



WNY WOMEN'S FOUNDATION

# Empowering Women Energizing our Community

2023 Annual Report





# Fundamental Pillars of Our Work



ADVOCACY



VOICE

INTERSECTIONAL  
GENDER EQUITY



LEADERSHIP



ECONOMIC  
EMPOWERMENT



WNY WOMEN'S FOUNDATION

# Leadership Letter

The theme of this year's report, "Empowering Women, Energizing our Community," encapsulates the impact of our work in 2023, the physical evolution of our organization, and our aspirational vision to create a culture of possibility where all women achieve their fullest potential.

The WNY Women's Foundation has experienced tremendous growth. We worked collaboratively to advocate for women's advancement, to amplify women's voices, to grow opportunities for women's leadership, and to empower women who face monumental barriers to economic stability.

In our Annual Report, you'll read more about how our organization:

- **Impacted nearly 500 women through our mPower:** From Education to Employment® college and workforce training programs
- Hosted our **first-ever Women's Leadership Summit for over 400** aspiring, emerging, and experienced women leaders
- **Led transformative advocacy efforts**, ensuring over 100,000 New York families could be eligible for expanded financial support for child care

Furthermore, the foundation celebrated another milestone, as we opened our own office space for the first time in our history at our new downtown Buffalo headquarters located at 741 Main St.

As we look forward to celebrating our 25th Anniversary in 2024, we also reflect on the profound contributions of so many women who brought us here, particularly our dear friend and co-founder, Gail Johnstone, who passed away this past November.



Our growth and impact are all thanks to your generous support of our important mission. Thank you for your continued dedication to uplifting women across WNY!

Teresa Bair  
Chair, Board of Directors

Sheri L. Scavone  
CEO





# Remembering Gail



In 2023, the WNY Women's Foundation lost a visionary, anchor, and one of our founders, Gail Johnstone. Gail was a guiding light that illuminated the path of positive change, and her impact will forever resonate in the fabric of Western New York.

Arlene Kaukus, Gail's dear friend and co-founder of the WNY Women's Foundation, recalls meeting Gail for the first time 25-plus years ago as members of a Buffalo women's group, and walking away thinking to herself, "That moment was special." She was right. A few years later, Gail and Arlene – two strong women leaders of the Community Foundation for Greater Buffalo and the United Way of Buffalo & Erie County, respectively – discovered a mutual interest in creating a women's philanthropic giving circle. They decided to collaborate, each won the support of their Boards of Directors, and the WNY Women's Fund took shape in 1999.

"Our focus, from the very beginning, became addressing the foundational barriers to women's advancement in our community," Arlene explained. "A lot of that, I would attribute to Gail, because Gail was so strong in identifying the importance of working at long-term change that would transform the experience of women."



*"Gail is mindful about uplifting women while still keeping in mind the movement's larger goal. Her thoughtful, warm, and clear-sighted leadership provided a model of how to be a well-rounded community leader."*

- Alice Jacobs, WNYWF Board Member



*Co-founders, Gail and Arlene*

# Founder, Leader, Visionary

In Gail's work with the WNY Women's Foundation (as it became in 2010), as president/CEO for the Community Foundation for Greater Buffalo, and in previous roles, Arlene said she always admired Gail for her commitment to her values.

She was one of the most grounded people I know. She knew what was important and could hone in on the right thing to do, even if it was the hardest thing to do," Arlene shared. "I thought that was very courageous, and I admired that." Beyond her numerous accomplishments and contributions to our community, her generous spirit, and kindness, Gail was known for her dedication to and love of her family.

She adored her husband, Bruce, children Cameron and Duncan, and grandchildren. Bruce, who served as president of SUNY Buffalo State and later SUNY chancellor, shared his admiration for Gail's ability to grow through multiple high-demand jobs while raising their two children.

"We are a very close family," Bruce described. "She would put in the hours of work, but still was able when the occasion arose, to see a play or a game or a kid's swim meet. She maintained just wonderful close ties to our children in that way, as well as being enormously supportive of my duties as president and then chancellor. Her multitasking was incredible. She was just a remarkable woman."

To honor a true friend, leader, and colleague, the WNY Women's Foundation will establish the Gail Johnstone Fund, empowering the next generation of leaders and changemakers, to create opportunities for each woman to learn, earn, lead, and thrive!



*"Gail had a special mix of gentle persona, deep values, brilliance, passion, and an unwavering commitment to her causes. She had a whole lot of power packed into a petite frame! Her impact on Buffalo in her 43 years here is vast and deep."*

- Sheri Scavone, WNYWF CEO





The WNY Women's Foundation educates and engages decision makers to advance policies and funding, accelerating the pace of change for issues impacting women.

Through our collaborative leadership with the Empire State Campaign for Child Care, a coalition of over 100 child care advocates, providers, and parents we achieved:

**100,000**

**additional NY families eligible**

as income eligibility raised to  
85% SMI statewide

**1%**

**family co-pays capped**

at 1% of income over the federal poverty level  
statewide (down from 35% in 2021)

**\$500M**

**retention grants**

for child care workforce recruitment and retention as  
incremental steps to sustain women and minority owned,  
residential based child care centers



*Members of Empire State Campaign for Child Care*



## CALL TO ACTION

**Activism delivered to your inbox  
once a month!**

Every voice is pivotal in advancing gender equity. Let your voice be heard by subscribing to our virtual, grassroots Women in Action e-newsletter. Each month, you'll receive an email with simple, practical steps you can take to make a difference for women in our community. Use the QR code below to sign up for this impactful initiative.



**SCAN!**





# Additional Advocacy Accomplishments

Through collaboration and thought leadership, we successfully:

- Commissioned Cornell ILR in partnership with The John R. Oishei Foundation to develop a mapping tool that connects child care providers and employers, opening opportunities for expansion
- Brought thought leadership and collaboration to our partnership with the Buffalo Niagara Medical Campus, Inc. to prioritize the importance of child care as an essential work force support and drive solutions for working parents
- Developed educational materials for employers looking to support child care
- Amplified expansion of NYS Breast-Feeding law policy to WNY employers
- Convened and educated employers about new NYS Salary Transparency Law including hosting an education session with representatives from NYS and US Department of Labor

## Collaborative Partnerships Elevate Critical Advocacy Efforts

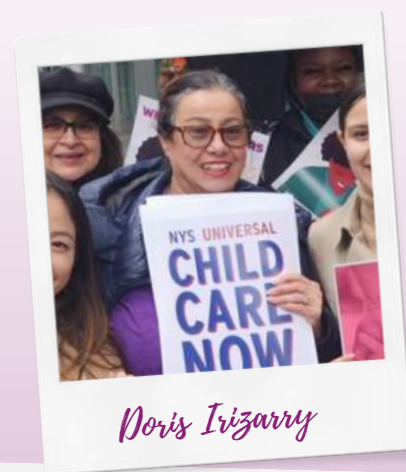
The WNY Women's Foundation serves on several influential state and federal campaigns, committees, and task forces to advocate for women's issues. Together with the Empire State Campaign for Child Care (ESCCC), the foundation successfully advocated in 2023 for expanded financial support to working families and child care businesses.

