



2025 Impact Report

**Education
Changes
Everything.**



Imagine a world where every child has access to education. This isn't a dream—it's a future we are shaping together.

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Our Mission

To address the root causes of global poverty, Mona Foundation partners with grassroots organizations that educate children, empower women and girls, and foster ethics and service — developing change agents who uplift themselves, their families, and their communities.



The Year in Review

Progress Fueled by Partnership

In 2025, our global community turned generosity into real, lasting change. Together, we raised **\$2.4 million** and reached **1,474,198 students** across **18 countries**—expanding access to education through **24 grassroots partners** rooted in their communities.

Behind every number is a young person developing the capacity to shape their future and contribute to their community.

This year focused on expanding scale and reach through both familiar and emerging patterns. Despite widespread economic uncertainty and shrinking international aid, Mona's resilient partners continued strengthening their capacity, with some beginning to collaborate with their governments to scale proven programs through existing institutions. We also saw a new pattern take shape, with 3 partners extending their reach beyond national borders.


Through it all, one truth endured:

Every gift matters, bringing us closer to a world where every child has access to quality education.

Thank you for transforming belief into impact. With your support, we're moving closer to a world where education changes everything—for every child, in every community.

Photo: Emergence Foundation, Cameroon

EXPANDING REACH

- 
Over 33% of Mona partners are now scaling social impact by expanding their programs through existing institutions in collaboration with their governments and others.
- Three partners** began working with communities beyond their national borders, sharing and adapting their proven resources to local contexts—adding **South Africa, Zambia** and **Cambodia** to our 2025 list of countries served. As a result, innovations like AI-driven learning, girls empowerment programs, and parent education are reaching even more students worldwide.
- Together, we have now educated and empowered **7.1 million** students since Mona's inception.

NEW PARTNERSHIPS

The conclusion of our U.S. partnership with Full Circle Learning in 2024 opened the way for two new grassroots partners to join our global network this year:

- Irerero School** in Rwanda, which serves the indigenous Pygmy or "Batwa" people, and
- Everstrong** in the United States which provides free, accessible curriculum for youth, caregivers, and educators on the prevention of child trafficking and exploitation.

Recognized among the **top 1% of nonprofits** in the U.S., with the highest possible ratings from **Charity Navigator, Candid,** and **BBB give.org**

Awarded **Best Nonprofit in the Pacific Northwest** in the 2025 People's Choice vote organized by The Seattle Times.



SITE VISITS

After a pause in travel to lead events in honor of our 25th anniversary, Team Mona was once again on the move in 2025, visiting with our partners in Panama, Vietnam, The Gambia, South Africa, Zambia, and Rwanda. Conducting periodic site visits is one of the ways we support our partners' growth and ensure your generosity has lasting impact.

SUPPORTERS WE LOVE

Our incredible community helped fuel this year's progress by generously sharing their time, voice, and resources. We love, and are deeply grateful to, every supporter—and honor those whose commitment took deeper forms:

- Supporters who championed our mission through multi-year pledge commitments, making an investment that lasts a lifetime.
- Those who joined our monthly giving community, The Changemakers Circle, faithfully standing with Mona and our partners month after month.
- Those who made the powerful decision to include Mona Foundation in their will or trust as part of their lasting legacy.
- Supporters who established an Enduring Tribute Fund as a living legacy in honor or memory of a loved one.
- Those who donated to our Endowment Fund, ensuring Mona's work continues for generations to come.

Our 2025 Global Impact

Across 24 grassroots partners in 18 countries

1,474,198

Students received quality education

71.4%

Girls enrolled across in-person programs

28,958

Teachers trained to improve learning outcomes

18,559

Communities served

303,934

Parents engaged in their child's education

1,866,565

People directly served by partners and student service projects



Look for this icon! Nine of our grassroots partners are rising to reshape the social norms that have, to date, inhibited millions of students, especially girls, from fully participating in society.



Study Hall Educational Foundation, India

The Mona Way

Supporting communities to create lasting change.

The elements that follow define Mona's approach to development — grounded in oneness, refined over 26 years, and proven effective, efficient, and transformative.



Grassroots organizations

We select and partner with proven grassroots educational organizations that empower women and girls and address the root causes of poverty and inequality.



Whole-child education

We invest in developing the full range of students' academic, artistic, social, and moral capabilities to raise change agents who uplift themselves, their families and their communities.



Long-term support

We provide long-term support to our grassroots partners as they build their capacities through experience, grow organically, and scale their programs to create and sustain change.



Trust and collaboration

We sustain relationships of trust and respect, collaborating with all of our partners as equal members of one human family.



Ethical leadership

We lead with and champion integrity, trustworthiness and genuine concern for others as critical imperatives for sustainable development.



Service

We emphasize indiscriminate service to others as a way of life and as an expression of our twofold purpose: to develop our individual capacities, and to contribute to the betterment of our communities.

