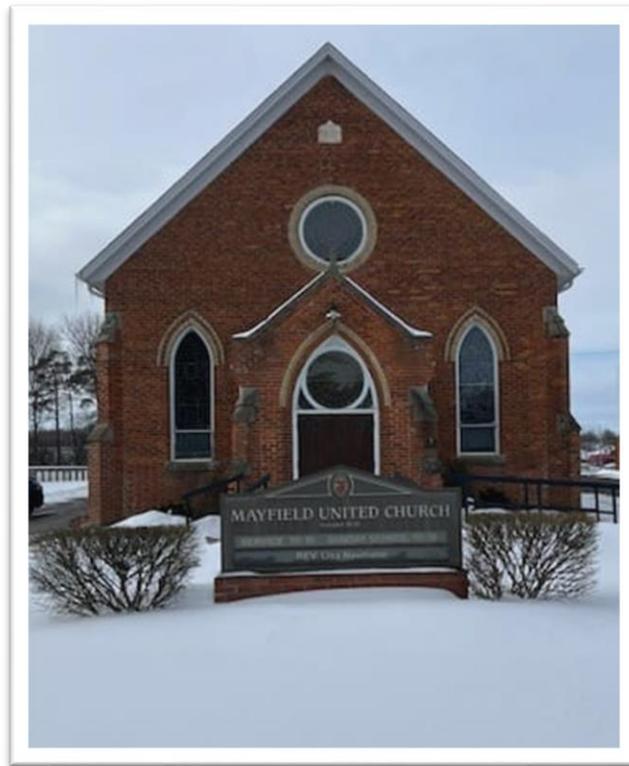




ANNUAL REPORT

2025



Mayfield United Church

A congregation of the United Church of Canada
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Minister's Annual Report - 2025

Last year in my report, I predicted that God was preparing us for a remarkable 2025 and I was not wrong. We have many positive things to report here at Mayfield as we experienced an action-packed year.

Let me begin with our choir directors. We entered the year with Brenda Shaw as our director. We thank her very much for her dedication to Mayfield. Brenda stepped up when there was a great need and we are very thankful. Next, we had the privilege of inviting Laura Riggs to lead our choir until our summer break. Upon our return at the end of the summer, we called our permanent choir director, Craig Garnham to our Mayfield team. We are thankful for the hiring committee, the choir for their perseverance and flexibility. We are thankful for Paul Sawatsky for stepping up with leadership in the Ministry of Music. It takes a village, and we pulled together with great success!

I also report that we have led fantastic confirmation class at Mayfield. Sandra Cation and I teamed together to lead a class of ten individuals in Christianity 101. Our theme was *Jeremiah 29:11* "For I know the plans I have for you, says The Lord, plans to prosper you and not to harm you. Plans to give you a future." My goal in this theme was to inspire the students to understand that God loved them, that a positive future was ahead of them, and that they could strengthen their faith to help them walk through life with courage. On the final day, the students shared their testimony about their faith, and it was remarkably touching and introspective. We are very proud of our confirmation group of 2025.

In addition to our confirmation members, we welcomed new members this year as official transfers, and saw many faces return to church that we have not seen in several years. This is something worth celebrating.

The fitness outreach that I am leading on Monday's moved from online to in-person in 2025 and it has been a success. We have a regular group of ladies that participate in the class on Monday's at 11am in the Fellowship Hall. Some members, and others are friends of members that do not attend Sunday service but have now attended special services, events, and concerts due to relationships formed at Mayfield through fitness.

With our membership changes we have decided it was due time to update our church directory. Darlene Downey is chair of this committee, and we are thankful

for her leadership. We continue to plug away at getting everyone booked for photos in 2026.

In 2025 we formed a Visioning Committee. The committee met several times, with a hired consultant, to navigate some of the possible changes we will see in our future at Mayfield. I would like to thank everyone that participated in this committee, it continues into 2026 with Kathryn Lockyer's leadership. Construction in our vicinity is upon the horizon, and the committee is working to ensure we are able to benefit from this opportunity and remain open throughout that season of our church life.

Youth has been a theme at Mayfield this year, not only with our confirmation class, but also with the many Armstrongs' wedding ceremonies! Sally, Lucas, Tiegan, and Braden Armstrong all were hitched in 2025! I was also married this year at Mayfield and relocated to Caledon and am pleased to be within the community where I have my ministry. It feels like home.

We continue to keep our connections in the community through Caledon Community Service (CCS), S.H.A.R.E., Heart Lake Food Cupboard and Family Transition House among others. Our relationship with Dixon Union Cemetery remains strong as I lead the memorial service held in the chapel each September. Concerts, special seasonal events, social committee initiatives, all contribute to our ability to connect with the community. Our annual Chicken BBQ also draws in members of the community that otherwise do not attend our Sunday services.

Last but not least, I would like to say a special thank you to individuals that help our team at Mayfield to succeed; Sandra Cation for youth leadership among many other committee's she chairs. The support Peter Armstrong, Philip Armstrong and Bruce Speirs provides to the Property Stewards regarding church repairs and maintenance. Joe Gray for his great leadership and expertise with restructuring our treasurer role, streamlining, and finding ways to save. Philip Armstrong for faithfully running the slides each Sunday and Gail for her extraordinary work as our office administrator. I am truly grateful.

Rev. Lisa Naumann

Galatians 6:9

*“Let us not grow weary in doing good,
for at the proper time we will reap a harvest if we do not give up.”*

2025 Annual Report-Executive Team

Chair: Gary Shaw

Members: Rev. Lisa Naumann, Lorna Jenkinson, Philip Armstrong, Tracy Smale, Sheila Sheard, Donna Armstrong, Sandra Cation, Renie Wilson, Andrea Sauro, Bruce Speirs, Ian Armstrong, Pam O’Sullivan, Joe Gray, Neil Whiteford and Kathryn Lockyer

As we have closed the 2025 church year, I am grateful for the opportunity to reflect on a year of dedication, transition, and shared purpose at Mayfield United Church. Serving as Chair of Executive has been an honour, and I want to express my sincere appreciation to everyone who has contributed to the life and leadership of our congregation.

Executive Leadership and Teamwork

My heartfelt thanks go to the entire Executive team for their steady work, thoughtful guidance, and unwavering support throughout the year. Your commitment to the well-being and future of our church has made our work both meaningful and productive. I am deeply appreciative of the time, care, and wisdom each of you brings to the table.

Ministry and Worship

A special word of gratitude goes to Rev. Lisa. Her inspiring sermons, her energy and enthusiasm in leading fitness classes, and her ongoing dedication to our church community have enriched our spiritual life and strengthened our sense of connection. We are fortunate to have her leadership, creativity, and pastoral presence.

Music Ministry Transition

This year brought an unexpected change when our choir director provided very short notice of his departure. In true Mayfield fashion, a committee quickly formed to address the transition with care and diligence. Thanks to their hard work, we were able to welcome Craig into the role of Choir Director. We are grateful to him for stepping in and to the committee members for their thoughtful and timely efforts.

Vision Committee

At the 2025 Annual General Meeting, I asked the congregation to support the creation and funding of a Vision Committee to help discern the future direction of our church. I want to extend my sincere thanks to all committee members for their dedication to this important work. A special thank you goes to Kathryn Lockyer for taking on the role of Chair. Your leadership and commitment are deeply appreciated as we look toward the future with intention and hope.

Administration and Daily Operations

Our church secretary, Gail, deserves heartfelt recognition for her hard work, reliability, and constant availability. Her behind-the-scenes efforts keep our church running smoothly, and we are truly grateful for all she does.

Volunteers and Congregational Support

Mayfield United Church is blessed with many members who freely give their time, skills, and energy to support the ongoing life of the church. Whether through committees, events, worship support, maintenance, hospitality, or countless unseen tasks, your contributions make a tremendous difference. Thank you for your generosity and your commitment to our shared ministry.

Closing Reflections

Finally, I want to thank the congregation for giving me the opportunity to serve as Chair of Executive. It has been a privilege to work alongside such a dedicated and caring community. We have a wonderful church, and I look forward to seeing what 2026 has in store for us as we continue to grow, serve, and discern our path forward together.

Respectfully submitted,

Gary Shaw



Ministry and Personnel

Chair: Sandra Cation

Members: Neil Whiteford, Rob Thompson, Sally Armstrong

The role of the Ministry and Personnel group is to consult and support staff, review working conditions, responsibilities, performance and compensation as outlined in the *United Church Manual*.

We are extremely fortunate to have such a talented and diligent staff at Mayfield United Church. Rev. Lisa provides outstanding leadership through innovative sermons, humor, and empathy. For the congregation, being part of Rev. Lisa and Brent's wedding brought home the feeling of being a true church family. That was certainly a highlight of the year. Thank you, Rev. Lisa and Brent! It is wonderful to have you living in the community now.

Gail Bailey is indispensable in keeping the office running smoothly and the day to day work organized. She contributes greatly to the effectiveness of the slides and newsletters. Thank you, Gail.

While we were without a regular Music Director from January to August in 2025, the music program didn't miss a beat. Our thanks go out to Brenda Shaw, Shelley Craig, and Laura Riggs for providing music for church services and to Brenda Shaw and Paul Sawatsky for keeping the music program functioning well in the absence of a director.

The Search Committee, assisted by Mel Hurst, was privileged to hear from excellent candidates for the position of Music Director. In August, we welcomed Craig Garnham, a very accomplished church musician, as the new Music Director. Worship services at Mayfield are enhanced by his work leading the congregation in hymns, the choir in anthems, and providing transitional music. Thank you, Craig.

Thank you to Neil Whiteford and Stephanie Epstein for volunteering to take on responsibilities of Co-Treasurers in 2025 and for your good work throughout the year as well as to Joe Gray and Ian Armstrong with the Ministry of Finance for their support.

Thank you to Gerri Guerreiro and her daughter Adriana Gulino for their reliable and thorough work in cleaning the church building.

In the Human Resources area, thanks to all the volunteers who work together to keep Mayfield United Church functioning effectively both as a place of worship and fellowship and as a part of the larger community.

Thank you to the members of M&P/HR: Rob Thompson, Neil Whiteford, and Sally Armstrong for your dedication, thoughtfulness, and positive approach.

