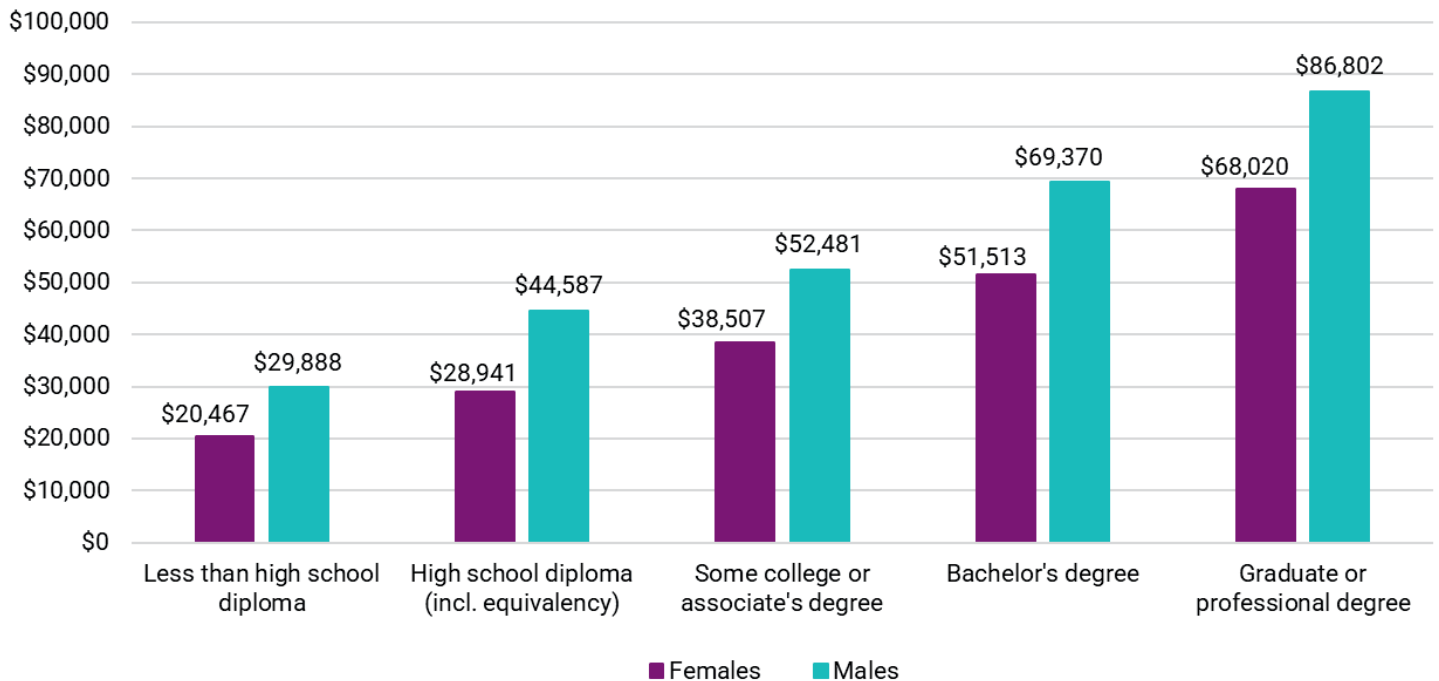




Education

In 1999, **18%** of women aged 25 and older held at least a bachelor's degree, slightly trailing behind men at 19% (U.S. Census Bureau, 2000a). Today, the landscape has notably shifted: **31%** of women in the same age group now hold a bachelor's degree, outpacing men at 29% (U.S. Census Bureau, 2022). If current trends continue, in another 23 years, an estimated **56%** of women aged 25 and older will hold at least a bachelor's degree. However, the impact of educational attainment on women's employment status and earnings remains a poignant issue. As we strive for parity in compensation, it is critical to foster an environment where gender does not dictate professional advancement or earnings. Current data suggests that a woman must complete an additional degree to secure equivalent wages to a man with less education.

Median Annual Earnings of Population 25 Years +
by Educational Attainment in Erie County, NY



U.S. Census Bureau, ACS 5-Year Estimates Detailed Tables, Table B20004, 2018-2022

Call to Action: Support initiatives that provide women with supportive quality education!

Click below to support the WNYWF's mPower education-to-employment program:

<https://wnywomensfoundation.org/womens-economic-mobility-mpower>