500174 for a list of MB Supported Partners and Organizations

➤ **Going and Sending Locally**

- Getting our membership plugged into ministry opportunities is an important part of the life of MeadowBrook.
  - Our goal is to have 75 MB members engaged among the 13 global trips and 4 North American trips planned in 2026
  - Our goal is to have some members from all of our adult (34 Adult LGs) and student Life Groups (8 Student LGs) to be engaged in some local ministry efforts through MB throughout the year
- Some of the primary ways we do this are:
  - Ministry Connections Meetings
  - Ministry Connections Breakout (Fall 2026)
  - Personal Recruiting
  - Life Groups Serving Locally
    - Our aim is to facilitate a partnership between our Life Groups and specific local ministry opportunities that goes deeper than one or two service projects per year.
  - Young Adults, Students, Children's, Preschool, and MBWE Ministries
    - Work with Chad Kitchens, Matt Fike, Kristi Nichols, and Vickey Weeks on a plan to help educate and engage students and kids in missions throughout the year as well as to connect them to missionaries on the field.
- Our Primary Local Opportunities Include...
  - Allay Ministry
    - Our Allay Ministry Team, led by Bill and Sandra Chance, does a great job of connecting with and ministering to those who find themselves homebound or in an assisted living facility. We will continue to point MeadowBrook members to engage in this ministry and also are looking to increase the scope of this ministry by adding to the list other non-MeadowBrook folks in assisted living facilities who do not have anybody who reaches out to them regularly as another outreach and Gospel opportunity.

- Caring for the Fatherless
  - Partnering with DHR as they conduct the Foster Training classes at MeadowBrook through the year, helping with Christmas for foster families, and hosting a monthly meeting that allows us to engage personally older foster children who are transitioning to adulthood in the next few years.
  - Partnering with Big Oak Ranch's new initiative > Big Oak Communities for Foster Families
- Columbia Square Apartments
  - Throughout the year our women's ministry will lead out in engaging in ministry events at Columbia Square in order to be able to share the Gospel with the children and families who live there, the majority of whom are not churchied.
- Dwight Baptist Church
  - Some aspects of the partnership will include:
    - MB folks helping at Dwight's VBS in the summer
    - Seeking to get Pastor Zach and at least one other Dwight member to join a MeadowBrook team for our Missions Cohort and on a short-term mission trip to one of our partnerships...the goal is that this joint partnership will help to spur Dwight on to further global missions endeavors.
- Etowah Baptist Missions Center
  - We will work with the new director, Lance Hughes, to envision newer ministry paths through the Missions Center and encourage MeadowBrook members to move towards these opportunities to serve over there.
- Etowah Pregnancy Testing Center
  - The Pregnancy Testing Center offers up some ministry opportunities to counsel both men (through the new Fatherhood Initiative) and woman who find themselves in an unplanned or crisis pregnancy situation.
- Good News Clubs
  - A great opportunity to be on public school campuses and share the Gospel with kids through Bible stories, activities and songs that happens each Tuesday during the school year on four local school campuses (Attalla Elementary, Eura Brown Elementary, John S. Jones Elementary, and Striplin Elementary)

- International Students at GSCC
  - Engaging in relationship with international students at Gadsden State has been a great opportunity for MeadowBrook to participate in global missions from our living rooms. We have had access to a multitude of nations and unreached people groups by hosting welcome parties and game nights as well as inviting them into our homes in the past.
  - We will work with the BCM Director and the GSCC ALI staff to host 2 events per school year (one in the Spring and one in the Fall semesters) where we gather the international students at the church and have some of our adult Life Groups or our Young Adult Ministry to be there with them building relationships and sharing the Gospel.
- Way of the Cross
  - Each Thursday, servants from MeadowBrook come together to prepare and serve a hot meal at Way of the Cross. Some of our folks even help out with leading the Bible study time that takes place before the meal.

➤ **Going and Sending Nationally and Globally**

- Short-Term Mission Teams are a vital part of our global partnership strategy. Not only do we want to pray for the Lord to work around the world and fund others to do the work of engaging the nations with the Gospel, but we want to be part of the work on the front lines ourselves by going. How we engage with our global partnerships matters to us, so much so that we have some guiding principles that help our team to determine if these are good partnership for us or not. You can find those guiding principles on our missions webpage of our church website.
- MB Missions Cohort
  - This is to help lay a solid theological framework for missions in the hearts and lives of MeadowBrook members as well as to equip them to send them long-term on the mission field. Our heart is to serve other churches in Etowah County as well and will offer up the Missions Cohort to them as well as a training they can be a part of.
    - Phase 1 of the Missions Cohort involves a 10-week class where MeadowBrook folks can meet together and learn about missions from a variety of perspectives. Included will be reading a book on missions, writing two short papers, memorizing verses of Scripture, group discussions and learning. This phase will be open

to anyone who is interested in learning more about global missions.

