Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	he 2021 calen	dar year, or tax year beg	inning	, 2021,	and ending	3			20
В	Check i	if applicable:	C					D Emplo	yer identi	fication number
	Ad	ddress change	United Way of M	organ County				84-	0564	018
	Na	ame change	P.O. Box 1425					E Teleph	one numb	oer .
	Ini	itial return	Fort Morgan, CO	80701				970	-867	-2218
	Fin	nal return/terminated								
	An	mended return						G Gross	eceipts 5	\$ 476,437.
	\vdash	pplication pending	F Name and address of princi	^{pal officer:} Kaitlyn Be		- 1	H(a) Is this	a group retu		
	[] · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Same As C Above	rartiyii be	HIMALUL		H(b) Are all	subordinate: " attach a list	included	
1	Tax-	exempt status:	X 501(c)(3) 501(c) (4947(a)(1) or	527	If "No,"	" attach a list	. See ins	tructions. —
<u>.</u>			unitedway.org	, (,	1,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4		H(c) Group	exemption n	ımber 🏲	
K		of organization:	X Corporation Trust	Association Other	Ly	ear of formation				egal domicile: CO
-	art I	Summar		Association	1- '	car or formatio	100	0 1111	J. G. C. C.	agar dominane. CO
1 6	1	Briefly descri	be the organization's mis	sion or most significant a	activities: co.	o Cohod	110 0			
	1	=======================================			26	e screa	TYE-V			
Governance										
Ta Ta										
) Ve	2	Check this bo	ox ► if the organizat	ion discontinued its opera	ations or dispo	sed of mor	re than 2	5% of its	net ass	sets.
		Number of vo	oting members of the gov	erning body (Part VI, line	e 1a)				3	7
•ඊ ග	4			ers of the governing body					4	7
ite	5			in calendar year 2021 (P					5	2
Activities &	6		· ·	if necessary)					6	0
ď				n Part VIII, column (C), lin e from Form 990-T, Part					7a 7b	0.
_	D	ivet uniterated	1 DUSINESS TAXABLE INCOME	3 HOIII FORM 990-1, Fait	1, 11110 11			rior Year	70	0. Current Year
	8	Contributions	and grants (Part VIII lin	e 1h)				267,7	122	470,804.
re				ne 2g)				201,1	23.	470,004.
Revenue				(A), lines 3, 4, and 7d)					62.	2,287.
Be			-	lines 5, 6d, 8c, 9c, 10c, a					36.	3,346.
				1 (must equal Part VIII, o			-	269,4		476,437.
				IX, column (A), lines 1-3			1	147,6		69,637.
			•	IX, column (A), line 4)	-		-	111/0	,00.	03/0011
	1	-	· ·	ee benefits (Part IX, colu				30,6	65	43,745.
es				column (A), line 11e)				30,0	03.	40,740.
Expenses										
Ϋ́			sing expenses (Part IX, c				Mark Sec.			
_	1			lines 11a-11d, 11f-24e).				26,0		47,082.
				t equal Part IX, column (/				204,4	_	160,464.
		Revenue less	expenses. Subtract line	18 from line 12	**********			65,0		315,973.
S OF			(D V 10)				Beginnin	g of Curren		End of Year
Salar	1							126,8	Statement of the later of	434,141.
Net Assets Fund Balanc			,	£				14,2		5,544.
				line 21 from line 20				112,6	24.	428,597.
	rt II	Signatur								
Unde	er penalti	ies of perjury, I de	clare that I have examined this re	eturn, including accompanying sch n all information of which prepare	nedules and statem	nents, and to th	ne best of m	y knowledge	and belie	ef, it is true, correct, and
	310(0.130	T. Tropa	To Carro Harraman, to based o	Tan marinatari ar minar propara						
٥.		Signatur	re of officer				Dat	te		
Sig	jn "									
He	re		clyn Bernhardt print name and title				Presi	.aent		
			reparer's name	Preparer's signature		Date	1	<u> </u>	I., IE	PTIN
						T I	72	Check _	J "	
Pai			el S Szabo	Michael S Szab		1 4	-	self-employe	ea <u>F</u>	200315869
	pare			& Associates, P						1154646
US	e Oni	y Firm's addre		- 205 Main Stree	et					1154648
			Sterling, CO					Phone no.	(970	
May	the IF	RS discuss thi	is return with the prepare	r shown above? See inst	ructions					X Yes No

