



**Caroline County
Humane Society**
SERVING ALL CREATURES
GREAT AND SMALL

REPORT TO THE COMMUNITY 2024



DEAR FRIENDS

Letter from the Executive Director

I am honored to write to you for the first time as the new Executive Director of the Caroline County Humane Society. Stepping into this role has been one of the most meaningful moments of my career, and I am deeply inspired by the compassion and commitment that surround this organization—from our dedicated staff and volunteers to our generous donors and community partners.

I joined the organization this year so cannot speak to the specifics of our work in 2024. What I can say is that the continued efforts of this organization and our community to reduce the number of intakes and increase adoptions and placements is working. Take a look at the numbers contained in this report and see our collective efforts in action. Each of those numbers represents a life saved, a second chance granted, or a bond formed.

Looking ahead, I am filled with excitement and determination. In the coming year, we aim to continue our spay/neuter efforts, expand our dog behavior program, and grow our foster and volunteer programs. With every step, we hope to find new and exciting ways to engage our community and join together to save lives.

Our mission remains the same: to ensure that every animal who comes through our doors receives the care, compassion, and second chance they deserve. We cannot succeed without people like you.

On behalf of everyone at the Caroline County Humane Society, thank you for your unwavering support. You make this work possible. With your help, we will continue to grow, adapt, and save more lives than ever before.

This is an exciting time for CCHS and we hope you will join us in our ongoing efforts in the coming year.

With thanks and hope,

Stephanie Flower

Stephanie Flower
Executive Director
Caroline County Humane Society



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SERVING ALL CREATURES
GREAT AND SMALL



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Humane Society**

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Letter from the 2024 President

We at Caroline County Humane Society (CCHS) want to extend our heartfelt thanks for helping make 2024 another successful year for the animals in our county. It truly takes a village and we are so proud to be a part of the Caroline County community.

In 2024, we continued our positive downward trend, taking in fewer animals overall this year than last. Once again, this is primarily due to our lower intake in cats thanks to our thriving trap-neuter-return (TNR) program. This has been not only a life-saving program for the animals in our community but a positive advancement in public health and nuisance reduction for the people living in Caroline County. Thank you for supporting our efforts to keep people and pets safe and healthy.

We also euthanized a lower percentage of animals in 2024. Increasing the positive outcomes for the animals in our care has been a continuous goal we set for ourselves each year. With the help of our adopters, fosters, and rescue partners, we are thrilled to advance that goal and set the bar higher for ourselves next year.

In 2024, thanks to our dedicated supporters, we increased the percentage of our budget that came from fundraising and shelter-generated income. This includes our primary fundraising events, the Shelter Slumber Pawty and Purse Bingo, as well as shelter-generated sales, such as our merchandise and adoption fees. We could not have raised this money without all of YOU!

This year, we were proud to give our staff wage increases to provide a better standard of living, not just for the animals in our care but the people in our community, too. Between personnel and shelter expenses, over 80% of our income goes directly to caring for our animals.

We at CCHS want to celebrate our wins and, while we know 2025 will bring its own set of obstacles, we are energized and excited to keep moving forward. We are only able to do the good work that we do because of all of you. Thank you for continuing to support us in our efforts to support the people and pets of Caroline County!

Charlotte Shearin

Charlotte Shearin

CCHS Board of Directors President

Board Members

Charlotte Shearin, President

Bonnie Johnson, Vice President

Jennifer Hodge, Treasurer

Diana LaClair, Secretary

Connie Cook

Dr. Caitlin Harris

Lucinda Kitching

Catherine Moore

Kendall Teague

*Our policy for the Board and Staff
is to be Fear Free Shelter Certified.*

HISTORY OF CCHS

The Caroline County Humane Society, Inc. (CCHS) was established in the mid 1980's by a group of local residents. In 1994 it was re-established in memory of Christina Blades Fleetwood—granddaughter of honorary board member Mrs. Henrietta Eaton. Christina was tragically struck and killed while trying to rescue a cat.

In earlier years CCHS worked with the Commissioners of Caroline County to develop new animal control ordinances and improve animal welfare in the county. Volunteers were trained as investigators and contracted with the County to investigate cruelty and abuse of animals. Without the luxury of a public shelter, CCHS volunteers rescued and cared for unwanted animals in their homes. An active adoption program was made possible through the use of a website and public advertising. In 1995 plans were made to construct a new animal shelter and CCHS began raising building funds. Five years later, a venture with the USDA and CCHS was able to build the first animal shelter in the County. In June 2000 the grand opening of the current facility of the CCHS was held.