- Phase 1 Dates: August 9<sup>th</sup> – October 18<sup>th</sup>, 2026
- Phase 2 of the Missions Cohort (this happens after Phase 1, which occurs in the Fall of the previous year). This phase will be the practicum, where we seek to help the participants to live out a missional lifestyle, including evangelism, building intentional relationships with those of different cultural backgrounds, discipling believers in the local church to grow in their faith, and being a faithful and active member of a local church, plugged into ministry.
  - Phase 2 Dates: January 11<sup>th</sup> – May 31<sup>st</sup>, 2026
- Global Missionary Care
  - The Global Strategy Team is continuing to work hard to build good relationships with our global missions partners and will be working to help connect our MB Life Groups personally to our partners so that there is a greater connectivity and awareness between our global partners and the entirety of the church.
- Projected 2026 Trips
  - San Jose, Costa Rica – Hope Ministries/Jose & Gaby Prado
    - Next Trip Dates:
      - January 2026 – Working with HOPE Ministries
        - Trip Leader: Robbie Lancaster
      - August 2026 – Working with HOPE Ministries
        - Trip Leader: Jamie McGlaughn
  - Entebbe, Uganda – Moses Andrug/Juma Emmanuel/Bullen Timo
    - Next Trip Dates:
      - March 2026 – The Story of the Old Testament
        - Trip Leader: Matt Fike
      - June 2026 – The Story of the New Testament (Gospel and Acts)
        - Trip Leader: Daniel Doak
      - October 2026 – The New Testament Letters and the Church
        - Trip Leader: Hunter Hindsman
  - Washington D.C. / Northern Virginia
    - Next Trip Dates: March 2026 – MBYA Trip: Engaging Internationals with the Gospel
    - Trip Leader: Chad Kitchens

- Lima, Peru – Jake Glover (IMB)
  - Next Trip Dates: April 2026 – Joint Trip with Liniers Baptist Church (Argentina)
  - Trip Leader: Mike Niemi
- Boston, Massachusetts
  - Next Trip Dates: July 2026 – Working alongside Nick Gagnon’s Church to reach their community with the Gospel
  - Trip Leader: TBD
- Mobile, Alabama
  - Next Trip Dates: July 2026 – Working alongside the Spanish Church plant from Eric Sexton’s church
  - Trip Leader: TBD
- Siedelce, Poland – Taylor & Anna Neese
  - Next Trip Dates: July 2026 – Working with Local Church Plants
  - Trip Leader: Mike Niemi
- East Asia – Jon & Amanda G.
  - Next Trip Dates: October 2026
  - Trip Leader: Mike Niemi
- Entebbe, Uganda – Bethel Covenant College
  - Next Trip Dates: November 2026
  - Trip Leader: Kristi Nichols
- Buffalo, New York
  - Next Trip Dates: Fall 2026 – Sheridan Parkside (Eric & Kathryn Napoli)
  - Trip Leader: Kaye Turner
- Buenos Aires, Argentina – Liniers Baptist Church
  - Next Trip Dates: Fall 2026 – Church Retreat with Liniers
  - Trip Leader: Chad Kitchens
- London, England – Ministry to Middle Eastern Muslims
  - Next Trip Dates: Fall 2026 – Bilal & Jennifer B.
  - Trip Leader: TBD
- Bomet, Kenya – Carol Spears
  - Next Trip Dates: Fall 2026
  - Trip Leader: Barbara Hill
- Belfast, Northern Ireland
  - Next Trip Dates: Fall 2026
  - Trip Leader: Zac Megois

# 2026

## MeadowBrook Missions Ministry Budget Proposal

### Missionary Support

500100 – SBC Cooperative Program (8%) \$252,000 (Estimated)

500102 – Etowah Baptist Association (1%) \$31,500 (Estimated)

500150 – NA Missions/Annie Armstrong \$7500

500152 – International Missions/Lottie Moon \$10,000

500154 – MBC Member Mission Support \$30,000

(This is used for scholarships for MeadowBrook members who are a part of missions teams from MeadowBrook in need of extra financial help)

500156 – MB Mission Training \$5000

(This will be used for the GST attending CROSS Conference in Louisville, KY, IWMC in Phoenix, AZ, and the Missions Cohort)

500158 – MB Mission Development \$1000

(This is used for partner development for local and global partnerships)

500170 – Future Mission Support \$5000

500174 – Missionary Support \$92,200

500177 – Caring for the Fatherless \$5000

500179 – Community Engagement \$3000

(This money is to be used for several reasons including ministry opportunities such as international student ministry, helping Life Groups in local serve opportunities throughout the year, Columbia Square Townhomes, etc.)