Our Grassroots Partners

An Ecosystem of Learning and Lasting Change

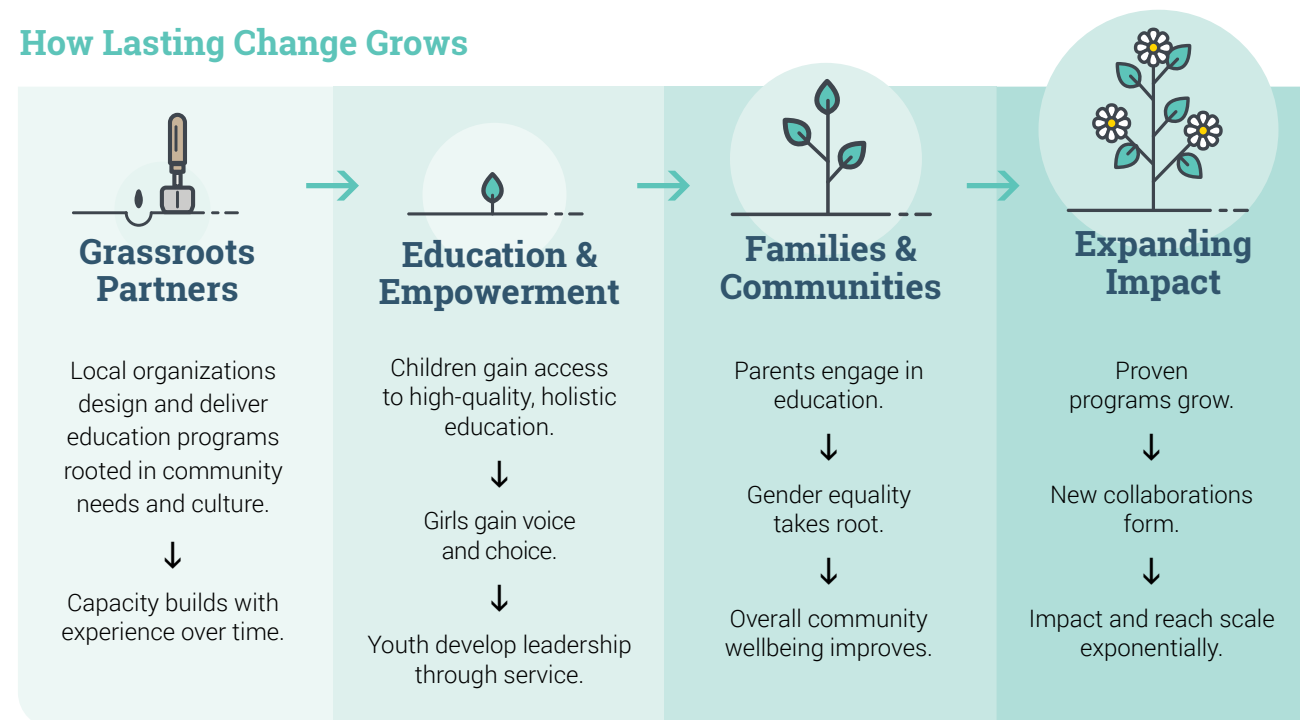
At Mona Foundation, we believe lasting change must begin and be led by local communities. In 2025, we partnered with **24 grassroots education organizations** in **18 countries**, reaching over **18,500 communities**.

Through trust-based, long-term partnerships, these organizations are expanding access to education while building the capacity of individuals and communities to lead their own development.

Each Mona partner is a beacon of hope and progress, advancing solutions shaped by the strengths and needs of the communities they serve, and demonstrating how education creates pathways to opportunity and a life of service.

Their 2025 results and stories follow, reflecting what Mona's approach makes possible across diverse communities and contexts.

How Lasting Change Grows



ADCAM

Brazil

The Association for the Cohesive Development of the Amazon (ADCAM) in Manaus operates three programs: the School of the Future, integrating K–12 academics with moral and ethical education; the Young Apprentice Program, preparing youth ages 14–24 for the workforce; and the Training and Community Service Center, offering tutoring and workshops in health, education, and financial literacy. Staff also conduct home visits to address needs such as poverty and abuse, connecting families to services. Together, these programs develop citizens who pursue excellence, lead with integrity, and serve as agents of change.

PARTNER SINCE 2004

A Scholarship Opened New Doors

Fabiano attends ADCAM's School of the Future on a Mona scholarship, bringing his mother renewed hope and confidence in her son's future—and in how far he can go. She shares that it opened doors that once felt out of reach, allowing Fabiano to focus on his studies with greater peace of mind and confidence.

In a learning environment that recognizes his potential, encourages him to believe in himself, and to strive to do his best, Fabiano is growing academically and personally. Each new skill, each step forward, reflects the impact of this opportunity.

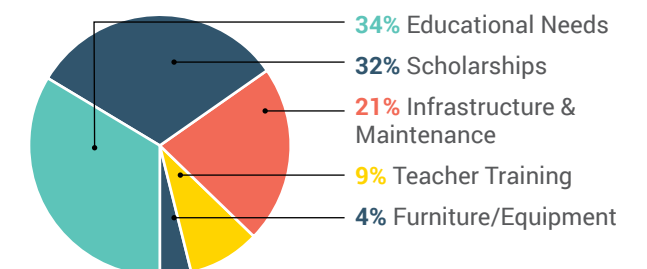
With Your Help:

178 K-12 students educated

384 youth engaged in the Young Apprentice Program

30 teachers trained

150 children, adolescents, and elderly served through the Training and Community Service Center



2025 TOTAL \$110,000



Watch a video about Yaneli.



Badi School

Panama



Mona's partnership with Badi School began with two scholarships. Over 25 years later, it has grown from a kindergarten in a carport to one of the finest K-12 schools in Panama, integrating high quality academics, arts, and technology programs with an inclusive moral education program. The impact has reached far beyond its classrooms: inspired by the character and contributions of Badi graduates, Panama's Ministry of Education adopted its moral education framework nationwide. In 2025, Badi trained advanced three robotics teams to the finals of a 500-school national competition, and launched the Dynamic Encounter Program—an after-school initiative focused on cooperation and service. What began with two students is now helping shape a generation.

PARTNER SINCE 2000



Barli

Institute

India



Barli Institute for the Development of Rural Women in Madhya Pradesh is a portal for social change, using a forward-thinking curriculum to help build a world where women and girls can thrive. Serving young women from over 950 villages, Barli offers a six-month residential training program in literacy, vocational skills, and community development to provide its students with the skills to start their own business and the confidence to lead the transformation of their villages.

In 2025, Barli focused on long-term impact through mentoring and follow-up with alumnae after they returned to their villages, helping ensure that acquired skills in literacy, tailoring, and health practices are applied for the benefit of their communities.

PARTNER SINCE 2004

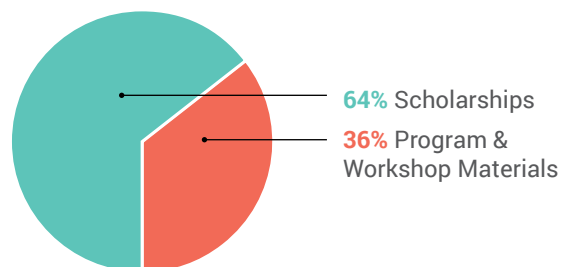
With Your Help:

400 students educated

35 teachers trained

15 students awarded full scholarships

3,400 schools implemented Badi School's moral education curriculum, impacting **950,000 students**



2025 TOTAL \$30,074

Jorge Lucero: Leading by Example

Jorge Lucero, 17, graduated with honors from Badi School in 2025 after 12 years of outstanding achievement. Living just six blocks from the school, he consistently appeared on the honor roll and earned the highest academic average in his last three years (4.98 out of 5) receiving recognition from the Ministry of Education and the unique honor of serving as Regional Director of Education for a day.