Today CCHS consists of a strong volunteer base, a Board of Directors, Executive Director, and staff. Programs have been developed to provide Humane Education, Spay/Neuter for low-income families and elderly citizens, rabies vaccination, and micro chipping clinics, trap-neuter-release to control the community cat population, rescue operations, as well as a public pet pantry to help those who cannot afford to feed their pets. CCHS is an open admission shelter, meaning we address every case of a community or unwanted animal in Caroline County to provide the best outcome for that animal and the community as a whole. Almost 2,000 animals come into our shelter each year. All healthy adoptable animals are placed in forever homes or sent to animal rescues that will help them find their forever homes.



PURPOSE OF THE SOCIETY

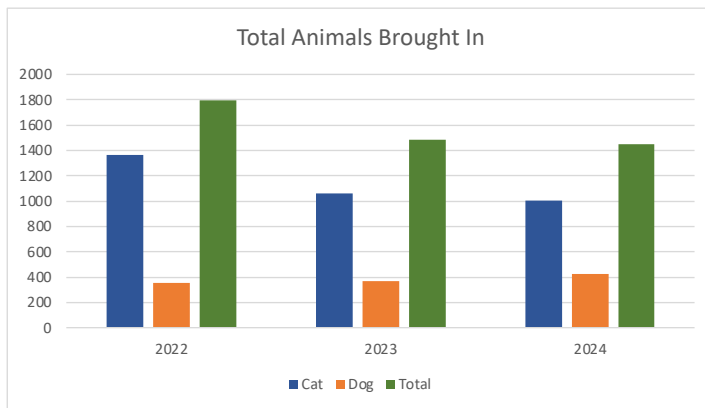
1. To operate a progressive animal shelter to house homeless and abused animals.
2. To offer a progressive adoption program that places homeless animals into responsible households.
3. To enforce local animal welfare ordinances that prevent the suffering and abuse of animals.
4. To provide humane education and awareness on issues surrounding the welfare of animals in our community.

MISSION STATEMENT

To create and promote an environment that improves the welfare of the animals of Caroline County, thereby enhancing the quality of both human and animal lives in the community.

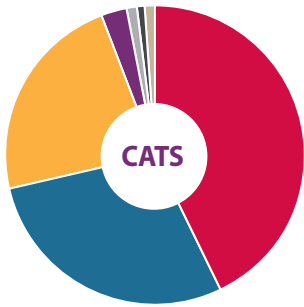


At Caroline County Humane Society (CCHS), we believe in responsible pet ownership and surrender. We do all we can to help pet adopters keep their pets in their homes. Nonetheless, we also believe in helping all our county's animals that come through our doors from mice, bearded dragons, and sugar gliders to pigs and cows. Due to our proactive spay and neuter program, we have seen a significant decrease in our intakes for the last three years— particularly among our cats.

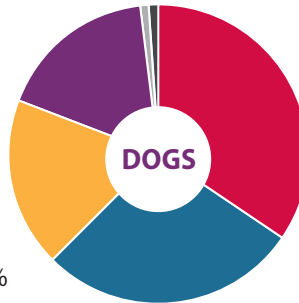


TOTAL ANIMALS BROUGHT IN			
	2022	2023	2024
Bearded Dragon	1	0	0
Bird	4	2	1
Cat	1363	1060	1005
Chicken	6	2	0
Chinchilla	1	3	0
Cow	0	1	0
Dog	357	370	429
Duck	0	3	0
Ferret	0	0	0
Goose	0	0	0
Guinea Pig	26	19	7
Hamster	0	0	0
Hedgehog	0	1	0
Mouse	0	1	0
Pig	6	0	0
Rabbit	17	14	2
Rat	13	3	0
Sheep	0	0	0
Sugar Glider	0	2	0
Other	2	5	4
Total	1796	1486	1448

OUTCOMES



- Total Animals Transferred Out 45%
- Total Animals Adopted 30%
- Total Animals Euthanized 24%
(includes Public End of Life)
- Total Animals Died at Shelter 3%
- Total Animals Dead on Arrival 1%
- Total Animals Returned to Field/TNR 1%
- Total Animals Reclaimed 1%

