



Freelance Trainer

Safer Waves

Safer Waves supports seafarers who have experienced sexual harassment, sexual violence, or gender discrimination while working at sea. Alongside our confidential support service, we work with the maritime industry to build safer, more inclusive workplaces through education, training, and the promotion of positive cultural change.

Summary

Safer Waves is seeking experienced maritime professionals to join our team of freelance trainers, delivering specialist training on sexual violence across the maritime industry in partnership with Rape Crisis South London. Drawing on your operational maritime experience, you will help bring the training to life through real-world scenarios, practical examples, and an understanding of shipboard culture, hierarchy, and the challenges that can prevent people from speaking up. This is an opportunity to use your maritime experience to make a real difference. We're looking for people who are passionate about creating safer, more inclusive workplaces at sea and helping build the confidence and skills needed to prevent and respond to sexual violence.

Job Description

As a Freelance Maritime Trainer, you will co-deliver specialist training programmes alongside Rape Crisis South London to maritime organisations, training providers, and industry partners. Drawing on your maritime experience to illustrate challenges, power dynamics and onboard culture.

Working collaboratively with Safer Waves and Rape Crisis South London, you will also contribute to the ongoing review and development of training content, ensuring it remains relevant, accurate, and reflective of current maritime practice, industry developments, and the lived experiences of seafarers.

Training will be delivered both online, and face-to-face, therefore flexibility for UK-wide travel is required, with occasional opportunities internationally.

This is a freelance engagement and not an employed position. Individuals will be responsible for their own tax arrangements and will be required to confirm their IR35 status as part of the onboarding process.

Location

Remote but with ability to travel around the UK

Remuneration

Pay is on a consultancy basis at £250 per day, all travel expenses will be covered

How to Apply

Send a CV and a short covering letter (max 2 pages) showing how you meet the criteria in the person specification to info@saferwaves.org by 1 September 2026.