Shanita Bowen, co-chair of the steering committee for ESCCC and chief operating officer at ECE On The Move – a grassroots non-profit supporting child care providers in New York City – described the leadership position the WNY Women's Foundation fulfills in state-wide initiatives, like the Empire State Campaign for Child Care.

"The WNY Women's Foundation has been very instrumental in pushing our voice forward and equipping us with data to present to legislators," said Bowen. "With Sheri, (WNYWF CEO) we also always highlight the lived experiences of providers and parents. With the statistics to back that up, we're able to approach legislators with double-edged reasoning."

Doris Irizarry, a long-time child care educator, applauded the WNY Women's Foundation's work in advocating for family child care providers and center-based businesses, recognizing the essential need for family or in-home providers who offer night care and flexible schedules for working parents.

"Sheri is a champion among the champions," Irizarry exclaimed, "She advocates for us to have a seat at the table, and that's important to us, because anytime we made recommendations previously, we were excluded. Now we're at the table."



*Doris Irizarry*



*Shanita Bowen*



The WNY Women's Foundation amplifies women's voices to advance gender equity through data-driven solutions.

50



### media hits and interviews

featured in more than 50 media hits including TV, radio, and podcasts informing thousands of audiences



1,343

### new followers

gained 1,343 new followers across its social media platforms including Facebook, Instagram, Twitter, and LinkedIn. Join us to amplify the issues!

25

### committees

staff served on over 25 influential committees, giving voice to issues disproportionately impacting women



## CALL TO ACTION

### Follow us on social media!

The WNY Women's Foundation is on Facebook, Instagram, X (Twitter), and LinkedIn. Follow us on each of these platforms for the latest news, advocacy updates, success stories, & opportunities to get involved.



@WNYWomen'sFoundation



@wnywomensfoundation



@WNYWomensFndn



@WNY Women's Foundation



# WNY Women's Foundation CEO Invited to White House Forum

On Dec. 14, 2023, WNY Women's Foundation CEO, Sheri Scavone, and Buffalo Common Council Woman Zeneta Everhart traveled to Washington, D.C. to represent Western New York at a White House event called, *Communities in Action: Building a Better New York*.

The White House held the event as part of a series that featured local elected officials and community leaders working on behalf of their communities to create opportunities and improve people's everyday lives. The program also highlighted the Administration's investments and impacts in communities across New York.

Sheri delivered remarks and shared stories about the local impact of federal policy and stimulus dollars on child care for working women, child care small businesses, and on advancing intersectional gender equity.

"Child care is the single biggest issue holding women back from contributing even more to our economy, diversifying the workforce narrative, and allowing women to thrive," Sheri told the audience. "Billions of dollars in stimulus funding literally saved the sector from sinking. The administration threw a life jacket for parents and child care educators."

As one of only two Western New York representatives selected, Sheri said the event provided another boost for the WNY Women's Foundation's national profile.

"It's my hope our attendance served to highlight the positive results of federal action in regard to child care, and provoked more consideration for this issue," Sheri explained. "This national relationship building and giving voice to important issues is essential to driving attention to our region."

*"Child care is the single biggest issue holding women back from contributing even more to our economy, diversifying the workforce narrative, and allowing women to thrive."*

- Sheri Scavone, CEO





The WNY Women's Foundation empowers women of all backgrounds and identities to achieve economic mobility by eliminating barriers and providing targeted support in education and workforce development.



*mPower Graduates*

**141**

**people graduated**

from the Lineage Senior Care CNA mPower program  
(an 82% graduation rate) leading to family sustaining jobs

**27**

**emergency scholarships**

(about \$10,800) awarded through the Joan Joy Angel  
Fund to help women continue their education

**356**

**women and single mothers**

assisted through our mPower: From Education to  
Employment workforce development and college programs



## CALL TO ACTION

**Support our mPower:  
From Education to Employment students!**

Help our mPower students by purchasing items from our Amazon wish list. Often, fulfilling simple needs can make the biggest difference. Our participants could use support with acquiring school supplies and other basic essentials. Scan the QR code to view our Amazon wish list. Your generosity helps the women in our program overcome the barriers to achieving economic self-sufficiency for themselves and their families.



**SCAN!**





# Reach Back and Help the Woman Behind You



As the WNY Women's Foundation works to eliminate barriers to women's economic stability, the Joan Joy Angel Fund's emergency scholarships offer a vital lifeline to women in our mPower: From Education to Employment® programs.

Paula Joy Reinhold, chair of the Joy Family Foundation, remembers her mother, Joan, for her kindness, devotion to her family and generosity to causes supporting women and children.

"She once told me, 'Paula, when you put a few quarters together, you've got to turn around and take care of the woman behind you. You love babies so much, but you can't take care of every baby in the world. You've got to take care of their mothers so they can take care of their babies,'" Paula recalls.

Never forgetting her mother's lesson, Reinhold worked with the WNY Women's Foundation in 2021 to establish the emergency fund in her mother's name. In 2023 alone, the foundation distributed 27 scholarships to women facing challenges in continuing their education. Women enrolled in the foundation's mPower programs, who are at risk of dropping out of their education, can receive a \$500 grant to help pay for housing, food, car repairs, transportation, or any debt or cost impeding the completion of their education.

Reinhold says the fund epitomizes the essence of her mother's legacy of caring.

"She had stashed away cash in every purse she had, and she would reach into the lining – without asking questions, or without a big fanfare, and certainly without telling my father – and just put it in your pocket and say, 'Go take care of your car, go pay your rent, go buy your books. Go do whatever it is you have to do.' She was fabulous."



*Paula and her mother, Joan Joy*





The WNY Women's Foundation advances women's leadership and gender equity through employer education, individual mentorship, and elevating female entrepreneurs.



9

local companies participated

in the employer pathway of our **ALL IN initiative**, a two-year program that supports systems change and social responsibility using an intersectional lens

2

more companies earned

the **ALL IN P.O.W.E.R. Seal**, Positioning Our Women for Every Role, affirming their commitment to gender equity and inclusion in their workplace bringing the total to 6 companies

388

companies featured

in the Women-Owned Business Directory located on our website which serves as a valuable resource for goods and services supporting women entrepreneurs

P.O.W.E.R. Seal Recipients:



## CALL TO ACTION

In 2023, the WNY Women's Foundation, in collaboration with Women Who Lead, launched **Ready, Set, Lead!** – a mentorship program that facilitates career, personal, and community development for women with 0-5 years into their career.