Beyond academics, Jorge was an active member of the Robotics and Arts Clubs, participating in national competitions and earning a Diploma in Pictorial Art. He also tutored peers for over 500 hours, serving as a role model for his 38 classmates. His leadership inspired 32 of them to achieve honors for the first time, showing the ripple effect of dedication.

Sumitra's Story: One Stitch at a Time

"I may not have everything I need today, but I have the courage to keep trying. If I stop, my dreams will stop too. So I choose to move forward, one stitch at a time."

Sumitra passed her 9th standard exam but had to leave school due to financial constraints, spending four years working in a tiles factory. A turning point came when she met a Barli graduate who encouraged her to enroll in the Institute, where she quickly stood out for her determination. After graduating, she wanted to buy a sewing machine but had to wait until her family could sell its crop months later. Refusing to be idle, Sumitra visited tailoring shops in town asking to practice on spare machines. One shopkeeper agreed and since, she has worked every day without pay, purely to build her skills.



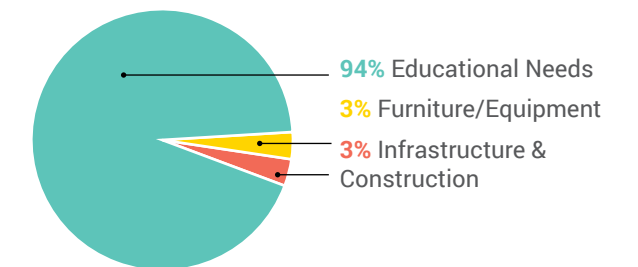
Watch "Light and Air: Breathing Life into Dreams"

With Your Help:

157 young women trained and then educated **4,710 others**

22 teachers trained

628 family members engaged



2025 TOTAL \$31,440



Educational Initiatives

India



Educational Initiatives is pioneering the use of AI-driven adaptive learning software to revolutionize how teachers teach and how students learn. Its flagship platform, Mindspark, enables students from diverse backgrounds to learn at their own pace by identifying their learning needs and addressing gaps through personalized instruction. In 2025, Ei partnered with the government of Himachal Pradesh, India to implement Mindspark in public schools across eight districts. It also expanded in South Africa and launched new pilots in Zambia and Cambodia in collaboration with PLT Health and local education institutions.

PARTNER SINCE 2021

Thabang's Story: "Now learning feels like it's for me"

Thabang is a Grade 6 student in South Africa. Life in his village isn't easy. Electricity disappears without warning, and muddy roads make the long walk to school even harder. Still, Thabang shows up determined every day. Before his school had Mindspark, math felt out of reach. Now the lessons adjust to his level, building his skills step by step and boosting confidence with every problem solved. His teachers see progress, and his parents see a happier, more self-assured child.

"I want to be an engineer and build something that helps my community. Mindspark is helping me to take the first step. Because one day I won't just dream of a better future—I'll help create it."

Watch a video of Thabang's story

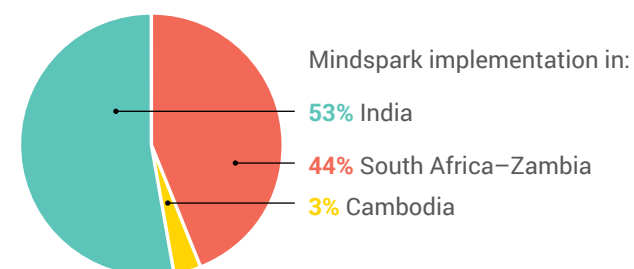


With Your Help:

107,943 students received quality education

Mindspark Implementation in 4 countries:

- **India:** 93,743 students in 2,733 government schools
- **South Africa and Zambia:** 13,700 learners in 62 schools
- **Cambodia:** 500 learners in 5 schools



2025 TOTAL \$189,000

FUNDAEC

Colombia



The Foundation for the Application and Teaching of Science (FUNDAEC) works to empower individuals and communities, particularly in rural areas, through education and capacity-building. Its programs aim to enhance human potential, promote social well-being, and address challenges in education, agriculture, community organization, and local economies. In 2025, Mona supported:

- **An agroforestry training program** for youth, parents, and teachers working towards food security
- **A scholarship program** for college, technical, and trade students, primarily women and those from rural and diverse ethnic communities
- **The Preparation for Social Action program** to equip indigenous Wayuu youth with skills to uplift their community.

In this work, FUNDAEC engaged nearly 100 local institutions, government agencies, and community organizations.

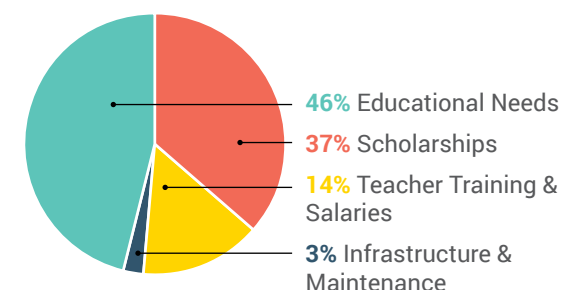
PARTNER SINCE 2020

With Your Help:

177 youth provided with scholarships

1,000+ participants from **155 communities** trained in agroforestry, planting **3,059 trees**

44 indigenous Wayuu youth completed Preparation for Social Action training



2025 TOTAL \$200,000



Service That Shaped a Career

For the past seven years, Keila, 25, has coordinated children's education programs through the Ruhí Institute, supporting children, youth, and adults in their learning processes. Through her work she has witnessed the impact firsthand. "I have seen how the institute's curriculum leaves a deep mark on children and their communities, strengthening not only their character, but also their sense of unity and collective purpose," she shares.

That experience sparked a desire to orient her professional life toward service, leading her to pursue a degree in Social Work. While coordinating programs in the mornings and attending university in the afternoons, she faced financial difficulties covering tuition, transportation, and materials. The Solidarity Fund helped her acquire a computer and provided support that allowed her to stay in school. In September 2025, Keila graduated as a social worker, a profession she sees as a natural extension of her calling to help her community.