500181 – Missions Ministry Administration \$2000

(To be used for meals for Global Strategy Team meetings, books, MB logo passport holders for all global trip participants, and other administrative needs)

**TOTAL MISSIONS MINISTRY BUDGET REQUEST = \$363,200**

# 2026

## 500174 - Missions Support Budget

Mission Support Partners	Monthly	Bi-Mthly	Quarterly	Yr Total
Terry Dalrymple (Global CHE Network)	\$150.00			\$1,800.00
Greg Davis (ALCAP)				\$5,000.00
Jose & Gaby Prado	\$150.00			\$1,800.00
Jose & Gaby Prado – HOPE Family Resource Ctr - Operational Support	\$200.00			\$2,400.00
Raymond & Marisol Castro	\$250.00			\$3,000.00
Moses Andrugá > \$250/Month		\$500.00		\$3,000.00
Juma Emmanuel > \$300/Month		\$600.00		\$3,600.00
Tony Freitas (Reach Global)	\$300.00			\$3,600.00
Moses Mutebi		\$600.00		\$3,600.00
Bullen Timo		\$500.00		\$3,000.00
Heart of the Bride	\$150.00			\$1,800.00
Will Drake (RTIM)	\$300.00			\$3,600.00
Anand Samuel (Grace Baptist)	\$300.00			\$3,600.00
Nevil Shaji (FOCUS)	\$250.00			\$3,000.00
Friends of Nazareth	\$150.00			\$1,800.00
Gordon & Julie Hengeveld (TEAM)	\$250.00			\$3,000.00
Nathan & Emily Brown (Avant)	\$250.00			\$3,000.00
Taylor & Anna Neese (Disciple the Nations)	\$250.00			\$3,000.00
Foundations for Farming Global Ministry			\$1,000.00	\$4,000.00
Foundations for Farming "I Was Hungry" (Zimbabwe)			\$500.00	\$2,000.00
South Sudan/Uganda Special Projects	\$500.00			\$6,000.00
South Sudan/Uganda Church Planter Books	\$200.00			\$2,400.00
Jason Lee/Acts 17 Initiative (Refugees in Clarkston)	\$250.00			\$3,000.00
The Dream Center – Eddie Nichols (2-3 times per year)			\$750.00	\$3,000.00
Etowah Baptist Missions Center	\$200.00			\$2,400.00
Open Doors (supporting the Persecuted Church)			\$1,250.00	\$5,000.00
FBC Semmes (AL) - Spanish Church Plant	\$200.00			\$2,400.00
WorldSong Camp	\$200.00			\$2,400.00
Contingency Support	\$500.00			\$1,000.00

**Total Mission Support Budget =**

**\$87,200.00**



# 2026 Worship Ministry Plan

## **Worship is Life . . .**

*An Overflow of our daily relationship to Christ*

### **Worship Ministry Purpose Statement**

The Worship Ministry exists to lead the MeadowBrook family of ALL generations in authentic worship of God, grow them as disciples and to serve through worship for all ages, and to reflect a life lived daily with Christ. Scripture tells us how important worship is...

*Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. (Romans 12:1)*

*Yet a time is coming and has now come when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks. (John 4:23)*

*“Come let us bow down in worship, let us kneel before the Lord, our Maker. For He is our God and we are the people of His pasture, the flock under His care.” (Psalm 95:6-7)*

The goal of the Worship Ministry is to allow all persons to encounter the living God in a variety of ways that speak to the multiple generations who are a part of the MeadowBrook family. When we join together as the family of God, He is our audience and we are His stewards.

### **Creative Corporate Worship Design**

#### ***Service Planning Team***

The worship service planning team converses throughout the week to plan Sunday morning worship. The team will creatively craft services with music, testimonies, videos and other relative elements of worship with the overarching theme of the day or sermon series. Team members are Randy Gunter, Kevin Boyd, Hunter Hindsman & Daniel Doak.