### Aspiring leaders will receive:

- Six months of structured mentorship from experienced community leaders
- Four educational sessions focused on building leadership acumen
- Formal coaching
- Access to a diverse network of cohort colleagues

Would you or someone you know benefit from joining the next cohort of **Ready, Set, Lead!**

Email Sydney Flanagan, ALL IN Coordinator, at [sydney@wnywfdn.org](mailto:sydney@wnywfdn.org).





# CCNY & SUNY Buffalo State Confirm Commitment to Gender Equity, Earning ALL IN P.O.W.E.R. Seal



Congratulations to CCNY, Inc. and SUNY Buffalo State University, the newest P.O.W.E.R. (Positioning Our Women for Every Role) Seal awardees! The P.O.W.E.R. seal is a certification granted by the WNYWF that verifies the quality of a company's gender equity work. ALL IN Employer Partners work toward earning the P.O.W.E.R. seal over the course of two years through improvements in key metrics covering operations, workplace culture, policy, education, leadership development, and intersectionality. Through the ALL IN Employer Pathway, the WNY Women's Foundation engages employers in taking purposeful steps to move women and gender minorities into leadership positions and improve company culture.

**Heidi Milch, executive director of CCNY, Inc. and Lisa Fronckowiak, J.D., interim chief diversity officer at SUNY Buffalo State University, each shared their perspective on the value of ALL IN to their organization:**

## Heidi Milch

Executive Director  
CCNY, Inc.



### Broadly, how did ALL IN benefit your organization?

With other programs, we found either straight educational concepts or action plans. ALL IN combined these two, so we took actionable steps, but also understood why so we could work to holistically change the culture of the organization.

### Describe one accomplishment.

Before we started the program, our board composition was 11% female. Now, we're just over 45%. Women's voices on the board have definitely impacted how the board operates and bring a whole other perspective.

### What do you say to others considering ALL IN?

It's a wonderful program for anyone who has the opportunity to participate. It can only improve your organization's culture.

*"It's a wonderful program for anyone who has the opportunity to participate. It can only improve your organization's culture."*

- Heidi Milch, CCNY, Inc.

## Lisa Fronckowiak

Interim Chief Diversity Officer  
SUNY Buffalo State University



### Broadly, how did ALL IN benefit your organization?

As a state institution, we were already doing a lot to support gender equity. This project motivated us to take stock of everything, in every department, and intentionally catalog our efforts.

### Describe one accomplishment.

At Buffalo State, we value diversity and work hard to support our very diverse community. It is important to make sure that you are up to date with current best practices, and that includes gender inclusive language. As a direct result of working with ALL IN, we developed a guide to gender inclusive language to help build an environment of respect and appreciation for gender inclusivity and diversity.

### What do you say to others considering ALL IN?

It's nice to have someone to work with to help you figure out your path and address your organization's specific needs, and ALL IN provided that for us.

*"It's nice to have someone to work with to help figure out your path and address your organization's specific needs, and ALL IN provided that for us."*

-Lisa Fronckowiak, SUNY Buffalo State University



# Women's Leadership Summit

On Sept. 22, 2023, The WNY Women's Foundation hosted its first in-person Women's Leadership Summit. More than 400 participants came out to the University at Buffalo's Alumni Arena to engage in a series of workshops and panel discussions led by established leaders.



Participants had the opportunity to select either the aspiring leader pathway (those 0-5 years into their career) or emerging leader pathway (those 6+ years into their career) to tailor their summit experience to their professional lives.



Topics covered during panel discussions included transitioning from academia to the workforce, leading through our differences, redefining systems for gender equity, and networking 101.



The program included a speed networking session with more than 50 experienced leaders engaging with young professionals.



## Join Us!

**Scan the QR Code to Register for 2024 Women's Leadership Summit!**



May 31, 2024, 12:30-5:30pm  
University at Buffalo Alumni Arena  
Ed Wright Practice Facility  
No-Cost Parking





# Young Professionals Give Back to Make a BIG Impact

The WNY Women's Foundation (WNYWF) actively engages in community partnerships to strengthen its mission. Collaborating with organizations and individuals provides valuable resources, support, and expertise to help achieve common goals. In 2023, WNYWF began working with Natalie Wasieczko, co-founder of Queen City Revival, a volunteer organization for young professionals.

With a passion for volunteering since high school, Natalie and a friend from the University at Buffalo started Queen City Revival - Young Professional Volunteer Group in 2018. Since then, the group has worked with over 100 volunteers and more than 50 organizations to make a positive difference in their community.

"While volunteering with my high school government class, I found such joy in helping others, meeting new people through the experience, and making a positive impact," Natalie recalled. "Volunteering became a passion of mine that will always stick in my heart."

Natalie and her team reached out to the WNY Women's Foundation after researching organizations to support during Women's History Month. Since their initial meeting, Queen City Revival has hosted several successful "Happy Hour with a Cause" events to benefit the Foundation. Through their fundraising and collaborative efforts, the group has been able to support our Lineage Senior Care Certified Nursing Assistant mPower students by procuring hundreds of medical scrubs, donated by Kristen Uniforms and Scrubs in Amherst, NY, as well as welcome bags, in partnership with Wegmans.



*Queen City Revival Volunteers at  
Happy Hour With a Cause*

"We feel the WNY Women's Foundation is the leader in elevating women in our community," explained Natalie. "They inspire change through their advocacy work at the state and federal levels and break down the barriers to women's success through their mPower: From Education to Employment initiative. Their work aligns with our mission to help meet the needs of the WNY community and we would like to support them in any way possible."

Queen City Revival engages young professionals in a range of volunteer and fundraising activities throughout the year. To learn more, visit their Facebook page or reach out to Natalie at [queencityrevivalyp@gmail.com](mailto:queencityrevivalyp@gmail.com).