MAIA Impact

School

Guatemala

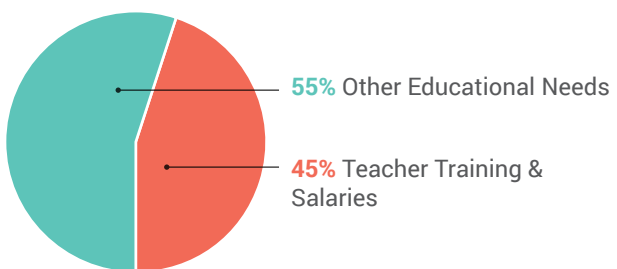


MAIA Impact School in Sololá is the first and only all-girls, Indigenous-women-led secondary school in Central America. It serves Maya girls from more than 40 rural highland communities, preparing them to pursue greater opportunity and shape their own futures.

In 2025, MAIA's rigorous and supportive model led to strong outcomes: 83% of students met grade-level reading goals and 88% achieved proficiency in math on national exams—far exceeding national averages of 13% and 35%.

Building on this success, MAIA expanded its impact beyond its own classrooms by training 100 public school educators in Sololá as part of its three-year strategy to scale impact.

PARTNER SINCE 2022



2025 TOTAL \$40,000

From Sololá to the National Stage

Alexandra, a Girl Pioneer from a rural Indigenous community in Sololá, faced the same structural barriers that limit educational opportunities for many of her peers. At MAIA, she strengthened her academic skills while developing confidence, critical thinking, and leadership. In 2025, she earned third place at Guatemala's National Science Olympiad with an innovative wind energy experiment that combined scientific rigor with cultural identity, demonstrating how renewable energy can address local community needs.

"This achievement represents not only my own effort, but also the support of my family, educators, and classmates who motivated and inspired me to give my best in this competition. Dreams are achieved through hard work."

With Your Help:

375 Girl Pioneers from **43 communities** educated

196 service projects impacting **30,858 community members**

127 teachers trained

40 graduates assisted to enter college or obtain formal employment



Parent University

United States



Parent University in Savannah, Georgia works to break the cycle of persistent generational poverty by training parents and caregivers to enhance their parenting, life, and leadership skills and become effective advocates of their children in schools. Courses are designed with input from the community and include early childhood education, preparing children for school, navigating public systems, technical training, financial training, and health and wellness. Weekend sessions are generally held at a local high school. By creating a strong bridge between schools and community, Parent University helps maximize student learning and provides a culture of support and guidance in which families can thrive.

In 2025, Parent University continued to expand beyond its Savannah hub, with active programs in Pensacola, Atlanta, and Chicago, and early adoption of the model underway in Stockton, CA and Philadelphia.

PARTNER SINCE 2019

Cynthia and Jasmine's Story: A Mother-Daughter Journey

When Cynthia joined Parent University, she was looking to better support her child's education. What she found was something more: an opportunity to grow alongside her daughter, Jasmine. The program challenged her to build new skills, find her voice, and see herself not only as a parent, but as a learner.

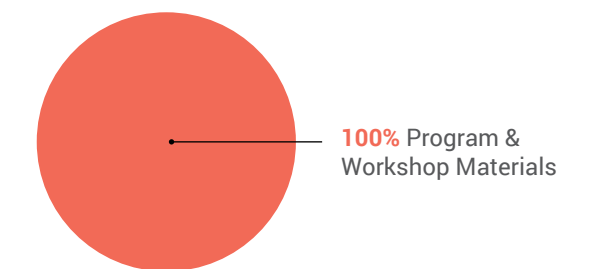
Jasmine, now an adult, witnessed that transformation and chose to join the program herself. The shared experience reshaped their relationship. Conversations deepened, confidence grew, and education became something they pursued in partnership, encouraging and learning from one another.

For Jasmine, her mother's commitment was a powerful example that growth is lifelong, and learning belongs to every generation. For Cynthia, the experience expanded her sense of what was possible, reinforcing her role not only as a supporter of education, but as an active participant. Their story reflects what Parent University makes possible: stronger families, deeper engagement, and confidence that extends beyond the classroom.

With Your Help:

1,485 parents trained in parenting and life skills in support of their children's education and wellbeing

154 parents graduated from the program



2025 TOTAL \$40,000



Programme for Children

Sierra Leone



Programme for Children (PFC) collaborates with community members, local and religious leaders, and government agencies to build schools, improving access to education in Sierra Leone's rural villages. The organization is a great example of participatory community-based development at its best. In villages with a critical lack of education infrastructure, the community provides land and manual labor. PFC secures funding to build a school, oversees construction, supports teacher training, and provides materials and supplies, including health services for girls. The Ministry of Education trains, certifies and pays the teachers to ensure students receive a high-quality education. In 2025, PFC completed construction of the now fully operational Kpeyama Primary School.

PARTNER SINCE 2019

Investing in Teachers, Transforming Classrooms

Mariama teaches at Kpatobu Primary School, built with Mona's support in 2023. Before joining the Teacher Training Program, her classroom relied on lectures with little student participation. Now in year two, she runs small learning groups, daily reading activities, and tracks individual progress. Her methods have paid off.

- Attendance rose from 70% to 85%
- Students reading complex sentences grew from 12 to 22 out of 30
- End-of-term scores improved 20% across subjects

Parents have noticed the difference at home, and Mariama says her students genuinely enjoy learning.

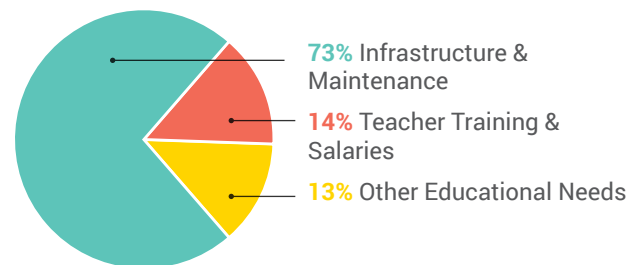
With Your Help:

1,317 students educated at 6 Mona-funded schools, 1 vocational training center, and 1 library

Built an Elementary School in Kpeyama, to serve 250 students

11 teachers trained

697 students provided learning materials



2025 TOTAL \$101,328



Mongolian Development Center

Mongolia



Collaborating closely with public kindergartens, the Mongolian Development Center (MDC) trains teachers and engages parents to implement its renowned "Hidden Gems" early childhood development program. Rooted in the belief that every child possesses inherent goodness and potential, the curriculum uses workbooks, songs, and stories to teach children ages 2-5 to develop a virtuous character. MDC tailors its approach to each kindergarten based on their level of experience to ensure a dynamic and effective implementation of the curriculum across diverse educational settings. In 2025, the team moved beyond training teachers to also train kindergarten managers on creating an environment of unity in diversity.