#### ***Creative Worship***

MeadowBrook is blessed to have so many with musical gifts and abilities. The Worship Choirs, Praise Teams, Band and Horn players have led and continue to lead our congregation well. Genesis 1:1 says, “In the beginning, God created the heavens and the earth.” We serve a creative God. He desires our talents and abilities to be used for him and he has given us a variety of ways to be creative in our worship. Creativity widens and deepens the experience of worship. MeadowBrook’s worship gatherings are exciting and meaningful. As we lead and worship corporately, we will continue to pursue creativity in each facet of our worship ministry.

## Connecting the MeadowBrook family to Biblical Worship Songs

The Worship Ministry staff will create and promote a digital playlist of worship songs and a QR code to share with the MeadowBrook Family four times a year. A link to this playlist can be a guide for personal worship throughout the week and enable the church to have their hearts prepared for corporate worship each Sunday. This will give every member an opportunity to deepen their walk with Christ as they learn God's Word and truth through the songs used in worship for upcoming Sundays. We would also like to partner with the social media team to create videos from the LIVE stream to promote individual songs from worship that could encourage MeadowBrook members and others and also to promote worship sets each week.

### Playlist Promotion Timeline:

December 28 (2025) – April 26 Playlist (Spring)

- Promoted in Church Handout with QR code on Dec 28 & January 4
- Blast on social media during the weeks of January 5 & 12
- Re-promoted on Church Handout on March 22 & 29
- Blast on social media during the weeks of March 23 & 30

July 12 – October 4 Playlist (Fall)

- Promoted in Church Handout with QR code on July 12 & 19
- Blast on social media during the weeks of July 13 & 20

November 8 – December 24 (Christmas)

- Promoted in Church Handout with QR code on November 8 & 15
- Blast on social media during the weeks of November 9 & 16

## Singer Development and Recruiting (Choirs, Praise Teams)

1. To encourage personal recruitment of new choir members to both Early and Late Choir.
  - a. Ask all choir members to always be on the lookout for possible new members for the Worship Ministry.
  - b. Create a promo card with ministry opportunity information. This will help enable current members to invite prospects for the Worship Ministry.
2. Advertise service opportunities for choirs and hold strategic periods of open enrollment to encourage involvement through Worship Ministry Teams.  
Dates of Advertisement: January 4 & 11, July 5, 12 & 19
3. Choir Rehearsal every Wed at 6:30 PM Jan 7 – May 27 & July 15 – December 2
4. Praise Teams will rehearse regularly throughout the year.

### ***Praise Band and Orchestra Development***

Continue to schedule and rotate a team of instrumentalists to play and lead in worship throughout the year. Identify possible players. Rehearsal takes place on Wednesdays at locations in and around the worship center at 6:30 PM and other times scheduled throughout the year for seasonal services. Audition is required.

## **Equipping Ministry Leaders**

**Local Choral Conferences** – 3 times throughout the year – Day conference for Worship Pastor. Prism and Semsen Publishers.

**The Southern Baptist Church Music Conference** – April 19-22 – Jacksonville, Florida – Worship Pastor and Spouse will attend

## **Choir Ministries**

### **KIDS' CHOIR**

***MeadowBrook Kids' Choir*** is an exciting ministry opportunity available to children in K – 6<sup>th</sup> grade.

We want to expose Children to the Gospel through music and help them grow in expressing their worship through music. We want to give children the opportunity to serve the Lord through music and learn to lead others to do the same. They will also grow in their knowledge of vocal production and sight reading as they explore both the beauty and power God has designed music to communicate.

1. Leadership – Jessica Trammell - Director, Kelly Fike, Heather Staples & Kenzie Boyd
2. **Spring Semester Rehearsal** (Jan-May) on Wednesdays 5:30 - 6:20 PM  
Kids' will rehearse for an end of semester Spring Musical
3. **Fall Semester Rehearsal** (Aug-Dec) on Wednesdays 5:30 - 6:20 PM  
Kids' will rehearse to Sing in Christmas Nights of Worship with adult choir
4. Sing at **MEADOWBROOK WORSHIP NIGHT 2026** on March 4, Christmas Night of Worship 202 and other times throughout the year in multi-generational services planned throughout the year

### **Abundant Life Choir (55 +)**

Seniors play a vital role here at MeadowBrook. We want to give them opportunities to stay active by using their gifts and abilities through singing.