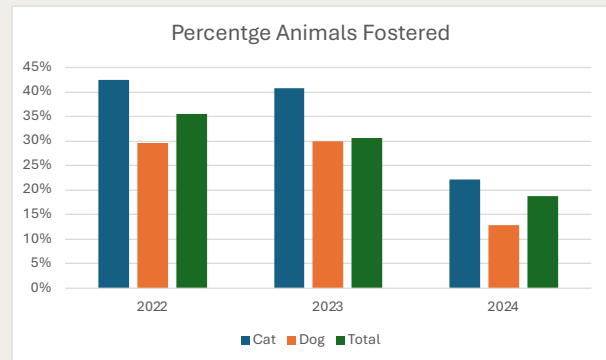


- Total Animals Adopted 38%
- Total Animals Euthanized 31%
(includes Public End of Life)
- Total Animals Reclaimed 20%
- Total Animals Transferred Out 19%
- Total Animals Dead on Arrival 1%
- Total Animals Died at Shelter 1%

FOSTERING

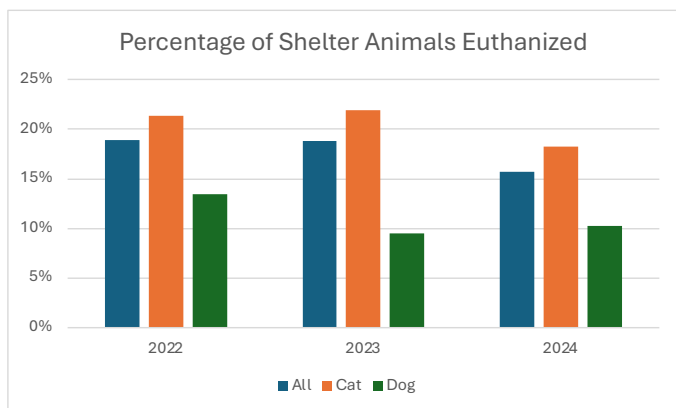


At CCHS, we work hard to recruit and support our foster families. It's a comfort for the animal to live in a loving home until they find their forever people, and a perfect way for the shelter to increase its capacity to help other animals. The shelter supplies the animal and all supplies for their care —the family supplies the love.





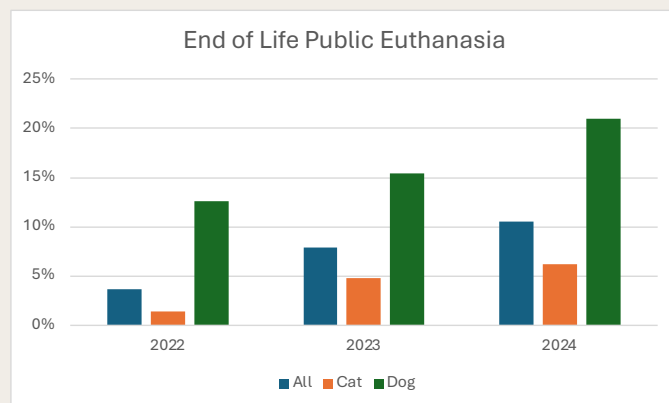
END OF LIFE



The Caroline County Humane Society makes every effort to find alternatives to euthanization for each animal that comes through our door. Sometimes, we find an animal's level of socialization makes them unsafe to place in a home. Other times, animals arrive to our care very sick or injured; in these cases, we make the most humane decision for the suffering animal.

Through our efforts to work with animals on socialization and by working hard to control illness, we have been able to improve our positive outcomes for our county's animals over the last three years.

Sending heartfelt thanks to all of our adoptors over the years to opening their homes and hearts to our homeless pets and giving them the forever love they deeply deserve.



Our Humane Society offers end of life euthanasia service to our community for their loved pets who have reached the end of their life and are suffering from incurable illness or injury. This is a heartbreaking time for a pet parent and the Caroline County Humane Society understands that these loved pets need a humane and peaceful farewell to be offered to them, and our bereaved pet parents need a sensitive and compassionate team to help walk with them through this journey with their pet.