# 2023 Board of Directors

## Chair

**Teresa Bair, Esq.** - Kura Oncology

## Chair Elect

**Hon. Lenora Foote-Beavers, Esq.** - Buffalo City Court and Erie County Family Court

## Vice Chair

**Helen Cappuccino, MD** - Roswell Park Comprehensive Cancer Center

## Treasurer

**Natalie Fischer** - Columbus McKinnon Corp.

## Secretary

**Catherine Earle** - Delaware North

**Tiffany Adams** - Realtor

**Jessica Baker, Esq.** - Evergreen Health

**Jamie Batt, Esq.** - Rupp Pfalzgraf LLC

**Odie Brant Porter** - Odie Porter Consulting

**Allison Brashear, MD** - University at Buffalo, Jacobs School of Medicine and Biomedical Sciences

**Jody Briandi, Esq.** - Hurwitz & Fine

**Shonda Brock** - B&C United Home Care

**Emily Burns Perryman** - Millennium Trust Company

**Betsy Constantine** - Community Foundation for Greater Buffalo

**Nancy Cox** - Bonadio Group

**Breauna Crumpler** - Bank of America

**Jackie Sanchez Culliton** - Community Volunteer

**Patricia Farrell** - Wilmington Trust

**Nickole Garrison** - Garrison Murphy Wealth Management

**Carolyn Human** - Carolyn Human Communications

**Alice Jacobs, Esq.** - Delaware North

**Anne Joynt, Esq.** - Lipsitz, Ponterio & Comerford, LLC

**Linda Angert Kahn** - Institutional Strategist-Development Consultant

**Crystal Rodriguez-Dabney, Esq.** - Roswell Park Comprehensive Cancer Center

**Susanna Schenk** - SUNY Buffalo State University

**Siobhan Smith** - Catapult

**Carmen Snell** - Highmark Western and Northeastern New York



## What She's Made Of 2023: Your Health. Your Community. YOU!

May 22, 2023 at Highmark Stadium

Honorary Co-Chair: Alice Jacobs, Esq.

Event Co-Chairs: Anne Joynt, Esq., Gretchen Geitter, and Liz McPhail, Esq.

More than 250 attendees joined us for an upscale evening, highlighted by an interactive and thoughtful discussion featuring women in medicine. Dr. Keyani Davis, Dr. Myra Mathis, and Dr. Jennifer Roberts engaged in an inspirational conversation about women's well-being and barriers to wellness, particularly for women of color.

Encouraged to wear cocktail attire with comfortable sneakers, guests mingled and enjoyed delicious hors d'oeuvres courtesy of Delaware North, all while taking in breathtaking views of the stadium and small-group tours of the Bills locker room.

## Thank You to Our Premier Sponsors:





# 2023 Emeritae Members

**Jennifer Balbach** - Summer Street Capital Partners LLC

**Kristin Bauer** - Community Volunteer

**Christine Bonaguide, Esq.** - Hodgson Russ LLP

**Rebecca Collins** - Collins Design Consultants

**Katherine Conway-Turner, Ph.D.** - Community Volunteer

**Clotilde Dedecker** - Community Volunteer

**Amber Dixon** - Community Volunteer

**Ann Evanko, Esq.** - Hurwitz & Fine

**Dorothy Ferguson** - Ferguson Family Foundation

**Darby Fishkin** - CBRE Buffalo

**Sue Gardner, Esq.** - Kavinoky and Cook LLP

**Gretchen Geitter** - Buffalo Bills

**Rosa Gonzalez, Ph.D.** - RGonzalez Consulting

**Ellen Grant, Ph.D.** - Roswell Park Comprehensive Cancer Center

**Jane Griffin, Ph.D.** - Community Volunteer

**Mary Jo Hunt** - James H. Cummings Foundation

**Gail Johnstone** - Community Volunteer

**Arlene Kaukus** - University at Buffalo

**Allison Kupferman** - Society for Maternal-Fetal Medicine

**Gia Manley** - Imagine Staffing

**Sally Marks** - Marks Family Foundation

**Nicole Nobel** - Private Practitioner

**Cindy Odom** - Hillside Foundation

**Marcia O'Neil-White** - Community Volunteer

**Paula Joy Reinhold** - Joy Family Foundation

**Anne Rimmner, Esq.** - Paul Williams Beltz PC

**Jeanette Robe** - Buffalo Fiscal Stability Authority

**Anne Saldanha, M.D.** - Community Volunteer

**Tricia Semmelhack, Esq.** - Community Volunteer

**Michele Trolli** - Community Volunteer

**Carolyn Valenti** - Lougen Valenti Bookbinder Weintraub LLP

**Andrea Vossler, Esq.** - Lippes Mathias Wexler Friedman LLP

**Sujata Yalamanchili, Esq.** - Hodgson Russ LLP

## Fall in Fashion 2023

November 3, 2023 at The Powerhouse at Buffalo Color Park

Event Co-Chairs: Breana Crumpler and Erin Habes

At Fall in Fashion, we celebrated the beauty, diversity, and power of all women with a mission-driven, high-fashion runway show. We engaged several local boutiques and designers in a glittering display of the immense fashion talent in Buffalo, and also celebrated up-and-coming talent from SUNY Buffalo State's Fashion & Textile Technology Program. More than 240 attendees enjoyed the show, our luxury-item auction, gourmet luncheon, and chic cocktail reception.



**Thank You to Our  
Presenting Sponsor:**



*Lighting the Way for Future Generations*  
**PATRICIA GARMAN TORCH CIRCLE**

## Building a strong foundation for future generations

Founding Board Member Patricia Garman recognized the importance and need for the Foundation's work now and in the future. She affirmed her commitment to the WNY Women's Foundation (WNYWF) and our mission through a generous legacy gift. Joined by other WNYWF Founding Board Members, the Patricia Garman Torch Circle was created.

By naming the WNY Women's Foundation as the beneficiary of a planned gift, you will leave a lasting legacy in support of gender equity, while remaining in control of your assets during your lifetime.

To learn more about legacy giving opportunities, contact the WNY Women's Foundation by phone at **716-217-9056** or via email at [wnywfdn@wnywfdn.org](mailto:wnywfdn@wnywfdn.org).

### Members

Peggy Balbach*	Arlene Kaukus
Ann Evanko	Sally Marks
Sue Gardner	Anne Saldanha
Patricia Garman*	Tricia Semmelhack
Marsha Henderson	Therese Vita
Gail Johnstone*	<i>*in memoriam</i>



## 2023-2024 Staff List

### **Nicole Baker**

Special Projects & Events Coordinator

### **\*Angela Blask**

Communications & Development Coordinator

### **\*Suzanne D'Amico**

Director of Development

### **\*Sydney Flanagan**

ALL IN Coordinator

### **Aster Hathaway**

ALL IN Coordinator

### **\*Cynthia R. Huebsch**

Administrative Assistant

### **\*Shannon Holfoth**

Communications Consultant

### **\*Kailey Kalonaros**

Women's Economic Mobility Coordinator

### **Brandy Loveland**

Women's Economic Mobility Coordinator

### **\*Sinclair McGuffin**

Special Projects Coordinator

### **\*Mara Montante**

Knowledge Management Coordinator

### **\*Sheri Scavone**

Chief Executive Officer

*\*Current 2024 staff*







# Donors - Lifelong Giving

## Visionary: \$100,000 +

Peggy\* & Charles Balbach  
Bank of America  
Community Foundation for Greater Buffalo  
Delaware North  
Patricia & Richard Garman\*  
Health Foundation of Western & Central  
New York  
Highmark Blue Cross Blue Shield of  
Western New York  
Alice & Jeremy Jacobs Jr.

