

Equippers Church | Job Posting

Young Adults & Creative Ministries Pastor

Equippers Church is seeking a full-time Young Adults & Creative Ministries Pastor to help lead and grow two vital areas of ministry: young adults and creative production. This role is ideal for a Spirit-filled, ministry-minded leader who loves discipling people, building teams, and creating excellent worship environments that support the mission of the church.

About Equippers

Equippers Church is a Spirit-filled, life-giving church with a heart to help people encounter Jesus, grow in their faith, and be equipped to live on mission for Christ. We are located in Northwest Indiana, reaching and serving families throughout the region.

Our ministry environment is relational, energetic, and forward-looking. We value strong worship, biblical preaching, Spirit-led ministry, healthy teams, and excellent service experiences. The right candidate will join a collaborative staff culture that is passionate about reaching people, developing leaders, strengthening families, and building ministries that serve both the church body and the surrounding community.

For more information about Equippers Church you can check us out online at www.equippers.org.

About the Role

The Young Adults & Creative Ministries Pastor will provide vision, leadership, and pastoral oversight for young adult ministry while also leading the teams that support audio, lighting, video, livestream, ProPresenter, media, and service production. The right candidate will be both pastoral and practical: able to disciple young adults, develop volunteers, strengthen ministry systems, and help weekend services and special events operate with excellence.

Key Responsibilities

- Lead and develop a vibrant young adult ministry through gatherings, discipleship, community, outreach, and leadership development.
- Recruit, train, schedule, and encourage volunteer leaders in both young adult and creative ministry areas.
- Oversee creative production teams, including audio, lighting, video, livestream, ProPresenter, media, and service production.

- Help create worship environments that are spiritually engaging, technically excellent, and aligned with the vision of Equippers Church.
- Coordinate with worship leaders, pastoral staff, and ministry teams to support weekend services, conferences, and special events.
- Develop repeatable systems, training pathways, and team culture that help volunteers serve with confidence and consistency.
- Serve as part of the pastoral team through staff meetings, church-wide ministry, preaching or teaching opportunities, prayer ministry, and pastoral care as assigned.

Qualifications

- A growing relationship with Jesus Christ and agreement with the beliefs, values, and ministry philosophy of Equippers Church.
- Passion for reaching, discipling, and developing young adults.
- Proven ability to lead, recruit, train, and care for volunteer teams.
- Strong communication, organization, and relational skills.
- Ability to preach and teach with biblical clarity and pastoral sensitivity.
- Working knowledge of church production environments, including audio, lighting, video, livestream, presentation software, and service planning.
- Ability to troubleshoot common production issues, steward equipment responsibly, and develop systems that support ministry growth.
- Credentialed minister or willingness to pursue ministerial credentials preferred.

Ideal Candidate

We are looking for someone who is happy, hungry, and humble; Spirit-filled and ministry-minded; technically capable and creatively gifted; and excited to help young adults grow in Christ while strengthening the creative ministries of Equippers Church.

Position Details

Status: Full-Time

Reports To: Senior Pastor

Location: Equippers Church

How to Apply

Interested candidates should submit a resume, cover letter, and any relevant ministry or production samples to jobs@equippers.org for consideration.