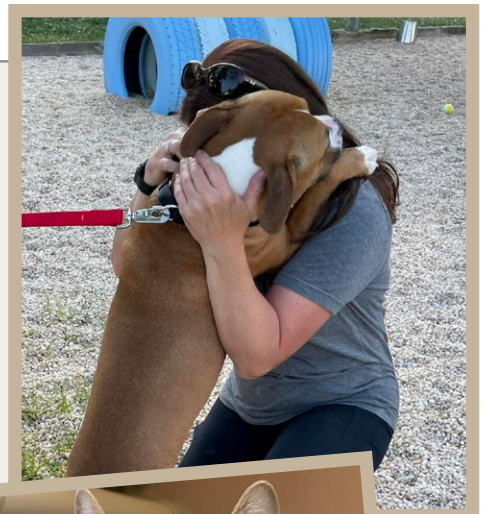
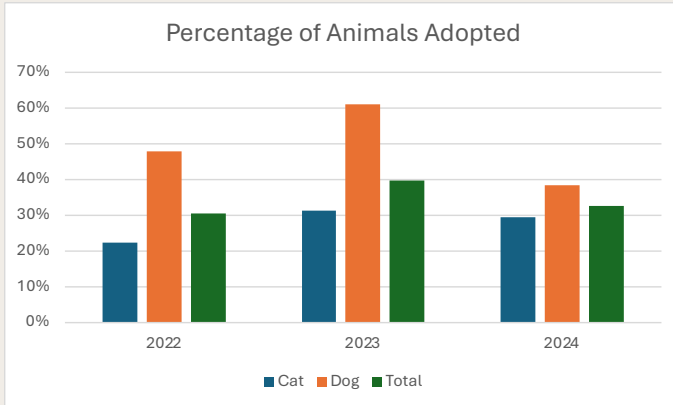
To all the pet parents who have trusted us to walk with you to assist your loved one from their suffering, we thank you for your trust in us and for all the love you gave to your pet, and mourn with you on your loss.



ADOPTION



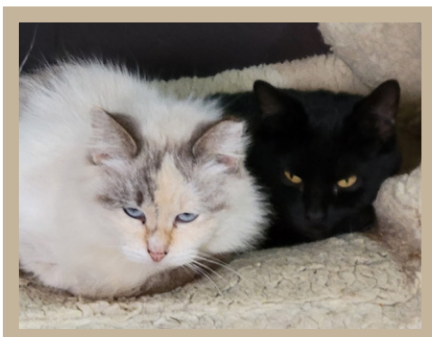
CCHS works hard to find a loving happily-ever-after for our homeless animals in our county. From advertising to outreach to supporting our adopters, our first priority at our shelter is to find the best home for each individual animal.



SPAY | NEUTER

CCHS has an active altering program to prevent more homeless animals. In addition to altering our shelter pets, we offer two programs for public animals to be altered: Our "Don't Pay To Spay" program offers a sliding scale fee for altering pets that are already have a home. Through a generous grant from the United States Department of Agriculture, we have been able to offer this program for 2 years through our shelter.

The cat population in our county is large and growing steadily. In 2021, we also started a community cat "Trap Neuter Vaccinate and Release" (TNVR) program through our shelter.



