

Experience IS NOT Seniority.

Experience credit and seniority are different (see separate document for more information about seniority). Experience credits move you up the salary grid.

Accrual of Experience

Contract teachers are credited one year of experience for 200 days. Full time teachers gain 20 days of experience every month. This amount is pro-rated for part time teachers.

TTOCs are credited one year of experience for every 170 days. Our district currently keeps TTOC experience in a separate bank.

Transfer of TTOC Experience to Contract teacher Experience

TTOCs can apply twice a year (June 30th and November 15th) to transfer their TTOC experience credit to their contract experience bank. To apply for your TTOC experience transfer you will need to log in the [HR Portal](#) to access “TTOC Experience Transfer Form A (June 30)” and “TTOC Experience Transfer Form B (November 15)”. Completed form needs to be sent to Payroll@sd68.bc.ca by 11:59pm of the deadline date.

When does the Salary Step Takes Effect:

Full time teachers that reach 200 days of teaching shall move up the scale the following September 1 or January 1.

Part time teachers (including full time teachers that did not start at the beginning of the school year) will be credited with experience on a pro rata basis and will move up the scale in the month following their accumulation of 200 days (CA article B.20.8.b).

Out of District Experience Transfer

TTOC experience in other districts is not recognized.

Contract teaching experience is recognized.

Experience Credit on Leave

Experience will accrue during many paid leave situations, including sick leave, extended sick leave, or WCB leave (for a maximum of one year), and maternity or parental leave.