

THE ENVOY

INDIANA DISTRICT ASSEMBLIES OF GOD | ISSUE 3 | VOL. 77 | AUGUST 2025



ORDINATION CLASS 2025

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**INCREASING MY
CAPACITY**

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Our **INDIANA DISTRICT LEADERSHIP** provides ministry leadership, resourcing and fellowship opportunities throughout their group/region. They are committed to equipping, empowering and fostering healthy pastors and thriving churches.



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Editor: Scott Burr

Layout and Design: Jennifer Reese

EXECUTIVE OFFICERS:

Chad McAtee, Superintendent

Dr. Robby Bradford, Assistant Superintendent

Scott Burr, Executive Secretary

EXECUTIVE PRESBYTERS:

Jason Dailey Ralph Holdeman

Scott Miller Joel Rivera

Orlando Soler Teresa Trout

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Have you heard **THE RUMOR** *I just started?*

Recently, I was with a minister, and we were discussing life and ministry. He made this comment: 'Have you heard the rumor that I just started?' We laughed, and it became the joke for the next few days. That being said...rumors do originate somewhere; some of them are entirely false, some contain a grain of truth, and some are true.

Jesus started a rumor: 'I am going to my Father's house to prepare a place for you,' and 'I will come back to take you with me.' Totally true. The angels started a rumor: this same Jesus, whom you have seen go up to heaven, will come back in the same way. And Paul added to the rumor. The eastern sky will split, the voice of the archangel will resound, the dead in Christ will rise, and then we who are alive will be caught up to meet the Lord in the air. These rumors are all true, and the Spirit and the Bride say, 'Come quickly, Lord.'

But what about the rumors I started at District Council? I have recently realized, through several conversations with pastors, that they were not in attendance at District Council. So, let me ask the question: have you heard the rumor I just started?

One of the rumors is this. The Executive Presbytery (EP) believes in the health of our ministers, and we believe that an opportunity to get away and relax for a few days can be a game-changer for their spiritual well-being. Because of this, we are partnering with the Harvest Foundation ministry, and next year, in April, we will be helping to send at least 15 lead pastors and their spouses to Punta Canta, Dominican Republic, for a five-night retreat, allowing them to rest, relax, and recharge. The Harvest Foundation takes care of accommodations at an all-inclusive resort, and our Indiana District will cover their airfare to get there. You might ask why we would do that. As I travel across our great state and minister in our churches, I hear stories from our pastors about how they struggle to afford vacations. Or how they have not left Indiana for several years, simply because they cannot afford it. So, the EPs said, 'Let's do something about it.' We have already chosen five couples and will select an additional 10. If you have anyone you would like to nominate, please send an email to Executive Secretary Scott Burr at sburr@indianaag.org. As a postscript to the rumor I started, I called one of the ministers we are sending to the Dominican



Republic, and he shared with me that he had called and canceled the vacation they had previously scheduled just that morning before I called him, because they could not afford it. Thank you, Jesus, for your goodness.

It appears that I may have also started another rumor about the Ministers' Retreat. The rumor is that the EPs believe in our ministers so much and know how hard you work that they want to bless you. Here's how: if you come to the minister's retreat and stay Sunday night and Monday night, they will cover the cost of your stay on Tuesday night, allowing you to get an additional 24 hours of rest. The plan is to wind down the Ministers' Retreat activities on Tuesday around 1pm, and then you can rest and enjoy the beautiful French Lick Spring Resort and West Baden Resort. I hope you plan to take advantage of this opportunity, as I'm not sure we'll be able to do it again. What I need you to do is register now. There are only a limited number of rooms available for those dates, and registration is a two-step process. Please take advantage of this rumor; it is going to be an incredible retreat.

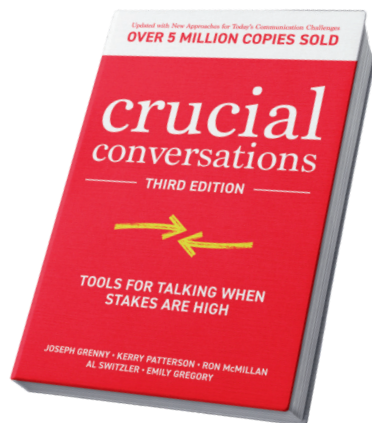
The first rumor, excluding the one about Jesus returning, is intended for lead pastors, while the second rumor is for all our ministers. How about I start a third rumor? Have you heard the rumor I just started? How about we do something special for our staff pastors? I have a few ideas that will require EP approval, so please keep me in your prayers. Let's see what we can pull off.

Can I take a moment to start a fourth rumor? Have you heard the rumor I just started? We have the hardest-working, creative, Holy Spirit-filled, Bible-preaching, disciple-making ministers around! I am proud of you and thankful that you said 'yes' to the call. Ministry life is full of seasons, and I don't know what season you are in currently, but know this: your district team appreciates you, and we are praying for you. You are a blessing to the Kingdom. Keep up the great work!

This rumor mill is over. Love you all!

Chad McAtee, IDAG Superintendent





Crucial Conversations:

TOOLS FOR TALKING WHEN STAKES ARE HIGH

Are you skilled at preaching but struggle with effective communication? Perhaps you can deliver a sermon, but how well do you navigate difficult dialogue when the stakes are high? In their book *Crucial Conversations*, authors Joseph Grenny, Kerry Patterson, Ron McMillan, Al Switzler, and Emily Gregory have developed a practical approach to managing conversations where emotions run high and opinions vary. Although the illustrations given in the book primarily revolve around business, the principles themselves have broader implications across various relationship dynamics.