Proposed Ministry Changes for 2026

Ministry Members Stepping down:

On behalf of the congregation, thank you to the following volunteers who are completing their various terms of office.

| | |
|--|---|
| <p>Stewardship of Finance: Ian Armstrong (Co-Chair)</p> <p>Mission and Outreach: Donna Armstrong (Co-Chair) Vickie Forsyth</p> <p>Ministry & Personnel & HR Sandra Cation (Chair)</p> | <p>Reviewers of Treasurer's Books: Pam O'Sullivan</p> <p>Membership & Pastoral Care: Norma Thompson (Co-Chair) Joanne Armstrong</p> <p>Visioning Ian Armstrong</p> |
|--|---|

Nominees for 2026 Ministry Groups:

The following people have accepted nominations to serve in the upcoming term. Thank you for taking on these responsibilities:

| | |
|---|---|
| <p>Stewardship of Finance: Kelly Hepburn (Co-Chair) Joe Gray (Co-Chair) Sandra Cation</p> <p>Mission & Outreach: Tracy Smale (Chair) Deb Armstrong</p> <p>Ministry & Personnel & HR: Melissa Downey (Chair)</p> <p>Communications: Tom Wilson</p> | <p>Reviewers of Treasurer's Books: Donna Downey</p> <p>Visioning (continuing from 2025) Kathryn Lockyer (Chair) Gary Shaw Rev. Lisa Naumann Stephanie Epstein Kelly Hepburn Darlene Downey Nicole Judge Tom Wilson Mari-Anne Tate</p> |
|---|---|

Submitted by,
Sandra Cation

Ministry of Worship and Sacraments

Chair: Philip Armstrong

Members: Darlene Downey, Linda Dunford, Brenda Shaw, Barb Patten,
Sarah Sawatsky and Rev. Lisa

I want to thank the members of the Worship Ministry for all their work in the past year.

It makes my life as a Chair very easy when everyone volunteers when needed.

We upgraded the internet to Star Link in December, allowing live streaming without issues. I recommend that the members using Zoom should switch to the live stream when the Church Service starts, it will be a much better experience.

Respectfully,
Philip Armstrong



Music Ministry

Music Director: Craig Garnham

The Ministry of Music at Mayfield United continues its harmonious musical offering during the Sunday worship services. While I have only been in employ with the church since the end of August of 2025, it has been a profound pleasure to serve in this ministry these last few months. I am proud and continually impressed with the dedication and commitment of all members of the music ministry.

The music committee at Mayfield United consists of myself, Rev. Lisa, Andrea Sauro, Paul Sawatsky, Norma and Rob Thompson, and Brenda Shaw. Each of us work collaboratively to choose the weekly hymns and other music elements for the service. We have changed our tactic slightly in that I select a bulk of the hymns for a two- or three-month season, and we arrange a time to meet to discuss what may or may not work for the choir and congregation. It is always the goal of the ministry to present hymns familiar to the congregation, while occasionally introducing new material to our collected repertoire.

We are fortunate to have such a devoted committee working to offer their talents for special events, such as Christmas and Remembrance Day. Their input into the traditions and customs at Mayfield are greatly appreciated.

Mayfield United and I are collectively thankful for the guitar accompaniment provided by Paul during each worship service. His contributions to the ambiance and the music ministry are instrumental to the spirit of the church. We are also thankful to all those who have donated their voices to sing for the *Ministry of Music* portion of the worship service as soloists or ensembles. We continue to appreciate instrumentalists who have stepped up to offer their talents.

For Remembrance Day Sunday we were fortunate once again to have bagpiper Mark Switzer join us for the service, accompanied by our own drummer Trevor Rodie. They both sounded great. While we were unable to have a trumpeter present for the playing of *The Last Post*, I was able to play it on the organ with an appropriate solo registration.

Our Advent and Christmas season continued in the traditional manner at Mayfield. The choir presented a spectacular performance of *Were You There on*

That Christmas Night, a cantata telling the beloved Christmas story, complete with lively and contemplative melodies. The cantata was further brought to life by our talented narrators, Rev. Lisa and Neil Whiteford. Our candlelight Christmas Eve service went by smoothly, once again hearing *O Holy Night* sung by Andrea Sauro and *The Old Tin Star* sung by Peter Armstrong and accompanied by Paul Sawatsky.

We are grateful for the dedication of our choir members, musicians, and supporters who make this ministry possible. With faith and commitment, we look forward to another year of praising God through music.

Respectfully Submitted,
Craig Garnham
Director of Music Ministry



Ministry of Property Stewards

Co-Chairs: Andrea Sauro and Chris Morra

Members: Richard Armstrong, David Downey, Lucas Armstrong,
Caitlin Armstrong

Unofficial Members: Peter Armstrong, Philip Armstrong, Bruce Speirs

Exterior of the Church:

Maintenance:

Maintenance: BP Landscaping (Lawn cutting, Snow removal)

Church Clean-up was held in the Spring and a number of volunteers stepped up to clean out the basement. A large bin was ordered and a lot of unused material was discarded.

Water Issues:

There have been a few leaks in the roof this past year. One noted in the Kitchen, and another noted in the Meeting/Quiet room. Both have been looked at and some work has been completed but still needs attention.

Basement continues to be an issue with regards to water, particularly in the Spring. It has been assessed a few times but continues to be a source of concern. Phillip and Peter have rigged up a temporary solution, but as the construction around the church evolves, we are probably going to need a more permanent solution.

Odor in the Church:

With the increase in use of the washrooms due to additional groups renting our space (Bridge Groups) it was noted that a more regular clean-out of the tank is required. It is filling faster than we are used to. Thank-you to Gail for scheduling a regular pump-out.

Detectors and Safety Signs

Bruce has been working with Don Cook and Gary Hogg to get some proper, and additional detectors and safety signs for the church. The work is expected to be completed in the next few weeks (Feb. 2026).

Security

In 2025, an application was processed through a United Church grant for security cameras to be installed outside the church. The grant was received, but rejected as at the time we were considered a rural church and didn't fit the criteria.

In 2026, another application will be submitted, as the committee and the church feels it is important with all of the growth and development happening around the church that security is becoming a concern.

Chicken BBQ:

Another successful Chicken BBQ has come and gone! It was once again held at the Fair Grounds and there were a number of families that chose to eat in, so it was great that we had the additional space. A special thanks to all of the additional volunteers who stepped-up to make it a very welcoming event (providing flowers, tablecloths). A big thank-you to Downey's for donating all of the pies. Looking forward to 2026!

Painting and Minor Repairs:

In early 2026, Grant Williams (handyman) came and took a look around the church at some small jobs that needed to be addressed. He is going to give the Church a quote for painting the vestibule, trim and windows.

*Respectfully submitted,
Andrea Sauro*



Gwen Armstrong, Betty Armstrong, Florence LaRose, Grace Wilkinson, Jack MacDonald, Rob Thompson

Ministry of Christian Nurture

Members: Sandra Cation, Janice Bezanson, Sally Armstrong

Children's Programming for 2025

In 2025, we continued to hold Sunday School sessions approximately once a month and generally on the first Sunday of the month. Our Sunday School sessions were generally held on the first Sunday of each month with the exception of July and August. Attendance varied from four to ten per session.

We studied John the Baptist, the Sermon on the Mount and the Beatitudes during the winter and early spring. On April 13th, we participated with the church with Palm Sunday.

The Sunday School members attended church for the Confirmation service on May 11th.

In June we commemorated the United Church of Canada Centennial and tried our hands at crocheting in the hope of being able to assist with the Prayer Shawl project. The theme prior to Thanksgiving was "Gratitude is the Best Attitude". On October 21st, the fifth annual All Treats but No Tricks was greatly enjoyed by the Sunday School members. Thanks, Social Committee! In December, the Sunday School members assisted the Pastoral Care group in distributing tokens of their appreciation to church members and felt very honoured to receive cards and cookies themselves.

The Christmas season extended into January 2026 with an Epiphany pageant presented by the Sunday School members during the church service.

In 2026, we hope to continue our focus on service to others and to expand the program with the participation of more young children.

The Sunday School members greatly appreciate the support they receive from Church members and were motivated by observing the large, thoughtful and energetic group of confirmands join Mayfield United Church this spring.

If you are interested in being informed about on-going children's programming at Mayfield please email mayfieldlowerlevelcrew@gmail.com to be added to the email list.

Submitted by Sandra Cation

Ministry of Membership and Pastoral Care

Chair: Sheila Sheard

Members: Norma Thompson, Lorna Jenkinson, Joanne Armstrong

Easter Service:

During the Palm Sunday Service our Ministry was pleased to offer four different types of soup and fresh bread following the worship. It was a pleasure to have the congregation gather for a lunch and enjoy a meal as a community.

Following the Easter Service, we provided hot cross buns and preserves to have with coffee and tea.

Welcome Bags:

We are continuing to offer welcome bags for new visitors that join the Mayfield Church Community. The welcome bags are filled with small items. There is also information about Mayfield church and the community in the welcome bag.

Lemonade in the Summer:

After two church services in the summer, we offered lemonade and pumpkin donuts from Downey's Farm. We set up the food and lemonade outside the church at the front entrance. We enjoyed seeing the community gather outside and enjoy the sun. Enjoying lemonade and treats together as a community outside in the sun seemed to have cheered everyone's spirits.

Senior Visits:

One of the most important aspects of our Ministry is our Senior Visits. During Christmas holidays we prioritize senior visits to lift senior spirits when being away from family.

During the Christmas season we gifted the senior several gifts such as, poinsettias, Christmas cards, gift cards, and donations. Most important part of our visits with the seniors is offering comfort, connection, and the simple joy of spending time together.

This year we have extended our appreciation to others in the community who have contributed a lot to our church. Members who have contributed are; the Sunday School Children and the Teachers, everyone from the confirmation class, our gifted Choir, our Choir leader Craig, Philip who graciously runs the slides, audio and YouTube each Sunday, and our Minister Lisa for all her hard work. We extend a big

thank you for all your contributions to our Church. With the group effort of everyone we build a wonderful community for us all to share and spread joy.

All the members explained above received a handmade Christmas card with a homemade cookie attached. This gift was a small token of our appreciation and gratitude for all the hard work and time that is given to our community.