1. Meets every Tuesday at 10:45 AM throughout the school calendar year to rehearse fellowship and learn new music for ministry.
2. Sing regularly at local churches, nursing homes and assisted living homes and will have a tour to share the Gospel and minister to those who can't attend regular church.
3. Develop relationships with senior adults to partner with them in ministry.

4. Occasionally, Abundant Life will sing in multi-generational services along with other aged choirs
5. Spring Tour 2026 – Day Trip to Rome Tour – Mid-April  
Sing at an Assisted Living Home, Lunch at Harvest Moon Café
6. Fall Tour 2026 – Day Trip to Chattanooga & North Georgia – Mid October  
Trip will include singing **Thrive at Brow Wood** Assisted Living Home.  
lunch in the area and visit Ruby Falls in the afternoon

## **Worship Ministry Serving MBWE**

### **Kids' Choir Invitation**

Inviting parents and the children of MBWE to Kids' Choir presentations at Christmas and Spring. Palm cards with ministry opportunities will also be given to each family.

### **Weekday Graduation/Gatherings**

In conjunction with Media Ministry, provide music, sound and lighting for services for MBWE special events.

Give guidance for the year-end program to provide music, musicians and assistance as they create a meaningful service of recognition of students and sharing the Gospel presentation to parents, extended family and friends.

## **Opportunities to Worship & Serve**

### **MeadowBrook's Multi-Gen WORSHIP NIGHT 2026 (Wednesday, March 4)**

Based on Psalm 150, *"Let everything that has breath – Praise the Lord!"* A night to celebrate and worship God...in His Sanctuary. Praising Him with singing and instruments such as trumpets, strings, lute and clashing cymbals. Sharing to God what He has gifted us with and commanded us to do through all Worship groups and choirs at MeadowBrook. This service will be 50 to 55 minutes in length. Participating Teams will be Kid's Choir, Student Worship Team, Worship Band and Orchestra, Abundant Life and Worship Choirs and special soloists. Each group will lead worship. The night will culminate in a song that includes the entire Worship Ministry Team. A special dessert fellowship will follow.

### **Good Friday Worship (April 3)**

A worship service to remember the sacrifice of God's Son, Jesus Christ, by way of death on the cross. A special time of communion will be shared. Service will be led by a Praise Team and Worship Band. Planned by the Leadership Team.

### **Easter Sunday Worship Celebration (April 5) 3 Services – 8, 9:30 & 11 AM**

Easter Worship celebrates the resurrection of Jesus Christ. Led by all of the Worship Ministry.

### **Kids Choir Spring Musical (May 6)**

Kids in Grades 1-6, will join us to present a night of singing hymns and songs through a creative, fun-filled Gospel-centric musical to the MeadowBrook family.

**Weekend of Worship with Cliff & April Duren** - An event for Worship & Media Ministry Members (Late September, Early October) FRIDAY evening Dinner, Worship and instruction. SATURDAY morning Breakfast, Instruction and Worship.

**Christmas in New York 2026** - Nov. 27 – Dec. 1 (optional pre-extension dates of Nov 25 & 26)  
Partner with w/ Celebration Concert Tours International - Opportunity for Choir members to experience singing at world famous Carnegie Hall, worship at the Brooklyn Tabernacle and the city of New York at Christmas.

**MeadowBrook's Christmas Night of Worship 2026** (December 9 & 13)

A Christmas Worship Celebration for the community and church members alike, remembering and re-telling of Christ's birth. Led by the Worship Choir, Praise Teams, Worship Band, Orchestra and Media Team. Two services are scheduled to share the Gospel and celebrate the Reason for the season.

**Christmas Eve Worship** (December 24)

A worship service for members of MeadowBrook, their families and the community to remember the birth of God's Son, Jesus Christ, by sharing an intimate retelling of the Christmas story in song and scripture. Communion will be served. Led by Soloists, Praise Team and Worship Band.