The authors of the book contend:

“At the heart of almost all chronic problems in relationships, teams, organizations, and even nations are crucial conversations people either don’t hold or don’t hold well.”[1]

I can attest that, after nearly three decades of ministry, the majority of issues I navigated with people did not require my skills as an orator, but rather my ability to handle difficult conversations. Courses and books on hermeneutics and homiletics are abundant, offering ministers the opportunity to enhance their ability to deliver messages effectively. This book helps ministers develop the skills needed to recognize tense conversations, wade into them, and see them through to a conclusion.

Within this book are skills that transcend the pulpit. They are learned skills that help a minister navigate conversations and initiate dialogue away from the pulpit, bringing it to where the people are. In it, the authors discuss key elements of engaging in crucial conversations, including:

- **The pool of shared meaning**
- **Focusing on one issue**
- **Navigating shifting motives**
- **Mastering your story**
- **Getting back to dialogue**
- **Creating safety**
- **Navigating feedback**

These are not chapter headings, but rather concepts extracted throughout the book that can help facilitate healthier dialogue, and these are only a few examples. One factor that jumped out to me in the very opening pages was the idea that success or failure in navigating crucial conversations involves lag time:

“You can measure the health of relationships, teams, and organizations by measuring the lag time between when problems are identified and when they are solved.”[2]

According to the authors, the only reliable path to solving problems is to find the shortest path to effective conversation.

This book is a must add to your leadership library. It isn’t a one-time read, but a resource that you will want to revisit often as you continue to hone your communication skills.

[1] Joseph Grenny, Kerry Patterson, Ron McMillan, Al Switzler, Emily Gregory, *Crucial Conversations: Third Edition*, (New York: McGraw-Hill, 2022), 5.

[2] Ibid.



Scott Burr, IDAG Executive Secretary,
Ministerial Development Director, and
Indiana School of Ministry Director



Mental Health Barriers in Ministry | October 18, 2025



INSTRUCTOR: Keshia Southern, MA, LMHCA
DEADLINE: October 15, 2025

COST: \$50 - includes lunch & materials

The focus of this course will be on gaining a foundational understanding of mental health barriers and developing practical skills for use within helping encounters. Students will be given the opportunity to observe and practice helping skills in order to promote the spiritual growth of those we minister to.

SESSION 1: Survey of Mental Health Issues

- Define common mental health issues seen within churches.

SESSION 2: Personal and Professional Development

- Focus on implementing practices to sustain personal mental, emotional, and spiritual health.

SESSION 3: Grief and Crisis Counseling Basics

- Discover practical steps for walking alongside families during grief, loss, and a variety of other life crises.

SESSION 4: Navigating Marital and Family Dynamics

- Develop tools to support couples and families through various stages of maladjustment.

SESSION 5: Healthy Conflict Management

- Emphasis on healthy approaches to handling conflicts, both compact and significant, in ministry.

Worship Leader Summit | November 15, 2025



INSTRUCTOR: Paula Gallaway
DEADLINE: November 12, 2025

COST: \$50 - includes lunch & materials

This one-day conference is designed to inspire, encourage, and motivate worship leaders across Indiana! Our vision is to train, equip, and grow worship leaders who are filled with the Holy Spirit and skilled in the practical aspects of leading worship. We welcome worship leaders of all experience levels, musicians and vocalists, and anyone passionate about worship and spiritual growth. Whether you're a seasoned leader or just starting out, we would LOVE for you to join us for this awesome day together!

This summit will be a day packed with:

- Inspiration - Hear from experienced worship leaders from all over the state.
- Encouragement - Be uplifted and supported in your calling.
- Practical Training - Gain new skills and insights for effective worship leadership.
- Connection - Network with like-minded leaders from across the state.
- Prayer - Experience a prayer-filled atmosphere focused on spiritual growth.

REGISTER TODAY: <https://www.indianaag.org/isomcourseregistration>

MAY 18-20 HIGHLIGHTS

DISTRICT COUNCIL



Sunday Night Missions Service Top Giving Churches Recognized



Monday Morning Breakout Sessions and Lunch



Fellowship with friends





District Council Speakers: Jeff Hartensveld, Travis Jones and Chad McAtee



**Honoring
A. Raymond
Smith
for Being
Ordained
50 Years**

Tuesday Communion, Altars, and Spoken Word



Blessing Our Pastors



ISOM students recognized



Ordination Service was on Tuesday Night





Participating in God's **MISSIONARY NATURE**

I recently had the privilege of presenting at the INForm event held at The StoreHouse in Greencastle, IN. As part of my task, I was asked to address the topic of the impact of the Trinity on current ministry practice. While researching, I came across the following quote by Kelly Carter, “When Trinity is the impetus for the church’s mission, mission is not primarily something for which the church is responsible, as if mission is a church-centered, church-originated concept. Rather, mission is what God is and does in inviting and empowering the church to join in with what He is and is doing.”[i]

Graham Tomlin states, “**John 3:16 is not the expression of a secondary activity of God, a subsequent thought or action that He resolves to put into place once the world has gone wrong: it is an expression of the very nature and inner being of God himself.**”[ii] He is a sending God, and we are His sent people. Responding to the needs of the lost isn’t just something He does but is a result of His very nature. John Easter, director of Assemblies of God World Missions (AGWM), puts it this way, “This sending nature and activity of God was demonstrated when He sent His Son into the world and again when He and His Son sent the Holy Spirit upon the Church. The Triune God then began sending His church to share the message of His redemptive grace with a lost and broken world.”[iii] The Assemblies of God’s historical emphasis on missions rightly reflects and embraces the sending nature of our God. God doesn’t just have a mission; rather, He is a missionary in His very nature.

