

<u>ACC Parish</u>	<u>Type of Input</u>	<u>Details</u>	<u>Comittee Replies</u>	<u>Planned Committee Actions</u>
SJB	Question	How many households are within the two parishes?	We should be able to pull this information from the annual report data, and we should get it exact, and make sure that the data is accurate for St. Joseph Parish and does not include inactive members.	Need to pull together detailed, complete and accurate information from annual report.
SJB	Question	Will the parameter of a central administrative office and one Business Administrator be in the same location?	This is going to be determined as part of the planning process.	No specific action outside of figuring this out as part of the planning process.
SJB	Comment	Regarding current staff, find a way to keep these very talented people on payroll.	Noted, and we will do our best throughout the planning process	No further action planned at this time
SJB	Question	Has Saint John's Monastic Community done any long-range planning about how long they can sustain us with a pastor? Difficult to project how many monks will do pastoral help in parishes. Pray for priests, vocations.	This was answered by Fr. Brad: It is difficult to project how many monks will do pastoral work in parishes in the future.	No further action planned at this time
SJB	Question	Have both parishes always been pastored by Benedictines?	Was answered that night, and yes is the answer that we can share with the broader ACC community	No further action planned at this time
SJB	Question	What is the trend of enrollment to parochial schools? CCS supports all the catholic schools, so they could manage future changes. Has there been a decline in parishioner enrollment at the St. Joseph school?	These are good questions and the committee discussed some of the available details. All agreed that we need to pull together details that are accurate and that we are confident in. Sandy requested that we have not just a snapshot of current enrollement but data for the last 5 years or so to understand the trends.	Work with Peggy Frederickson to collect this information.

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SJB	Question	Regarding the catholic schools, are there scholarships available, or is there a way to fund those scholarships? Shouldn't we be proactive and find ways to make catholic education more affordable if we want future Catholics.	Yes, Education alliance fund, private donors? Committee discussed several of the options that we are aware of, but we should get more detailed information to share with the parishioners to have a clear picture of what is currently available and how it fits into the CCS business model as well as our St. Joe Catholic. The committee also discussed some concerns about a disconnect between the parish and St. Joe Catholic, and how this question and topic could or does play into it.	Work with Peggy Frederickson and others to clearly define what is available, where the funds are coming from, and how this fits into our ACC + Catholic School and CCS
SJB	Question	How do you suggest combining into one administrative office? Does this process mean we will also have one parish and finance council?	Duplicate, see Item #2 in this list.	No further action planned at this time
SJB	Comment	The goal is to reduce the number of meetings for Father, which leads to eliminating separate finance and pastoral councils.		No further action planned at this time
SJB	Question, Comment	We are blessed with two vibrant communities that are currently able to manage their own finances, buildings, staff, mass attendance etc. Why would we consider combining these corporations? What would be the benefit to either parish to combine corporations? Why do we have to be replaced by one governance?? Currently, in our ACC we do not have a lot to clean up financially or legally by moving to one governance.	Committee agreed that we can bring this up (is it a hard requirement to reduce to 1 corporation?). We can also try to answer this or press against the diocese about conforming to the parameters that they've proposed. However, we need to decide how much effort (if any) we want to put into challenging what we've been asked to do. If there are good reasons and real downsides with no upside, then it may make sense to challenge, but if we can't demonstrate that, then we are probably wasting our effort and should focus it somewhere else.	Ask whether the reduction to a single corporation is a hard requirement in our ACC at the 6/30 diocesan meeting.
SJB	Question	Is there a board of directors for the Diocese to assist the bishop with this task? Who are the board of directors?		Get the details on this from brenda