M&T Bank  
M&T Charitable Foundation  
New Era Cap, Inc.  
New York Power Authority  
NY Funders Alliance  
Ralph C. Wilson Jr. Foundation  
Paula Joy Reinhold & Joy Family  
Foundation  
Say Yes to Education

The Mother Cabrini Health  
Foundation  
The Western New York Foundation  
United Way of Buffalo & Erie County  
Women's Funding Network

## Catalyst: \$50,000-\$99,999

Jennifer Chalmers Balbach & Teo  
Balbach  
Buffalo Bills, Inc.  
First Niagara Foundation  
Darby Fishkin  
Sue Gardner  
Garman Family Foundation  
Gerald & Sandra Lippes Foundation  
Kathleen Gleason

Hodgson Russ LLP  
Susan Hoskins  
John R. Oishei Foundation  
Bruce & Gail\* Johnstone  
Key Bank  
Sally Marks  
Margery Nobel  
Patrick P. Lee Foundation

R&P Oak Hill, LLC  
Anne Saldanha  
Tricia & Henry Semmelhack  
Kristin & John Somers  
Constance W. Stafford Charitable Trust  
United States Small Business Administration  
Workforce Development Institute

## Balbach Founder's Circle: \$25,000-\$49,000

219 Creekside  
Athenex  
Baker & Hostetler LLP  
Melissa Balbach  
Ann & Robert Brady  
Patricia Brunsing  
Clover Group  
Rebecca Collins  
County of Erie  
Ann Evanko  
Carol & Suzanne Fatta  
Dorothy Ferguson  
Fidelma Fitzpatrick  
Ellen Grant  
Jane Griffin  
Grigg Lewis Foundation Inc.  
Harmac Medical Supplies  
Harter Secrest & Emery LLP

Marsha & Christopher Henderson  
Sarah Hill Buck  
Hurwitz & Fine, P.C.  
Martha Hyde & The Hyde Family  
Charitable Foundation  
Imagine Staffing  
James H. Cummings Foundation, Inc.  
Brigid Doherty & Rene Jones  
Joseph and Anna Gartner Foundation  
Arlene Kaukus  
Lindsey Koch  
Lawley Insurance  
Michele Lee  
Linde  
Lippes Mathias  
Anne Moot  
Morgan Stanley  
Phil and Nicole Nobel  
Marcia O'Neil-White

OSC Charitable Foundation  
Pegula Sports & Entertainment  
Karen E. Penfold  
Peter C. Cornell Trust  
Phillips Lytle LLP  
Wendy Pierce  
Pinto Foundation Fund  
Red Top Foundation  
Corinne Rice  
Rich Products Corporation  
Anne & Philipp Rimmler  
Susanna Schenk  
The Margaret L. Wendt Foundation  
Ann Swan  
Uniland Development Company  
Mary Wilson  
Leslie Zemsky

\*In Memorium



# 2023 Donors

## \$15,000+

Community Foundation for Greater Buffalo  
Kathleen Gleason & Family  
Joy Family Foundation  
M&T Charitable Foundation  
NY Funders Alliance  
Paula Joy Reinhold  
The Western New York Foundation  
Women's Funding Network

## \$10,000-\$14,999

Highmark Blue Cross Blue Shield of  
Western New York  
Alice Jacobs  
United Way of Buffalo & Erie County  
Workforce Development Institute

## \$5,000-\$9,999

Teresa Bair  
Jennifer Balbach  
Catapult Group LLC  
Delaware North  
Fidlema Fitzpatrick  
Hodgson Russ LLP  
Josephine Goodyear Foundation  
Kura Oncology  
Linde  
Peter & Elizabeth C Tower Foundation  
Ralph C. Wilson Jr. Foundation  
Red Top Foundation  
Roswell Park Cancer Institute  
Susanna Schenk  
Mary Wilson

## \$2,500-\$4,999

Tiffany Adams  
Melissa Balbach  
Bank of America  
Erika Brason  
Buffalo Seminary  
Helen Cappuccino  
Catholic Charities of Buffalo

Betsy Constantine  
Nancy Cox  
European Wax Center  
Evans Bank  
Natalie Fischer  
Lenora Foote Beavers  
Ellen Grant  
Jane Griffin  
Gross Shuman  
Harmac Medical Supplies  
Carolyn Human  
Impressia Bank  
Joseph and Anna Gartner Foundation  
Anne Joynt  
Arlene Kaukus  
M&T Bank  
Anne Moot  
Niagara Lutheran Health System  
Phil and Nicole Nobel  
Margery Nobel  
Marcia O'Neil-White  
Perry's Ice Cream  
Samantha Sliwa  
SUNY Buffalo State University  
UB Foundation Activities Inc.

## \$1,000-\$2,499

Alkegen  
Charles Balbach  
Carolyn Batt  
Benevity Community Impact Fund  
Berardi Immigration Law  
Bond, Schoeneck & King, PLLC  
Odie Brant Porter  
Allison Brashear  
Jody Briandi

Emily Burns Perryman  
CCNY, Inc.  
Child Care Resource Network  
City of Buffalo  
Lisa Corrin  
Breana Crumpler  
Jackie Culliton  
Amber Dixon  
Anaydia Earle  
Erie County Medical Center Corporation  
Ann Evanko  
Darby Fishkin  
Foundation for Jewish Philanthropies  
Freed Maxick CPAs, P.C.  
Sarah French  
Sue Gardner  
Nickole Garrison  
Girl Scouts of WNY  
Rosa Gonzalez  
Harris Beach PLLC  
Ann Holland Cohn  
Jennifer Hood  
Kimisha Houston  
Mary Jo Hunt  
Hunt Charitable Foundation Inc.  
Infinity Wellness  
Bruce & Gail\* Johnstone  
Linda Kahn  
Lisa LaTrovato  
Lawley Insurance  
Michele Lee  
Life Storage  
Mary Kate Loftus  
Mafia Babes  
Sally Marks

\*In Memorium



WNYWF Board Members at Fall in Fashion 2023





# 2023 Donors

## Continued...

Kristin Marusza  
Elizabeth McPhail  
Milestone Consulting, LLC  
Ocean Reef Community Foundation Inc  
Patrick P. Lee Foundation  
Riveter Design  
Crystal Rodriguez-Dabney  
Schwab Charitable  
Sealing Devices  
Courtney Sinatra  
Siobhan Smith  
Carmen Snell  
University at Buffalo School of Law  
Cynthia Vance  
Joan Yang