Therefore, we don’t just have a mission; instead, we must be missionary in our very nature. In John 20:21, we are unequivocally sent; the real question then is not whether the command has been given, but whether we will respond appropriately in action and not just acquiesce in thought.

After 110 years of missions, AGWM has 2,641 missionaries serving in more than 150 countries worldwide. The “greatest evangelism the world has ever seen” has yielded over 85 million people worldwide who identify as Assemblies of God, praise the Lord! This impact has occurred because many of our local AG churches have intentionally fostered environments that call and send out men and women for mission. The local church is the primary means by which the gospel is spread, both locally and globally. In the book of Acts, we see the church in Antioch, under the direction of the Holy Spirit, become a sending agency and model for missions. Saul and Barnabas became the prototypes for what would begin to happen throughout the world. The sending nature of God becomes the sending nature of the local church. The local church cultivates an atmosphere where we hear and respond to the needs of those without Jesus, it provides both spiritual and financial support to those called to go, and finally, it prayerfully releases its sons and daughters to the unfinished task. The local church must continue to cultivate, provide, and release today, thereby strengthening the existing church and planting new churches where none now exist.



The challenge is not that there are no more unreached people (42 percent of the world's 8 billion people remain unreached with the gospel). Roughly 3.4 billion people have never heard the gospel in a way that resonates with them, and they have little to no access to encountering followers of Jesus because a life-giving local church does not exist within their reach. Nor is it that none are willing to go. The challenge, sadly, is that not all churches participate. I am reminded of the churches in Macedonia, referenced in 2 Corinthians 8:1-5, where it is said, "In a severe test of affliction, their abundance of joy and their extreme poverty have overflowed in a wealth of generosity." They pleaded with Paul for the favor of participating in the offering being received for the relief of the saints. They had been so transformed that they had captured the heart and nature of God to the point that they understood that participation was something to be valued and worthy of their sacrifice. Do we feel the same way today? Is participation worthy of our sacrifice?

Let us be so transformed into the image of Christ that sending is not something we do, but an expression of who we are! Let us continue to find creative and innovative ways to cultivate an attitude and atmosphere within each of our local churches that presents the need, provides for those willing to go, and paves the way for our sons and daughters to be released into a world that still desperately needs Him. I believe we have been called, anointed, empowered, and emboldened by the Lord to do all these things and more. Let us continue to value the incredible privilege of participation.

[i] Kelly D. Carter. *Missio Dei*, Missionality, and Trinity: Implications for Churches of Christ

[ii] Tomlin, Graham. *Mission, Evangelism and the Nature of God*.

[iii] John Easter. *Your Sons & Daughters Assemblies of God World Missions*. 2024

Chris Stubbs, Lead Pastor at Bedford First Assembly of God





CREATING SOLITUDE IN A Chaotic CULTURE

We all carry heavy stuff. Burdens we don't talk about. Internal noise we try to silence. External demands that never seem to stop. In the swirl of chaos, whether it is the ding of another notification or the constant movement of people in and out of our homes, solitude can feel like a luxury we can't afford. And yet, it is the very thing our souls crave.

As someone who travels often, I have had to learn that solitude is not about silence or space, it is about sacred focus. I have learned to tune my ear to God's voice in crowded airports, in guest-filled homes, and over the hum of a city that is rarely quiet. Solitude, for me, has meant learning how to sit with Scripture in a noisy airport, praying while stuck in traffic, or whispering truth to my spirit while doing the ordinary work of running a business.

Overseas, I am surrounded by people, vibrant colors, and noise. Our home is open and full. Interruptions are a way of life. In the States, the noise looks different - it is the kind that comes from over-scheduling, social media scrolling, and the pressure to produce. The chaos may sound different, but the need for anchoring is the same. Solitude is not about being alone; it is about being with God.

Spiritual formation does not wait for a quiet retreat center or a slow season. It happens in the middle of the mess. Jesus showed us this. One of my favorite examples is in Mark 1. Jesus had just launched His ministry. He was healing, teaching, and drawing crowds. But "very early in the morning, while it was still dark, Jesus got up, left the house and went off to a solitary place, where he prayed" (Mark 1:35). What strikes me is that He did not withdraw after burnout, He started from a place of solitude. It was the foundation, not the escape.



This practice of solitude is less about escaping noise and more about creating space. I have been watching the Netflix show *Blown Away*, a glassblowing competition, and it is fascinating to watch how each piece is shaped. The artist works in intense heat, turning and forming the molten glass, all while carefully keeping it centered. If the glass cools too fast, it cracks. If it is not turned consistently, it warps. The shaping happens in the tension of heat and movement, just like us. God forms us in the fire and pressure of our daily lives, but we must stay centered in Him. Solitude is how we re-center.

In addition to finding moments of solitude in chaos, we need regular rhythms that ground us, especially the discipline of Sabbath. Sabbath is a holy pause, a God-given gift that invites us to stop striving and remember that our identity is not rooted in what we produce, but in who we belong to. For me, building a consistent Sabbath rhythm has required intentionality, especially in cultures where time is fluid or productivity is idolized. Time set aside to cease from work, delight in God's goodness, and be present with loved ones has brought deep renewal.