Form 990 (2021)	United Way of More	gan County	84-056401	L8 Page 2
Part III State	ment of Program Servi	ce Accomplishments		
Check	if Schedule O contains a res	ponse or note to any line in this Part III		X
1 Briefly describ	e the organization's mission	•		
See Sched	ule 0			
177117				
2 Did the organiz	ation undertake any significan	program services during the year which were not	listed on the prior	
				Yes X No
	be these new services on Scho			
n res, descri	eties ease conducting or	make significant changes in how it conducts, a	ny program services?	Yes X No
			ny program services	NO A
ir Yes, descri	be these changes on Schedule	· O.	t program convices as measur	ad hy evnenses
Section 501 (c)	organization's program servi (3) and 501(c)(4) organizati if any, for each program ser	ce accomplishments for each of its three larges ons are required to report the amount of grants vice reported.	and allocations to others, the	total expenses,
4a (Code:) (Expenses \$	111,821. including grants of \$) (Revenue \$)
The Unite	ed Way of Morgan C	ounty is a tax exempt organiza	ation established to	collect
charitab	le contributions w	ithin Morgan County, Colorado	and to distribute	them to
	tax exempt agencie			
Agrions 1	ray evening additions	·		
4 b (Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c (Code:) (Expenses \$	including grants of \$) (Revenue \$)
4 d Other progran	n services (Describe on Scho		(D	
(Expenses			(Revenue \$)
	service expenses	111,821.		Form 990 (2021)
BAA		TEEA0102L 09/22/21		FORH 330 (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
1	b Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	1 4 a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	The second of th	19		Х
20 a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
ı	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
		_		

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V.		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		163	140
1	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	100000000000000000000000000000000000000		
	a Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	000	(2021)
BA.	TEEA0104L 09/22/21	rorm	וטפפו	(2021)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?..... 2 b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. X 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?..... 3 a 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)?..... b If 'Yes,' enter the name of the foreign country▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?..... 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?.... 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X solicit any contributions that were not tax deductible as charitable contributions? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b not tax deductible?.... 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X 7 a services provided to the payor?..... b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?...... c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X 7 c Form 8282?..... d If 'Yes,' indicate the number of Forms 8282 filed during the year..... 7 d X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?....... 7 e X 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 H Form 1098-C?.... Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?..... 8 9 Sponsoring organizations maintaining donor advised funds. 9 a a Did the sponsoring organization make any taxable distributions under section 4966?..... **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 9 b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12..... **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: **b** Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?.... 13 a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand..... X 14 a 14a Did the organization receive any payments for indoor tanning services during the tax year?..... 14 b b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O. 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X 15 excess parachute payment(s) during the year?..... If 'Yes,' see the instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?...... 16 If 'Yes,' complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any **17** activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?.......

If 'Yes,' complete Form 6069.

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year.....
If there are material differences in voting rights among members 1 a of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee?..... Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?.... 3 X Did the organization make any significant changes to its governing documents X 4 since the prior Form 990 was filed?..... X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ 6 6 Did the organization have members or stockholders?.... 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more X 7 a members of the governing body?..... **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b X stockholders, or persons other than the governing body?..... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... X **b** Each committee with authority to act on behalf of the governing body?.... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b operations are consistent with the organization's exempt purposes?..... X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?...... 11 a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done...See. Schedule O. Χ 12c \overline{X} 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See. Schedule . 0 15a X X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16 a taxable entity during the year?..... b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule 0 State the name, address, and telephone number of the person who possesses the organization's books and records Chaundra Jacobs P.O. Box 1425 Fort Morgan CO 80701 970-867-2218

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and title	(B) Average hours per	is	both dire	(do not check more box, unless persor h an officer and a rector/trustee)			0	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Robert Tolson	1								_	
Director	0	X						0.	0.	0.
(2) Sonya Bass Director	1 -	Х						0.	0.	0.
(3) Kristina Davis Director	1	X						0.	0.	0.
(4) Lawrence Romero Director	1	Х						0.	0.	0.
(5) Kaitlyn Bernhardt President	1			Х				0.	0.	0.
(6) Wendy Fritzler Treasurer	1			X				0.	0.	0.
(7) Alison Miller	$-\frac{1}{0}$			X				0.	0.	0.
Secretary (8)				71				<u>.</u>		
(9)										
(10)								i e		
(11)										
(12)										
(13)										
(14)										