We also want to send a big thank you to Sophie who attends St Andrews United Church in Georgetown. Sophie hand painted the Christmas cards and made the cookies as well. Her creativity and talent added a very special personal touch to the gifts.

Prayer Shawls

On May 25th our Ministry held a special service focused on the important and meaning of the Prayer Shawl. During the Service we highlighted three recipients who had received Prayer Shawls and we shared what the Shawls meant to them during their time of need.

The congregation also learned about the history of Prayer Shawls, how they were first introduced, and why they continue to be an important aspect of prayer and healing.

A special thank you goes to Marlene Mallinen who spoke about how Prayers Shawls have impacted our community. She explained the time when Brad Speirs received his Prayer Shawl during his time of need. He was truly thankful for the Prayer Shawl and reminded him of how important the community was to him. The Prayer Shawl also reminded him how we are all praying and thinking of him during his difficult time.

During the service Marlene knitted a Prayer Shawl in front of the congregation and explained how each stitch symbolizes prayers being woven into the shawl. While knitting the shawl the prayers are spoken aloud or quietly said to yourself.

We want to extend our appreciation to Debbie Clarke, Bev Wozniuk, and Marlene Mallinen for the time, care, and talent they give when making a Prayer Shawl for our members.

“To care for others is to show up, to listen, and to give our time freely because love is clearly felt through presence”

Sheila Sheard

Ministry of Communications Committee

Chair: Pam O’Sullivan

Members: Deb Armstrong, Gail Bailey

The communications team continued to keep the congregation informed of events within the church and the broader community through weekly newsletters, the church website, Instagram and Facebook. We continued outreach to the Caledon community and beyond through these channels that are available at no cost. This included promotion of the Christmas Cantata and the Chicken BBQ, both of which had a good turnout.

Thank you to everyone who made us aware of events either within Mayfield or the wider community. Please contact any of the team who will be happy to help you communicate via the appropriate channels regarding events that may be of interest to the Mayfield community. The newsletter is published weekly on Saturday. If you wish to make a submission, please do so by the end of day on Thursday.

I would like to thank Gail and Deb for their dedication and work on behalf of the Communications Committee.

Tom Wilson will be joining the Communications team in 2026 – welcome, Tom!

Submitted by Pam O’Sullivan



Ministry of Mission and Outreach

Co Chairs: Donna Armstrong and Tracy Smale

Members: Vickie Forsyth, Syd Harmon, Kim Lemiski, Mari-Anne Tate,
Danette Woodworth

In 2025, Mission and Outreach continued to make a meaningful impact through strong volunteer commitment and caring support for our community partners. Even with lower donations, the team responded with dedication and compassion, ensuring we could still be present where it mattered most. We are deeply grateful for the generous support offered by Mayfield United Church, and we welcome any guidance or suggestions as we continue this important work as a congregation.

- Jan-Winter Coat Drive for Regeneration (67 coats)
- Feb-CNOY
- April (Easter)-Family Transition Place donations
- June-Velocity
- Oct-HLFC
- Dec/Advent-Caledon Community Services, Bethell Hospice, HLFC, S.H.A.R.E.

Outreach- Financial Contributions in 2025:

Donations for Mission and Service in 2025 totalled \$15,145. This was topped up to meet the congregational commitment of \$20,000.

| Charity | Fund Amount |
|----------------------------|--------------------|
| S.H.A.R.E. | 510 |
| Caledon Community Services | 2,090 |
| Family Transition House | 1,200 |
| Heart Lake Food Cupboard | 3,680 |
| Bethell Hospice | 90 |
| Total | \$7,570 |

We would like to thank all of our committee members for each bringing their own strengths to our ministry.

We say goodbye to Vickie Forsyth, who was devoted to offering inspiring Minute for Mission moments to our congregation.

This year, we extend our sincere thanks to Donna Armstrong as she steps down from her role as Co-Chair. Donna has brought a tremendous amount of heart, dedication, and generosity to this work. Her steady leadership and compassionate approach have shaped many of the initiatives we have been proud to support, and she has inspired others through her example of service.

We are deeply grateful for the time, energy, and care she has invested over the years. Donna leaves the role having made a meaningful and lasting impact, and her contributions will continue to be felt in the work ahead.

Submitted by Tracy Smale

| YEAR AT A GLANCE | | |
|---|----------------------------|----------------------------|
| JANUARY | FEBRUARY | MARCH |
| HAPPY NEW YEAR! | CNOY | FOOD DRIVE |
| WINTER COAT DRIVE | IN SUPPORT OF | IN SUPPORT OF |
| SUPPORT OF REGENERATIONS (GRACE UNITED CHURCH) | CCS | HEARTLAKE FOOD CUPBOARD |
| MINUTE FOR MISSION | MINUTE FOR MISSION | MINUTE FOR MISSION |
| | | |
| APRIL | MAY | JUNE |
| EASTER/LENT | MOTHER'S DAY | SCHOOL SUPPLY DRIVE |
| IN SUPPORT OF | IN SUPPORT OF | IN SUPPORT OF |
| HFC, CCS, FTP, S.H.A.R.E.E. | HEARTLAKE FOOD CUPBOARD | CCS |
| MINUTE FOR MISSION | MINUTE FOR MISSION | MINUTE FOR MISSION |
| | | |
| JULY | AUGUST | SEPTEMBER |
| ENJOY THE SUMMER! | ENJOY THE SUMMER! | AMAZON WISHLIST |
| | | IN SUPPORT OF |
| | | FAMILY TRANSITION PLACE |
| MINUTE FOR MISSION | MINUTE FOR MISSION | MINUTE FOR MISSION |
| | | |
| OCTOBER | NOVEMBER | DECEMBER |
| FOOD DRIVE | CCS & S.H.A.R.E.E. GALAS | CHRISTMAS/ADVENT |
| IN SUPPORT OF | IN SUPPORT OF | IN SUPPORT OF |
| HEARTLAKE FOOD CUPBOARD | CCS & S.H.A.R.E.E. | HFC, CCS, S.H.A.R.E.E. |
| MINUTE FOR MISSION | MINUTE FOR MISSION | MINUTE FOR MISSION |
| | | |

Ministry of Memorial

Chair: Lorna Jenkinson

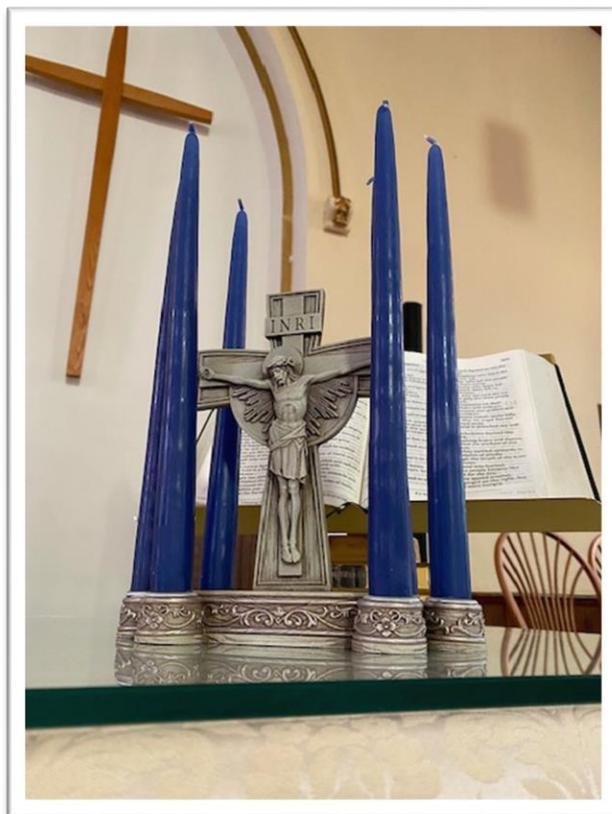
Members: Bob Presant, Irene Wilson, Joe Gray and Sheila Sheilds

Another quiet year for the Memorial Committee. We purchased a candelabra and candles for the Lenten season. We look forward to seeing it at the front of the church this spring during Lent. In December, a new stove was purchased for the kitchen.

We continue to send thank you notes to donors, who have donated to the church, in memory of someone.

We appreciate receiving photos of any church event or memorabilia for the Memorial Cabinet.

Submitted by Lorna Jenkinson



Ministry of Trustees

Co-Chairs: John Downey and Bruce Speirs

Members: Bob Presant, Bill Cation

Manse Fund

The Manse fund increased by 7.5% in 2025 to rise to \$315,686 after increasing by 11.26% in 2024 to \$293,480.38 and by 7.4% in 2023 to \$264,027.90. In 2022 the fund declined by 10.6% to end the year at \$245,696.45. The finance committee will discuss the Manse Fund and future direction of investment.

Insurance

All United Churches in Canada are under UCC Protect Program. The insurance carrier is Hub International HKMB Limited. The standard renewal date is December 1st each year. Our broker is Hub International Ontario Limited. Insurance for 2026 did not increase and was left at \$7,756.56. I met with Scott Cruickshank from Loss Control Consultants for a new appraisal for Mayfield United Church. It was completed in January 2025 and is on file.

Fire Inspection

We asked for an independent Caledon Fire Department Inspector to complete a fire inspection of Mayfield. This is a free inspection and Andrew Decker from Caledon Fire met with me January 28, 2025. There was several deficiencies. I contacted Flame Tamers from Brampton who had completed work in 2024. Completed work and installation did not comply to Flame Tamers invoices. I have discontinued using their services.

Don Cook and I have since met met with Gary Hogg in January 2026. Hogg and Neville will complete the installation of exit signs and fire safety lights. I will install four new CO2 and smoke detectors. Don Cook and I will follow up with Andrew Decker for a final inspection.

Rental Update

Albion Hills Bridge Club - They will continue with their Thursday rental each week.
Spirit of Praise Worship Centre- Pastor Santosh Kumar - Meet each Sunday 3:00 to 6:30 pm. They have renewed for 2026.

Inglewood Duplicate Bridge - They will continue their Tuesday midday rental several times per month.

Victory Church of Jesus Christ - Pastor Rowan Sampson - Meet Sunday 12:45 to 3:00 pm. They have canceled their contract for 2026.

The Trustees would like to assist the Stewards in selecting a new camera/security service for Mayfield in 2026.