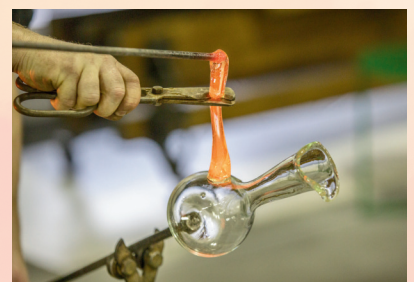
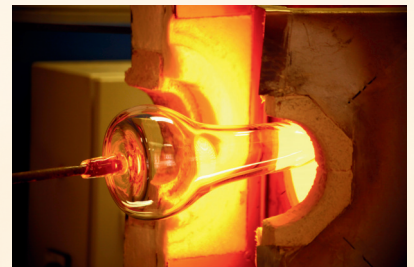
Spiritual disciplines like Scripture reading, prayer, journaling, and fasting also form the scaffolding of our inner life with God. These practices are not just about checking boxes; they are about creating consistent meeting places with the Lord. While solitude in chaos is about carving out sacred space amid the noise, disciplines like Sabbath and regular spiritual practices provide the structure that helps us remain rooted when life speeds up. One is responsive; the other is foundational. We need both.

So how do we create solitude in a chaotic culture? For me, it has become a rhythm, not a ritual. It is a moment of breath before I open my laptop; a verse written on a sticky note beside my mirror; a commitment to notice beauty; and to slow down enough to hear God in the small things. It is Sabbath in miniature.

Solitude is not a performance; it is a posture. It is choosing to be present with God even when the world around us is rushing. It is believing that formation is happening, even when we feel overwhelmed. The Spirit does not need silence to speak, but we often need solitude to hear.

Whether you are on a crowded street in a culture not your own or a suburban Indiana kitchen, the invitation is the same: make space for God. He meets us in the chaos. And He forms us in the fire.

Amy, *Global Worker in Sensitive Country*





INCREASING MY

CAPACITY

Our two-year-old church plant hadn't grown in a year, and I was starting to panic! We launched so strongly; I was sure we'd soon be on the heels of the fastest-growing churches in America. We weren't. As I assessed our growth problem, several challenges surfaced. We needed more money. We should've planted in a more populated area. We had no leaders. It occurred to me that if I could hire my evangelist friend, he might bring the energy needed to overcome this slump. Fortunately, he agreed to dinner.

After dinner, he began to ask some serious questions. "Alright, Adam, where do you see the church in five years?" Five years? Five years! "Uhm... growing... making a difference," I responded. Not exactly the most compelling vision. "Okay, next question. How are you going to do that?" Now I was really grasping at straws. "We're going to work hard, and we're going to pray. That's how. We're going to work and pray."

At that moment, I realized we didn't have a money problem, a population problem, or a leadership problem. We had a pastor problem. Me. I was the problem. It became clear I knew how to plant a church and how to pastor a church, but I didn't know how to lead a church. Needless to say, my evangelist friend didn't accept the job offer. I immediately called my mentor, who had successfully planted a church eight years earlier. He graciously invited me to visit his church in Georgia, where he introduced me to a colleague who helped pastors learn how to lead a church.

I'll never forget our first meeting. He was wrapping up a phone call as I entered the room. He apologized for the call and said, "That was Dr. Henry Cloud (of Boundaries fame). I had to take care of that." What was I getting myself into? I was pastoring 150 people, and he was on a first-name basis with Dr. Henry Cloud! Over the next several minutes, I shared the situation: we had successfully planted but quickly plateaued, and I had recently had the revelation that I was the problem. My new friend's following statement cut like a knife, yet it birthed hope at the same time.

"When an organization plateaus, the capacity of the leader has been defined."

The bad news was confirmed: I was the problem. Ouch! However, I also saw hope. If my capacity were the lid, all I had to do was increase it. As a former athlete, I had done this for years. Whether it was pushups, lifting weights, running sprints, or watching film, I had experience in increasing my capacity. I learned that consistent hard work made me bigger, faster, stronger, and wiser. Now it was time to increase my leadership capacity.

Craig Groeschel says, "When the leader gets better, everything gets better." Over the next several years, I learned how to grow in the grind. I focused on expanding my capacity as a leader. Not surprisingly, when my capacity increased, so did the church.



When I was approached about writing this article, my assignment was: What steps can a pastor take to ensure their church doesn't outgrow them as a leader? But that's not the problem.

**A church will *never* outgrow its leader.
A church can only grow to the capacity
of its leader, never beyond it.**

There are certainly other growth limiters, such as buildings, staff, finances, and more, but everything begins with the leader. A leader must be able to identify and remedy those other lids. The better question is: In what areas do pastors need to increase their capacity to ensure they don't become a lid on their church's growth? No doubt there are many opportunities for improvement, but here are the four most common areas that require growth.

1. Spiritual - You cannot lead others someplace you have not been yourself. To have a healthy, vibrant church, you must have a healthy, vibrant spiritual life. The greatest gift you bring to your church is your intimacy with Jesus. Everything else flows from that. It takes more prayer, more fasting, more worship, more time with Jesus. It is foundational.

It's embarrassing how many times over the last 18 years I had to be reminded of the importance of my own spiritual life. There is a direct correlation between my spiritual growth and that of our church.

2. Knowledge - One of the biggest lids that keeps churches from increasing is a leader who doesn't know what it takes to get there. If you've never pastored a church of 300, you don't know how to get there. While revelation comes from the prayer closet, knowledge comes from the classroom. The Holy Spirit can reveal a deficiency in my leadership, but the development of my leadership comes from a teacher, mentor, or friend.

There are many ways I've increased my knowledge over the years, but one of the most effective is by surrounding myself with people who are already where I want to be. Throughout the growth of Realife, I have identified pastors of churches about twice our size and asked them questions. I asked a lot of questions! If you don't know what questions to ask, simply say, "What questions should I be asking?" Sometimes the best classroom is a lunch table with someone two steps ahead of you.

