

Job Posting: Director of Engagement

Centenary United Methodist Church – Richmond, VA

20 hours/week | Part-Time (with potential to grow)

A Reconciling Ministries Congregation

About Us

Centenary United Methodist Church is an inclusive congregation located in the heart of downtown Richmond, Virginia. As a Reconciling Ministries congregation, we are committed to justice, welcome, and full inclusion for all people, especially those in the LGBTQ+ community.

We believe the church is at its best when it reflects the beautiful diversity of the Body of Christ — across generations, cultures, identities, and experiences. Rooted in Wesleyan theology and a spirit of openness, we seek to grow together in faith and service through worship, compassion, and community engagement.

Position Summary

We are excited to launch a new position at Centenary: **Director of Engagement**. This **part-time, 20-hour/week** role is funded through a generous grant and represents a key step forward in our vision for a more connected, vibrant, and outward-facing church.

The Director of Engagement will partner closely with our pastor, church leadership, and congregation to foster meaningful relationships — within our walls and beyond. This role is deeply relational, intergenerational, and community-oriented. It's ideal for someone who brings energy, creativity, empathy, and a heart for inclusive ministry.

This is not just a program role — it's an invitation to nurture the future of our church community.

Core Responsibilities

- **Relational Outreach & Connection**
 - Welcome and follow up with visitors, neighbors, and potential members.
 - Build authentic relationships through one-on-one meetings and intentional hospitality.
 - Serve as a bridge between the church and the wider downtown Richmond community.
- **Intergenerational Ministry**
 - Create and lead opportunities that connect older adults, young adults, and families.
 - Support the growth of family and young adult ministries, with room for creativity and experimentation.

- **Community Engagement & Justice**
 - Represent Centenary at local events and justice-focused initiatives.
 - Cultivate partnerships with local organizations and community leaders.
 - **Worship & Pastoral Support**
 - Assist in worship planning and leadership (non-ordained).
 - Provide pastoral care through presence, listening, and relational ministry.
 - **Visioning & Growth**
 - Help us reimagine who we are becoming as a church.
 - Bring insight, energy, and collaboration to discern where God is calling us next.
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Who We're Looking For

We're seeking someone who:

- Is energized by connecting with people across generations and backgrounds.
 - Brings strong interpersonal and communication skills.
 - Has a heart for justice, inclusion, and community building.
 - Is self-motivated and comfortable working both independently and collaboratively.
 - Brings spiritual depth and emotional intelligence to their work.
 - May have experience in ministry, community organizing, social work, or a related field (ordained or lay — we welcome diverse backgrounds).
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Position Details

- **Hours:** 20 hours per week (flexible schedule, Sundays and occasional evenings required)
 - **Compensation:** Competitive and commensurate with experience (to be discussed in the interview process)
 - **Duration:** One-year pilot with regular evaluation; opportunity to grow depending on outcomes and funding
 - **Supervision:** Reports to the Pastor; collaborates closely with lay leadership and ministry teams
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To Apply

Please send a **resume** and a **brief cover letter** sharing why you're interested and how your background connects with this role to: spr@centumc.org

Applications will be reviewed on a rolling basis beginning **October 27**. Position open until filled. Desired start date Nov. 17th, with flexibility.

Come Shape the Future with Us

At Centenary UMC, we're not just looking to fill a position — we're inviting someone to help us grow into who we are called to be. If you feel drawn to meaningful ministry at the intersection of connection, justice, and renewal, we'd love to hear from you.