



*"A woman is like a tea bag. You never know how strong she is until she gets into hot water."*  
Eleanor Roosevelt

## 16<sup>TH</sup> Annual Fall in Fashion



Our [Fall in Fashion](#) annual benefit is two weeks away!

Don't miss this exciting afternoon of networking, fashion, and fun—with all proceeds supporting women and girls in Western New York.

Limited tickets, sponsorships, and program ad space are still available, so be sure to reserve your spot today!

**Date:** Friday, November 1

**Time:** 12:00 - 3:00 pm

**Location:** The Admiral Room,  
237 Main Street, Buffalo, NY

**RSVP:** [Click here](#)

Reserve your spot today by [visiting our website](#) or  
by calling our office at 716-887-2621.

## Pathways to Progress Speakers Series

Our fourth and last 2019 Pathways to Progress Speakers Series is coming up on November 22.





## Salary Negotiation: Know Your Worth

Attendees will learn how to research competitive salaries, articulate their skills, qualifications and experience, and ask for — and get — the pay they deserve.

**Friday, November 22**  
**8:30 – 10:00 am**  
**Hyatt Place Amherst, 5020 Main St.**  
**(not downtown location)**

\$15/person, includes light breakfast & coffee

**Register**

### Speakers:

- Arlene Kaukus, Director of Career Services, University at Buffalo
- Lauren Johnson, Manager of Counseling, Career Services, University at Buffalo
- Holly Justice, Career Counselor, Career Services, University at Buffalo

Space is limited and we anticipate this event selling out. Register [online](#) or by calling 716-887-2621.

## Civic Community Engagement Listening Session for Partner Organizations

The New York Women's Foundation, the Community Foundation for Greater Buffalo and the WNY Women's Foundation invite you to a facilitated conversation about civic engagement, specifically the incorporation of a gender lens in the civic engagement space. The goal is to gain a better understanding of the overall community civic engagement landscape in WNY.

We hope this conversation will help us explore ways we can work collectively to further strengthen and enhance efforts to support all women, trans, gender non-conforming, and non-binary individuals while increasing civic engagement opportunities for all.

As a part of this gathering, we ask that you consider the following questions:



- How do you define civic engagement and how does it appear in practice within your respective communities? What led you to incorporating CE into your work?
- What does it mean to have a gender lens in the civic engagement space? What have been some of the best practices in integrating this lens? Challenges?
- Are there any trends you are seeing now or foresee as major shifts/influences in the civic engagement sphere?

**Wednesday, October 30**  
**12:00 - 4:00 pm**  
**United Way of Buffalo & Erie County**  
**742 Delaware Ave.**

Please RSVP to [wnywfdn@wnywfdn.org](mailto:wnywfdn@wnywfdn.org) by October 25 if you plan to attend. When you RSVP, please include the names of people attending, titles, and email addresses.

## Census 2020



Did you know that the information collected by the 2020 Census will help our government distribute more than \$675 billion in annual federal funds to support important programs in our states, counties, and local communities?

Now through April 2020, we're running a weekly social media campaign to dispel myths and misinformation around the upcoming census.

If you aren't seeing our posts, make sure you're following our ALL IN account on [Facebook](#), [Instagram](#), [Twitter](#) and [LinkedIn](#).

## WNYWF 20th Anniversary

It's our birthday! This year, WNYWF turns 20.

In 1999, the WNY Women's Fund was created by the Community Foundation for Greater Buffalo and the United Way of Buffalo & Erie County to focus funding on women and girls in the region. In 2011, we received our 501(c)3 and



became the independent WNY Women's Foundation.

As we reflect on the past 20 years, we're so grateful to our board and emeritae members, our volunteers, our supporters, our community partners and everyone else who has made our work possible!

Since 1999:

- **\$1.75 million** invested into the WNY community
- **1483 girls** participated in programs through our Impact Grants Partnerships
- **450 moms** and their **750 kids** served by the MOMs program
- **4,476 followers** across our social media channels



## Updated Research

This summer, the WNY Women's Foundation updated its database of research on women's issues. This invaluable resource is available to all and ready for you to explore!

The [WNY Women's Foundation research page](#) holds over 240 articles on women's issues ranging from leadership to gender equity to race to domestic violence. All articles can be filtered by topic area and date of publication.



So what are you waiting for? Dive into the [WNY Women's Foundation research page](#) and learn more about the issues affecting women in Western New York and beyond.

## GIVE. EMPOWER. REPEAT.

In The News

Make A Donation

WNY Women's Foundation | 716.887.2621 | [WNYWomensFoundation.org](http://WNYWomensFoundation.org)

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