

1.2 ENVIRONMENTAL POLICY STATEMENT

The HACCS Group undertake to:

Comply with all statutory and regulatory requirements.

Comply with our clients' environmental policy requirements and standards.

Identify and evaluate the environmental consequences of the Company's activities and to ensure pollution prevention measures have been implemented.

Promote and support 'best practice' for maximising environmental benefit, to encourage environmental improvement and minimise the potential for environmental damage that may be caused by our operations

Educate and train our employees to promote awareness and understanding of environmental issues.

Ensure that any sub-contractors demonstrate compliance with our environmental policy and that of our clients.

Minimise the total quantity of waste produced by our operations and maximise recycling of any waste produced

Where applicable, liaise closely with statutory and local authorities, clients, third party organisations and the general public.

Review our environmental performance and that of our sub-contractors by regular auditing of operations, identify and rectify any deficiencies and promote continuous improvement.

Establish and maintain an effective Environmental Management System to complement our core business operations.

HACCS, in conjunction with the Project Management Team, will provide assistance to the Client in developing a culture of sustainability during the design and construction. This will be achieved by heightening awareness of sustainability issues through:

Look at Sustainability Requirements for all Trade Contractors (Packaging/Supply).

Setting of appropriate targets (KPIs) which will demonstrate good practice in terms of sustainability;

Provision of presentation material on sustainable issues, including a presentation for the initial site induction and on-going toolbox talks;

Regular meetings to discuss sustainability issues and to report improvements in design, particularly additional sustainability measure;

Provide instruction to all trade contractors on project sustainability issues;

Review and assessment of trade contractor sustainability performance;

Assistance in setting a clear agenda for project sustainability;

The on-going training in current sustainability practices for the Project Team;

Safety, Health & Environmental (SHE) Policy – Rev 11

To advise the Project Management Team/Client on the on-going consideration of economic and social sustainability issues;

Workshops and meetings to be held to clarify any issues regarding waste management and allow feedback and decisions on sustainability improvements.

This policy applies to all employees of The HACS Group.

Date: Aug 2021

Signed:

A handwritten signature in black ink, appearing to be "M Smith", written over a dotted line.

M Smith
Managing Director
The HACS Group