

Paystubs

Below is an example of a paystub. Each highlighted section is described below. Please contact the NDTA office if you require any additional information.



School District 68 (Nanaimo - Ladysmith)
395 Wakesiah Avenue,
Nanaimo, British Columbia, Canada V9R 3K6
Phone: (250) 754-5521 Fax: (250) 741-5248
www.sd68.bc.ca

BANK: ACCUMULATED HRS/DAYS	
SICK LEAVE	84.19
CURRENT YEAR SICK	7.50
REMEDY	
INTEREST	94.31
SUMMER SAVINGS	5,099.87

Statement Of Earnings & Deductions



PAY PERIOD DATE:	15-JAN-2024
EMPLOYEE #:	
SALARY GRID:	TQ0608

EARNINGS				
Description	Rate	Hrs/Days	Current	Year to Date
SALARY	532.02	10.00	5,320.20	5,320.20
SIP ALLOWANCE	0.00	0.00	106.40	106.40
Earnings Total			5,426.60	5,426.60

DEDUCTIONS		
Description	Current	Year to Date
INCOME TAX	935.42	935.42
C.P.P.	314.73	314.73
E.I.	90.08	90.08
PENSION TPP	606.15	606.15
S.I.P. SHORT TERM	29.30	29.30
S.I.P. LONG TERM	84.11	84.11
GROUP LIFE	0.00	0.00
OPT GROUP LIFE	3.60	3.60
B.C.T.F. FEE	91.71	91.71
N.D.T.A. FEE	47.75	47.75
E.I. REBATE	0.00	0.00
E.H.T.	0.00	0.00
12 MONTH PAY PLAN	515.80	515.80
Deduction Totals	2,718.65	2,718.65

EMPLOYER PAID BENEFITS		
	Current	Year to Date
C.P.P.	314.73	314.73
E.I.	106.02	106.02
PENSION TPP	613.21	613.21
GROUP LIFE	29.67	29.67
E.I. REBATE	8.37	8.37
E.H.T.	106.56	106.56
Employer Paid Benefit Totals	1,178.56	1,178.56

DEPOSIT DATE	15-JAN-2024
MAIN BANK ACCOUNT	2,707.95
SECOND BANK ACCOUNT	0.00
TOTAL DEPOSIT	\$ 2,707.95

CONTACT INFORMATION:
TEACHERPAY@SD68.BC.CA

MESSAGE

If you have any questions please email
TeacherPay@sd68.bc.ca

Success For All



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BANK: ACCUMULATED HRS/DAYS	
INCREMENT	153.21

Statement Of Earnings & Deductions



PAY PERIOD DATE:	31-MAR-2020
EMPLOYEE #:	
SALARY GRID:	TQ0605

EARNINGS				
Description	Rate	Hrs/Days	Current	Year to Date
SCALE PAY	398.59	2.00	797.18	797.18
Earnings Total			797.18	797.18

DEDUCTIONS		
Description	Current	Year to Date
INCOME TAX	111.74	111.74
C.P.P.	34.20	34.20
E.I.	12.60	12.60
PENSION TPP	89.05	89.05
B.C.T.F. FEES	12.68	12.68
N.D.T.A. FEES	6.06	6.06
W.C.B.	0.00	0.00
E.H.T.	0.00	0.00
Deduction Totals	266.33	266.33

EMPLOYER PAID BENEFITS		
	Current	Year to Date
C.P.P.	34.20	34.20
E.I.	17.64	17.64
PENSION TPP	90.08	90.08
W.C.B.	7.73	7.73
E.H.T.	15.55	15.55
Employer Paid Benefit Totals	165.20	165.20

DEPOSIT DATE	14-APR-2020
MAIN BANK ACCOUNT	530.85
SECOND BANK ACCOUNT	0.00
TOTAL DEPOSIT	\$ 530.85

CONTACT INFORMATION:
TOCPAY@SD68.BC.CA

MESSAGE

If you have any questions, please email Brandy at
toocpay@sd68.bc.ca

Success For All

Personal Information Section

PAY PERIOD DATE: 15-MAR-2022
EMPLOYEE #: 
SALARY GRID: TQ0608

Salary Grid: TQ0608

“06” Refers to your pay category. This can be 4, 5, 5+, or 6 “08”

Refers to your step on the Salary grid. Can be 1-8

This information can help you understand your [salary grid](#) placement. TQOC's are capped at category 5 step 8, even with a Master's degree.