1060

Cat Intake in 2023

1005

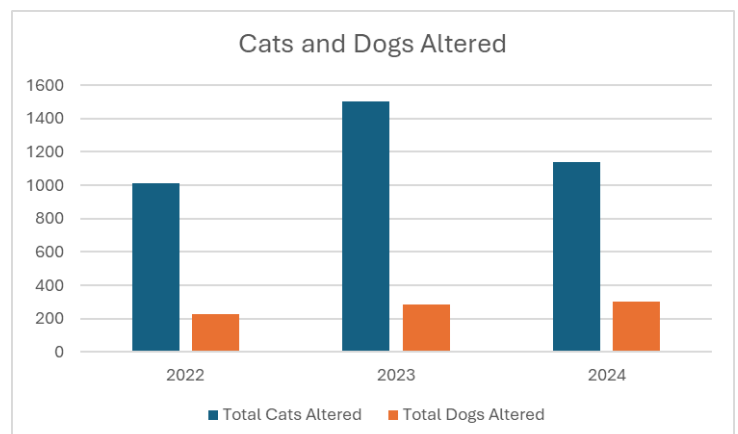
Cat Intake in 2024

417

Dog Intake in 2023

485

Dog Intake in 2024

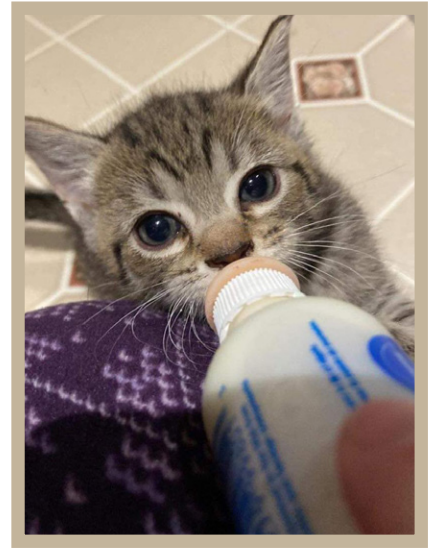


FINANCIAL

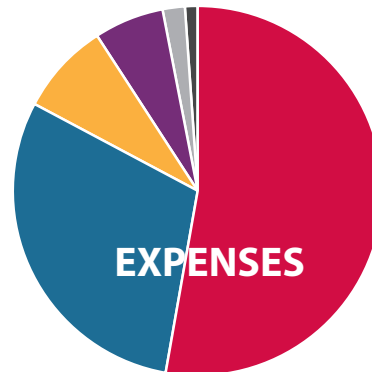
86%

of our income goes to the animals and staff who work most closely with them.

At CCHS, we take our funders' and donor's money seriously and work hard to ensure it is wisely spent to help our animals.



- County 48%
- Fundraising 15%
- Shelter Generated Revenue 13%
- Public Contributions 13%
- Investing 9%
- Grants 9%



- Personnel 53%
- Shelter Expenses 30%
- Administrative 8%
- Utilities 6%
- Taxes 2%
- USDA Loan 1%



PET PANTRY

NO PET SHOULD EVER GO HUNGRY

We offer a public pet pantry for residents of Caroline County. The pantry provides food for cats and dogs when their owners are not able to provide for them. Our pet pantry is entirely supported by generous donations from individuals and businesses. While we do not require proof of need, we hope that this resource will only be used by those who truly need assistance.

RESCUE PARTNER HIGHLIGHT

PETS BRING JOY RESCUE



In 2024, CCHS took in over 1,000 cats and over 400 dogs into our shelter. Where we would love to have each and every one of these wonderful animals adopted out into our own community, our small, rural community just isn't large enough to find homes for them all. As such, we rely on our rescue partners in more urban areas to help us to find the loving homes they deserve.

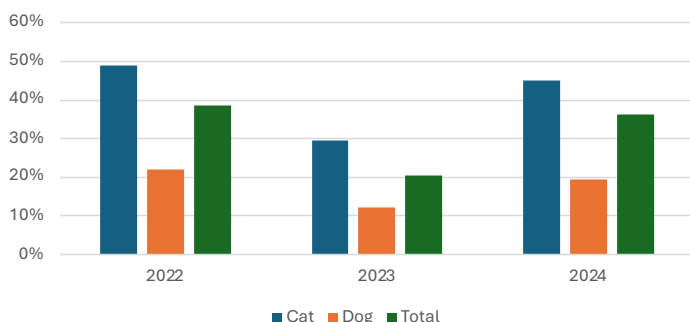
30%

Cats get adopted within our county

38%

Dogs get adopted within our county

Percentage Animals Transferred to Rescue Partners



For many years, Pets Bring Joy has been these loving arms for hundreds of our beautiful cats. According to their website, Pets Bring Joy has the following mission:

- To reduce the at-risk homeless animal population by taking in animals as fosters from overcrowded shelters, animals who are found as strays within our community, or animals who must be surrendered by owners when hardship overcomes them;
- To run a thoughtful and inclusive adoption program to ensure that each animal finds a loving home;
- To bring joy to people by giving them a myriad of ways to enjoy the companionship of animals, whether through adopting, fostering, or volunteering with our organization;
- To educate the public on the humane treatment of animals, the plight of homeless animals, especially that of community cats, and the importance of spay/neuter;
- To collaborate with fellow rescues—large, small, grassroots—so that our collective impact on reducing the homeless animal population is greater than any of us could achieve individually.