## Dates for 2026

Worship Ministry Recruitment.....	January 4
Worship Ministry Rehearsals .....	January 7 – May 20
KIDS’ CHOIR LAUNCH (5:30 PM).....	January 7
Abundant Life Choir Launch .....	Begins January 13
MEADOWBROOK WORSHIP NIGHT 2026.....	March 4
Abundant Life Choir Day Trip .....	Mid-April TBD
Easter Final Rehearsal – Worship & Media (6:30pm) .....	April 1
Good Friday Final Rehearsal (6:30pm).....	April 2
Good Friday Worship .....	April 3
Sunday Easter Celebration .....	April 5
Kids’ Choir Rehearsal (Worship Center).....	May 3 & 4
Kids’ Choir Presents “Kids Musical” .....	May 6
Worship Ministry Recruitment.....	June 28, July 5 & 12
Worship Choir Launch (Pre-Season).....	July 15, 22 & 29
KIDS’ CHOIR LAUNCH .....	August 5
Worship Ministry Rehearsals .....	August 5-December 2
Worship Weekend with Cliff Duren 2026 .....	September/October TBD
Bonus Choir Christmas Rehearsal .....	September 13
Abundant Life Choir Fall Tour Trip .....	October TBD
Bonus Choir Christmas Rehearsal .....	October 11
Bonus Choir Christmas Rehearsal .....	November 8
Choir to New York City .....	November 25-December 1
Dress Rehearsal (Night of Worship).....	December 6
MeadowBrook’s Christmas Celebration 2026 .....	Wed Dec 9 & Sun Dec 13
Worship/Media Ministries Christmas Party Lunch .....	December 13
Christmas Eve Rehearsal .....	Sunday, December 20
Christmas Eve Worship .....	Thursday, December 24

## Worship Ministry Budget 2026

<p><b>Music Literature – 500524</b></p> <p>Includes - Choir Anthems &amp; Congregation Songs (7,200), Band Charts (300), Kid’s Choir Music (1,250), Abundant Life Choir (1,250)</p>	<b>\$10,000</b>
<p><b>Subscriptions – 500526</b></p> <p>Multitrack.com Subscription (150) Loop Community Subscription (150) Various other subscriptions (200)</p>	<b>\$500</b>
<p><b>Ministry Maintenance &amp; Supplies - 500528</b></p> <p>Includes Flash Drives (220), Music Storage Boxes (140), New Binders (400), Gaff Tape (150), Labels (90) Repairs (1,000), Worship Pastor’s Discretion (385) Piano Tuning (1,100) New Laptop for Office (500) Apple Care for Worship &amp; Click MacBooks &amp; Ipad (215) Postage (100), Octavo Paper (400), IEM’s (300), IEM Cables (200) Batteries (100), Cords &amp; Cables (200) Office Label Maker &amp; Office Chair (200)</p>	<b>\$5,700</b>
<p><b>Worship/Ministry Events &amp; Local Outreach - 500530</b></p> <p>Worship Weekend with Cliff &amp; April Duren Artist Fees (4000) Hotel/Travel (650), 2 Catered Meals (1000), Décor (500), Kids’ Choir Costume &amp; Set (2,000) New York Choir Trip (6,000) ALC Travel Expenses (2,000)</p>	<b>\$16,150</b>
<p><b>Education &amp; Enrichment - 500532</b></p> <p>Pianist and Keyboard Substitute (500), Choral Club Subscriptions (400), Conference for Worship Pastor (2,000), Ministry lunches (250), iTunes Purchases (200), Fellowships for Choir and band (800) Local Choral Conferences (150)</p>	<b>\$4,300</b>
<b>Total</b>	<b>\$36,650</b>



## 2026 Media and Communications Ministry Plan

### **Equipping to Serve:**

#### **Leadership Team**

- Help develop and shape the ongoing strategy of the Media Ministry by meeting in the spring and fall to evaluate ministry efforts.
- Train members in their specific service areas through two in-person trainings and digital resources coordinated by the media leadership team.
- Meet weekly with the communications team and plan ongoing church-wide communications efforts.
- Host four Media leadership team meetings on 1/25, 4/26, 8/9, and 10/18

### **Relevant and Impactful Communication**

#### **Digital Media**

- Consistently promote MeadowBrook's activities and events through purchased Google, Facebook, and Instagram advertising for major church-wide events.
- Share regular posts on social media that encourage and promote the ministry of MeadowBrook at least five times a week.
- Develop a storytelling social strategy with the communications team during the Summer of 2026 to utilize on digital platforms

#### **Internal Communication**

- Help key ministry leaders in the development of communications plans and strategies for important events.
- Continue supporting internal communications through Touchpoint and consistent timeline management for upcoming events.
- Train and equip the staff to document and capture events for ministry promotion.
- Provide weekly updates on communication initiatives and upcoming events
- Implement an updated communications tracking strategy to help the productivity of the communications team and key stakeholders.