Thank you to Bill Cation and John Downey for their work on the Trustees committee. Bob Present has also been a great advisor to trustees. We met in December 2025 at the Red Onion to discuss MUC matters. I will continue as co-chair in 2026.

*Yours truly,
Bruce Speirs*



A good time at urn making event organized by Jonelle

Social Committee

Chair: Renie Wilson

Members: David Graham, Dale Cation, Marlene Mallinen, and Peggy Savage

Thank you to all the members for their dedication to this committee, and agreeing to stay on.

The Friday night euchres are continuing and growing in numbers with thanks to David Graham and Joe Gray.

The social committee held many events including soup days, hot dog days, Sunday Sundae, All Treats, No Tricks and the Cantata that were enjoyed by all as reflected in the increase in attendance for those events.

We look forward to another good year.



Vision Committee

Chair: Kathryn Lockyer

Members: Gary Shaw, Rev. Lisa Naumann, Stephanie Epstein, Kelly Hepburn, Darlene Downey, Nicole Judge, Tom Wilson, Ian Armstrong, Mari-Anne Tate, Kathryn Lockyer

Proposed Three Year Plan: 2026-2029

Mayfield United Church has a history stretching back to 1830, with the original congregation forming that year, although the church building on the current site was built later in 1842. The current gothic-style building was constructed in 1874, and the church officially became part of the United Church of Canada in 1925. Oh, the things that this building and congregation have seen since 1830! The current question is, what will this building and the congregation see in the next 195 years.

Background

At the Annual General Meeting held February 2025, the congregation of Mayfield United Church (“Mayfield”) endorsed the formation of a committee with a mandate to explore a future vision for Mayfield and bring back recommendations to the congregation about the vision, priorities and goals. To assist the Committee, the congregation authorized retaining the services of a consultant to assist with the mandate.

Over the past few months, the Committee has met on many occasions, had facilitated sessions with the consultant, held a round table discussion with the congregation, sent out a survey to the congregation and the community and completed research to develop a series of recommendations for consideration by the congregation for a three-year plan for Mayfield.

Summary of Findings

Mayfield has clear strengths, opportunities as well as a few weaknesses and threats (matters not within the control of the congregation).

Some of strengths of Mayfield are an engaged congregation, willing membership, existing community connections, traditions, music, parking and positive financial position. A few of the perceived weaknesses are declining attendance, aging congregation, volunteer burnout, lack of youth attendance, communication and a loss of opportunity for fellowship. Some of the threats to Mayfield include an overall declining interest in attending any religious services, competing demands for time, changing demographics (less farm families, people moving, etc.), industrial development around the church building.

Taking all of those strengths, weaknesses and threats into consideration, there were many opportunities that arose through the Committee's work. Some of those opportunities include creating a reputation for sermons that are applicable to daily life, attending church as a place of calm in the "craziness" of life, finding the time and space to personally and as a community "fill your cup" to take on life's challenges, increased pastoral care, create a mission in the community, increase social events to bring people together and create a strong sense of belonging as well as attract new members, re-evaluation of tools for communication, volunteer opportunities and creating a welcoming space as a beacon of light for peace, spirituality, care, safety, friendship and fellowship for the members and the community.

Recommendations

Over the next three years, we want to create a church experience that is welcoming to all, runs efficiently and effectively and is a pillar in the community. To achieve this, the Committee has identified three key priorities and suggested some goals and tactics to support those three key priorities.

Priority 1

Create a multifaceted worship program that is welcoming, appealing to different demographics and considers people's busy schedules and needs.

The goal is to strengthen the church experience, supporting spiritual growth, creating connections, having applicable sermons, commitment to music, engaging youth and effectively communicating.

In order to achieve this priority and goal, the Committee recommends the following:

- Ensure a welcoming church environment by having the church regularly cleaned by a professional cleaner and periodic “deep” cleans both inside and out. This will create pride in the building and the work of the church and be welcoming to all members and everyone that attends the church for not only services, but other events and rental opportunities.
- Employ sufficient staff for the existing secretarial/assistant duties as well as additional duties including event planning, social media management, communications, web site management, and other duties to enhance worship, social connections, community engagement and youth programming.
- Enhanced, timely communications through a variety of mediums including the electronic newsletter, social media, the electronic sign, announcements from the pulpit and personal connections.
- Explore ways of delivering services such as “Messy Church” and/or combining services or events with other churches within the region and/or services at long-term care or retirement/senior residences.
- Enhance events and opportunities for fellowship and social interaction including monthly senior dinners, youth sport team opportunities, etc.

Priority 1 items to be actioned in the immediate future:

1. Walk through the entire building with fresh eyes from the perspective of a person coming to Mayfield United Church for the very first time.
 - a. Remove any unnecessary items from the front hall, church and back hall that are not being used, are broken, are leftovers from previous events or are creating a cluttered environment.

- b. Review the bulletin boards for updated information/decoration and determine the best use for the bulletin boards going forward (source of information that needs to be kept current or decorated with a backdrop to coordinate with the church seasons).
- c. Provide a checklist for the cleaners of what is to be done and on what schedule. Develop a system of tracking the cleaning done and to be done. Provide performance input to cleaners. Consider professional cleaners for deeper cleans or a combination of cleaners for different purposes or different times of year.
- d. Establish a strong social media presence to be managed through the Minister and staff.
- e. Create a schedule and content for updating the electronic sign on a regular basis.
- f. Send out the weekly newsletters earlier so that there is more notice of what is coming up.

Priority 2

Develop an organizational structure that encompasses clear roles and responsibilities, enabling a solid and transparent decision-making process that results in effectively communicated decisions, fostering a common and clear understanding by all members.

The goal is to ensure that everyone is clear on who to contact for what, the expectations of volunteers and staff, monitor for volunteer burnout, accountable financial practices, clear decision-making and a record of decisions.

In order to achieve this priority and goal, the Committee recommends the following:

- Review current policies and procedures to identify gaps and create and implement new policies and procedures to close those gaps.
- Create and implement financial management and approval processes, which will include purchasing protocols and budget process.

- Develop and implement clear communication plans and protocols to promote awareness, share information, foster member engagement, solicit feedback and input, and ensure understanding of issues and decisions.
- Review and implement any necessary changes to the committee structure and reporting structure.
- Identify skills, competencies and talents of members to determine the best fit to optimize committee membership, while being mindful of not overburdening members and trying to prevent burnout. Hosting a “Committee Fair” to create awareness and opportunity for volunteering for the various committees at Mayfield.
- Develop a framework for evidence-based decision-making and any delegation of decision-making and the communication protocol for sharing decisions and outcomes.
- Create a centralized information management system for continuity and retention of institutional knowledge.

Priority 2 items to be actioned in the immediate future:

- a. Review current job descriptions and requirements for each existing committee within the Church and determine skills and number of members needed to fulfil those responsibilities.
- b. Host a “job fair” type event featuring each committee to be held after a Sunday service to recruit new members to each committee and provide information on each committee and the responsibilities of the committee.
- c. Review the job description for the church secretary to determine future potential for the role which could include social media, event planning, community outreach, etc.

Priority 3

Create a space to welcome the community in worship, fellowship and service, creating meaningful connections that inspire spiritual growth and community engagement.

The goal is to be a leader in the community and a hub of activity where the members are a team and invite the community to take part.

In order to achieve this priority and goal, the Committee recommends the following:

- Focus on the Annual Chicken BBQ for opportunities to streamline with a view to continuous improvement. Review past years and analyze successes and weaknesses. Given the importance to the congregation and to the community, form a committee dedicated to the Annual Chicken BBQ to allow for the focus to be on the event and relieve the Stewards of the obligation for the event.
- Increase visitation to members and to the community at large.
- Explore and determine opportunities of partnership with other agencies or organization or churches for increasing social interactions, fund raising opportunities, etc. This could include monthly community dinners for seniors, youth sports teams, attendance at events such as theatres or sporting events, etc.

Priority 3 items to be actioned in the immediate future:

- a. Check in with external partners and uses of the church for their suggestions or requests on how we can enhance their experience when utilizing the facilities (i.e. euchres, bridge, etc.)
- b. Check in with external partners who no longer use the facilities for their feedback and suggestions on how we can enhance the experience when using the facilities and if there was anything that we could do to have them return to using the facilities (i.e. 4H)

- c. Create a separate committee for the Chicken BBQ which is responsible for planning and executing the annual event. Planning to start immediately for the 2026 BBQ and to start shortly after the 2026 BBQ for the 2027 BBQ, etc. The committee to draw upon the resources within the congregation. The committee will be separate from the Stewards but will report into the Stewards for accountability.

Next Steps

It is important to note that these recommendations are items to address identified issues in the short to medium term – three years. While some of these items may appear to be promoting status quo, they are steppingstones meant to create the environment and membership to continue as a congregation and a hub of activity of the community. While these plans are being implemented, there should be ongoing consideration of longer-term issues and options such as changing the name of the church, combining with another church or moving the location of the church. These are issues that require attention but should be the focus of a longer-range strategic plan that can be created while the work of the shorter three-year plan is implemented. The measure of success of this three-year plan will help to inform and guide the longer-range strategic plan. The work of a church is never static or completed. It is ongoing work to remain relevant and thriving. A resolution at the Annual Meeting may be required to form a new committee, or extend the mandate of the existing committee, to continue the longer-range strategic plan as well as continue the work set out in the three-year plan as set out herein.

Further, there are a multitude of projects which affect Mayfield United Church such as the widening of Dixie Road, a sewer project and a water project all being done by the Region of Peel at various times over the next several years. This together with the development in the area, it is important that the Church have a voice and be kept informed about this work and the impact on the Church both during the works and afterwards. The Committee has been engaging with the Region for information and will continue to do so and keep the congregation informed.

The priorities are to be reviewed in concert with ongoing spiritual and operational needs for Mayfield including worship, fellowship, maintenance, safety and events. Each thing that we do as a congregation should be done with a view of gratitude to

all those who have contributed now and, in the past, and with a view of continuous improvement for the future of Mayfield. Lots has changed since 1830, and this is the time for the members of Mayfield to reimagine our role in the lives of our members and in the community at large. Mayfield United Church has been a place of worship, fellowship and friendship. We want to continue that as well as open our doors to continue with traditions but welcome the community, be a hub of social activity, a beacon of light, a place of calm, spiritual growth, accommodating, and a supporting and caring place for family, friends and the community.

