



Saint Thomas More
The Catholic Chapel & Center at Yale University

Job Title: Chaplaincy Fellow

Reports To: A Member of the Chaplaincy Team

Direct Reports (Y/N): No

Department: Chaplaincy

Work Status: Full time: August 3, 2026-May 28, 2027

FLSA Status: Exempt

Start Date: August 3, 2026

Position Overview:

At Saint Thomas More Catholic Chapel & Center, our mission is to form students to be lifelong disciples of Christ and his Church through prayer, study, and action. We are proud to serve as the home of Yale University's vibrant Catholic community.

The Saint Thomas More Chaplaincy Fellow is a dynamic, early-career opportunity for a recent graduate seeking hands-on experience in a pastoral setting. The fellowship provides an opportunity to work closely with the Chaplaincy Team at Saint Thomas More to participate in the implementation of liturgical and programmatic initiatives. The Chaplaincy Fellow will work to support the work of the chaplaincy team, by participating in staff and committee meetings, working with student leaders, providing supporting services for STM programs, and leading special initiatives as assigned by the Chaplaincy Team.

The Chaplaincy Fellow is an integral and full member of the Chaplaincy Team, supporting existing graduate, undergraduate, multicultural, service, and social justice ministries, while contributing to developing new initiatives. The Fellow accompanies students in deepening their faith, expanding their involvement in ministry, and developing their capacity for service and leadership following their graduation from Yale through student outreach, communication, pastoral care, and evangelization.

The fellowship allows the Chaplaincy Fellow to form a strong ministerial identity rooted in a relationship with Christ, foster theological reflection grounded in Catholic tradition, and develop essential skills that can be foundational for future ministerial opportunities.

There will be a \$55,000 stipend for the term of the fellowship.

Fellowship Structure

- Duration: Academic Year (August 3, 2026 – May 28, 2027)
- Full time position (approximately 37 hours per week)
- Compensation: \$55,000 for the term of the Fellowship
- Opportunities for mentorship, professional development, and exposure to senior leadership
- Involvement in meaningful projects that align with organizational goals

Essential Duties and Responsibilities:

- Support the mission of STM
- Participate in the implementation of liturgical and programmatic initiatives according to the STM imperatives *Pray, Study, and Act* in collaboration with the Chaplaincy Team, including:
 - Faith Formation
 - Liturgy and Sacraments
 - Vocation Awareness
 - Service and Social Justice, including the Soup Kitchen
 - Leadership Development
 - Retreats
 - Fellowship and Social Opportunities
 - Educational events, such as lectures, reading & discussion groups
- Participate in Staff and Committee meetings
- Provide leadership for focus areas as assigned by the Chaplaincy Team
- Work with student leaders to develop and implement student-led programming
- Other duties as assigned by the Chaplain or designee

Required Qualifications and Skills:

The Chaplain Fellow must:

- Be a practicing Catholic
- Possess strong organizational and time management skills to effectively prioritize multiple tasks.
- Demonstrate excellent communication, interpersonal, and writing skills
- Be willing to work flexible hours, including weekend and/or evening hours
- Be proficient in Microsoft Office Suites, Google Suite, Zoom and Canva
- Be proficient in social media and other effective ways to communicate with university students

A master's degree preferred.

Working Conditions:

While performing the duties of this job, the employee is regularly required to sit for long periods of time; talk and hear; perform fine motor tasks, such as hand and finger skills in the use of a keyboard, telephone, or writing. The employee is frequently required to stand, walk, reach with arms and/or hands, and lift up to

25 pounds. Specific vision abilities include close vision, distance vision, depth perception, and the ability to adjust focus. The employee will spend their time in an office environment with a quiet to moderate noise level.

EEO Statement:

Saint Thomas More is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, sex, national origin, disability status, protected veteran status, gender identity, or any other characteristic protected by law.

While this document outlines the general expectations of this role, other duties may be assigned.

Application Process

Interested candidates must **send a resume/CV and letter of interest to Joe Connolly, Executive Director by December 31, 2025.** Joseph.connolly@yale.edu. Interviews for qualified candidates will be scheduled in January 2026, and the position is expected to be filled in February 2026.

About Saint Thomas More

Focusing on ***Pray, Study, and Act***, Saint Thomas More Catholic Chapel & Center at Yale University (STM) fosters intellectual growth, a rich sacramental life, and faith formation opportunities. This is enhanced through social events and both local and international service/immersion experiences. As a campus ministry, STM accompanies students as they navigate their maturation as Catholics at a private Ivy League university, and upon graduation prepares them to be leaders in Church and society.

A vibrant and welcoming community, STM includes ministry to Yale graduate and undergraduate students, faculty and staff, and wider community members. This includes intentional ministry to students with manifold expressions of diversity. Student leaders assist in planning and developing programs that incorporate every aspect of Catholic life.

Mission Statement: Saint Thomas More (STM), The Catholic Chapel and Center at Yale: Helping Catholics serve God and humanity locally and globally.