Bank: Accumulated Hrs/Days Section

BANK: ACCUMULATED HRS/DAYS	
INCREMENT	33.37
SICK LEAVE	43.92
CURRENT YEAR SICK	7.50
REMEDY	
INTEREST	21.53
SUMMER SAVINGS	3,324.65

- Increment
 - Total Number of days towards your next step on the Salary Grid. Please look at Experience Information sheet on Resources tab on website
- Total Sick time available is the sum of:
 - Sick Leave
 - Unused Sick Time from previous Years
 - Current Year Sick
 - Number of sick days accrued in the current school year.
- Remedy
 - Number of days of remedy you have accrued for the current school year. **Remedy is from the employer's failure to meet class size and composition language.**
- Summer Savings
 - The total amount of money deducted from your pay cheque for the Summer Savings Plan

Earnings Section

EARNINGS				
Description	Rate	Hrs/Days	Current	Year to Date
SCALE PAY	398.59	2.00	797.18	797.18

EARNINGS				
Description	Rate	Hrs/Days	Current	Year to Date
SALARY	479.25	10.00	4,792.50	23,962.50
DEPT HEAD SMALL	0.00	0.00	86.86	434.30
SIP ALLOWANCE	0.00	0.00	97.59	487.95
Earnings Total			4,976.95	24,884.75

EARNINGS				
Description	Rate	Hrs/Days	Current	Year to Date
SALARY	426.79	8.00	3,414.32	54,973.78
SIP ALLOWANCE	0.00	0.00	68.29	1,135.30
SICK LEAVE WITH PAY	0.00	0.00	0.00	5,569.46
SICK LEAVE UNPAID	0.00	0.00	0.00	-2,510.21
DISCRETIONARY DAY	0.00	0.00	0.00	-900.00
DISC DAY UNPAID	0.00	0.00	0.00	-368.14
SUMMER SAVINGS PLAN	0.00		0.00	68.81
Earnings Total			3,482.61	57,969.00

- **Salary**

- Is the amount you are being paid and the number of days you are being paid.
- Daily rate will look different for contract teachers and TTOCs:
 - Contract Teachers will receive 1/200 amount reflected on the salary grid for each day of their contract.
- TTOC's will be paid at 1/189 amount reflected on the salary grid for each day worked.

TTOCs are also capped at category 5.

- **SIP Allowance**

- Salary Indemnity Plan- this is the fund that pays for short-term and long-term disability. The fund is administered by the BCTF.
- The amount on this line is 2% of salary. This allowance was achieved in bargaining in 2006

- **Sick Leave with Pay**

- The amount of sick time you have accessed.

- **Teacher In Charge**

- The Stipend given to those members that are designated at their school site as Teacher in Charge.

- Department Head Small/Large

- The Stipend given to those members that are designated as Small/Large Department Head

- **Discretionary Day**

- Identifies that discretionary day(s) have been used and their cost.

- **Summer Savings Plan**

- Amount being paid to employee from the Summer Savings Plan, this only happens during the summer.