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SJB	Comment	We are trying to be as transparent as possible, and so is the Diocese, a lot of information is being shared...please check out the available resources—rather than listening to rumors.		No further action planned at this time
SJB	Question	What portion of our budget is from the regular Sunday offering or fundraising? One of the goals is to have a balanced budget dependent only on envelope/plate contributions, is this attainable?	We have that in the packets, and we can suss it out to the parish community. The goal will be to provide the percentage. A balanced budget is part of the recommendation and that is the goal we will be pursuing.	collect and package this information to be shared with the parishioners.
SJB	Question	Has thought been given to focusing on love. God is love. How can we be more inclusive in sharing God's love/Good News? The Church needs to be open to not only how we share God's love/Good News—but to who and what language we use. What can our ACC do to promote more inclusivity, especially with young people, or we will continue to push them farther away from the Church.	Committee discussed this briefly and learned more about the background of this comment/question that came in after the live Q and A session. One comment from the committee was that this may be outside our sphere of influence and not something we can address directly as part of this planning initiative.	No further action planned at this time
SJB	Question	How do we get more people involved in this initiative? How do we find the voices of everyone?	We are trying, and all parishioners make an effort to attend meetings and get engaged and encourage others to attend as well.	Will continue to invite parishioner engagement throughout the planning process
SJB	Question	Are there any parishes or clusters that have been successful in getting people back to attending Mass? How do we replicate that here in our parishes??	St. Ana (Fr. Dan Walz), There are parishes that are pulling people in, St. Boniface, Rockville and hispanic community, Princeton, Fr. Leroy Shiro, Weekly Facebook posts Q and A w/ Father. This is really about what we could copy, best practices etc. to help our parish grow	Could bring this up in the deanery to see what people are doing that are working
SJB	Question	How do we get people/young people to be active members of our parish.	Ask them, personal invitation, Jerry Bechtold: focus groups asking people questions	Hospitality, is there something that we can change in the process? Calling people by name as they walk into church

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SJB	Question	How can we share this news to the rest of the parish, those not attending this meeting? Might a brochure/marketing available at the St. Joseph festival, and St. John's Sesquicentennial celebration be a way of communicating this process.	This is the goal of the communication plan	Stick to the communication plan and check with parishioners to see if its working
SJB	Question	How do fees affect or turn away young people? Wedding fees, baptism, etc.	Is this a determining factor (\$450 for SJ wedding, \$750 for Abbey church). Committee agreed that this is a good question, but neither of our parishes seem to be outliers in cost for weddings etc.	No further action planned at this time
SJB	Question	Can we offer free Catholic School tuition to bring up the enrollment? Or greater scholarships?	We are part of CCS, and so we don't have direct control over waiving tuition etc. There are other parish based assistance avenues that were also mentioned in item #7 of this list.	No further action planned at this time
SJB	Comment	More information is better...publishing meeting notes and consolidating that information and sending it out. Families, farmers, and the elderly cannot attend these meetings. Give more information and pass it out fast.	Agree, and that is the goal of the communication plan. See item # 18 on this list.	No further action planned at this time
SJB	Question	How is this process taking place above the bishop level? How are we coming to these decisions? Why are these statistics what they are? Are we looking at the big picture? What are the root causes of why the statistics are what they are? Why are less people getting married in the Church?	All really good questions. May be able to share specific parts of the current reality report to answer some of these question. For the process "above the Bishop level" we can ask Brenda and the diocesan team to confirm how that is going.	Ask diocesan leaders for information on how the review and approval process works once we've submitted our plans to the bishop.

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SJB	Question	These Discovery and Discussion Sessions should happen regularly. Our ACC will do a great job with completing this plan, but that will not solve the challenges listed by the bishop. WE cannot alone solve those problems. What is being done at the diocesan level to make the catholic church more welcoming to young people?	Comment: The last 100 years, what is being done to attract priests, other countries seem to have plenty of priests and they are ministering to other parts of the US, why not us? Can we ask the Diocese what they are doing to help address some of the root causes of decline in participation, and how they view their role in this?	No further action planned at this time
SJB	Comment	How do we get more people involved? We all live out our faith—and that gets people involved. Everyone here should live their faith boldly and it will take hold.		No further action planned at this time
SJB	Comment	Take a chance, show your faith. Pray in public.		No further action planned at this time
SJB	Question	When people move into a community, do the realtors provide a link to our parish? How can we reach out and connect with new neighbors?	Some realtors are restricted by what their employers will allow them to do or say for reasons of discrimination.	No further action planned at this time
SJB	Comment	I am thankful and fortunate that we meet many of the parameters. We should be thankful for the Benedictine community for supporting us.		No further action planned at this time
SJB	Question	How do we cater to young people?	Duplicate	No further action planned at this time
SJB	Question	How do we focus our resources, people, buildings, finances, etc. to build up the Church?	This is what we are going to try to do as part of the planning process.	No further action planned at this time
SJB	Question	How do the attendance and sacramental numbers look since the combining of our ACC? Up? Down?	Agree that this is something we can look into and quantify	Pull together the numbers and see if there is any connection to the creation of our ACC
SJ	Question	Does the school assessment include all grades.	Is this preschool through grade 12, Yes. This is a detail that we can clarify and share with the parishioners	Clarify and publish the details of this contribution and how it breaks down.