## \$500-\$999

AAA of Western & Central New York  
Allied Motion Technologies  
Elisa Appelbaum  
Jacqueline Ashby  
Jessica Baker  
Jamie Batt  
Kristin Bauer  
Diane Bessel Matteson  
BestSelf Behavioral Health, Inc.  
Tanya Biscardi  
Gillian Burkhardt  
Angela Clancy  
Suzanne D'Amico  
Victoria D'Angelo  
Lindsey Dotson  
Dunn Tire Corporation

Clara Egemonye  
Patricia Farrell  
Lynn Marie Finn  
Kaleigh Flemming  
Kesha Foster  
Bernadette Franjoine  
Elyse Fuerst  
Felicia Gerviss  
Hurwitz & Fine, P.C.  
Kristen Johnson  
Margaret Kaczowski  
Allison Kupferman  
Kristen Kyaw  
Lace & Day  
Wende Lescynski  
Heidi Milch  
Vanita Murthy  
Pine Pharmaceuticals  
Natalie Pistor  
Queen City Revival  
Tabitha Salonen  
Tricia Semmelhack  
Jennifer Shiao  
Stephanie Sullivan  
Briana Tom  
Tiffany Tycz  
Megan van Rentergem  
Natalie Wasieczko  
Sarah Williams  
Bridget Williams  
WNY Immediate Care  
Camille Zynda

## \$250-\$499

Alcott HR Group LLC  
Jen Barr  
Tricia Barrett  
Cynthia Bass  
Lisa Bellacicco  
Dianne Bennett  
Shonda Brock  
Rachael Brown  
Buffalo Bills, Inc.  
Liz Callahan  
Jeanmarie Cieslica  
Dalinda Condino  
Joyce Delong  
Elka Dintcheva  
Leecia Eva  
Evergreen Health  
Christine Fontaneda  
Gretchen Geitter  
Mary Caroline Gilfillan  
Johanna Gisladdottir  
Rachel Good  
Elizabeth Grady  
Half & Half Boutique  
Shannon Holfoth  
Sarah Hopkins  
Martha Hyde  
Cheryl Jankowski  
Lisa Kieso  
Lisa Kirisits  
Leonard and Sylvia Kratzke  
Andrea Kuettel  
Laura Landers



*M&T Bank Volunteers at  
Fall in Fashion*



*WNYWF Board Members honored as Women of Influence*



# 2023 Donors

## Continued...

Lee Enterprises Inc.  
Catherine Lincoln  
Lipsitz, Ponterio & Comerford, LLC  
Althea Luehrsen  
Stephanie Mack  
Gia Manley  
Blythe Merrill  
Sarah Metzger  
Liz Miller  
Montante Group  
Patricia Moran  
Eliora Noetzel  
Holly Nowak  
Jeanette Robe  
Anne Saldanha  
Alicia Sammarco  
Sheri Scavone  
Susan Schwartz  
Brooke Skovira  
Julie Snyder  
Toni Vazquez  
Therese Vita  
Andrea Vossler  
Jerry & Linda Wainick

Wendi Cartwright  
Elise Cassar  
Alexis Chiimera  
Brittany Christopher  
Cynthia Ciminelli  
Jill Colombo  
Susan Conklin  
Constance Constantine  
Amy Constantine  
Joanne Crofts  
Josette Cunningham  
Laura Dolan  
Patricia Dossinger  
Lida Eberz  
Marissa Elgie  
Cindy Eller  
Jeanne Ernst  
Christine Farrow  
Christina Fecio  
Tracy Gardner  
Katie Gorman  
Jordana Halpern  
Maureen Hammett  
Seth Lewis Harvey  
Amanda Hays  
Tracy Heneghan  
Jennifer Hickok  
Ann Higgins  
Karen Hoffman  
Denise Hoffman-Day  
Amanda Holowatyj  
Stephen Hunt  
Mary Beth Karr  
Gabrielle Kaukus Maier  
Nekia Kemp  
Susan Kirkpatrick  
Nancy La Tulip  
Rachel Laster  
Ashley Litwin  
Amanda Luedke  
Rebecca Mack  
Halimah Madyun  
Manhasset Tool & Die Co.  
Helen Marlette  
Shannon McCabe



*Event Co-Chair, Christine Bonaguide with WNYWF Board Members at Women's Leadership Summit*



*WNYWF Board Member, Alice Jacobs receives Maria Love Founders Award*



*Jillian Hanesworth, Poet Laureate, delivers Keynote Address at Women's Leadership Summit*

## \$100-\$249

Florina Altshiler  
Katie Ambrose  
Esther Annan  
Jennifer Arutunjan  
Jennifer Atwal  
Legislator April Baskin  
Tina Battistoni-Paul  
Lauren Baynes  
Laura Bickert  
Kristina Bonin  
Tracy Bradshaw  
Susan Bring Tobe  
Luanne Brown  
Rebecca Brubaker  
Gina Burkhardt  
Cyndi Burnett  
Martha Buyer  
Ariana Caplan





# 2023 Donors

## Continued...

Claire McDonough  
Juliet McGowan  
Elizabeth McPartland  
Francesca Mesiah  
Amanda Meyers  
Deja Middlebrook  
Elizabeth Mighton  
Maureen Millane  
Ann Monroe  
Katie Morreale  
Ms Eye Candy Boutique  
Rachelle Nurse  
Anne O'Neil-White  
Brian & Candace O'Mara  
ONEHOPE Foundation  
Michelle Ostrander  
Elaine Pauly  
Barbara Riedel  
Michelle Roberts  
Marilyn Rochwarger  
Misha Russo  
Jian Sakakeeny  
Paula Schenk  
Megan Scherer  
Andrea Schillaci  
Carrie Sette-Camara  
David Sheehan  
Tara Singer-Blumberg  
Angela Smith  
Jessica Smith  
Nancy Smyth

Alexandra Snow  
Bogdana Sokolov  
Bethany Solek  
Rachel Stencik  
Dana Stoffman  
Amber Storr  
Gillian Stott  
Alison Stoute  
Peggy Sullivan  
Nicole Swift  
Melissa Szymczak  
Lauren Tarbox  
Chantele Thompson  
Christina Torno  
Vilona Trachtenberg  
Kristina Trybus  
Heather Tyler  
Francine Valvo  
Wegmans Food Market  
Christine Wiktor  
Rhonda Wilson  
Gary Wilson  
Melissa Winkler  
David Wood  
Jill Yonkers  
Karen Yurick  
Suzanne Zemke  
Robyn Zimmer  
Jeanette Zyga

