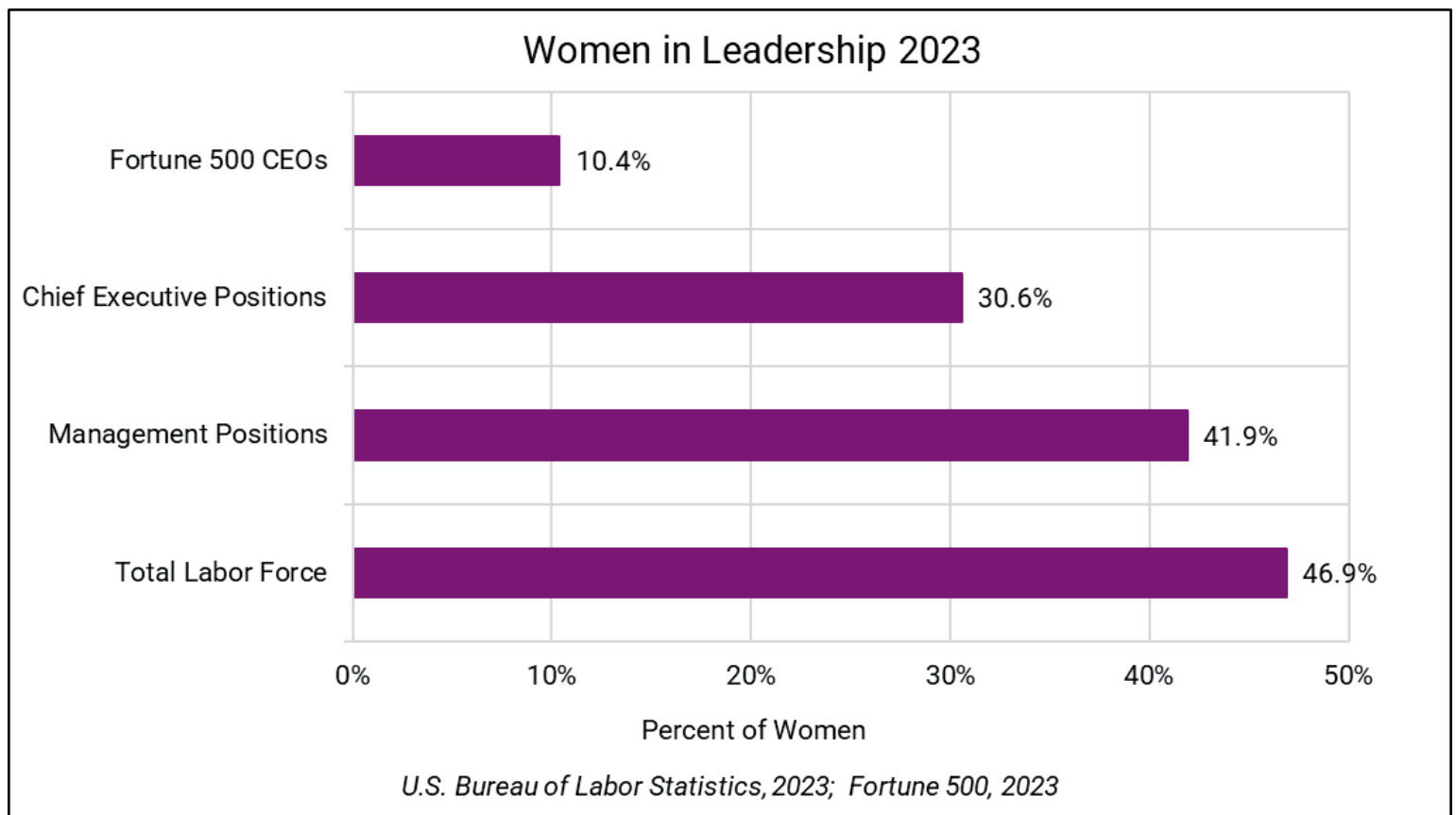




# Leadership

In 1999, only **0.4%** of Fortune 500 company CEOs were women, but by 2023, this figure had risen to **10.6%** (Pew Research Center, 2024). If the share of women in these CEO positions increases by another 10.2 percentage points over the next 24 years, only **20.8%** of Fortune 500 company CEOs will be women by 2047. This disproportionate trend emphasizes the importance of ongoing efforts to promote gender diversity and equality in corporate leadership roles. Only 87 women are promoted from entry-level positions to manager for every 100 men promoted, which creates a gap in the pipeline to senior management (Field et al., 2023). Currently, women comprise 47% of the labor force yet only make up 31% of chief executives (U.S. Bureau of Labor Statistics, 2023a). If current trends continue at the same rate, women will continue to be underrepresented in leadership positions and denied equal career opportunities.



**Call to Action:** Empower, mentor, and sponsor aspiring leaders!

**Click below to learn about the WNYWF's mentorship program: Ready, Set, Lead!**

<https://allinwny.org/participate/individuals/>