

ASSOCIATE/KIDS PASTOR

JOB DESCRIPTION



Position Information:

The intention is to hire someone full-time, but we are open to part-time employment, provided it works best for the church and the employee. Compensation will be discussed in the interview process.

Church Information:



@ellettsvillefirst



812-876-4334



pastorronnie@ellettsvillefirst.org



ellettsvillefirst.org

Qualifications:

- Credentialed with the Assemblies of God
- Baptized in the Holy Spirit
- Called to vocational ministry

Lifestyle Expectations:

- Maintain and grow a personal relationship with Jesus through your own prayer and devotional life.
- Continually work on your spiritual growth through reading, listening to training resources, taking classes, and attending conferences and seminars.
- Set a Christlike example in words and actions for the children and adults in your care through servanthood in all areas of church activity, but also in your personal life as a whole.

Primary Responsibilities:

- Oversee all programming and ministry for children from birth – 5th grade, including all areas of ministry on Sunday mornings, Wednesday nights, summer programming, special events, and more.
- Continually recruit, train, and encourage volunteers to minister to kids, scheduling volunteers through Planning Center.
- Share a profound love of Jesus with the children of our church and community.
- Pursue growth for every child and set a goal to see each child actively grow in their faith.
- Develop an engaging Sunday morning program that reaches each child on their level.
- Act as the point person and a partner for communication with parents.
- Encourage parents to be involved in the spiritual formation of their kids' lives.
- Innovate, research, and decide on the most effective programs/events to impact and minister to children in our church/community.
- Take initiative to develop outreach opportunities for kids and parents of kids in our region (Ellettsville, Bloomington, and Spencer).
- Use graphics/pictures/videos to promote and advertise events, as well as the children's ministry as a whole.
- Develop and oversee the annual children's ministry budget in a way that effectively utilizes church resources and maximizes ministry opportunities.
- Create a strategy for reaching and assimilating new children and families.
- Work with the Youth Ministry to develop a healthy transition of kids entering youth ministry.

- Promote and participate in activities offered through the NextGen department of the Indiana District Assemblies of God.
- Develop quarterly fellowship gatherings targeted toward families.
- Perform baptisms, weddings, funerals, hospital visits with follow-ups, as well as care and counseling as necessary.
- Preach in adult services as needed.
- Oversee maintenance to church vehicles.

Depending on the gift set and desires of the applicant, this position could include oversight of our current youth ministry, which includes a part-time Youth Pastor. This would move the position into an Associate/NextGen Pastor model. This is not an expectation, but rather something we are open to if the Pastor and the Staff Members connected to each ministry come together to support this function. If this occurs, prior ministry to students 6th grade to 12th grade will be a benefit.

Bottomline:

Being an associate pastor means you would serve under the direction of the Pastor in all areas of service to EFA. Ministry to Kids is hard work and requires patience and passion for working with young ones. This job is extremely important to the church as children's pastors are the spiritual resource for families. Like many positions in the church, this role invests in team leaders that help kids develop and grow their faith in Christ. Not only does a kids' pastor manage and lead programs for kids, but they also understand the need to develop volunteers, implement safety best practices, as well as minister to the families of young people in our community. Because the next generation followers of Jesus Christ are the church of today, not just tomorrow, it is essential to lead with compassion and be persistent in the pursuit to grow the church to spread the gospel effectively.