## Under \$100

Kathleen Achibar  
Kathy Aiken  
Bernadette Aja  
Datima Akpan  
Amazon Smile  
Megan Andersen  
Tina Anderson  
Tamara Ardon  
Laura Azzarella  
Jessica Baker  
Nicole Baker  
Hilary Banker  
Jennifer Barbee  
Jennifer Barszcz  
Susan Bartl  
Gayle Barton  
Francine Battaglia  
Kristen Bellomo  
Rebecca Bentley  
Jenna Bichler  
Kyle and Angela Blask  
Ferdinanda Borrelli  
Lynn Boryk  
Mayor Byron Brown  
Meghan Brown  
Cheryl Burgio  
Ellen Burkhardt  
Latoya Burrell  
Susan Butler  
Elizabeth Cardarelli  
Deborah Carr Brassel  
Alan and Sue Carrel  
Amy Case



**WNYS Board Members supporting woman-owned business, Lace & Day**



**WNYS staff and Board Members at mPower graduation**



**WNYS Emerita Members Supporting the Community at the Buffalo State Bengala**



# 2023 Donors

## Continued...

Nadine Clifford  
Tovah Collins  
Amanda Crotzer  
Anna Bella D'Amico  
Barbara Davis  
Laura Dawidowicz  
Casey Demarco  
Shelley Drake  
Nellie Drew  
Douglas Dust  
Nora Eberl  
Jessica Enstice  
Taylor Epps  
Rhonda Frederick  
Rachel Gabriel  
Nancy Gaglione  
Donna Gioia  
Ruth Goldman  
Kitty Goldman  
Erin Gorton  
Andrea Gregory  
Amanda Gross  
Lisa Gruttadauria  
Debbie Habes  
Casi Hall  
Rema Hanash  
Tahirah Harbin  
Julia Harvey  
Elizabeth Holmes  
Cynthia Huebsch  
Allison Jackson  
Heather Jackson-Fassari  
Pam Jacobs  
Sydney Johnson  
Jalessa Johnson  
Nicholas Jones  
Emily Kancar  
Meredith Kaplan  
Anna Kaplan  
Taylor Kaufman  
Stephanie Kennedy  
Annette Kerr  
Leah Kimmet  
Ann Kinney  
Carly Kirchberger  
Margot Knab  
Stacy Knapper  
Anne Kolarich  
Daniel Korn

Elizabeth Ladd  
Kellyn Laliberty  
Marie-Claude Laprade  
Meichle Latham  
Nicole Lauricella  
Yumi Lichte  
Dr. and Mrs. Winston Lin  
Valerie Litwin  
Melissa Lobocchiaro  
Bonnie Lockwood  
Frances Luchey  
Ricky Luthra  
Mary Madonia  
Jackie Mandel  
Rachel McCarthy  
Sarah McDonough  
Jennifer Merlette  
Hallie Mingoia  
Ashley Marie Misener  
Joy Moss  
Neil Mussett  
Lauren Nash  
Anna O'Neill  
Mary Ellen Oare  
Oluwafisayo Ogundoro  
Keunyoung Oh  
Courtney Panfil  
Neil Pawlowski  
Stephanie Perrotti  
Sara Perry  
Kelly Picone  
Kimaya Pradhan  
Michele Pratt  
Mariah Prentis  
Jaharr Pridgen  
Tracy Pytlik  
Olivia Retallack  
Kasey Rhode  
Stephanie Rivera  
Stacey Robbins  
Kim Roberts  
Catherine Roberts  
Kimberly Rowles  
Kaitlin Schreader  
Nandita Sharma  
Ellen Sidey  
Jennifer Slomba  
Annika Smith  
Tamela Smith

Beverly Sobilo  
Stephanie Starke  
Leanne Stephan  
Alicia Stepniewski  
Rebecca Stevens  
Tre Stroud  
Rebecca Sullivan  
Ashley Sullivan  
Susan Tapani  
Suzanne Taub  
Stephanie Tharnish  
Stephanie Thomas  
Amy Thomson  
Annie Todd  
Bridgette Tolbert  
Jenine Trzewieczynski  
Gregory and Julie Urban  
Mary Ann van de Car  
Chelsea Vitello  
Susan Vito  
Cindy Wadsworth  
Shaojiang Wang  
Ellen Warner  
Alexis Webster  
Chelsea White  
Janna Willoughby-Lohr  
Jennifer Witnauer  
Emily Wyckoff  
Jasmine Yeoh



*ALL IN Presentation at CitiBank*



*WNYWF Board Members  
supporting woman-owned  
business, Ms Eye Candy*





# 2023 Donors

## In Kind Donations

Amy VanNote Photography  
 Jamie Batt  
 Buffalo Bills, Inc.  
 Casa Azul  
 Suzanne D'Amico  
 Delaware North  
 Laura Dolan  
 Kelvin Ellis  
 European Wax Center  
 Peter Fowler  
 Jennifer Gerena  
 Jenna Goldsmith  
 Rosa Gonzalez  
 Goodwill  
 Grelick Corporation  
 Half&Half Boutique  
 Harvest House  
 Hodgson Russ  
 Cynthia Huebsch  
 Carolyn Human  
 Dora Iskalo  
 Lace & Day  
 Lisa LaTrovato  
 Patti Looney  
 Lumsden McCormick  
 M&T Bank  
 Marigold Wines  
 Ms Eye Candy Boutique  
 Noble Root Wine & Spirits  
 Stephanie Peete  
 People Inc.  
 Pets Supplies Plus  
 Queen City Revival  
 Paula Joy Reinhold  
 RuthAnn Boutique  
 Sheri Scavone  
 Susanna Schenk  
 Shakespeare in Delaware Park  
 Shea's Performing Arts Center  
 Stained Glass Foundation  
 Peggy Sullivan  
 Victoria's Bridal Shoppe  
 Waxlight Bar a Vin  
 Lisa Wishman  
 Workforce Development Institute  
 Yoga Parkside Foundation

## Gifts Received in Memory of

Madeline Oliver  
 by Jacqueline Ashby

Gail Johnstone By:  
 Arlene Kaukus  
 Catherine Lincoln

## Gifts Received in Honor Of

Lisa LaTrovato & Todd Schupbach  
 by Maureen Hammett

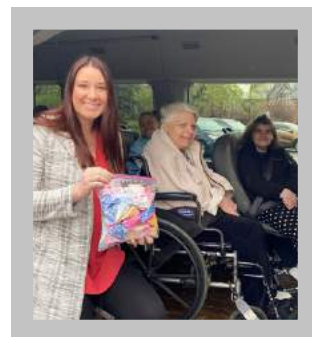
Brenda Covell  
 by Nicholas Jones

Marissa, Margot, Abigail, Gabrielle  
 by Arlene Kaukus

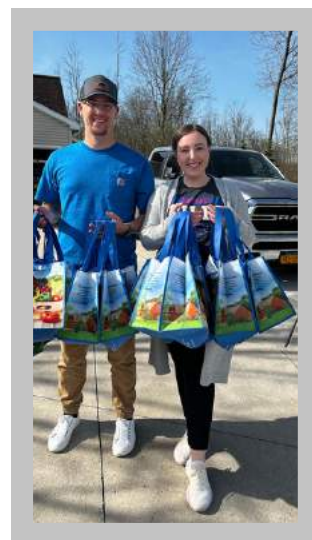
Sarah Twarog  
 by Eliora Noetzel

Karen Hoffman  
 by Misha Russo

Karen Snyder  
 by Suzanne Lemke



*People Inc. makes an in-kind donation to the WNYWF*



*Queen City Revival makes an in-kind donation to WNYWF for mPower students*

### *Hayatidance performance benefitting WNYWF*



#### **Hayatidance By:**

Joanne Crofts  
 Rachel Gabriel  
 Lisa Gruttadauria  
 Arlene Kaukus

Elizabeth Ladd  
 Yumi Lichte  
 Stacey Robbins  
 Jian Sakakeeny  
 David Sheehan