If the congregation endorses the recommendations of the Committee, then the tactics to achieve the priorities/goals can start to be implemented with regular reports back to the congregation at the Annual General Meeting or otherwise as directed by the Executive Committee, to track the success of the various tactics and to modify or augment as endorsed by the congregation.

The Committee would like to thank the congregation for their support, input, and contributions to this work. We look forward to working with the congregation on these important initiatives for the positive future of Mayfield.

Any questions or concerns can be addressed to the Committee for response and further discussion.

Submitted by the Visioning Committee:

Gary Shaw, Rev. Lisa Naumann, Stephanie Epstein, Kelly Hepburn, Darlene Downey, Nicole Judge, Tom Wilson, Ian Armstrong, Mari-Anne Tate, Kathryn Lockyer

October 2025



Reimagining Mayfield United Church: A Three-Year Vision

A plan for revitalizing and strengthening Mayfield's role
in the community

1



Mayfield United Church: A Rich History

Mayfield United Church has a rich history dating back to 1830,
when the original congregation was formed.

The current gothic-style building was constructed in 1874, and
the church officially became part of the United Church of
Canada in 1925.

This building and congregation have witnessed over 195 years
of history, providing a place of worship, fellowship, and
community engagement for generations

Visioning Committee Mandate



Endorsement by the congregation

At the AGM in February 2025, the congregation of Mayfield United Church endorsed the formation of a Visioning Committee to explore a future vision for the church.



Mandate to explore future vision

Utilizing the services of a consultant to facilitate, the visioning committee has met multiple times over the past few months, held a roundtable discussion with the congregation, and conducted a survey with the congregation & community.



Develop three-year plan

Based on their findings, the Visioning Committee has developed a series of recommendations for consideration by the congregation for a three-year plan for Mayfield United Church.

The Visioning Committee was entrusted by the congregation to reimagine the future of Mayfield United Church and provide a comprehensive three-year plan to guide the church's journey forward.

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Visioning Committee Members

- Ian Armstrong
- Darlene Downey
- Stephanie Epstein
- Kelly Hepburn
- Nicole Judge
- Kathryn Lockyer
- Rev. Lisa Naumann
- Gary Shaw
- Mari-Anne Tait
- Tom Wilson

Strengths, Weaknesses, Opportunities, and Threats

Strengths

- Engaged congregation
- Willing membership
- Existing community connections
- Traditions
- Music
- Parking
- Positive financial position

Weaknesses

- Declining attendance
- Aging congregation
- Volunteer burnout
- Lack of youth attendance
- Communication issues
- Loss of opportunity for fellowship

Opportunities

- Creating a reputation for sermons applicable to daily life
- Providing a space for calm and spiritual fulfillment
- Increasing pastoral care
- Developing a community mission
- Enhancing social events and fellowship
- Improving communication and volunteer management
- Creating a welcoming community hub

Threats

- Overall declining interest in religious services
- Competing demands for time
- Changing demographics (less farm families, people moving)
- Industrial development around the church building

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Priority 1: Enhancing Worship Experience

• Ensure a welcoming church environment

Have the church regularly cleaned by a professional cleaner and undergo periodic "deep" cleans both inside and out, to create pride in the building and a welcoming atmosphere for all members and visitors.

• Employ sufficient staff

Hire additional staff to handle secretarial/assistant duties, as well as event planning, social media management, communications, website management, and other duties to enhance worship, social connections, community engagement and youth programming.

• Enhance communications

Improve and timely communications through a variety of mediums, including the electronic newsletter, social media, the electronic sign, announcements from the pulpit, and personal connections. Develop new website, including congregation interface.

• Explore alternative service formats

Explore ways of delivering services such as "Messy Church" and/or combining services or events with other churches within the region and/or services at long-term care or retirement/senior residences.

• Enhance fellowship and social interaction

Increase events and opportunities for fellowship and social interaction, including monthly senior dinners, youth sport team opportunities, and other community-focused events.

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Priority 2: Strengthening Organizational Structure

- **Review Current Policies and Procedures**
Identify gaps and create/implement new policies and procedures to close those gaps.
- **Identify Member Skills and Talents**
Match members to committees based on skills and competencies to optimize contributions.
- **Establish Financial Management and Approval Processes**
Implement purchasing protocols and budget process for accountability.
- **Establish Decision-Making Framework**
Develop a process for evidence-based decision-making and communication of decisions.
- **Develop Communication Plans and Protocols**
Promote awareness, share information, foster member engagement, solicit feedback, and ensure understanding of issues and decisions.
- **Create Centralized Information Management System**
Ensure continuity and retention of institutional knowledge.
- **Review and Implement Committee Structure Changes**
Optimize committee membership and reporting structure to prevent volunteer burnout.

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Priority 3: Becoming a Community Hub

- **Focus on Annual Chicken BBQ**
Streamline the annual Chicken BBQ event by reviewing past successes and weaknesses, and forming a dedicated committee to plan and execute the event.
- **Explore Partnerships**
Explore opportunities for partnerships with other agencies, organizations, or churches to increase social interactions, fundraising, and community engagement.
- **Increase Visitation**
Increase visitation to church members and the broader community to build connections and engagement.

Next Steps and Ongoing Considerations



Longer-range Strategic Plan

These recommendations for the next three years serve as stepping stones to ongoing consideration of longer-term issues and options.

Multiple development projects are underway around the church & these should be considered in conjunction with options such as changing the church name, combining with another church, or relocating the church.



Community Engagement

A resolution may be required at the Annual General Meeting to form a new committee or extend the mandate of the existing committee to continue implementing the longer-range strategic plan, as well as to continue the work outlined in the three-year plan.



Continuous Improvement

If the recommendations & priorities in the three-year plan are endorsed by the congregation, then the tactics can start to be implemented. The three-year plan should be reviewed regularly and adjusted as needed to meet the ongoing spiritual and operational needs of Mayfield United Church.

By acknowledging the need for a longer-range strategic plan and staying engaged with the community, Mayfield United Church can continue to reimagine its role and adapt to evolving needs, ensuring a thriving future for the congregation and the community it serves.

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Mayfield United Church is embarking on an exciting journey to reimagine its role in the lives of its members and the broader community.

By implementing this comprehensive three-year plan, the church aims to create a welcoming, efficient, and community-engaged experience that will lay the foundation for a thriving future.

Through a renewed focus on worship, organizational structure, and community engagement, Mayfield United Church is poised to become a beacon of spiritual growth, fellowship, and service in the years to come.

In Memoriam – 2025

“In life. In death. In life beyond death. God is with us. We are not alone. Thanks be to God.”

We remember those whose funeral/memorial services were held this year:

Shirley Jacklin – January 10

Joanne Wilson – March 27

Services of Celebration – 2025

Marriage

Sally Armstrong & Tristan Berry – January 18, 2025

Lucas Armstrong & Sara Hewitt – June 20, 2025

Rev. Lisa Naumann & Brent Neufeld – July 6, 2025

Tiegan Armstrong & Dean Lemcke-Evans – October 4, 2025

Confirmation May 11, 2025

Mylie Cowan

Dylan Dawe

Emma Dawe

Riley Dawe

Ellie Gorr

Garnet Gorr

Katelyn Morra

Robert Morra

Corinna Rodie

Kiernan Wilson

Statistical Report

| ROLL: | | | | | |
|--|------|------|-------|------|------|
| | 2021 | 2022 | 2023 | 2024 | 2025 |
| Households on record | 102 | 103 | 100 | 97 | 99 |
| Active Households (with envelopes and on PAR) | 77 | 104 | 90 | 64 | 66 |
| Members on the roll | 131 | 130 | 128 | 123 | 132 |
| Received by transfer | 0 | 0 | 0 | 1 | 4 |
| Removed by death | 1 | 1 | 1 | 6 | 2 |
| Funerals conducted | 1 | 5 | 2 | 6 | 1 |
| Removed by transfer | 0 | 0 | 1 | 0 | 1 |
| Confirmation (under age 18) | 0 | 0 | 0 | 0 | 8 |
| Confirmation (over age 18) | 0 | 0 | 0 | 0 | 0 |
| Baptisms | 0 | 7 | 1 | 4 | 0 |
| Marriages | 1 | 5 | 2 | 1 | 4 |
| | | | | | |
| ATTENDANCE: | | | | | |
| AVERAGE ATTENDANCE AT WORSHIP | | | | | |
| Attendance (including children) at 48 services (included in this average is Easter Sunday) | 71 | 49 | 52 | 52 | 53 |
| Attendance (including children) at 40 services (excl. Summer, Good Friday, Easter Sunrise and Christmas Eve) | 92 | 58 | 51 | 49 | 55 |
| Weekly average - October and November (including children) | 77 | 89 | 44 | 46 | 54 |
| SPECIAL SERVICE ATTENDANCE | | | | | |
| Good Friday | 101 | 43 | 40 | 38 | 41 |
| Easter | N/A | N/A | 92 | 99 | 81 |
| Christmas Eve Family/Late Service | 55 | 198 | 64/83 | 82 | 76 |
| Candlelight Morning/Evening | N/A | N/A | N/A | N/A | N/A |
| Average Attendance for 4 Summer Services | 35 | 55 | 27 | 27 | 50 |
| SACRAMENT OF COMMUNION | | | | | |
| Average participation in regular Communion (incl. Christmas Eve Services) | 50 | 96 | 67 | 60 | 61 |
| Average participation in services (Excluding Christmas Eve Services & Good Friday) | 50 | 69 | 61 | 53 | 64 |

Ministry of Finance

Co chairs: Ian Armstrong & Joe Gray.

Members: Andrea Sauro, Jonelle St. Aubyn, Kelly Hepburn.

2025 has been a great year and our committee has been very supportive. Our Co-Treasurers have been doing a fantastic job. A big thank you to Neil Whiteford for looking after the offerings, each Sunday, entering the information into Power Church and depositing it into the bank. Also thank you to Stephanie Epstein who is doing an amazing job entering all the financials' information into Quick books and reconciling our books, plus Power Church. She also makes sure all invoices get paid and all reports are done on time. I cannot forget Sandra Cation, who was our acting Treasurer at the end of 2024 and the start of 2025 until Stephanie took the reins. Sandra has helped Stephanie a lot and is still doing a great deal of financials' work behind the scenes, many days a week. Thank you, Sandra, you are a wonderful woman to work with and have made my position easier.