ran	(A) Name and title	(B) Average hours per week (list any hours for related organiza - tions below dotted line)	(do	not c , unle cer ar	Pos theck	sition more	than is bot sor/trus Highest compensated employee	one h an tee)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated at of other compensation the organiz and relations organizations.	mount r n from ation ed
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
	Subtotal							>	0.	0.		0.
d	Total from continuation sheets to Part VII, Secti Total (add lines 1b and 1c)							•	0.	0. 0.		0.
2	Total number of individuals (including but not limited from the organization ▶ 0	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensation	
											Yes	No
3	Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	h individi	ıaı					• • • •			3	X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater	f reportab er than \$1	le co 150,0	mp∈ 00?	nsa If '\	ition Yes,	and con	oth <i>ple</i>	er compensation te Schedule J for	from	4	X
5	such individual									individual	5	X
Sec	tion B. Independent Contractors											
1	Complete this table for your five highest compen compensation from the organization. Report compen	sated ind	epen the c	den alen	t co dar	ntra year	ctors endi	tha	at received more t with or within the or	han \$100,000 of ganization's tax yea	r.	
	(A) Name and business add	ress							Description	of services	(C) Compensat	ion
					_					-		
2	Total number of independent contractors (including t \$100,000 of compensation from the organization		ited to	o tho	se l	iste	abo	ve)	wno received more	tnan	Form 990	(0001)

* * . /		Check if Schedule O contains a response or note to any				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
s, Grants, Amounts	b	Federated campaigns 1 a Membership dues 1 b Fundraising events 1 c				
Contributions, Gifts, Grants, and Other Similar Amounts	e	Related organizations				
bue	į.	lines 1a-1f. 1 g	470,804.			
		Business Code	410,004.			
Program Service Revenue	2 a b c					
jran	f	All other program service revenue				
Pro	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)	2,287.	2,287.	14114	
	5	Royalties. (i) Real (ii) Personal				
27 1000	b	Gross rents				
Ì		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
		Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b				
	d	Gain or (loss) 7c				
Revenue	8 a	Gross income from fundraising events (not including \$				
후	b	Less: direct expenses 8b				
ह	C	Net income or (loss) from fundraising events	3,346.			
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
	c	Net income or (loss) from gaming activities				
		returns and allowances				
		: Net income or (loss) from sales of inventory			0	
(0	_	Business Code				
Miscellaneous Revenue	11 a b c	<u></u>				
ISCEIK Reve						
		Total. Add lines 11a-11d		0 000		0.
	12	Total revenue. See instructions.	476 437	2.287.	0.	Ι .

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) (D) (A) Total expenses Do not include amounts reported on lines Management and Fundraising Program service 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. 69,637. 69,637 See Part IV, line 21..... Grants and other assistance to domestic individuals, See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. Benefits paid to or for members..... Compensation of current officers, directors, 0. 0. 0 0. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described 0. 0 . in section 4958(c)(3)(B)..... 0 0 20,318 20,318. Other salaries and wages..... 40,636. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... Other employee benefits..... 3,109. 1,554 1,555 10 Payroli taxes..... 11 Fees for services (nonemployees): a Management...... **b** Legal..... c Accounting..... e Professional fundraising services. See Part IV, line 17. . . f Investment management fees..... g Other. (If line 11g amount exceeds 10% of line 25, column 6,401. 6,401 (A), amount, list line 11g expenses on Schedule O.) 675. Advertising and promotion 675. 13 Office expenses..... 14 Information technology..... 15 Royalties..... 8,000. 12,000. 4,000 Occupancy..... 78 157. 79 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings..... 20 Interest..... Payments to affiliates..... 21 452 452 Depreciation, depletion, and amortization... 2,506. 2,506. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... 14,720 14,720 a Other 2,835 2,835 b Memberships 1,933 1,933 c Donations_____ 786. 1,573 787 d Telephone____ 726. 3,104. 3,830 e All other expenses..... 0. 111,821. 48,643 160,464. 25 Total functional expenses. Add lines 1 through 24e . . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).....

