



Idaho Black Community Alliance Volunteer Agreement

1. **Volunteer Status & Assumption of Risk:** I acknowledge that my participation as a volunteer with the Idaho Black Community Alliance (IBCA) is voluntary. I understand that I am not an employee, contractor, partner, or vendor of IBCA and am therefore not entitled to compensation, benefits, or insurance coverage. I agree to follow all IBCA rules and guidelines, assume all risks associated with volunteer activities, and grant IBCA permission to use any photographs, video, audio, or other media captured during volunteer activities for promotional purposes.
2. **General Indemnification:** To the fullest extent permitted by law, I agree to defend, indemnify, and hold harmless the Idaho Black Community Alliance (IBCA), its Board members, agents, officers, employees, contractors, and volunteers from any claim, damage, liability, physical injury or death, property damage, or costs (including reasonable attorneys' fees) arising in whole or in part from any act, omission, or failure to act on my part while participating in IBCA-related activities.
3. **Intellectual Property Indemnification:** To the fullest extent permitted by law, I further agree to defend, indemnify, and hold harmless IBCA, its Board members, agents, officers, employees, contractors, and volunteers from any claim or allegation that any process, equipment, goods, services, or materials I provide in connection with my volunteer activities with IBCA infringe upon any U.S. patent, trademark, copyright, or other proprietary rights of a third party.
4. **IBCA's Right to Refuse Participation:** IBCA, its Board members, agents, and officers reserve the right to refuse or revoke a volunteer's participation for just cause.
5. **Meetings and Training Requirements:** I agree to attend all required meetings, training, orientations, or briefings, as requested by IBCA.
6. **Right to Modify or Update Agreement:** IBCA reserves the right to modify, amend, or update this Agreement at any time. Any updated version will be made available to volunteers, and continued participation in IBCA activities after such updates constitutes acceptance of the revised Agreement.
7. **Acknowledgment and understanding:** I acknowledge that I have carefully read this Agreement and fully understand its contents. I am aware that this is a binding legal contract between myself and the Idaho Black Community Alliance. I further acknowledge that I have had the opportunity to review this Agreement and seek legal counsel if I had any questions.