3. Vision - It's not that leaders see everything best, it's that leaders see it first. As the leader, you must see what others do not. You must see what's possible and know where you're going! The human brain is not capable of imagining beyond what it has experienced. Even the most creative ideas are not entirely new and novel. Instead, they are adaptations of what a person has already seen, heard, and experienced. If I want to increase my vision capacity as a leader, I must log new experiences.



After my new friend challenged my leadership capacity, he invited me to attend conferences, missions trips, roundtables, and gatherings I didn't believe I had the time or money to attend. But I trusted my friend. I believed that if I wanted to increase my vision capacity, I needed to see and experience new things. I walked the hallways of churches and dreamed of building one. I played golf with pastors and listened to them talk about their church's initiatives. I watched as leaders raised thousands of dollars. I latched on to Ephesians 3:20,

“Now to him who is able to do immeasurably more than all we can ask or imagine according to his power that is at work within us.”

Of all the areas I've had to grow, the last one might be the hardest, and the most necessary.

4. Pain - At one gathering, I heard someone say, “The greatest obstacle between where you are and where you'd like to be is likely the amount of pain you're willing to endure.” Your capacity for pain is one of the greatest lids on your leadership. You avoid painful conversations with board members, worship leaders, and staff members. You avoid the pain of change because change means loss. You choose to stay stuck because you don't want to face the pain of growth.

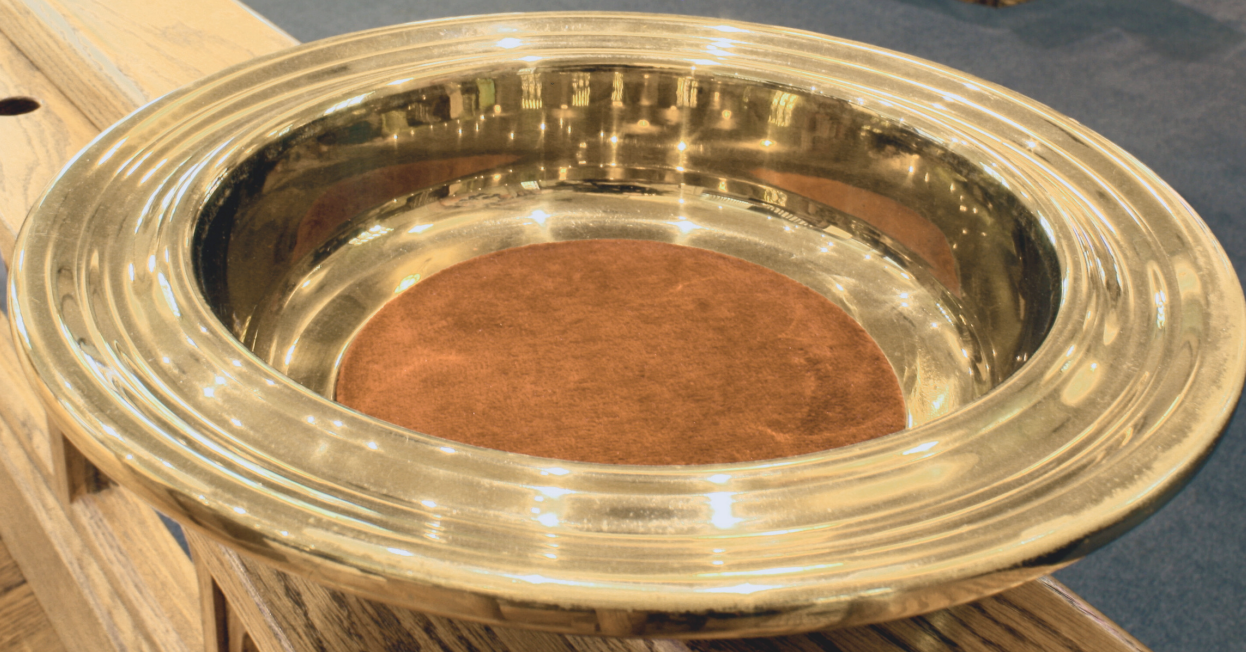
I hate confrontation, but not as much as I hate complacency. For me, the pain of staying where I am has always outweighed the pain of growth. I wish there were a way around it. I wish everyone could have remained on the team. I wish volunteers hadn't left the church. I wish people hadn't blasted me on social media. I wish former staff members hadn't mailed condemning letters to the entire congregation. I wish board members had trusted me. I have had to learn how to have thick skin but a soft heart. Increasing your pain tolerance is essential for enhancing your growth capacity.

At Realife, I keep discovering new ways that I am the lid. An old Pentecostal preacher used to say, “New levels. New devils.” Every level of church leadership presents new challenges, but those challenges typically begin within me. The sooner you are willing to look in the mirror, the sooner you can start to unlock the true potential of God's work in your life. The church you dream of is on the other side of the leader you're becoming. So go ahead, lift the lid.

Adam Detamore, Lead Pastor at Greenfield Realife Church



What My Father Taught Me About Being **A STEWARD**



My father was a great influence on my life as a young person. He showed me how to fish, change the oil in the car, paint any room in the house, ski in the snow, help a neighbor in need, and be part of a local church, among other things.

