

Harris County ESD 21 Proposed 2026 Budget

	2025 Amended Budget	Actuals thru 7-31-2025	2026 Proposed Budget
Ordinary Income/Expense			
Income			
Real estate taxes			
Current year			
40101 M&O taxes	4,102,017	4,204,020	4,462,782
Total Current year	4,102,017	4,204,020	4,462,782
Prior years			
40201 M&O taxes	30,000	42,301	75,000
Total Prior years	30,000	42,301	75,000
40306 Rendition penalty collections	2,000	1	2,000
40307 SIT Collections	1,000	-	
40308 Penalties and interest	40,416	22,135	25,000
40309 Attorney fee income	10,000	6,518	10,000
40310 Unclaimed Property Tax Overpays		4,887	
Total Real estate taxes	4,185,433	4,279,863	4,574,782
41010 Sales taxes	3,183,730	2,165,421	3,500,000
Costs allocated to ESD 3			
42010 Salaries & benefits	138,705	78,942	151,903
42020 Facilities operating costs	170,396	90,069	119,080
42030 Technology	8,040		5,920
42040 Communications	1,440		1,800
Total Costs allocated to ESD 3	318,581	169,011	278,703
Total Income	7,687,744	6,614,295	8,353,486
Gross Profit	7,687,744	6,614,295	8,353,486
Expense			
ADMINISTRATION			
Commissioners Expenses			
Compensation			
60011 James Oswalt	6,000	1,400	6,000
60012 Hardy LeBlanc	6,000	271	6,000
60013 Naomi Kleb	6,000	800	6,000
60014 David Flower	6,000		6,000
60015 Nolan Butterfras	6,000		6,000
Total Compensation	30,000	2,471	30,000
Benefits			
60021 FICA	1,860		1,860
60022 .Medicare	435		435
60023 TWC	810		810
Total Benefits	3,105	-	3,105
Other commissioner expenses			
60031 Safe-D Annual dues	1,100		1,100
60032 Safe-D Training	2,000		2,000

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60033	Meeting expense	2,000	505	2,000
60034	Travel	2,500		2,500
60035	Employee appreciation	2,000	49	10,000
	Total Other commissioner expenses	9,600	555	17,600
	Mowing			
60175	District owned land	7,500	2,213	15,000
	Total Mowing	7,500	2,213	15,000
	Total Commissioners Expenses	50,205	5,238	65,705
		-		-
	Professional Fees			
60201	Legal Fees	70,000	48,530	72,100
60202	Delinquent Tax Attorney Fees	10,000	6,518	10,300
60204	Legal notices	500	(731)	515
60211	Central Appraisal District fees	45,000	20,150	46,350
60212	County collection fees	18,000	1,553	18,540
60213	State collection fee	63,675	43,308	65,585
60231	Audit fees	30,500	30,500	18,540
60232	Accounting	36,000	22,853	39,000
60241	Web site	2,000	1,192	2,060
60242	Google email accounts	-		-
60251	Bank charges	1,000	208	1,030
60271	Human resources	37,200	21,700	38,316
60272	Payroll processing charges	12,000	9,205	12,360
60281	Public relations	17,500	37	15,000
60282	Sales Tax Consulting Services	15,000	10,500	15,450
60283	Realty services	10,000		10,300
	Total Professional Fees	368,375	215,524	365,446
	Insurance			
60301	Property	60,000	52,599	61,800
60302	Liability Insurance	10,000	9,831	10,300
60303	Bond	400		412
60304	Umbrella	8,000		8,240
60305	Cyber insurance	6,000		6,180
60306	Crime	500	348	515
60307	Auto	20,000	34,070	35,000
60308	Theft fee	10	12	10
60309	Portable equipment	2,000	2,814	2,060
60310	Management liability	6,000	3,521	6,180
60311	Fees & surcharges	50		52
	Total Insurance	112,960	103,195	130,749
	Office expenses			
60404	Office Supplies	10,000	1,725	15,150
60405	Printing and Reproduction	500	80	515
60407	Postage and Delivery	500	302	515