PARTNER SINCE 2008

With Your Help:

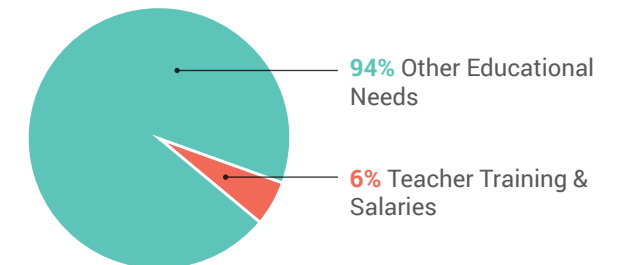
12 public kindergartens in 3 communities implemented Hidden Gems curriculum

70 teachers and **10 managers** trained

2,551 pre-k and kindergarten students received character education

A Small Act of Kindness

Every year in October, a small outing is organized for the kindergarten children, teachers, and parents. During this year's outing, wet snow was falling, and the sneakers of a student named Batdelger became soaked, leaving his socks damp. Noticing this, another student named Oyu turned to the grandmother who was accompanying the children and said, "Grandma, I'm wearing two pairs of socks. Let me give one pair to Batdelger—his feet are cold." She then took off her own socks and gave them to him. Parents who witnessed this act of compassion and care were deeply pleased and expressed their appreciation, noting with satisfaction that the children were developing kindness and humanity.



2025 TOTAL \$58,425



Study Hall Educational Foundation

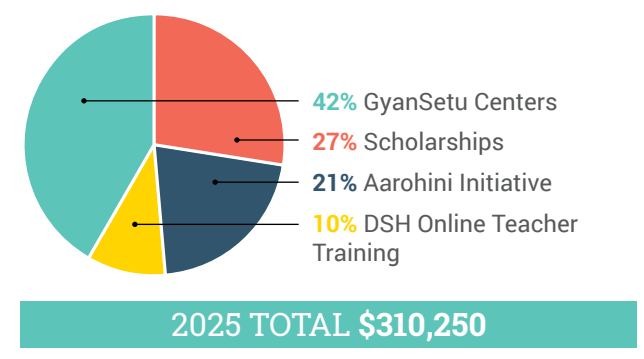
India



Study Hall Educational Foundation (SHEF) has decades of experience and a track record of transforming the lives of millions of children, particularly those of girls and young women. SHEF employs an inclusive, holistic, and social justice-based curriculum to build student agency, strengthen communities, and promote more equitable systems. Among its network of schools and outreach programs in rural and urban India, Mona supports:

- **Aarohini Girls Empowerment Program**, training SHEF and government teachers to help students critically understand and stand against gender injustice
- **GyanSetu Centers**, offering a range of programs from early childhood and primary education to adult literacy and vocational training in urban slums and rural villages
- **Perna Girls School and Study Hall College**
- **Digital Study Hall**, which creates quality instructional videos for use in underserved schools

PARTNER SINCE 2008



Ruhi Arbab & Simmons Bahá'í Schools

Colombia

The Ruhi Arbab and Simmons Bahá'í Schools provide high quality K-12 education to children and youth in Puerta Tejada and Jamundi. Their curriculum aims to empower students through academic, spiritual, and moral education to improve their own lives and contribute to the development of their communities. Both schools operate under the auspices of the Ruhi Arbab Foundation. In 2025, both schools strengthened connections between school and home through initiatives such as "Seeds of Peace," which uses the metaphor of growing a plant to cultivate values like respect and empathy, "Coffee in the Classroom" which opened space for dialogue between teachers and parents, and ongoing home visits. Renovations were also completed at the Simmons' school office.

PARTNER SINCE 2020

Learning to Serve with Respect

Eighth-grade students at the Ruhi Arbab School designed and carried out an environmental service project, visiting neighbors in the community to engage in conversations about everyday actions like recycling, saving water, and reducing plastic use. Parents accompanied students house by house throughout the process.

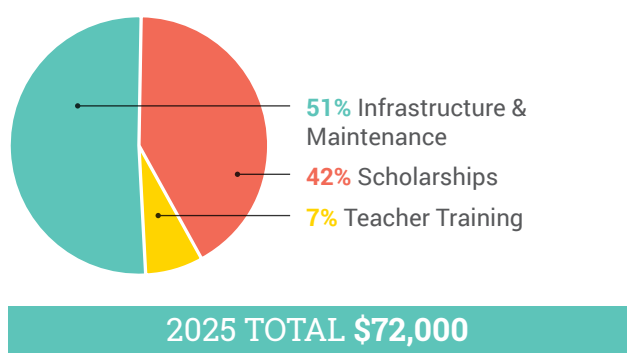
One student reflected: "This project taught us that serving is not just about completing a task, but about getting involved with sensitivity and respect. It reminded us that caring for the environment is a shared responsibility, and that each of us can be part of the change from our own space."

With Your Help:

677 students educated

42 teachers trained

1,031 parents engaged



Kashish's Story: Path to Opportunity

Raised by her mother after losing her father young, Kashish received a full scholarship to Perna in 2009 with Mona's support. Through years of dedication and academic excellence, she earned additional scholarships, participated in an international exchange program, and graduated with outstanding exam results.

In 2025, Kashish received a highly competitive national scholarship awarded each year to exceptional students across India. She is now studying at a leading university in Delhi.

Her journey is a powerful example of what becomes possible when girls are given access to quality education and opportunity — and reflects Perna's mission to empower girls to shape their own futures.