Form 990 (2021)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X..... (A) Beginning of year (B) End of year 425,793. 105,490 1 Cash - non-interest-bearing.... 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 17,972 3 5,358. 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons..... 5 Loans and other receivables from other disqualified persons (as defined under 6 section 4958(f)(1)), and persons described in section 4958(c)(3)(B)..... 7 Notes and loans receivable, net 8 Inventories for sale or use..... Assets 9 1,773. 1,757 Prepaid expenses and deferred charges..... 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 16,761 1,217. 1,669. 10 c 11 Investments — publicly traded securities..... 12 12 Investments - other securities. See Part IV, line 11..... 13 13 Investments – program-related. See Part IV, line 11..... 14 14 Intangible assets 15 Other assets. See Part IV, line 11..... 15 434,141. 126,888. Total assets. Add lines 1 through 15 (must equal line 33).... 3,372. 17 4,336 17 Accounts payable and accrued expenses..... 18 Grants payable..... 19 Deferred revenue..... 20 20 Tax-exempt bond liabilities..... 21 Escrow or custodial account liability. Complete Part IV of Schedule D...... Liabilities 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons..... 22 23 Secured mortgages and notes payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 1,208. 10,892 5,544. 14,264 Total liabilities. Add lines 17 through 25..... Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 39,683. 39,456. 27 Net assets without donor restrictions..... 389,141. 28 72,941 28 Net assets with donor restrictions..... Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds..... 30 Paid-in or capital surplus, or land, building, or equipment fund..... Retained earnings, endowment, accumulated income, or other funds..... 31 428,597. 32 Total net assets or fund balances..... 112,624 126,888. 434,141.

BAA

or	m 990 (2021) United Way of Morgan County	0304010		1 4	go iz
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		. ,		📙
1	Total revenue (must equal Part VIII, column (A), line 12)	1			137.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	50,4	164.
3		3	3:	15,9	73.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1:	12,6	524.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	40			
	column (B))	10	4.	28,5	597.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII.				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	on Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
	b Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ	ate			
	basis, consolidated basis, or both:				- 7
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,	2 c	Х	
	review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				37
-	Audit Act and OMB Circular A-133?		3 a		X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b	222	(0000
3A	TEEA0112L 09/22/21		Form	990 ((2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

Uni	ter	d Way of Morgan Cou	intv				84-056401	8				
Part	1	Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instruc	tions.				
The o	rga	nization is not a private found	dation because it is: (F	or lines 1 through 12,	check o	nly one	box.)					
1	$\tilde{\Box}$	A church, convention of church										
2	Н	A school described in section	n 170(b)(1)(A)(ii). (Atta	ach Schedule E (Form	990).)							
3	H	A hospital or a cooperative h)(b)(1)(A	۸)(iii).					
4	Н	A medical research organizat	tion operated in conju	inction with a hospital o	describe	d in sec	tion 1 <mark>70(b)(1)(A)(iii)</mark> . E	nter the hospital's				
-	Ш	name, city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	t or from the general pub	lic described				
8		A community trust described	in section 170(b)(1)(/	A)(vi). (Complete Part I	1.)							
9	Ħ	An agricultural research organia				onjunctio	on with a land-grant colle	ge				
•	لــا	or university or a non-land-gran	nt college of agriculture	(see instructions). Enter	the nam	ie, city, a	and state of the college of	ır				
		university:										
10	X	An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions, sub lated business taxable 509(a)(2). (Complete F	ject to certain exception e income (less section Part III.)	ns; and 511 tax)	(2) no r from b	nore than 33-1/3% of it usinesses acquired by t	s support from aross				
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	ı 509(a)(4).					
12		An organization organized ar or more publicly supported or lines 12a through 12d that de	rganizations describe	d in section bu9(a)(1) (r secuo	n busta	1(2). See section bus (a	It the purposes of one (3). Check the box on				
а		Type I. A supporting organization organization (s) the power to re-	on approached supervised	t or controlled by its sur	norted o	roanizati	ion(s) typically by giving	the supported on. You must				
		complete Part IV, Sections A Type II. A supporting organiz	A and B.									
b	<u></u>	management of the supporting must complete Part IV, Secti	organization vested in ions A and C.	the same persons that c	ontrol or	manage	the supported organizati	on(s). You				
С		Type III functionally integrated. organization(s) (see instruction)	. A supporting organizat ons). You must com p	ion operated in connection lete Part IV, Sections	n with, ar A, D, an	nd function d E.	onally integrated with, its	supported				
d		Type III non-functionally integrated. The constructions). You must compared to the constructions.	and a communities are	onization appreted in cor	naction	with ite o	supported organization(s) t and an attentiveness	that is not requirement (see				
е		Check this box if the organize integrated, or Type III non-fu	ation received a writte	en determination from t	the IRS	that it is	a Type I, Type II, Type	e III functionally				
f	Fn	integrated, or type in non-tu- iter the number of supported of	organizations	supporting organization			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
		ovide the following information										
		me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
(A)												
(B)												
(C)												
(D)												
(E)												