Employer Paid Benefits Section

*** This is PAID BY THE EMPLOYER, above and beyond your salary. These are negotiated benefits that are brought to you by years of advocacy done for the collective by the NDTA & BCTF Bargaining Teams ***

EMPLOYER PAID BENEFITS			EMPLOYER PAID BENEFITS		
	Current	Year to Date		Current	Year to Date
C.P.P.	314.73	314.73	C.P.P.	274.14	1,370.70
E.I.	106.02	106.02	E.I.	92.17	460.85
PENSION TPP	613.21	613.21	PENSION TPP	562.40	2,812.00
GROUP LIFE	29.67	29.67	E.H.B.	0.00	316.20
E.I. REBATE	8.37	8.37	DENTAL	0.00	243.60
E.H.T.	106.56	106.56	W.C.B.	52.26	150.44
			E.I. REBATE	7.47	37.35
			E.H.T.	97.20	486.00
Employer Paid Benefit Totals	1,178.56	1,178.56	Employer Paid Benefit Totals	1,085.64	5,877.14

- **C.P.P** – Canadian Pension Plan
 - Employer paid contribution to Canada Pension Plan.
- **E.I.** – Employment Insurance
 - Employer paid Contribution to Employment Insurance.
- **Pension TPP** – Teacher Pension Plan
 - Employer paid contribution to Teacher Pension Plan
- **Dental**
 - Employer paid contribution to Dental coverage.
- **Group Life**
 - Employer paid contribution to Group Life Insurance
- **E.I. Rebate**
 - The amount the employer receives from EI that is passed along to the employee.
- **E.H.T - Employer Health Tax**
 - Health tax paid by the employer.

Employee Paid Deductions

DEDUCTIONS			DEDUCTIONS			DEDUCTIONS		
Description	Current	Year to Date	Description	Current	Year to Date	Description	Current	Year to Date
INCOME TAX	111.74	111.74	INCOME TAX	822.15	4,540.10	INCOME TAX	935.42	935.42
C.P.P.	34.20	34.20	C.P.P.	214.56	1,269.58	C.P.P.	314.73	314.73
E.I.	12.60	12.60	EMPLOYMENT INS	73.03	434.70	E.I.	90.08	90.08
PENSION TPP	89.05	89.05	TEACHERS PENSI	545.61	3,247.67	PENSION TPP	606.15	606.15
B.C.T.F. FEES	12.68	12.68	BCTF FEES	66.76	397.37	S.I.P. SHORT TERM	29.30	29.30
N.D.T.A. FEES	6.06	6.06	NDTA FEES	34.05	202.68	S.I.P. LONG TERM	84.11	84.11
W.C.B.	0.00	0.00	WCB	0.00	0.00	GROUP LIFE	0.00	0.00
E.H.T.	0.00	0.00				OPT GROUP LIFE	3.60	3.60
						B.C.T.F. FEE	91.71	91.71
						N.D.T.A. FEE	47.75	47.75
						E.I. REBATE	0.00	0.00
						E.H.T.	0.00	0.00
						12 MONTH PAY PLAN	515.80	515.80
Deduction Totals	266.33	266.33	Deduction Totals	1,756.16	10,092.10	Deduction Totals	2,718.65	2,718.65

- **Income Tax**
 - Amount taken for Income Tax Purposes.
- **C.P.P.**
 - Contribution to Canada Pension Plan.
- **E.I.**
 - Contribution to Employment Insurance.
- **Pension TPP**
 - Contribution to Teacher Pension Plan.
- **E.H.B. – Employee Health Benefits**
 - Contribution to Health benefits.
- **Dental**
 - Contribution to Dental benefits.
- **S.I.P. Short-Term**
 - Contribution to Salary Indemnity Plan, short term.
- **S.I.P. Long Term**
 - Contribution to Salary Indemnity Plan, Long term.
- **Group Life**
 - Contribution to Group Life.
- **OPT Group Life**
 - Optional Employee paid contribution to Group Life.
- **B.C.T.F. Fee**
 - Provincial Union Membership dues.
- **N.D.T.A. Fee**
 - Local Union Membership dues.
- **TRB Annual Fee**
 - Employee paid annual TRB certification.
- **E.H.T.**
 - Employee Paid Health Tax.