With Your Help:

387,434 students educated

55,179 girls empowered

1,720 boys trained as champions of gender justice

150 girls received K-12 scholarships

25 girls received college scholarships

28,126 teachers trained



Starfish International

The Gambia

Starfish International's Skills Center offers vocational training and certification in Salon & Spa, Tailoring, Arts & Craft, and Hospitality & Hotel Management. In 2025, students represented The Gambia at the West African Food Festival in Ghana, winning two gold medals and one silver medal.

When Mona first visited Starfish International, the Skills Center was one room with two sewing machines and five students. With Mona's support, it has grown to nine classrooms serving 200 students, with an income-generating salon, restaurant, event hall, and newly constructed bed and breakfast.

The school pledge, which students recite daily, states: "I am not the product of my circumstances. I am the composite of all the things that I believe and all the places I believe I can go. My past does not define me. I can step out of my history and create a new day for myself."

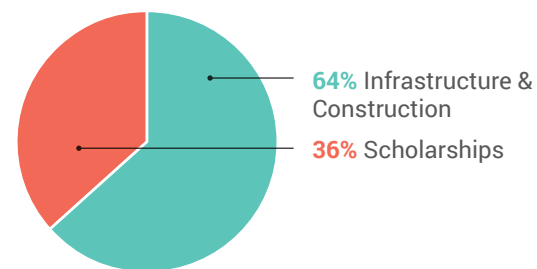
PARTNER SINCE 2019

With Your Help:

200 girls and women trained in Salon & Spa, Tailoring, Arts & Craft, and Hospitality & Hotel Management

18 teachers trained

Built 6 B&B classrooms



2025 TOTAL \$71,000

From Learner to Provider

Rovi joined the Skills Center in 2023 after completing Grade 12. Growing up, making ends meet was always difficult — but her love of cooking led her to Cookery and Catering.

Her learning quickly extended beyond the classroom. She assisted teachers at community events and, after 18 months, secured an internship that led to paid employment while she completes her studies.

Rovi was already building her own path. She sold sausage rolls, fish pies, and doughnuts at the local market. During Ramadan, her food business grew so successful it funded her school materials — and for the first time, she was able to buy Christmas gifts for her mother and contribute a monthly allowance to her family.

Looking ahead, Rovi dreams of opening her own restaurant chain: "I want to be my own boss and create job opportunities for Gambian youth. If young people have work, we reduce poverty, reduce crime, and reduce stress in families. That's what I want."



Watch another Starfish story



Sunflower Mission

Vietnam

Children in rural Vietnam often live in poverty and face limited access to quality education. Many walk long distances to unsafe or makeshift schools, and without support, they risk dropping out or entering cycles of hardship and exploitation.

Sunflower Mission addresses this by building schools and providing scholarships to marginalized children in remote villages. To date, the organization has built 66 schools and supported the education of more than 28,000 students, opening the door for children to have a choice-filled future and to contribute to the transformation of their villages.

In 2025, Sunflower Mission completed construction of Hung Loi 2 Elementary School in a remote village in the province of Tuyên Quang, featuring five new classrooms, restrooms, a computer lab, library, and the organization's largest playground to date.

PARTNER SINCE 2007

With Your Help:

1,600 students educated at 10 Mona-funded schools

Built an Elementary School in Hung Loi 2 serving **280 children**

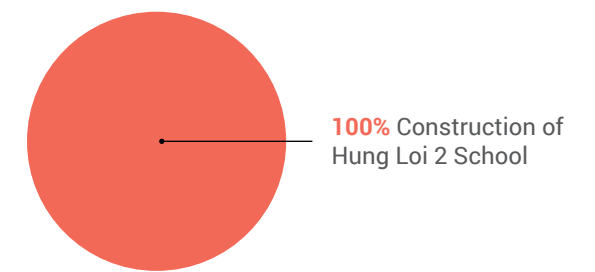
From Scholar to Mentor

Khoi, a past Sunflower Mission scholarship recipient, returned to serve as lead STEAM facilitator during the 2025 work camp. He designed hands-on robotics and engineering activities for grades 3–5, translating complex concepts into engaging lessons. Teachers observed increased enthusiasm and confidence among students, particularly those with no prior exposure to technology-based learning.

Khoi's journey from scholarship recipient to mentor illustrates the scholarship program's ripple effects, with students empowered to lift up the next generation.



Watch another Sunflower story



2025 TOTAL \$80,000

New Mona Partners in 2025

Everstrong

United States

Everstrong works to prevent child sex trafficking and exploitation in Washington State by equipping educators, parents, and youth-serving professionals with research-informed curriculum on boundaries, digital safety, healthy relationships, and recognizing grooming.

In 2025, the organization launched the Prevention Portal, a free online platform that reached students across 13 states within its first two months. Educators describe the curriculum as accessible and effective – building awareness without overwhelming students, and practical enough to implement with confidence.



With Your Help:

9,584 youth educated across 13 states

73 educators, counselors, and parents trained

42 schools and organizations engaged

2025 TOTAL \$10,000

Irerero School

Rwanda

Providing early childhood education, academic support, scholarships, skills training, and empowerment programs across three villages, Irerero School supports an extremely marginalized population and one of many Central African indigenous groups broadly known as Pygmies.

Founded in 2015 as a nursery school, Irerero has grown into a community-driven center of learning in collaboration with Pygmy Survival Alliance (U.S.) and Health Development Initiative (Rwanda). In 2025, with Mona's support, the school established a computer lab with free community Wi-Fi, expanded its library, and strengthened programs supporting girls' leadership and health.



With Your Help:

188 students educated

7 teachers trained

50 youth participated in sexual and reproductive health lessons

2025 TOTAL \$10,000



Arriba las Manos Foundation

Colombia

Strengthening literacy and learning outcomes for children in the isolated Afro-descendant community of Ararca through a school library and dedicated librarian-educator working daily with classroom groups.



WITH YOUR HELP

- **365 students** educated

2025 TOTAL **\$13,730** PARTNER SINCE 2021

Emergence Foundation

Cameroon

Supporting the implementation of the Preparation for Social Action (PSA) program across Cameroon to enhance public education and build capacity in the local population to take charge of their own development.



WITH YOUR HELP

- **141 students** educated
- **42 PSA facilitators** trained

2025 TOTAL **\$23,503** PARTNER SINCE 2010

Hope Academy for Girls

Sierra Leone

The only secondary school for girls in the Western Area of Sierra Leone, providing holistic education to girls across 5 communities who are at risk of dropping out due to financial constraints or exploitation.