But nothing compares to what my father taught me about being a steward of all that God placed in our lives. The biggest lesson he taught me was something he did but never spoke about to us kids. My father, who was raised in the Catholic church, committed his life to Christ before marrying my mother, and he committed to God to be faithful in tithing and stewarding everything God entrusted to us. My dad wrote a tithe check to the church every two weeks when he received his paycheck from his job as an electrician in the steel mills of Northwest Indiana. I watched him pray over that tithe check and place it in the church offering, dedicating his life, our family, and everything he owned into the arms of an amazing Heavenly Father. And God always came through for our family in ways that human effort couldn't explain.

I might not need to persuade you to tithe, especially if you're already enjoying the blessings that accompany faithful giving. However, I want to encourage you with a few ways to be a better steward of the financial blessings He places in your life. Here are three suggestions that can provide clearer guidance and direction in managing your daily financial decisions.

Possess a written plan

Everyone needs a financial plan in place. Do you have one? A plan (as defined) is "a detailed proposal for doing or achieving something; an intention or decision about what one is going to do." We often hear about retirement plans—how we're going to save throughout our ministry careers so we have something to live on in retirement. But what about your plan for today, this week, this month, and this year to succeed financially and increase the kingdom impact in your community? I once heard a wise pastor say, "We do not drift into holiness." The same is true—"We don't drift into a successful financial plan." The

key is to start one today. Where do you want to be financially in one month, one year, or when you reach that next “decade plateau”? I just crossed the ‘50-Year Line’ this summer. It’s never too late to start. Set goals, create a plan, and stick to it faithfully!

1. Align your plan (including investing) with your values.

Ask yourself this question: *Does this plan align with my values?* Many individuals in your life and church, as well as most of my financial clients, know little about biblical financial investments or making daily, healthy financial decisions in their personal lives. For me, financial growth is a meaningful goal. I want to see that the ground into which I am placing God’s provision is “good soil” full of opportunity to produce what Jesus referenced in Matthew 13:8 (NIV), “still other seed fell on good soil, where it produced a crop – a hundred, sixty, or thirty times what was sown.”

2. Seek advice on your plan from a financial coach.

As a certified Financial Master Coach with Ramsey Solutions, I assist clients across the country with personal financial coaching. A financial coach trains, instructs, and mentors individuals (similar to how a coach prepares an athlete for a competition). They teach the correct techniques, mindset, decisions, and actions needed to achieve and maintain financial health every day. A coach can help you find ways to track your daily expenses, create and stick to a financial plan (yes, a budget), and guide you through getting out of debt. These areas can help you maintain more money in personal savings and investments, create opportunities to give more to the kingdom, or plan for the next vacation and invest in your family, which can create memories that last for generations. We all need coaches in our lives. You just need to ask!

What began as simple tithe checks from my father fostered financial health and prosperity for the next generation. What actions are you taking today to secure such financial and generational blessings? Thanks, Dad. I will never forget the testimony you deposited into my life.



**Watch the
Exclusive
Interview
with Matt
Rubacha**

Matt Rubacha, Financial Coach at Ramsey Solutions; Co-Founder/Owner of No Boat Ministries



Come Be Refreshed & Renewed

MINISTERS' RETREAT 2025

OCTOBER 26-28
FRENCH LICK SPRINGS RESORT
FRENCH LICK, IN

GUEST SPEAKER:
BRYAN JARRETT



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CONVOY OF
HOPE



STONE  TABLE



Event Schedule

SUNDAY, OCT 26

CHECK-IN: 4:00 PM
EVENING SESSION: 7:00 PM
FELLOWSHIP TIME

MONDAY, OCT 27

BREAKFAST OPENS 7:00 AM
(GRAND COLONNADE)
MORNING SESSION: 10:30 AM–12:00 PM
SPEAKER: BRYAN JARRETT
FREE TIME/LUNCH & DINNER BREAK
(ON YOUR OWN): 12:30–7:00 PM
EVENING SESSION: 7:00 PM
SPEAKER: BRYAN JARRETT
FELLOWSHIP TIME

TUESDAY, OCT 28

BREAKFAST OPENS 7:00 AM
(GRAND COLONNADE)
CHECK-OUT (BEFORE SESSION): BY 11:00 AM
MORNING SESSION: 10:30 AM–1:15 PM
(LUNCH INCLUDED)
MISSIONS PANEL: THE STONE TABLE
RETREAT CONCLUDES
OPTIONAL EXTENDED STAY:
RESORT ACTIVITIES, DINNER, REST

WEDNESDAY, OCT 29

(FOR EXTENDED STAY GUESTS)
BREAKFAST OPENS 7:00 AM
(GRAND COLONNADE)
FINAL CHECK-OUT: BY 11:00 AM

To Register



AROUND THE DISTRICT!

NEXTGEN INDIANA MINISTRIES

Lake Placid is the happiest place on earth and what happens there truly does change the world. Pastor Mark and Ashley Whitehead, along with the NextGen Ministries team, were honored to have a front row seat to watch how God moved at our summer kids and youth camps.

Here are the Summer Camp results:

6 Youth Camps
3 Kids Camps
2,543 Total Campers
257 Salvations
657 Rededications
252 Baptized in the Holy Spirit
187 Healings
182 Called to Ministry
331 Committed Campus Missionaries
\$31,601.40 raised for STL
\$3,511.59 raised for BGMC

★ 2025 ★
**YOUTH
NYC**

**THE
GOOD
FIGHT**

National Fine Arts just wrapped up and three of our own made the top 10 in their categories! Join us in congratulating them on their amazing accomplishments!