Schedule A (Form 990) 2021 United Way of Morgan County 84-0564018

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked organization fails to qualify to	the box on line 5.	7, or 8 of Part I or	if the organization	failed to qualify una	der Part III. If the	
ec	ion A. Public Support		1	Г	1		
	ndar year (or fiscal year uning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
eci	ion B. Total Support						
le: gir	ndar year (or fiscal year uning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Net income from unrelated business activities, whether or not the business is regularly carried on						
0	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support, Add lines 7 through 10						
2	Gross receipts from related activ	ities, etc. (see in	structions)	. , , , , , , , , , , , , , , , , , , ,		12	
3	First 5 years. If the Form 990 is organization, check this box and	for the organizati	on's first, second	, third, fourth, or t	fifth tax year as a	section 501(c)(3)	
€C1	ion C. Computation of Pul	blic Support F	Percentage				···-
4	Public support percentage for 20	21 (line 6, colum	n (f), divided by li	ine 11, column (f))		g g
	Public support percentage from 3						
	33-1/3% support test—2021. If the and stop here. The organization	qualities as a pu	pliciy supported o	rganization			
b	33-1/3% support test—2020. If the and stop here. The organization	e organization di qualifies as a pu	d not check a box iblicly supported c	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, ch	eck this box
7a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	modte the tacters	and-circumstances	s test icheck tols l	oox and stop here	≱. ⊏XDIAIII III ⊂ AIL V	I I I U VY
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances t	and-circumstances est. The organiza	s test, check this tion qualifies as a	box and stop nere publicly supporte	ed organization	
8	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	ructions 🏲