Thanks to Jonelle for organizing 2 fundraising events at Lakeside Gardens Centre one in the spring and one at Christmas time, everyone who took part, enjoyed themselves. Our committee helped to sell tickets and helped at the evening of another successful Chicken BBQ.

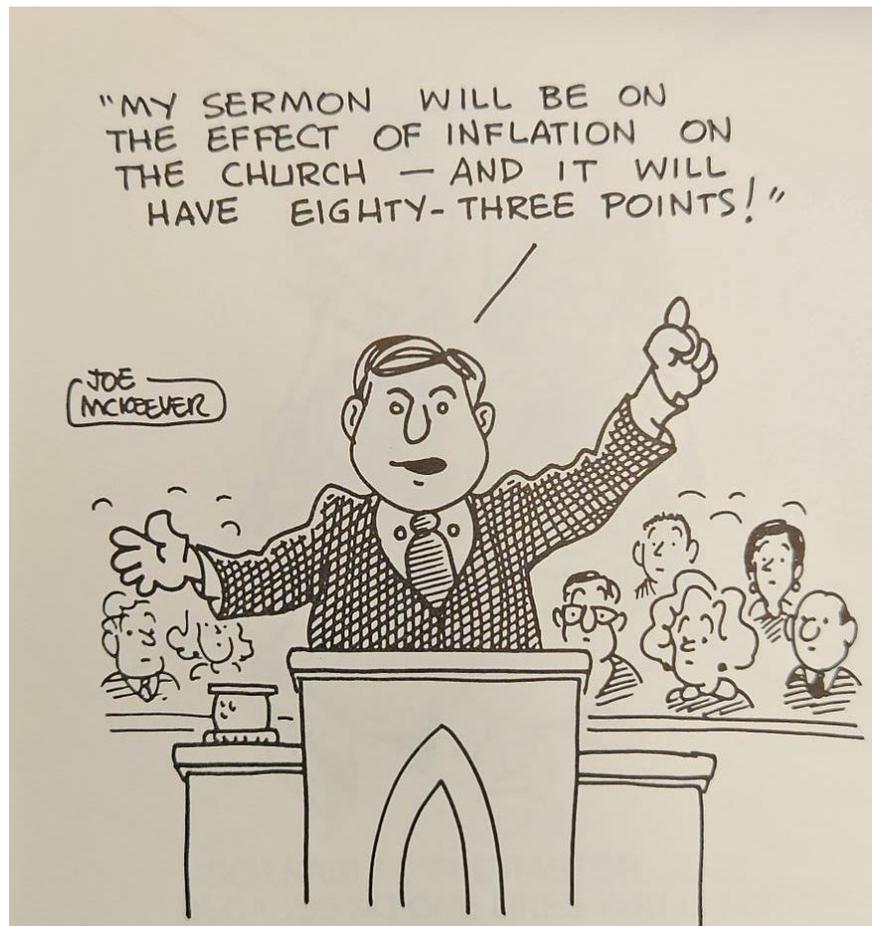
Through the year we review our quarterly financials' reports and send them on to our Executive Committee for their approval. We held 3 Zoom meetings and discussed other issues when they came up by email. We also reviewed the draft staff's salaries for 2026 presented to us by the HR Committee. At year end we review the Annual Financial Statements and review the budget for 2026 to be then approved by Executive Committee and presented at our AGM for approval.

In 2025 we focused on minimizing various expenses, for example, we cancelled the rental on our hot water tank and Reliance even had the nerve to make us pay \$113.00 to purchase the tank after charging rent for over 23 years. They made a fortune. We closed our empty safety deposit box after 12 years of nothing in it. Plus, there were a few other items.

Our members who have been donating on PAR are very much appreciated all year and especially during the summer vacation period, you are life savers financially. To everyone who supports Mayfield Church, your generosity is amazing and is very much appreciated, you have put us in a financially strong position. We were able to add some more money to our GIC's Thank you, thank you, thank you very much.

Respectfully submitted by Co-chair,

Joe Gray



Treasurer's Report – 2025

During 2025, members, adherents, and supporters of Mayfield United Church contributed generously to the work and ministry of the church. On behalf of the congregation, thank you.

Donations were made to Mayfield United Church using the following methods: Regular weekly offering and by cheques mailed to or dropped off at the church office.

- PAR (Preauthorized Remittance). PAR continues to be an excellent and dependable giving method. From the donor's perspective, it is easy to set up and adjust. For the church, PAR provides consistent revenue throughout the year.
- Online through CanadaHelps. This method is efficient; however, CanadaHelps retains an administration fee of 3.75%. Please note that tax receipts for donations made through CanadaHelps are issued by CanadaHelps and are separate from donations made directly to Mayfield United Church.
- Donations directly into the Mayfield United Church bank account via e-transfer (mayfieldunitedtreasurer@gmail.com). Donations made by e-transfer are included in tax receipts issued by Mayfield United Church.

In addition, fundraising through church events supports Mayfield's finances while providing meaningful outreach into the community. The prime example continues to be the annual Chicken BBQ. This event serves as an important opportunity to connect with the wider community and contributes significantly to the church's revenue. In 2025, Chicken BBQ ticket sales totalled \$10,336.25, with expenses of \$7,053.10, resulting in net proceeds of \$3,313.15. Sincere thanks to all volunteers and supporters who made this event a success.

Friday night euchres provide a social gathering as well as contributing financially to the church. In 2025, Mayfield United Friday Night Euchre raised \$4,189.35. Thank you to everyone who participated and supported this event.

Additional fundraising activities in 2025 which included the following raised a total of \$1041.90:

- Door Mat Fundraiser (Jonelle and Kelly)
- Pancake Supper
- Christmas Urns

Rentals remained an important revenue stream in 2025. We are fortunate to have reliable groups using our church space, including weddings, Albion Hills Bridge Club, Inglewood Bridge Club, Spirit of Praise Church, and (through most of the year) Victory Church. Total rental revenue for 2025 was \$15,520. Victory Church ended their rental in November 2025 and a refund was provided for the final two months.

Donations earmarked for Mission and Service in 2025 totaled \$15,145. This was topped up to meet the congregational commitment of \$20,000. The congregation also supported several charities through special drives during the year, as outlined in the table below.

| Charity | Fund Amount |
|----------------------------|--------------------|
| S.H.A.R.E. | 510 |
| Caledon Community Services | 2,090 |
| Family Transition House | 1,200 |
| Heart Lake Food Cupboard | 3,680 |
| Bethell Hospice | 90 |
| Total | \$7,570 |

Overall, Mayfield United Church recorded total income of \$270,988.82 and total expenses of \$253,989.76 in 2025, resulting in a surplus of \$16,999.06.

As of December 31, 2025, Mayfield’s financial position included:

- Chequing: \$31,538.17
- RBC GIC: \$115,000.00
- SunLife Mutual Fund: \$315,686.20
- Total Cash & Cash Equivalents: \$462,224.37

We would also like to recognize several individuals for their important contributions during the year. Thank you to Sandra Cation for her assistance with the finances and record keeping at the church, and to Joe Gray for his hard work and support at the bank branch level. I would also like to express my appreciation to Neil Whiteford, with assistance from the Ministry of Finance, for their faithful and ongoing work with the regular weekly offering, including counting, data entry, and preparing and making bank deposits.