CHILDREN'S LITERATURE

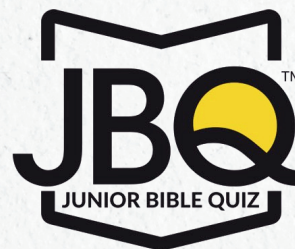
- | | |
|--------------------------------------|--|
| 1 ARNIE THE ARMORDILLO | OVERFLOW CHURCH - VALRICO, FL |
| 2 ELISE JACOB | TRINITY CHURCH OF THE ASSEMBLIES OF GOD - CEDAR HILL, TX |
| 3 KATELYN WOOD | ASSEMBLY OF GOD - PARSONSFIELD, ME |
| 4 ARK BUDDIES | THE GATHERING CHURCH - MARYSVILLE, OH |
| 5 THE GIRL & HER PUP PUP | GATEWAY FELLOWSHIP CHURCH FARWEST - SAN ANTONIO, TX |
| 6 CHARLIE AND DAN LEARN A LESSON | HARVEST ASSEMBLY OF GOD - LAKELAND, FL |
| 6 DYNAMIC DUO | THE ASSEMBLY - SILOAM SPRINGS, AR |
| * 6 WHO STOLE THE SUN? BY JOHN KUMAR | FAITH ASSEMBLY OF GOD - WINTERVILLE, NC |
| * 9 GABRIEL WILEY | CALVARY CHURCH - PERU, IN |
| 9 JOSHUA KOUMA | FIRST ASSEMBLY OF GOD - MIDLAND, TX |
| 9 MICHAEL CARDINALE | BETHANY COMMUNITY CHURCH - MENDON, MA |

PHOTOGRAPHY, MOBILE DEVICE, JR.

- | | |
|---------------------|---|
| 1 JUBILEE MINNICH | FIRST ASSEMBLY OF GOD - YOUNGSVILLE, LA |
| 2 CHRISTIAN JOHNSON | SNEADS ASSEMBLY OF GOD - SNEADS, FL |
| * 3 AUDREY BURCH | JASONVILLE ASSEMBLY OF GOD - JASONVILLE, IN |
| 4 KARINA PINEDA | IGLESIA EL CALVARIO AG OF ORLANDO - ORLANDO, FL |
| 5 PAISLEE KASTEN | FOCUS CHURCH OF RALEIGH - KNIGHTDALE, NC |
| 6 JOSEPH GUNTLE | FIRST ASSEMBLY OF GOD - SAN ANTONIO, TX |
| 7 AUDREY BOLAND | FIRST ASSEMBLY OF GOD - LINCOLN, GA |
| 8 ISABELLA KAUTZ | REAL LIFE COMMUNITY CHURCH - NEW BRAUNFELS, TX |
| 9 ELI BYRD | GLAD TIDINGS ASSEMBLY OF GOD - TULSA, OK |
| 10 JETT RULE | FIRST ASSEMBLY OF GOD - GRIFFIN, GA |

BOOK CHAPTER, JR.

- | | |
|-----------------------|---|
| 1 MAKAYLA WEATHERHOLT | VICTORY CHURCH - LAKELAND, FL |
| 2 SOPHIA WARD | OVERFLOW CHURCH - VALRICO, FL |
| 3 NATHAN RAJ | CALVARY CHURCH - NAPERVILLE, IL |
| 4 CAROLINE WILSON | EVANGEL TEMPLE ASSEMBLY OF GOD - JACKSONVILLE, FL |
| 5 MARY-COLETTE WILSON | CENTRAL ASSEMBLY OF GOD - SPRINGFIELD, MO |
| * 6 HADASSAH ALBERS | ASSEMBLY OF GOD - LAPORTE, IN |
| 7 RYLEE SCHAFER | ALLISON PARK CHURCH OF THE ASSEMBLY OF GOD - ALLISON PARK, PA |
| 7 AUBREY SPROAT | SPRING FIRST CHURCH - SPRING, TX |
| 7 ABIGAIL UNDERWOOD | THE ROCK CHURCH - GRAND JUNCTION, CO |



This year at JBQ Nationals we had multiple teams compete. The team from Greenwood GraceHouse placed 7th in the nation. Their top quizzier, Michelle Essegbey, is the number one quizzier in the nation. Good job to everyone who competed!





GLOBAL WORKERS HOME AND AVAILABLE

xander&taylorBRADFORD

Belgium

xander.bradford@eu.agwm.org
(765) 637-8377

darin&dianaCLEMENTS

Philippines (APTS)

drclements97@outlook.com

keenan&bellaHORN

Lithuania

keenanhorn0@gmail.com
(765) 465-6781

bethanyHUTSON

Eurasia

bethanyhutson16@gmail.com

jenniferMCCLURE

Eurasia

jentrailrunner@gmail.com

alleyPOLLARD

Eurasia

alleypollard95@gmail.com

carolynSLAUGHTER

Northern Asia

carolyn.slaughter@pm.me
(317) 430-7989

CALENDAR

SEPTEMBER

- 6 Royal Rangers Family Day
- 8-12 Youth Alive Movement Tour
- 8-10 Ordained Women's Prayer Retreat #1
- 11-13 Ordained Women's Prayer Retreat #2
- 22-25 Men's Pastors Prayer Retreat
- 26-27 Women's VITAL Conference

OCTOBER

- 3-5 LIFT DAC Retreat
- 3-4 Junior Bible Quiz Meet
- 4 Girls Ministries Camp-O-Rama
- 5-11 National Royal Rangers Week
- 10-12 Great Lakes Foster Care Conf. (in Michigan)
- 17-18 NextGen Discipleship Roundtable
- 26-28 Ministers' Retreat (French Lick Springs)

NOVEMBER

- 8-9 Youth Convention
- 15 JBQ and TBQ
- 26-28 IDAG Office Closed for Thanksgiving