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any 'unusual grants.').	118,167.	133,280.	116,049.	267,724.	470,804.	1,106,024.
2	Gross receipts from admissions,	110,107.	100,200.	110,045.	2017121.	1,0,001.	2/200/0200
	merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose	19,858.	420.	455.	420.	2,210.	23,363.
3	Gross receipts from activities	19,030.	420.	1331	120.	2/210.	20/000.
	that are not an unrelated trade or business under section 513.		144.	7,071.	1,760.	3,346.	12,321.
4	Tax revenues levied for the		144.	1,011.	1,700.	3,340.	12,521.
•	organization's benefit and						
	either paid to or expended on its behalf						0.
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1.	138,025.	133,844.	123,575.	269,904.	476,360.	1,141,708.
/a	2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support. (Subtract line 7c from line 6.)						1,141,708.
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	138,025.	133,844.	123,575.	269,904.	476,360.	1,141,708.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from					77	200
L	similar sources	31.	126.	33.	42.	77.	309.
D	income (less section 511		-				
	taxes) from businesses acquired after June 30, 1975						0.
С	Add lines 10a and 10b	31.	126.	33.	42.	77.	309.
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						_
	regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in Part VI.)		ļ			,	0.
13	Total support. (Add lines 9,				0.60 0.15	476 407	
	10c. 11. and 12.)	138,056.	133,970.	123,608.	269,946.	476,437.	1,142,017.
14	First 5 years. If the Form 990 is organization, check this box and	tor the organization stop here	n's first, second,	third, fourth, or it	itii tax year as a :	section 501(c)(5)	▶ ∐
Sec	tion C. Computation of Pul	olic Support Pe	ercentage				
15	Public support percentage for 20	21 (line 8, column	(f), divided by lin	ne 13, column (f)). . <i>.</i>	15	99,97 %
	Public support percentage from 2					16	99.87 %
	tion D. Computation of Inv				403	1.7	0.02 %
17	Investment income percentage for	or 2021 (line 10c, c	column (f), divide	a by line 13, colu	ımrı (፣))		0.03 %
18	Investment income percentage fi	rom 2020 Schedule	e A, Part III, line	1/.m	d line 15 is more		
	33-1/3% support tests-2021. If t is not more than 33-1/3%, check	this box and stop	nere. The organi	zation qualifies a	is a publicly suppl	orted organization	1
b	33-1/3% support tests-2020. If t	he organization dis	d not check a box	on line 14 or lin	e 19a, and line 16	5 is more than 33	-1/3%, and 👝
20	line 18 is not more than 33-1/3% Private foundation. If the organization	, cneck this box ai	nu stop nere. The ck a box on line 1	anganization qu 4, 19a. or 19b. d	annes as a public heck this box and	see instructions.	▶
20	riivate iounidation. Il the organia		TEEANAGI				A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
t	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
t	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV	/ Supporting Organizations (continued)			
las as as as as		17 17 to a second the fellowing persons?		Yes	No
11		is the organization accepted a gift or contribution from any of the following persons? Derson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the	e governing body of a supported organization?	11a		
		family member of a person described on line 11a above?	11b		
		5% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Se	ctio	n B. Type I Supporting Organizations			
		the state of the s		Yes	No
1	or off org tha we	d the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ficers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported ganization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more an one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
2	Dio tha	tring the tax year. If the organization operate for the benefit of any supported organization other than the supported organization(s) at operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such the purposes of the supported organization(s) that operated, supervised, or controlled the poorting organization.	2		
<u>-</u>		n C. Type II Supporting Organizations			
36	CUO	it C. Type it Supporting Organizations		Yes	No
4	187-	ere a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
1	Ωf	each of the organization's supported organization(s)? If 'No.' describe in Part VI now control or management of the	1		1652252
		pporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Se	ctio	n D. All Type III Supporting Organizations		Yes	No
1	Ore	d the organization provide to each of its supported organizations, by the last day of the fifth month of the ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		163	
	1/0	ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Orc	ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s).	2		
5	VO	reason of the relationship described on line 2, above, did the organization's supported organizations have a significant ice in the organization's investment policies and in directing the use of the organization's income or assets at times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		this regard.	3		
Se	ctio	n E. Type III Functionally Integrated Supporting Organizations			
_		neck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	i Cn				
	a	The organization satisfied the Activities Test. Complete line 2 below.			
	b _	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instri	uction	5).
2	2 Ac	etivities Test. Answer lines 2a and 2b below.		Yes	No
	su	d substantially all of the organization's activities during the tax year directly further the exempt purposes of the pported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported ganizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	su	sponsive to those supported organizations, and how the organization determined that these activities constituted obstantially all of its activities.	2a		
	m	d the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
	rea	asons for the organization's position that its supported organization(s) would have engaged in these activities it for the organization's involvement.	2b		
;	3 Pa	arent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did	d the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of ch of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
	b Did	d the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its poorted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizatio	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on Nov	v. <mark>20, 1970 (explain</mark> ir complete Sections A	Part VI), See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated (see instructions).	egrated		
BAA			Sch	edule A (Form 990) 2021

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cont	tinued)					
Sec	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish exempt purposes	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3					
4	Amounts paid to acquire exempt-use assets	4					
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5					
6	Other distributions (describe in Part VI). See instructions.	6					
7	Total annual distributions. Add lines 1 through 6.	7					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8					
9	Distributable amount for 2021 from Section C, line 6	9					
10	Line 8 amount divided by line 9 amount	10					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA

Schedule A (Form 990) 2021

84-0564018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2021

Employer identification number

OMB No. 1545-0047

United	Way of Morga	n County 84-0564018				
Organization type (check one):						
Filers of:		Section:				
Form 990 (or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990-F	PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		ed by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Ru	ıle					
25 0	for an organization fi or more (in money or p a contributor's total or	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining contributions.				
Special Ru	les					
_{r.}	egulations under section 6b, and that receives	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or d from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
c li	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.					
o o d	contributor, during the contributions totaled i luring the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one eyear, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received a exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions re during the year				
Caution: A	n organization that is er 'No' on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line the filing requirements of Schedule B (Form 990).				