*Respectfully submitted by
Stephanie Epstein (Co-Treasurer)*

Mayfield United Church Financials 2025 + Proposed Budget 2026

| RECEIPTS | 2025 | 2025 Budget | Percent of Budget | Proposed 2026 Budget | Comments |
|---|---------------------|---------------------|--------------------------|-----------------------------|---|
| Local Givings | \$179,519.63 | \$195,500.00 | 92% | \$200,000.00 | includes net Benevolent + Canada Helps |
| Loose Offering | \$1,260.00 | \$1,400.00 | 90% | \$1,300.00 | |
| M & S Offering | \$15,145.00 | \$20,000.00 | 76% | \$20,000.00 | |
| Donation towards BBQ | \$1,615.00 | | | | |
| Prayer Shawl | \$505.00 | | | | for use in purchasing Prayer Shawl needs |
| Misc Charities | \$7,570.00 | \$15,000.00 | 50% | \$15,000.00 | in and out |
| Total Offering Received | \$205,614.63 | \$231,900.00 | 89% | \$236,300.00 | COL increase + Visioning considerations |
| Other Receipts | | | | | |
| Interest Income | \$3,828.72 | \$3,500.00 | 109% | \$3,500.00 | interest rates slightly lower |
| Manse Fund Interest Income | \$21,780.24 | not in 2025 budget | | \$10,000.00 | 2026 budget estimate based on 5% growth |
| BBQ, Assoc'd Fundraising, & Food Sales | \$10,336.25 | \$15,000.00 | 69% | \$15,000.00 | NET \$3,283.15 expenses listed below |
| Social- Euchre | \$4,194.00 | \$3,500.00 | 120% | \$4,400.00 | |
| Misc fundraising less expenses | \$1,041.90 | \$700.00 | 149% | \$1,200.00 | |
| Rental (Hall rental & weddings) | \$15,520.00 | \$16,000.00 | 97% | \$14,000.00 | one fewer weekly rental as of Nov 2025 |
| Benevolent Fund net (719.24-500) | \$219.24 | | | | Benevolent Fund cleared and closed |
| GST/HST Tax Rebate | \$4,603.84 | \$4,500.00 | 102.31% | \$4,800.00 | |
| Memorial Donations | \$3,850.00 | \$1,000.00 | 385.00% | \$1,000.00 | See below |
| Total Other Receipts | \$65,374.19 | \$44,200.00 | 147.91% | \$53,900.00 | |
| TOTAL INCOME | \$270,988.82 | \$276,100.00 | 98.15% | \$290,200.00 | |
| DISBURSEMENTS | | 2025 Budget | Percent of Budget | Proposed 2026 Budget | |
| Executive Committee | | | | | |
| Workshops/Leadership Development | | \$500.00 | - | \$500.00 | |
| Discretionary Fund | | \$500.00 | - | \$500.00 | |
| Total Executive Committee | | \$1,000.00 | - | \$1,000.00 | |
| Presbytery & Conference Fees | \$11,169.00 | \$9,500.00 | | \$11,652.00 | Assessment Charge increased |
| Property (Stewards) | | | | | |
| Bank & Admin Fees (PAR & ADP etc) | \$1,094.08 | \$600.00 | 182.35% | \$1,100.00 | CanHelps. ADP. PAR |
| recoverable HST | \$1,805.59 | \$4,100.00 | 44.04% | \$4,265.00 | |
| BBQ | \$7,053.10 | \$9,000.00 | 78.37% | \$8,000.00 | |
| Cleaning | \$11,310.75 | \$10,712.00 | 105.59% | \$11,900.00 | Custodian 11000 Carpet clean 310.75 |
| Insurance + Appraisal | \$9,770.75 | \$10,730.00 | 91.06% | \$8,800.00 | 2025 appraisal \$1811.25 ins \$8285.26 |
| Office & Supplies | \$6,957.42 | \$2,500.00 | 278.30% | \$8,200.00 | |
| Photocopier | \$1,080.49 | \$1,000.00 | 108.05% | \$2,200.00 | current contract quarter to quarter |
| Printing | \$281.86 | \$300.00 | 93.95% | \$300.00 | avoiding excess offering envelopes |
| Repairs & Maintenance | \$14,149.10 | \$12,000.00 | 117.91% | \$14,800.00 | includes snow removal & landscaping |
| Utilities (Gas/Hydro/Water/Phone) | \$8,088.10 | \$9,000.00 | 89.87% | \$9,000.00 | phone cost down, internet up |
| Renovations/Capital expenditures | | | | \$6,600.00 | include proposed handyman work |
| Misc | \$197.90 | \$450.00 | 43.98% | \$450.00 | |
| Total Property | \$61,789.14 | \$60,392.00 | 102.31% | \$75,615.00 | |
| Visioning Committee | \$5,432.97 | \$6,500.00 | 83.58% | \$10,000.00 | implementing vision - see below |
| Ministry of Outreach Total | \$0.00 | | | \$0.00 | outlay to charities shown below |
| Ministry & Personnel | | | | | |
| Salaries etc. | \$109,647.32 | \$129,200.00 | 84.87% | \$129,612.00 | |
| Supply Musicians | \$9,224.15 | | | | |
| Employer Expenses (CPP, EI, Benefits) | \$25,071.28 | \$26,200.00 | 95.69% | \$26,317.32 | |
| Ministry & Personnel Expenses | \$150.00 | \$400.00 | 37.50% | \$400.00 | |
| Ministry & Personnel Total | \$144,092.75 | \$155,800.00 | 92.49% | \$156,329.32 | - |
| Membership & Pastoral Care | | | | | |
| Newsletters/Directory | | | | | |
| College Student Outreach | | | 0.00 | | |
| Broadview Subscription | \$0.00 | \$950.00 | 0.00 | \$950.00 | no bill in 2025- billing date was revised. |
| Pastoral Care | \$532.55 | \$350.00 | 152.16 | \$400.00 | includes donations in honour of individuals |
| Social Activities | \$0.00 | \$500.00 | | \$500.00 | |
| Membership & Pastoral Care Total | \$532.55 | \$1,800.00 | 29.59 | \$1,850.00 | |

| DISBURSEMENTS | 2025 | 2025 Budget | % of Budget | Proposed 2026 Budget | |
|---|---------------------|---------------------|---------------|----------------------|---|
| Ministry of Christian Nurture | | | | | |
| Sunday School Curriculum & Supplies | | \$200.00 | | \$200.00 | |
| Sunday School Events | | \$200.00 | 0.00 | \$100.00 | |
| Young Family Ministry | \$52.55 | \$400.00 | 13.14% | \$400.00 | |
| Christian Nurture Total | \$52.55 | \$800.00 | 0.00 | \$700.00 | |
| Ministry of Worship & Sacraments | | | | | |
| Music & Worship Supplies | \$502.12 | \$2,000.00 | 25.11 | \$2,000.00 | |
| Supply Ministers & Guest Speakers | \$1,138.36 | \$2,000.00 | 56.92 | \$2,100.00 | |
| Worship & Sacraments Total | \$1,640.48 | \$4,000.00 | 41.01 | \$4,100.00 | extra cost of supply musicians |
| Communications | | | | | |
| Website | \$701.16 | \$900.00 | 77.91 | \$900.00 | |
| Media advertising | | \$500.00 | 0.00 | \$500.00 | used social media for advertising |
| Communications Total | \$701.16 | \$1,400.00 | 50.08 | \$1,480.00 | |
| Mission and Service | \$20,000.00 | \$20,000.00 | 100.00 | \$20,000.00 | regular commitment |
| Other Charity Remittances | \$7,665.00 | \$15,000.00 | 51.10 | \$15,000.00 | IN&OUT + Legion \$100 |
| Social Committee | \$127.20 | \$1,500.00 | 8.48 | \$1,500.00 | |
| 2030 Anniversary Committee | | | | \$500.00 | |
| Memorial Expenses | \$786.96 | \$1,000.00 | | | funds held in CurrentAcct but tracked |
| TOTAL EXPENSES | \$253,989.76 | \$278,692.00 | 91.14 | \$297,746.32 | |
| Total Revenue | \$270,988.82 | \$276,100.00 | | \$290,200.00 | |
| Total Expenses | \$253,989.76 | \$278,692.00 | | \$305,826.32 | |
| Net Income | \$16,999.06 | -\$2,592.00 | | -\$15,626.32 | Acct Surplus can accommodate Budget Deficit |

NOTE:

| | | | |
|--|--------------|---------------------------------------|---|
| Mem Bal end of 2024 | \$12,221.08 | | |
| Mem Net Income 2025 | \$3,063.04 | | Income \$3850 - Expenses \$786.96 |
| Mem Bal end of 2025 | \$15,284.12 | | included in RBC bal below |
| RBC Balance (after clearing 2024) | \$124,102.00 | | |
| RBC Balance (after clearing 2025) | \$146,538.00 | | Current Acct (\$31,538.17) + GICs (\$75,000 + \$40,000) |
| Benevolent Fund | | absorbed into Current Account | |
| | Feb 7 2025 | Dec 31 2025 | |
| Manulife Fund | \$ 27,217.01 | Fund closed and transferred into GICs | |
| | Jan 01 2025 | Dec 31 2025 | |
| Manse/MUC Fund | \$293,905.96 | \$315,686.24 | up \$21,780.24 |
| as of Dec 31 2025 Manse Portion \$183,994.37 MUC Fund \$131,691.87 | | | |

Note that all of the interest accrued in the Manse Fund has been included in this year's Financial Statement in order to align with Balance Statement

Balance Sheet
 Mayfield United Church
 As of December 31, 2025

| Distribution Account | Total |
|--|-----------------------|
| <hr/> | |
| Assets | |
| Current Assets | |
| Cash and Cash Equivalent | |
| Chequing (includes \$500.00 for 2025 dep in Jan) | \$31,538.17 |
| RBC GIC | \$115,000.00 |
| Sunlife Mutual Fund | \$315,686.20 |
| Total for Cash and Cash Equivalents | \$462,224.37 |
| Total for Current Assets | \$462,224.37 |
| Non-current Assets | |
| Property, Plant and equipment | |
| Church Building | \$1,000,000.00 |
| Total for Property, plant and equipment | \$1,000,000.00 |
| Total for Non-current Assets | \$1,000,000.00 |
| Total for Assets | \$1,462,224.37 |
| <hr/> | |
| Liabilities and Equity | |
| Liabilities | |
| Current Liabilities | |
| GST/HST Payable | \$0.00 |
| Total for Current Liabilities | \$0.00 |
| Total for Liabilities | \$0.00 |
| Equity | |
| Opening Balance Equity | \$1,445,225.31 |
| Retained Earnings | |
| Net Income | \$16,999.06 |
| Total for Equity | \$1,462,224.37 |
| Total for Liabilities and Equity | \$1,462,224.37 |
| <hr/> | |

Appendices

Appendix i Minutes of the Congregational Meeting – February 23, 2025

The 194th Mayfield United Church Annual Meeting

The 194th Annual General Meeting was held in the church hall. A total of 46 people were in attendance, including members joining us via Zoom.

Gary Shaw opened the Annual Meeting at 10:32 am. He welcomed everyone and called the meeting to order.

Gary thanked Peter Armstrong for all his hard work the past 4 years that he was Chair of Executive. Peter was a “Jack of all Trades”. Anytime there was an issue at the church Peter was there to deal with it. There are also several unsung people that deserved a thank you. Philip Armstrong has overseen the Sunday slide shows as well as looking after the computer. We need to get some help for Philip. Joe Gray has been doing a great job looking after the church finances. Thank you to Sandra Cation for taking on the job of being interim treasurer. Gail Bailey as Administrative Assistant goes above and beyond keeping the office work in order no matter where she is, here in Caledon or in Switzerland. Paul Sawatsky is always available to help whoever oversees the music. He works well with everyone. A special thank you to Rev. Lisa for everything she does.

1. MOTION: To accept Joe Gray as the Chairperson and Marlene Mallinen as the recording secretary for this Annual Meeting February 23, 2025.

Moved by Peter Armstrong, seconded by Bonnie Martin, carried unanimously.

Joe Gray is honoured to be the Chairperson for this Annual Meeting.

Thank you to Richard Armstrong who was the Manager for the Mayfield Church Softball Team and helped the team win the title for a third year.

2. MOTION: To approve the Agenda for this Annual Meeting, February 23-2025, with the addition of a report from Ministry Committee Chairs and a motion for the Vision Committee.

Moved by Bob Presant, seconded by Shirley Grice, carried unanimously.

3. MOTION: That all those present for this meeting and joining us on Zoom, who are not members of Mayfield United Church, be made corresponding members for purposes of joining in the discussions, but not for official votes. Zoom participants should un-mute themselves if not in favour of a motion.

Moved by Pam O’Sullivan, seconded by Renie Wilson, carried unanimously.

4. MOTION: That the minutes of the meeting of February 18, 2024 (2024 Annual Report Appendix i) be approved as circulated.