Bogdana Sololov  
 Rebecca Sullivan  
 Melissa Szymczak  
 Karen Yurick





*What She's Made of 2023*



WNYWF Board Member, Anne Joynt,  
Honored by UB Law School as a  
Distinguished Alumna



WNYWF Board Member, Dr.  
Allison Brashear receives  
ATHENA Award



WNYWF Board Members  
supporting woman-owned  
business, Ms Eye Candy



The WNYWF is a proud partner of the UB  
Game ChangeHER Program to elevate female  
leadership through athletics



*Fall in Fashion 2023*



WNYWF CEO receives Woman  
in Leadership Award from our  
partner, NYS Women Inc.



Buffalo Bandits supporting WNYWF at  
Give716 Launch Party



WNYWF Committee Member, Cynthia Bass  
gives keynote speech at mPower graduation



WNYWF Board Celebrates Emeritae Member,  
Dr. Katherine Conway-Turner's retirement,  
Buffalo State University



Buffalo Bills Foundation



Erie County Legislator April Baskin

WNYWF gives back at Emergency Preparedness event in collaboration  
with Buffalo Bills Foundation, Erie County Legislator April Baskin, and Erie  
County Department of Health



# Summarized Financials

## 2023 Financial Statement

For the twelve months ending 01/01/2023 to 12/31/2023

Preliminary Unaudited Financials\*

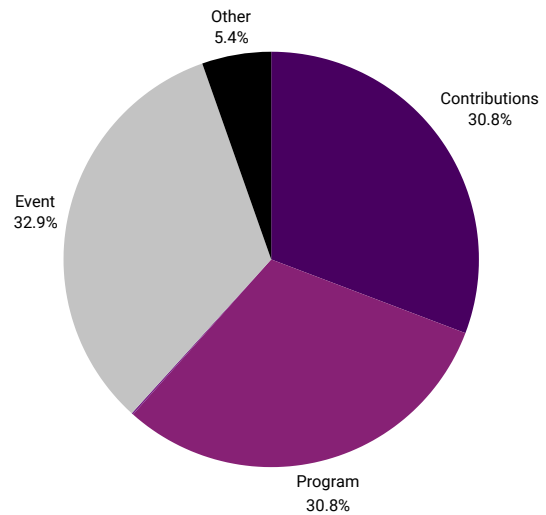
### Statement of Profit and Loss

	Jan - Dec 2023
<b>Revenue:</b>	
Contributions	\$175,290
Program Revenue**	\$175,530
Endowment Revenue	\$750
Event Revenue	\$187,342
Other Revenue	\$30,687
<b>Total Revenue</b>	
<b>Gross Profit</b>	\$569,599
<b>Expenses:</b>	
Salaries, Benefits and Taxes	\$479,477
Contract Services	\$55,807
Awards and Grants	\$39,653
Other Expenses	\$103,372
<b>Total Expenses</b>	\$678,291
<b>Operating Income</b>	<b>\$(108,691)</b>
Net (appreciate) depreciation on investments	\$231,931
IRS Tax Credit	\$105,376
Other expenses	\$17,201
<b>Non-Operating Income (Gain)</b>	\$320,106
<b>Net Income (Gain)</b>	<b>\$211,414</b>

\*Pending subject to external audit review

\*\* Program/grant revenue and expenses may be reflected across multiple years.

## 2023 Revenue Breakdown



For the most up to date  
WNY Women's Foundation  
financials, scan the QR code.



## Balance Sheet

For the period ending December 31, 2023

Preliminary Unaudited Financials\*

	As of Dec 31, 2023
<b>Assets:</b>	
Cash	\$1,608,498
Receivables	\$34,679
Other Current Assets	\$20,777
Fixed Assets	\$14,212
<b>Statement of Profit and Loss</b>	<b>Jan - Dec 2023</b>
Endowment	\$ 2,103,774
<b>Total Assets</b>	<b>\$ 3,781,940</b>
<b>Liabilities:</b>	
Accounts payable and accrued expenses	\$ 50,596
<b>Equity:</b>	
Opening Balance Equity	\$1,564,853
Temporary Restricted Net Assets	\$510,093
Unrestricted Net Assets	\$1,144,982
Net Income (Loss)	<b>(\$211,414)</b>
<b>Total Equity</b>	<b>\$3,731,343</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$3,781,939</b>



Half & Half Boutique, a woman-owned business, makes a donation to the WNYWF



WNY WOMEN'S FOUNDATION  
741 Main Street, Buffalo, NY 14203

Annual Report design assistance by Casi Hall. Learn more about her work at: [casihallcreative.com](http://casihallcreative.com)



WNY WOMEN'S FOUNDATION

**GIVE • EMPOWER • REPEAT**

## Maximize your gift to the WNY Women's Foundation!

**Have a Donor Advised Fund?** It's an easy way to give to WNYWF. Contact your financial advisor for more information. **Our EIN is 27-4154672.**

**IRA Qualified Charitable Distributions** are a smart way to give: Giving pre-tax funds out of your IRA will still lower your future tax burden compared to giving cash. If you are interested in this method of giving please contact your IRA custodian or WNYWF for more information.

**Sign up for monthly giving** at [www.wnywomensfoundation.org](http://www.wnywomensfoundation.org). A small amount each month makes a big impact.

**Of course, you can always make a one-time gift:** scan the QR code to make a donation.



**We accept donations through SEFA and the United Way Campaign designated funds.**

**Stocks can be accepted through the Community Foundation for Greater Buffalo. Please contact Nora Kennon (716-852-2857 ext. 254) or Laura Dawidowicz (716-852-2857 ext. 260) for more information.**

[www.wnywomensfoundation.org](http://www.wnywomensfoundation.org)

741 Main St., Buffalo, NY 14203

716.217.9056