Name of organization

United Way of Morgan County

Employer identification number

84-0564018

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	2
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Williams Foundation C/O Edward Zorn 626 East Platte Avenue Fort Morgan, CO 80701	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Anderson Family Fund 20031 Road 17 Fort Morgan, CO 80701	\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Xcel Energies 14940 County Road 24 Fort Morgan, CO 80701	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Cargill 1505 E Burlington Ave Fort Morgan, CO 80701	\$ 8,824.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	The Colorado Health Foundation 1780 Pennsylvania St Denver, CO 80203	\$175,818.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Mile High United Way 711 Park Ave W Denver, CO 80205	\$ <u>14,600</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule Name of org	B (Form 990) (2021)	Employe	2 2 Page 2
	Nay of Morgan County	' '	564018
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Public Health Institute 555 12th St. Oakland, CA 94607	\$ <u>8,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	The Denver Foundation 1009 Grant St. Denver, CO 80203	\$ 172,824.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
wayer bugster date.		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person
RΔΔ	TEEA0702L 10/06/21		Chedule B (Form 990) (2021)

2 Page **2**

Employer identification number

United Way of Morgan County

84-0564018

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

United Way of Morgan County 84-0564018

Par	t I Organizations Maintaining Donor	Advised Funds or Othe	Port IV line 6	ls or Accounts.	
	Complete if the organization answ				they execute
		(a) Donor advised for	inds	(b) Funds and o	other accounts
1	Total number at end of year.				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year			· · · ·	
5	Did the organization inform all donors and donor are the organization's property, subject to the control of the	organization's exclusive legal c	ontrol?		Yes No
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writin of the donor or donor advisor,	g that grant funds or for any other p	can be used only urpose conferring	Yes No
Par	t II Conservation Easements.				
	Complete if the organization answ	vered 'Yes' on Form 990,	Part IV, line 7	·	
1					
	Preservation of land for public use (for example	le, recreation or education)		of a historically impo	
	Protection of natural habitat		Preservation	n of a certified historic	structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contr	ibution in the form	of a conservation easer	ment on the
	last day of the tax year.			Hold at the l	End of the Tax Year
	T. C. I				Life of the Tax Teal
	a Total number of conservation easements				
,	Total acreage restricted by conservation easem	letts		2 c	
	Number of conservation easements on a certification				The second secon
	d Number of conservation easements included in structure listed in the National Register			. Zu	
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, o	r terminated by the	organization during the	
4	Number of states where property subject to conserv	vation easement is located 🕨			
5	Does the organization have a written policy reg	arding the periodic monitoring	, inspection, hand	ling of violations,	D
	and enforcement of the conservation easement	ts it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, in				
7	Amount of expenses incurred in monitoring, inspec ▶\$	ting, handling of violations, and	enforcing conservat	tion easements during t	he year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	the organization's financial s	atements that des	scribes the organization	of accounting to
Par	Organizations Maintaining Collection Complete if the organization answ	tions of Art, Historical 1 vered 'Yes' on Form 990,	reasures, or C Part IV, line 8	Other Similar Asse	ets.
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets helo Part XIII the text of the footnote to its financial	d for public exhibition, education	on, or research in i	ement and balance sh furtherance of public	neet works of art, service, provide in
ı	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r public exhibition, education, or	research in funthera	ince of public service, p	works of art, provide the
	(i) Revenue included on Form 990, Part VIII, I	ine 1		\$_ _ i_	
	(ii) Assets included in Form 990, Part X				
	If the organization received or held works of art, his amounts required to be reported under FASB A	ASC 958 relating to these items	٥,		owing
	Revenue included on Form 990, Part VIII, line			,	
	Annata instruded in Form 000 Part Y			►Ś	