Moved by Pam O’Sullivan seconded by Lorna Jenkinson, carried unanimously.

5. MOTION: To Receive 2024 Annual Report as circulated.

Moved by Bonnie Martin, seconded by Jonelle St. Aubyn, carried unanimously.

Minister's Report: Please see her report in the Annual Report.

Rev. Lisa believes we are in a great place. She hopes that the congregation numbers will increase in the coming year.

Rev. Lisa recognized those we have lost in the last year, followed by a moment of silence and a short prayer.

Gary Shaw as Chair of Executive: Please read his brief report in the Annual Report.

The main thing we need to do is to look at where we are as a church and where we should go.

He asked if anyone had questions? and there were none.

Sandra Cation as Treasurer: Please excuse any mistakes she has made, as she is just acting Treasurer.

Nicholas Lemiski has given a lot of support. Joe Gray has dealt with the bank on a first name basis and has been helpful in organizing online banking enabling e-transfers in and out. It is much easier to keep track of if someone used it last week after reading about it. There is no cost involved. And PAR is phenomenal. It guarantees that we have income even through the summertime.

Sandra has learned that 1. PAR is phenomenal. Easy for the Treasurer and operator.

2. Put in expenses early in the year. That way the budget should be straight forward. The Memorial fund is separate, but the money is in the church account. 3. We need to maximize the incoming and decrease the outgoing.

Joe Gray was able to get a better deal through Bell. Gary Shaw investigated Voice Over Internet along with high-speed internet which will lower our phone bill and improve our internet system. This will be done in this year 2025.

Gary Shaw mentioned that financially we are in a good place compared to 99% of United Churches.

Paul Sawatsky said this is a good point to share with an incoming Music Director. Sandra Cation also thinks that it would help to let them know we make a good potato salad.

Philip Armstrong mentioned that we do well with finances Locally and we do extremely well with our Outreach.

In regard to the increase in Maintenance costs, the snow removal cost increased, but this is just an in and out as BP only requires a tax receipt. The main reason for the increase is inflation and they have not changed the cost over the last few years. We also replaced the fridge in the kitchen and the dishwasher was repaired.

6. MOTION: Receive the Treasurer's Report for 2024 as per the Financial Statement found in the Annual Report.

Moved by Philip Armstrong, seconded by Peter Armstrong, carried unanimously.

7. MOTION: Approving the 2025 M&S Fund Target of \$20,000.00

Moved by Kelly Hepburn, seconded by Evelyn Speirs. Carried unanimously

Sandra Cation on Christian Nurture: We have a consistent group although we lost a few members this past year. We see them once a month. They always have fun. We mostly follow what Rev. Lisa does in the Sanctuary.

Sandra Cation on Ministry and Personnel and H.R.: We are lucky to have wonderful staff. Thank you to Pam O’Sullivan for her brilliant idea for finding people from younger generations. Stephanie Epstein is looking after the bookwork side of the Treasurers position. Thank you to Nicholas Lemiski for all his work last year. Thank you to Neil Whiteford for looking after the weekly offering.

Sandra would like to take Pam out for lunch for her wonderful suggestion. Pam wondered if anyone had a grandchild that would like to help?

Sandra Cation thanked those people who are stepping down from their Committee work by handing out carnations. Thank you to Nicholas Lemiski, Kim Leminski, and Joe Gray. Thank you (with a flower) to Paul Sawatsky, Philip Armstrong, Peter Armstrong, Rev. Lisa, Gail Bailey and Marlene Mallinen.

8. MOTION: From Human Resources: Accept the names nominated for Executive and Ministry Groups of 2025.

Moved by Kathryn Lockyer, seconded by Evelyn Speirs carried unanimously.

Donna Armstrong for Mission and Outreach: Please see report. Thank you to everyone for their generosity.

Norma Thompson for Membership and Pastoral Care: what a wonderful experience the group has had with pastoral visits and cards. The group had a delicious soup party and will do it again with hot cross buns. The Prayer Shawl ministry will continue with a special service explaining them along with honouring the people who make them.

We will be starting to re-connect with “Grandmothers for Grandmothers”.

Membership is looking for good lines for our sign. Such as “For all of you who are praying for more snow. Please stop.” We would like to make name tags for the children. It would be nice for people to say hello to the children by using their name. They love helping with the bulletin board. They take pride in it. As a little girl, I remember Lorna Little coming up to me and saying to me “Norma what a beautiful hat you have, and it matches your dress.” Acts of kindness such as this can be an experience that is pivotal in making us who we are. Let us work together to make connections with our future members.

Gary Shaw mentioned that Sheila Sheard sent him a text this morning apologizing for not being able to be at the meeting as she was not well.

Philip Armstrong as Chair of Worship and Sacraments: Thank you to all my members.

Out Internet problems are gone. It is wonderful that our congregation can live stream our services from wherever they want. We are still working through some computer issues. Anyone who is interested in working with Philip, most of the bugs are gone.

Gary thanked Peter and Philip for connecting us with Star Link Internet.

Andrea Sauro as Chair of Property Stewards: Thank you to Peter Armstrong, Philip Armstrong and Bruce Speirs for always stepping in for whatever is needed to be done at the church at a moments notice.

We are on a list for security features for our church for the spring of 2025. Bruce is willing to help with this process.

Bruce Speirs as Chair of Trustees: It is a pleasure to work with Bob Presant, John Downey and Bill Cation when we meet. The Manse Fund is up 11% and we are looking to invest in interest only investments. We will not invest in the stock market. Our insurance is looked after. Don Cook will be coming in to insure that our Fire Inspection requirements are in order after Flame Tamers came in to do the work.

Bruce said he will fix the water spot in the quiet room. Peter Armstrong will look after the water spot in the kitchen.

Renie Wilson as Chair of Social Committee: Thank you to David Graham for continuing to look after the Euchre on Friday nights. On March 16-2025 after the church service the Social Committee will be serving soup.

Lorna Jenkinson for the Memorial Committee: Nothing new.

Joe Gray for Finance Committee: Never wants to see another year like 2024. Looking forward to the future.

Gary Shaw for Vision Committee: Read his report. One United Church a week goes under. The Anglican churches are having the same issue.

Stephanie Epstein, Darlene Downey, Tom Wilson, Nicole Judge, Ian Armstrong, Mari-Anne Tate, Kathryn Lockyer, Kelly Hepburn, Rev. Lisa, and Gary Shaw make up the Vision Committee. They would like to come up with a strategic plan for the future. A Consultant is needed for this process. Angela Leach has been contacted. She will be interviewing all the committee members, and she may also reach out to some of the members of the congregation. Gary will be giving monthly updates as the committee moves ahead.

9. MOTION: That Mayfield United Church move ahead with the Vision committee with a budget of \$ 7,500.00.

Moved by Neil Whiteford, seconded by Evelyn Speirs, carried unanimously.

Joe Gray thanked Gary Shaw for setting this all up.

10. MOTION: To approve the proposed budget for 2025 as presented by Sandra Cation, with the added expense of \$7,500.00 for the Vision Committee.

Moved by Philip Armstrong, seconded by Bonnie Martin, carried unanimously.

The Reviewer's report is on page 40 of the Annual Report.

11. MOTION: That the Reviewers Report be accepted as presented.

Moved by Dale Cation, seconded by Evelyn Speirs, carried unanimously

12. MOTION: That the 2025 Annual Meeting Chairperson be Joe Gray and the secretary be Marlene Mallinen.

Moved by Norma Thompson, seconded by Cathy Gillespie, carried unanimously.

Fantastic we have a Vision Committee. Thank you to Renie Wilson and the Executive Committee for the refreshments and goodies this morning.

Joe Gray asked if there was any further new business and seeing none, as chair of our meeting he declared the AGM to be adjourned.

Moved by Joe Gray at 11:35am.

Rev. Lisa led us in:

Closing Worship & Prayer
Prayers of the People & Lord's Prayer
Blessing and Sending Forth

Appendix iii– Officers 2025 & 2026



MAYFIELD UNITED CHURCH • 12496 Dixie Road, Caledon, Ontario L7C 2L7, • Phone: 905-843-1035 •
OFFICERS 2025

Page 1 of 2

Staff:

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secretary@mayfieldunitedchurch.org
 Neil Whiteford and Stephanie Epstein
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Executive:

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Reviewers of Treasurers Books

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 Sarah Cation (2025)

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***Chair**

Updated Jan 2025

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***Chair**

Updated Jan 2025
 Page 2 of 2



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OFFICERS 2026

| | | | |
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| Reviewers of Treasurers Books | | | |
| Sarah Cation (2025) | | | |
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| Donna Downey | | | |
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*Chair
 Updated Jan 2026
 Page 1 of 2

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 **Updated Jan 2026
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Reviewer’s Report

Review Team Report Ending December 31st, 2025

We are writing to provide an overview of our review of the current account for the year ending December 31st, 2025, completed on Saturday, January 24, 2026. Our assessment, while based on a significant random sample, found no evidence of errors or omissions in the financial records.

The records have been maintained using an accepted accounting software along with online banking for automatic deposits and statements. The bookkeeping practices are streamlined and effective, adhering to accredited accounting procedures with appropriate reconciliations completed. In our opinion, the financial records and current account are well organized and accurately reported.

The use of automatic deposits and email transfers has allowed for clear and timely payments. We encourage those who are purchasing for the church to use automatic email transfers to ensure the email transfer date reconciles with the deposit date on the statement (changes only for business hours and weekends).

More extensive use of PAR (preauthorized remittance) for offerings is encouraged since it maintains a steady income stream for the church through the year as well as saving time for donors

We would like to first thank Joe Gray, Stephanie Epstein, Neil Whiteford, and Sandra Cation for their diligent work tracking the finances of the church, paying bills and reconciling their work with extreme detail. The review was able to be done in a very timely manner. Thank you to the Ministry of Finance for their work in overseeing financial matters for the congregation.

We would also like to thank Pam O’Sullivan for her many years chairing the review committee. She was an exceptional teacher and continues to serve the church with a full heart and giving of her time in many ways. Thank you, Pam.

Finally, thank you to Donna Downey for signing on as the co-chair for the 2026 Review Committee. I look forward to working with you Donna in 2027.

Sarah Cation

Pam O’Sullivan