WITH YOUR HELP

- **93 girls** educated
- **8 teachers** trained

2025 TOTAL **\$38,500** PARTNER SINCE 2022

Monte Carmelo

Brazil

Providing after-school education and empowerment programs to children ages 6 to 14 in Porto Feliz, Brazilia living in situations of social vulnerability, incorporating the arts, moral education, and care for the environment.



WITH YOUR HELP

- **90 students** educated
- **12 teachers** trained
- **71 parents** engaged

2025 TOTAL **\$17,575** PARTNER SINCE 2021

Badi Foundation

Macau

Empowering middle school youth across 3 schools to develop moral reasoning, powers of expression, community-mindedness, and a growing sense of agency through the Moral Empowerment Through Language (METL) program in early adolescents.



WITH YOUR HELP

- Collaborated with **2 schools**
- Engaged **25 teachers** in action research
- Empowered **179 middle school youth**

2025 TOTAL **\$20,963** PARTNER SINCE 2010

Glory School

India

Serving K-10 students from remote villages in Himachal Pradesh, where families are among the most disadvantaged in the state. The school has a special focus on educating girls, and since 2019, Mona Foundation has provided full scholarships for girls to attend.



WITH YOUR HELP

- **476 students** educated
- **100 girls** received scholarships
- **24 teachers** trained
- **15 service projects** impacted **2,100 people**

2025 TOTAL **\$5,000** PARTNER SINCE 2019

Louis Gregory Memorial Schools

Uganda

Addressing the urgent need for education, particularly for girls, in the rural towns of Tilling and Odusai. In 2025, the Odusai school was equipped with Wi-Fi and 5 computers, making it the only school among 38 in the district with access to either.



WITH YOUR HELP

- **2,037 students** educated
- **8 teachers** and **1 librarian** hired and trained

2025 TOTAL **\$9,000** PARTNER SINCE 2004

New Era Creative Space

United States

Providing the Girls EmpowerED program to assist girls ages 12-15 in Peekskill, New York to develop resilience, healthy self-esteem, and leadership through weekly sessions, retreats, and community service led by older youth mentors.



WITH YOUR HELP

- **24 girls** empowered
- **180 people** aided through **6 student service projects**

2025 TOTAL **\$15,000** PARTNER SINCE 2016

A Note about New Horizon School: The ongoing violence and instability in Haiti led to the school's devastating disruption in 2023. Unfortunately, conditions have not improved and the New Horizon property remains unsecured with no clear pathway forward. Mona stands ready to continue supporting New Horizon as soon as the school can safely reopen.

Our Supporters

A Global Community

Building Lasting Change

Across the world, people and organizations are choosing to invest in what matters, ensuring more children have access to education and the opportunity to shape their own futures.

We are deeply grateful to all those recognized on the following pages whose extraordinary generosity helped educate more than 1.47 million students in 2025.

Together with our grassroots partners, this global community is breaking cycles of poverty, advancing gender equality, and strengthening the overall wellbeing of communities across four continents.



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 Varnamkhasti, Siamak
 Veitenhans, Mike
 Velasco, Kyra-Zion
 Venable, Catherine
 Vinci, William
 Wanono, Dr. Revital
 Warner, Carol I
 Washburn, Mary*
 Weaver, Ruthanne

Corporate Matching Programs

Adobe
 Apple
 Google
 Intel
 International Monetary Fund
 Microsoft
 Pacific Gas & Electric
 Portland General Electric
 Premera Blue Cross
 Rockefeller Foundation
 The Boeing Company

Foundations

Jhamandas Watumull Fund
 Give Lively Foundation, Inc.
 RK and LRS Foundation



Educational Initiatives, South Africa

Roshanian, Mina*
 Rouleau, Dixie
 Rousculp, Susan
 Roy, Mary
 Rubin, Melissa
 Rutman, Leah
 Rychetnik, Grace
 Sabag, Deborah*
 Sabet, Layla
 Sabeti, Roya & Mohebat
 Sadat, Rezvan*
 Sadeghi, Emily*
 Sadeghi, Patty*
 Sadeghzadeh, Ana
 Sahbai, Parima
 Sajed, Nooshin
 Salas, Deborah
 Salber, Patricia
 Saleh, Anton
 Samadani, Ramin
 Samandari, Taraz & Atieno
 Samimi, Houman
 Sandoval, Blanca*
 Sardari, Azar
 Sarvian, Mehrshid
 Scanlan, Haaheo
 Schaad, Erin
 Schaubacher, Daniel
 Schleich, Ley & Karl*
 Schliephake, Bernd
 Schulberg, Haley
 Schwabacher, Sherry
 Schweiger, Axel
 Scott, Ronna
 Segovia, Liceth
 Servid, Laura*

Setareh, Daniela
 Seyhoon, Assadullah &
 Nooshabeh
 Shadman, Ruhangiz
 Shakibai, Mona
 Shapiro, Steven
 Shariary, Farideh**
 Sharifi, Melody
 Sharon, Dan*
 Sharp, Tanya
 Sharpe, LSyrinda
 Sheehan, Kathy*
 Sheehan, Minoo*
 Sherkat, Marta
 Shippen, Elana & Matt
 Shirey, Eric & Linda Elwood
 Shobe, Alice
 Shores, Susan*
 Shukla, Devna
 Silver, Richard
 Sim, Beomjun
 Simmerman, Cheryll
 Sivakanthan, Sananthan
 Skumanich, Marina
 Slagley, Hunter
 Smith, Cami
 Smith, Kevin & Nancy*
 Sobhani, Mona
 Socha, Caroline
 Sockalingam, Amigo*
 Sorenson, Richard & Risa Laib
 Sohrab, Sam & Shirin
 Soman, Dilip
 Soukup, Molly
 Speegle, Madelyn
 Stark, Janet Susan
 Steiner, Roy & Rena Robinson