Part III Organizations Mainta	ining Collec	tions of Art, H	istorical	reasures, or	Otner Similar Ass	ets (contil	nuea)
3 Using the organization's acquisition items (check all that apply):	, accession, and	_			ake significant use of its	collection	
a Public exhibition		d 🔲 🗔	oan or exc	hange program			
b Scholarly research		e 🗌 O	ther				
c Preservation for future gener							
4 Provide a description of the organiz Part XIII.							
5 During the year, did the organiza to be sold to raise funds rather the	han to be maint	tained as part of t	the organiz	ation's collection?		Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangeme amount on F	ents. Complete form 990, Part	X, line	rganization ans 21.	wered Yes on Fo	rm 990, P	art IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian	or other intermed	liary for co	ntributions or othe	r assets not included	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII and	d complete the fo	llowing tab	ile:			
						Amount	
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance							- N-
2a Did the organization include an a						Yes	⊢ No
b If 'Yes,' explain the arrangement	in Part XIII. Cr	ieck nere if the ex	xpianation	nas been provided	on Part Alli		
B- tV E I tEd- 0		- avaonimation		ad 'Vac' on Ea	rm 000 Dart IV lir	20.10	
Part V Endowment Funds. C				(c) Two years back	(d) Three years back	(e) Four ye	pare hark
1 a Beginning of year balance	(a) Current ye	ar (b) Prio	ii year	(C) TWO years Dack	(u) Tillee years back	(e) rour ye	zara Dack
• • •							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage		year end balance	e (line 1g,	column (a)) held a	is:		
a Board designated or quasi-endowme	***************************************	*					
b Permanent endowment ▶	~ ⁸						
c Term endowment		1.4000					
The percentages on lines 2a, 2b, ar	nd 2c should equ	al 100%.					
3 a Are there endowment funds not in the organization by:	he possession of	the organization t	hat are held	d and administered	for the	Yes	No
(i) Unrelated organizations						3a(i)	
(ii) Related organizations						3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	ited organizatio	ns listed as requi	red on Sch	nedule R?		3b	
4 Describe in Part XIII the intended	i uses of the or	ganization's endo	wment fun	ıds.			
Part VI Land, Buildings, and I Complete if the organi	Equipment. zation answ	ered 'Yes' on l	Form 990), Part IV, line	11a. See Form 99	0, Part X,	line 10.
Description of property		Cost or other ba	sis (b)	Cost or other pasis (other)	(c) Accumulated depreciation	(d) Book	
1 a Land		(iiii)	~~~				
b Buildings.							
c Leasehold improvements	⊢			-			
d Equipment				16,761.	15,544.		1,217.
e Other.					20,0111		
Total. Add lines 1a through 1e. (Colum		al Form 990. Part	X, columi	(B), line 10c.)			1,217.
ВАА						le D (Form 9	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) bescription of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Head derivatives. (2) Closely held equity interests. (3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C
(1) Financial derivatives. (2) Closely held equity interests. (3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C
(2) Closely held equity interests (3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C
(3) Other (A) (B) (C) (C) (D) (E) (F) (G) (G) (H) (I) (Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)
(A) (B) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C
(G) (G) (F) (I) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.). Part VIII Investments — Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g
(E) (F) (G) (P) (I) (Total. (Column (b) must equal Form \$90, Part X, column (B) line 12). \rightarrow Total. (Column (b) must equal Form \$90, Part X, column (B) line 12). \rightarrow Total. (Column (b) must equal Form \$90, Part X, column (B) line 12). \rightarrow Total. (Column (b) must equal Form \$90, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g
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Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)
Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value
(a) bosolistics of masters
(1) Federal income taxes
(1) Federal income taxes (2) Due to City of Brush Giving Tree 1,208.
(2) Due to City of Brush Giving Tree 1,208.
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Schedule D (Form 990) 2021 United Way of Morgan County	84	-0564018	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Par			
1 Total revenue, gains, and other support per audited financial statements		1	476,437.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments.	2 a		
	2 b		
	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d	.,,,,,,	2 e	
3 Subtract line 2e from line 1		3	476,437.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	476,437.
Part XII Reconciliation of Expenses per Audited Financial Statements		Return.	
Complete if the organization answered 'Yes' on Form 990, Par			
Total expenses and losses per audited financial statements		1	160,464.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			•
	2a		
<u> </u>	2 b		
	2¢		
- Other 100000	2 d		
e Add lines 2a through 2d.		2 e	
3 Subtract line 2e from line 1.		3	160,464.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			100/1011
	4 a		
	4 b		
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	160,464.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021

QMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

United Way of Morgan County

Employer identification number 84-0564018

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

"To improve lives by mobilizing the caring power of the communities". United Way of Morgan County serves as a funding source to other nonprofits that advance the common good, creating opportunities for a better life for all, by focusing on three key building blocks: education, income and health.

Form 990, Part III, Line 1 - Organization Mission

"To improve lives by mobilizing the caring power of the communities". United Way of Morgan County serves as a funding source to other nonprofits that advance the common good, creating opportunities for a better life for all, by focusing on three key building blocks: education, income and health.

Form 990, Part VI, Line 11b - Form 990 Review Process

Executive Director and Board President review 990 before filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members and staff sign annually at the beginning of the year.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Board of Directors annually discuss this and approve any changes prior to budget approval.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Executive Director advises Board of Directors on staff performance and Board of Directors discuss this and approve any changes prior to budget approval.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.