#### **External Communication**

- Implement an ongoing monthly church communications initiative utilizing both digital and print mediums to feature ministry efforts at MeadowBrook.
- Have two seasons of the Forward Podcast focusing on important Christian topics.
- Produce additional ministry podcasts with training and editing support.
- Create four monthly blog posts that help reinforce the current sermon series.

- Collaborate with the communications team to create articles and blogs on practical life topics, published regularly on our website to provide sound, biblical resources for church members and online readers.

## **Continued Development**

### **Church-wide**

- Continue to provide education and tools for spiritual growth and the engagement of unbelievers, featuring articles, training videos, podcast audio, and service archives available through various platforms.
- Help ministries utilize available technology tools like our website and the MeadowBrook App to allow for engagement with others through communication.
- Further, integrate updated mobile app features into the church-wide communications strategy.

### **Media Ministry**

- Connect with team members on a monthly basis to provide spiritual encouragement resources through email and video.
- Continue a three-year phased replacement of broadcast cameras.
- Develop a connection with deacons, media team leadership, and the media team through regular communication and gatherings
- Utilize a Media Assistant up to eight hours weekly to help with ongoing media tasks and ensure effective execution to

### **Communications Ministry**

- Utilize a growing communications team to help execute strategic communications campaigns and ministry tasks throughout the year.
- Provide support to church ministries to help in effective engagement on digital platforms.
- Further develop and implement a photography and video team to help collect digital assets by March of 2026

### **External Ministry Equipping**

- Provide continued support for ongoing ministry growth at Dwight Baptist.
- Partner with MediaMerge to provide audio, video, and lighting training for area churches, equipping them for greater ministry impact through media.

## **2026 Media and Communications Ministry Budget**

### **New Equipment Upgrades: 500540 - \$16,000**

Equipment: \$1,500  
New Camera Upgrades: \$11,500  
New Lighting Fixtures: \$2,500

### **Contract Support: 500542 – \$23,619**

Ex Nihilo Media: \$15,000  
Miscellaneous Video or Lighting Support: \$3,000  
Media/Communications Assistant: \$5,619

### **Communications Resources: 500544 – \$1,500**

Communications Supplies (Asset and digital resource purchases): \$1,500

### **Media Supplies and Repairs: 500546 - \$4,000**

Supplies: \$2,700

### **Subscriptions: 500548 - \$3,490**

Church Motion Graphics: \$100  
ProPresenter: \$700  
SundaySocial.tv: \$160  
SermonShots: \$810  
Website Resources and hosting: \$2,000

### **Training and Development: 500550 - \$3,700**

Trainings: \$800  
Communications Conference: \$600  
Lodging for 3 night @ \$300: \$900  
Meals and transportation: \$550  
Lunches and Birthday Gifts: \$600

### **Digital Advertising: 500552 - \$2,700**

Ongoing Church Promotion: \$1,800  
Easter: \$300  
Christmas: \$300





**2026  
Facility Projects & Budget  
Inclusions  
Pending Net Margins**

**Financial opportunities, such as designated offerings, estate gifts, increased revenue, and decreased expenditures, provide an operational net that enables us to complete large projects.**

**As financial opportunities allow (beyond the budget), we may complete the following additional maintenance projects:**

- Expansion of Café 59 and storage addition off the gym.
- Installation of preschool decorative art themes for hallways. (Materials ordered in 2025)
- Replace flooring and paint on the second and third floors of the education facility, and provide interior design services for the above.
- Replacement chairs for adult education classrooms
- Landscape replacements of old and overgrown areas (shrubs)
- Repair and remodel 201 Jannelle Dr to become the Discipleship House
- Remodel 213 Jannelle Dr to become a Missionary In Residence Home



## **MeadowBrook Weekday Ministry Mission Statement 2026**

**Our purpose at MeadowBrook Weekday Education is to connect families to Christ and his church by providing an environment for preschool children that fosters a love for learning through biblical principles and compassionate teachers.**

### **Implementation of Mission Statement**

- **Prayer**
- **Connecting Weekday families to MeadowBrook**
- **A Beka Curriculum and True Way Bible Kids Curriculum**
- **Discipleship**
- **Equipping leadership**
- **Collaboration with MeadowBrook ministry team**

**The weekday Ministry of MeadowBrook believes that children should be treated as unique individuals who are created in the image of God. Our ministry provides opportunities for learning that include biblical truths and principles, foundational cognitive skills, and essential virtues to a life reflective of Christ. We encourage families to be involved with the Weekday's programs and activities. We serve as a supplement to the God-ordained responsibilities of parents for the care and education of each child.**