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SJ	Comment	To help stop rumors, can we get a copy of slide presentation to have accurate information specific to SJ and SJB and not rely on our memory.	Yes, we will distribute materials as part of the communication plan and make them available in multiple formats. Might even want to have a couple of hard copies available in the parish office for those who don't have internet/computer access.	Carry out the communication plan
SJ	Question	Will administrative responsibilities be shared and what kind of office space do the parishes have.	Good questions that will need to be answered as part of the planning process	No further action planned at this time
SJ	Question	Have we considered a full time deacon to assist the pastor.	How are deacons assigned? The deacon requests it, and are typically employed full time in addition to serving as a deacon.	No further action planned at this time
SJ	Question	Have we looked at other areas in the country that do not seem to have a problem with shortage of priests or attendance. What are they doing that makes them successful? Why are people leaving the Catholic church? What are the tensions, theology changes?	Good questions, but may be difficult to really dig in and address these as part of the planning process.	No further action planned at this time
SJ	Comment	Recommendation to pray for vocations on a regular basis.		No further action planned at this time
SJ	Question	Are there any priests at St. John's that could help out on weekends.	Answered, most are already busy and so there does not appear to be a surplus of Benedictine priests to help alleviate some of the issues being experienced in the dioces	No further action planned at this time
SJ	Question	How did the Diocese create the parameters.	Highered a consultant, but this is something we could inquire with the diocese about to better understand and share with our ACC	See #22 on this list
SJ	Question	Are we looking at current statistic numbers.	Answered, yes, and can share the current reality report to better explain.	Share the current reality report
SJ	Question, Comment	Concerned with youth involvement. How to keep the youth involved to keep church happening and will they be included in the plan – focus group.		No further action planned at this time

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SJ	Question	Concerned about religious education as we put a lot of money in the catholic school. Would like to see added emphasis and support for faith formation. Faith formation numbers were given and the numbers of students do not include catholic school students.	Is this something for a stakeholder group? Catholic education impacts kids even if they leave and come back. This is critical to the success of the mission.	No further action planned at this time
SJ	comment	It's important to reach out to the youth which may reflect apathy in the parents.		No further action planned at this time
SJ	Question	Has our parish invested in our faith formation programs in the last few years.	Good question that we can try to answer	No further action planned at this time
SJ	Question	Has the reduced / free tuition for faith formation made a difference in enrollment in the program.	Cost for SJB is \$50, discount if the parents are helping or assisting, SJ doesn't charge, some skin in the game is a good thing with people on the fence.	No further action planned at this time
SJ	Question	Are school parents bringing their children to Mass on the weekend. If not, what can we do to encourage participation.	Opportunity for evangelization, mass time change	No further action planned at this time
SJ	Comment	Kids love it when Fr. Brad invites the children to come up with their offering.		No further action planned at this time
SJ	Comment	It might be interesting to find out what the draw is for people leaving and going to other churches.	Why are people leaving? Hard to know without personal engagement	No further action planned at this time
SJ	Comment	Living our faith in the community will have a positive influence and inviting people to come with you to Mass was recommended.		No further action planned at this time
SJ	Comment	If people really believe in our faith, they would not leave.		No further action planned at this time
SJ	Comment	The committee was thanked for their time and work.		No further action planned at this time

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SJ	Question/comment	After the Q&A someone asked that increased times for Eucharistic Adoration be considered to accommodate people who work.		No further action planned at this time