



# NHADACA Annual Report 2025



## President's Report

As we reflect on 2025, it's clear our field continues to face both growth and challenge. Federal funding cuts and shifts are reshaping addiction services nationwide, creating uncertainty for providers and communities while also opening doors for innovation and collaboration.

NHADACA remains steadfast in our mission to strengthen New Hampshire's workforce and advocate for the resources needed to support individuals and families impacted by substance use. Our Credentialing Partnership is expanding, offering supervision for CRSW, LADC and MLADC candidates and supporting exam preparation groups, helping to build a strong, qualified workforce. Through NHTIAD, we continue to provide essential training, with accessible, evidence-based programs that are more critical than ever.

We are also encouraged by stronger community engagement and recovery-friendly initiatives across the state, proving the power of collective action even amid federal shifts. Looking ahead, adaptability will be key. NHADACA is actively monitoring legislative changes and advocating at every level to ensure our workforce and those we serve are represented.

It has been a privilege to serve as your president during this transition. I am inspired by your resilience and dedication. Together, we can adapt, innovate, and lead to ensure New Hampshire remains a recovery-friendly state where every individual has access to quality care and support.

Christine McKenna, MS, LICSW, MLADC, CCTP



## Executive Director's Report

2025 was such a full and robust year, it seems like new things have been happening daily. We have continued to respond to provider needs by tackling licensee struggles with CE Broker, additional scholarship opportunities, adding CRSW exam study prep groups

and other credentialing supports for CRSW candidates, increasing trainings with additional training contracts for providers and a continual growth of participants in peer collaboration groups.

We welcome two new staff: Maddie Kiernan, Program Coordinator and Cat Jones, Administrative Coordinator. We also congratulate Alyssa Demers, Educational Support Specialist, on her 10 years of dedicated service with the NH Training Institute on Addictive Disorders.

In 2025, the Training Institute launched its first self-paced learning module, *Addiction 101*, and supported seven regional conferences in addition to offering over 100 local trainings. The Credentialing Support Partnership, expanded services to CRSWs, with more expected in the coming months. The Clinician Wellbeing Network held its 2nd Wellness Fair, hosts 5 monthly peer collaboration groups, and provided conference workshops on workforce wellness, wellbeing and retention supports.

In 2026, during our 40th anniversary year, we strive to have even more exciting opportunities to support you. Join our mailing list to be the first to know!

Dianne P. Castrucci, MEd, MLADC



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## Our Donors & Supporters

We'd like to thank the more than fifty donors and supporters who helped us supply scholarships to professionals, and provide services for the substance use continuum of care.

We particularly would like to recognize the NH DHHS Bureau of Drug & Alcohol Services, NH DOJ Administrative Office of the Courts, SAMHSA, Nash Casino, Couch Family Foundation, Town Fair Tire Foundation, Alexander Eastman Foundation, and the NH Charitable Foundation.



## 2025 Accomplishments

- In 2025, NHTIAD will provide **120 trainings**, process over **3,544 registrations**, and bring **13 new trainers** to New Hampshire providers.
- NHTIAD posted *Addiction 101*, our first **self-paced learning module**. We also posted 4 new webinars, for webinar library totaling 60.
- Currently in its 4th cohort, NHADACA initiated a **finance training series** with both lunch & learn and in-person components for DHHS/BDAS contractors which has had **406 participants** to date.
- The CSP advocates for the needs of providers with the Office of Professional Licensure and Certification. This has led to email notifications, ongoing meetings with OPLC and **notice of application approvals**.
- The CSP team has answered over **250 emails and calls** requesting licensing and certification support.
- In the past 12 months, NHADACA's YouTube channel has had **4,300 views** and **44 subscribers**. Also, our webinars have had **812.7 hours of watch time!**
- We awarded **55 scholarships totaling \$14,500**.
- The Clinician Wellbeing Network posted **4 podcast episodes** inspiring new followers: **62 on Facebook**; **35 on LinkedIn** and **30 on Instagram**.

## Financial Position, September 2025:

### ASSETS

#### Current Assets

Total Checking/Savings 448,654.24

Total Other Current Assets 513,758.09

Total Current Assets 962,412.33

#### Fixed Assets

Furniture and Equipment 113,643.66

Accumulated Depreciation -86,544.78

Total Fixed Assets 27,098.88

**TOTAL ASSETS 989,511.21**

### LIABILITIES & EQUITY

#### Liabilities

Total Liabilities 361,765.46

#### Equity

Unrestricted Net Assets 379,189.15

Opening Balance Equity 149,069.36

Net Income 99,487.24

Total Equity 627,745.75

**TOTAL LIABILITIES & EQUITY 989,511.21**

NHADACA continues to achieve considerable success year over year. In comparison to last year, NHADACA's net ordinary income has an increase of \$80,860.52. The Profit & Loss statement indicates NHADACA is efficient and fiscally responsible. Our team's concerted efforts, coupled with the generous support of our funders, donors, charitable organizations and key partners, have made a significant impact on NH's professionals through our various programs and initiatives. With unwavering support from the State, members and board of directors, we are confident that 2026 will bring additional services and supports and even greater transformation.

Christopher Foster  
Treasurer



*Visit [NHADACA.org](https://NHADACA.org) for more  
information on how we can assist you!*

**NHADACA's mission is to provide quality education, workforce development, advocacy, ethical standards and leadership for addiction professionals. We empower efforts in prevention, treatment and recovery.**