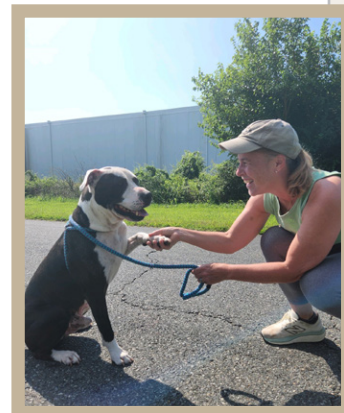
Pets Bring Joy, for years, has taken our most vulnerable—cats with medical needs, older cats, and cats with FIV. In addition to taking their time and energy to find these most vulnerable animals homes, they have also incurred medical expenses. They strive for minimum cage time through foster care and community adoption events.

THANK YOU to Pets Bring Joy for all you do for CCHS and for the Greater Maryland, Washington, DC, and Virginia areas.

To learn more about Pets Bring Joy, visit their website at petsbringjoy.org

VOLUNTEER SPOTLIGHT

Frannie — Going the Extra Mile



When Frannie first laced up her running shoes to volunteer at Caroline County Humane Society last summer, she was looking for a way to give back to the place that had already given her so much. A proud pet parent to three beloved dogs, two of whom she adopted from CCHS, Frannie knew the difference a little exercise and companionship could make in a dog's life.

"I have three dogs at home, and I know how much better they behave after a good run," she said. "So I thought, what better way to help than to run with the dogs who aren't able to join the regular playgroups?"

And so began her journey as one of our most active and dedicated volunteers. Frannie regularly comes to jog with the shelter dogs, giving them much-needed exercise, stimulation, and one-on-one time. Her enthusiasm and consistency quickly made her a favorite among both the two and four legged members of our shelter family.

"I love my little jogging buddies," she said with a smile. "They helped me so much that I was able to successfully complete the Baybridge Run last November!"

Frannie's story is a beautiful reminder that volunteering doesn't have to look one specific way, it can align with your passions, lifestyle, and even your fitness goals. For Frannie, her retirement opened the door to a new chapter of connection, wellness, and giving back.

We're endlessly grateful for volunteers like Frannie, who bring heart, energy, and creativity to the ways they help. If you've ever considered joining us, whether it's walking dogs, socializing cats, helping at events, or even jogging with a pup or two there's a place here for you.

Together, we go farther.



PLAYGROUPS

**2 SOLD OUT
DESIGNER PURSE
BINGOS**



A SNAPSHOT OF WHAT HAPPENED IN 2024

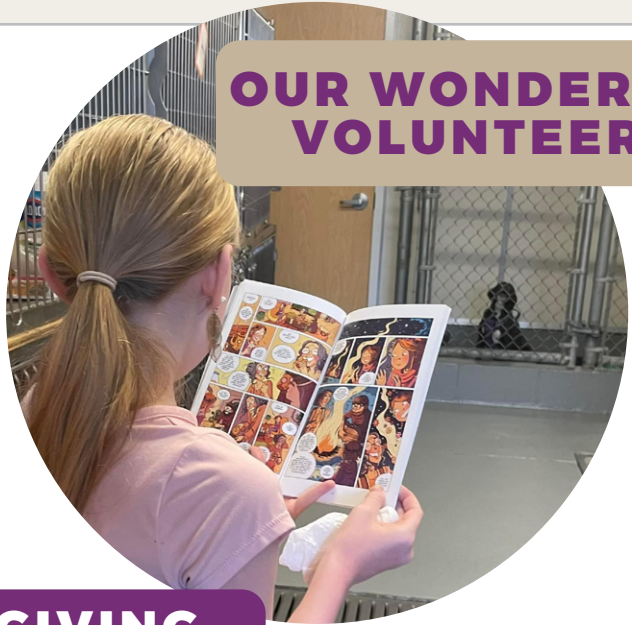


**THE INCREDIBLE
SLUMBER PAWTY**





**THANKSGIVING
DINNER FOR THE
PUPS**



**OUR WONDERFUL
VOLUNTEERS**

A SNAPSHOT OF WHAT HAPPENED IN 2024

**PUBLIC INVITED
TO STUFF THE
STOCKINGS**



**SANTA PICS
WITH TOWN OF
RIDGELY**

CCHS is Deeply Grateful to our 2024 Supporters

\$8,000 and up

Hodges Survivors Trust
Mid-Shore Community Foundation, Inc.

\$1,000 to \$7,999

America's Charities
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Joseph Schmitz
Joy Ervin

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