Stenvall, Tashajara
 Swanson, Nathaniel
 Swenson, Barbara
 Tabrizian, Mamak
 Tavangar, Alex
 Tavangar, Nahid
 Teufel, Jenn
 Teufel, Lexi
 Thomas, Bonnie
 Titulaer, Anna
 Tohidi, Nayereh
 Toth, Donald & Jane
 Trumper, Katie
 Turner, Carmen*
 Twaddell, Bancroft & Ruth
 Utz, Elmira
 Vade, Mounika
 Vahdat, Sam & Farah Zarghami
 Vahdat, Soudabeh
 Vahdat, Vida
 Vajdi Walker, Sheila
 Vajdi, Payman & Nicki
 Vajdi, Tina
 VandenDool, Ed
 Vanrijn, Jordan*
 Vargis, George
 Vargis, Salli
 Varnamkhasti, Siamak
 Veitenhans, Mike
 Velasco, Kyra-Zion
 Venable, Catherine
 Vinci, William
 Wanono, Dr. Revital
 Warner, Carol I
 Washburn, Mary*
 Weaver, Ruthanne

*Monthly Donor | **Three-Year Pledge Donor

Financials

January 1, 2025 – December 31, 2025

Mona prioritizes direct investment in grassroots partners while sustaining the organizational capacity needed to expand impact worldwide.

TOTAL REVENUE \$2,382,964

Net Contribution Revenue
\$1.8M

Investment Returns & Other Income
\$586K

IN 2025, WE GRANTED

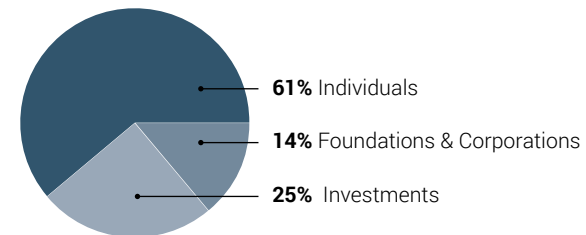
- \$901K for educational support
- \$277K for building & equipping schools
- \$274K for student scholarships
- \$157K for teacher training

NET ASSETS \$6,693,600
Includes funds designated to Endowment

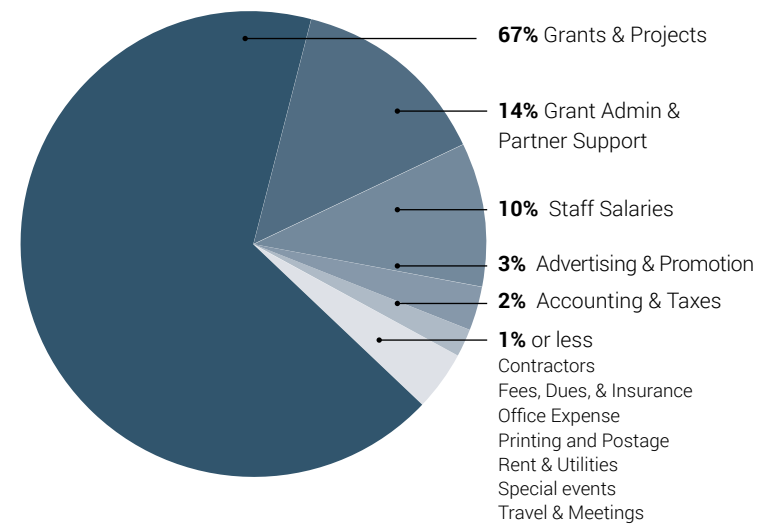
2025 CONTRIBUTION REVENUE BREAKDOWN

- \$1.65M** raised for educational grants
- \$63K** raised for operating expenses
- \$87K** contributions in-kind

REVENUE BY SOURCE



BREAKDOWN OF EXPENSES



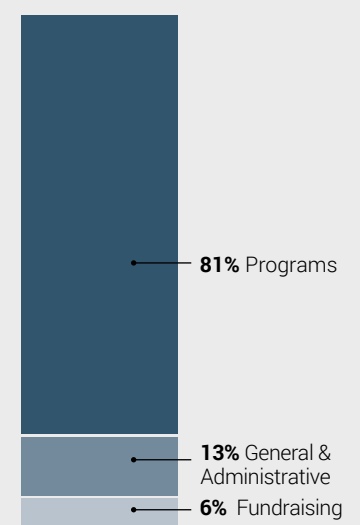
\$463K
Total Operating Investments

\$2.0M
Total Education Investments



See our 2025 audited financials for additional details.

EXPENSES BY FUNCTION



\$2,497,315
Total Investment



Mona Board and Team

Board of Directors

- Mahnaz Javid
President
- Tammy Randall Wood
Chair
- Tanya Zabeti
Secretary
- David Wood
Treasurer
- Nooshin Darvish
- Duy-Loan Le
- Sima Mobini
- Neda Moeini
- Peter Neumann
- Diane Samandi
- Mark Sisson

Advisory Board

- Rainn Wilson
- Urvashi Sahni
- Shiva Dustdar
- Parisa Fitz-Henley
- David Khorram
- Nikki Meshkin
- Dawn Vemilya
- Leila Milani
- Nikoo Mahboubian
- Ridvan Foxhall
- Roy Steiner
- Gordon Britton
- Shiva Riddell
- Janet Zabeti
- Nava Ghalili
- Marjan Davoudi
- Elham Rouhani
- Desiree Akhavan

Youth Advisory

- Don Dao
- Maleka Darvish
- Chloe Rastegar
- Nessa Samimi

Staff

- Laura Baerwolf
Managing Director
- Hope Kalegi
Development Manager
- Sophia Moser
Global Program Officer
- Emma Vishevsky
Administrative Assistant

Educational Initiatives, South Africa

Moving Forward, Together

We've seen what's possible when our global community comes together: students pursuing their potential, girls empowered to shape their futures, and communities transformed through education.

But this work is far from finished. With our grassroots partners and your continued support, we are moving forward with purpose to reach 10 million students by 2030. Together, we are shaping a future where every child has access to quality education and is empowered to uplift their communities.

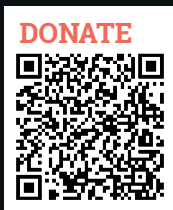
**With you, this progress continues—
because education changes everything.**

1999
2,378
students

10 MILLION
students by 2030

2025
7.1M
students





Help build a world where every child has access to education.
Join our global movement to educate **10 million** children by 2030.



Educate.
Empower.
Transform.

14150 NE 20th Street, F1-527
Bellevue, WA 98007
425-743-4550
monafoundation.org