DECEMBER

- 4 Credential Orientation
- 24-26 IDAG Office Closed for Christmas
- 31 IDAG Office Closed for New Year's

JANUARY

- 1-2 IDAG Office Closed for New Year's
- 10 JBQ/TBQ Meets
- 15 Credential Exams (C & L)
- 17 Ranger Leadership Training
- 22 Ordination Orientation
- 24 AIM Trips Training

FEBRUARY

- 1 JBQ
- 2 Southwest AMM
- 3 Southeast AMM
- 5 Northwest AMM
- 6 Northeast AMM
- 7 JBQ/TBQ Meets
- 10 Ministry Group Presbyters/EP meetings
- 17 Central #1 AMM
- 19 Central #2 AMM
- 21 ISOM at Indpls Lakeview
- 21 Ranger Derby
- 28 Kids Blast - North and South

AROUND THE DISTRICT!

NOW WITH CHRIST



Rev. Arne Raymond "Ray" Hansen, age 76, passed away on August 4, 2025. He was born on November 19, 1948, in Waukesha, Wisconsin to Arne Harry Hansen Jr. and Mildred Hansen (Waisner). He received his undergraduate degree from Central

Bible College and a Masters in Biblical Studies from The Assemblies of God Theological Seminary. He was in the ministry for over 30 years starting with his first church in 1978. Ray was known for his strong work ethic and dedication to church. In his free time, he enjoyed stamp/coin collecting, and will be remembered most for connection to people and love of God. He was a big fan of the Green Bay Packers. He is survived by his wife of 57 years, Juanita, whom he married on November 25, 1967. He is also survived by his children: Bryan (Christina) Hansen, Michelle (Ken) Young, and Jennifer Grafton; and his grandchildren: Kaitlyn, Tyler, Allison, Jacqueline, Elizabeth, Rebekah (Matthew), Ken "Joey," Daniel, Sierra (Xavier), Brooke, Johnny, Christian, and Lauren.



Throughout the month of April, Pastors Anthony and Jodi Green of Warsaw Abundant Life celebrated the church's 50th Anniversary, with special guests that included founding pastor, Glen Mitchell, former pastor, Raymond Hansen, Superintendent Chad McAtee, and Former Superintendent Don Gifford.

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AROUND THE DISTRICT!



Executive Secretary Scott Burr and his wife, Tandy, had the privilege of welcoming Pastor Michael and Becky Myers to the Indiana District as the new lead pastors at Connersville Living Waters. The couple were installed on May 18.



On June 15, Pastor Brad and Mary Fullerton were honored as they retired from pastoring. They have been in ministry for 33 years. They planted and pastored Frankfort Cornerstone AG church for 26 years. On behalf of the IDAG family and Superintendent Chad McAtee, they were presented a shepherd's staff by Former Superintendent Don Gifford. Well done Pastor Brad and Mary. Brad desires to continue preaching whenever the Holy Spirit opens the door.



On June 22, Pastor David and DeAnna Crawford were installed as the new pastors of Anderson Glad Tidings. District Treasurer Greg Allison, and his wife, Amy, were there to honor the Crawfords.



On Sunday, July 13, Decatur Lighthouse Assembly of God celebrated a new chapter in ministry with the installation of Pastors Chris and Wanda Facklam. Surrounded by their new church family, former pastor Raymond Bell, Church Development Director Tim Davis, and his wife, Angie, the Facklams were officially welcomed as the new pastoral leaders, marking a moment of fresh vision and spiritual renewal for the congregation. The church hosted a special lunch in honor of the new pastors, offering a time of fellowship and encouragement as they begin this new season of leadership.

AROUND THE DISTRICT!



On Sunday, July 20, Bloomfield Refuge Assembly of God joyfully celebrated the installation of its new pastors, Ethan and Kim McGivern. The meaningful consecration service was led by Church Development Director Tim Davis, and his wife, Angie. Former pastors Jeff and Teri Williams joined in prayer over the McGiverns as they began their new ministry in Bloomfield. The Refuge congregation, along with family and friends, gathered to support and honor the couple as they stepped into this new season of leadership. A special lunch and cake reception followed the service, adding to the spirit of joy and celebration.



On Sunday, August 3, Pastor Brett and Joan Nelson were installed as the new pastors of Granger Journey Church at a special consecration service led by Treasurer Greg Allison, and his wife, Amy.



On Sunday, August 10, Pastor Chris and Abby Webb were installed as the new pastors of New Castle First Assembly. Superintendent Chad McAtee, and his wife, Julie, led the consecration service. The Webb's daughters, Lexi and Melody, were also there to celebrate the day.

AROUND THE DISTRICT!

MEET MARIAH KENDALL



The Indiana NextGen Team welcomes Mariah Kendall. Mariah joined the team in June, just in time for summer youth and kids camps.

Mariah was born and raised in Indiana, growing up in the New Castle area, and has been in vocational ministry as both a children's and a youth pastor since 2015. Mariah attended North Central University where she majored in Youth Ministry and Biblical Studies before moving back to Indiana to continue her ministry journey. Mariah is a Licensed minister and enjoys spending time with her family and friends, reading, playing music, and being outdoors whenever she is able.

Mariah is excited for her new role at the district office and cannot wait to continue to serve the pastors of the Indiana District.



THE

ENVOY

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2025 Ordained Women's Prayer Retreat



September 8-10 or 11-13
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Coatesville, IN



MEN'S PASTORS' PRAYER RETREAT

SEPT. 22-25, 2025 | LAKE PLACID CONFERENCE CENTER

Online Registration

www.indianaag.org/events