# Weekday Ministry Plan 2026

## Connect People to Christ and his church

**Goal:** Connect Weekday families to Christ and MeadowBrook

- **Strategy:** Provide parents of the children with information about ministry opportunities and events going on at MeadowBrook
- **Strategy:** Director will send Brightwheel messages to the parents personally inviting them to MeadowBrook services and special events
- **Strategy:** Have intentional conversations with parents and build relationships to encourage the unchurched to visit MeadowBrook.
- **Movie night and Parents night out.**
- **Provide Christian based counseling for parents that will best help them lead their families to the Lord.**
- **MeadowBrook Weekday Parents Bible study.**
- **Teacher appreciation Sunday for Weekday teachers (along with Life Group teachers) and Luncheon. This will connect teachers and their families to MeadowBrook.**
- **Have 55+ members of MeadowBrook volunteer weekdays, reading Bible stories, walking children to gym, etc.**

## Grow Disciples

**Goal:** Develop a foundation of Biblical knowledge for Weekday children

- **Strategy:** Utilize a Christian based curriculum
- **Strategy:** Children's Minister/Weekday Director teach Bible lessons at Chapel bi-weekly
- **Strategy:** Provide materials for Weekday Teachers including Biblical truths, principles, virtues, and weekly scripture and song
- **Strategy:** Model and conduct prayers within the classrooms
- **Strategy:** Director and Assistant Director be present in each classroom every day to encourage the teachers and the children while participating in the prayer time/Bible time.

## Equip people to serve

**Goal:** Equip leaders for outreach

- **Strategy:** Reach out and form a parent leadership team to pray for and assist with special activities. Serving others through events such as Grandparent's Day, Christmas program, End of Year program/Graduation Program, and Teacher Appreciation Week
- **Strategy:** Weekday Staff will attend training workshops and leadership courses such as emergency preparedness, CPR, First Aid, etc. scheduled through DHR, Gadsden Fire Department, and the Etowah County Health Department
- **Strategy:** Hold a Canned Food Drive to collect food and coats for local food banks in November.
- **Strategy:** Participating in needed charity programs such as: Toys for Tots and Adopt an Angel.
- **Strategy:** All classes prepare personal Christmas Cards for the local Nursing Homes.

## MeadowBrook Ministry Plan Dates

August 5, 2025	Open House
August 7, 2025	First day of School
September 9, 2025	Grandparents Day
September 26, 2025	Johnny Appleseed Day
October 24, 2025	Fall Funday
October 30-31, 2025	Pumpkin Patch
November 10, 2025	Thanksgiving Dinner
November 11, 2025	Veteran's Day
December 12, 2025	Polar Express Day
December 16, 2025	Christmas Play
December 19, 2025	Class Parties
February 13 2026	Class Friendship Parties
March 2-6 2026	Dr. Seuss Week
April 5, 2026	Resurrection Celebration
May 4- 8, 2026	Teacher Appreciation
May 8, 2026	Muffins for Mom
May 14, 2026	Graduation
June 19, 2026	Donuts with Dad

## Weekday Ministry 2026 Budget

<b>Income</b>		
600200	Tuition	660144
600202	Registration Summer Program	
600204	Employee Daycare	21000
600209	Summer Program	22,100
600214	Special Events	1,200
600216	Security Key Cards	300
	<b>Total</b>	<b>\$704,744</b>
<b>Expenses</b>		
700200	Background Checks	1,500
700202	Benevolence	1,000
700204	Janitorial Supplies	5,000
700206	Custodial	10,000
700218	Fees - BW/Amazon/Bank	3,000
700220	Office Supplies	3,500
700222	Printing	5,000
700226	Playground Equipment	1,000
700228	Repairs and Maintenance	7,500
700230	Classroom Supplies	6,000
700232	Curriculum	3,500
700234	Special Events	2,000
700236	Teacher Appreciation	2,000
700240	Insurance	5,000
700242	Workshop	1,000
700244	Technology & Computer	10,000
700246	Classroom Furnishings	5,000
700247	First Aid Supplies	500
700250	Security Key Cards	1,500
700400	Payroll Expenses	554,592
700402	Other Personnel-FICA	45,000
	<b>Total</b>	<b>\$673,592</b>
	<b>Net</b>	<b>\$31,152</b>