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60408	Station supplies	15,000	5,614	15,000
60409	Bank Service Charges	500	11	515
60410	Food and water		-	10,000
60412	Copier rent (ESD 3)	1,800	-	3,000
60413	Copier print charges (ESD3)	-	413	1,500
60415	Dues and Subscriptions	1,000	1,429	2,000
60416	Mileage reimbursements	500	881	1,000
60417	Miscellaneous	-	535	-
64018	Quickbooks subscription		387	
64019	PR supplies			5,000
	Total Office expenses	29,800	11,377	54,195
	Total ADMINISTRATION	561,340	335,334	616,095
	OPERATIONS			
	Salaries & benefits			
	Salaries & wages			
70001	Executive	124,000	71,815	129,792
70003	Assistant chief	96,000	52,615	99,840
70011	District chiefs	243,245	128,012	254,324
70012	District Chief overtime	21,712	25,667	22,701
70021	Regular hours	2,123,222	791,676	2,295,170
70022	Scheduled overtime	189,518	228,709	204,866
70024	Unscheduled overtime	217		21,218
70031	Vacation	1,311		-
70032	Sick time	82,309	12,296	-
70033	Other paid time off	68,640	85,887	158,350
70034	Holiday	32,458	27,109	33,475
	Total Salaries & wages	2,982,633	1,423,788	3,219,737
	Benefits			
70061	FICA	185,591	85,510	199,624
70062	Medicare	43,404	19,998	46,686
70063	TWC	6,804	3,656	9,072
70071	TCDRS	296,945	139,881	315,534
70072	Health insurance	328,000	187,752	357,520
70073	Health insurance dependents	278,928	155,746	304,032
70076	Dental insurance	10,645	5,027	11,603
70077	Dental insurance - dependents	15,228	5,618	16,599
70078	Vision insurance	3,096	1,462	3,375
70079	Vision insurance - dependents	3,094	1,193	3,372
70080	Life insurance	1,351		1,473
70082	TCDRS term life insurance	2,601	710	2,835
70131	Short-term disability	5,209	3,170	5,678
70132	Long-term disability	7,349	4,472	8,010
70140	Other insurance			4,789
	70133 - basic life	1,351	855	-

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	70134 · AD&D	340	215	-
	70135 · additional life	2,474	3,527	-
	70136 - AAD&D	91	95	-
	70137 · DEPLF	130	(3,227)	-
	70138 · SPLFE	-		-
	70139 · DPAD	8	21	-
70151	Workers compensation	75,000	77,600	150,000
70152	Pre-employment physicals	7,100		15,000
70154	Background/drug tests	-	35	2,500
70155	Mental health	17,900	17,900	15,000
	Total Benefits	1,292,640	711,214	1,472,703
	Total Salaries & benefits	4,275,273	2,135,002	4,692,439
	Vehicle operating expenses			
	Apparatus			
80205	Oil changes	25,000	512	30,000
70207	Repairs	75,000	39,847	78,000
70209	Tires	10,000	2,271	20,000
70211	Registration	180		187
70212	Inspections	250		260
	Support vehicles			-
70205	Oil changes	5,000	881	5,200
70207	Repairs	10,000	1,893	10,400
70209	Tires	6,000	1,850	6,240
70211	Registration	50	92	52
70212	Inspections	50		52
	Other operating expenses			
70213	Gasoline	20,000	8,133	20,000
70214	Diesel	40,000	6,338	20,000
70215	Maintenance supplies	4,000	1,776	4,160
70217	Environmental services - DEF	2,000	411	2,080
	Total Vehicle operating expenses	197,530	64,004	196,631
	Medical supplies			
70271	Medical supplies	-	297	500
	Total Medical supplies	-	297	500
	Equipment costs			
70305	Small tools	8,000	1,331	25,000
70307	Saws maintenance & repairs	1,500	176	3,000
70309	Fans maintenance & repairs	1,500	4,265	3,000
70310	Rescue tools	2,000	6,051	5,000
70311	Pump testing	2,360	605	4,000
70313	Hose testing	5,000	790	7,000
70315	Ladder testing	2,000	1,529	5,000
70317	Alr compressor air tests	5,000	536	3,000

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70318	Air compressor repairs/maint	2,000	208	3,000
70319	SCBA testing	6,000	934	6,000
70321	SCBA parts & supplies	500	371	500
70323	SCBA maintenance	1,000	90	2,500
70327	Replacement hose			10,000
70328	Replacement apparatus appliances			10,000
70486	Fire extinguisher inspects/main	1,500	844	1,500
	Total Equipment costs	38,360	17,729	88,500
	Other supplies			
	70383 · Station supplies	-		-
70387	Firefighting foam	4,000	2,880	4,000
70389	EV kits	10,000		10,000
	Total Other supplies	14,000	2,880	14,000
	Other Personnel Costs			
	70601 · Uniforms	35,000	27,160	45,000
	Training & certifications			
70378	Safety class travel	8,500		8,500
70379	Safety related	8,500	196	8,500
70391	Continuing education	10,000		10,000
70392	Live burn training costs	13,000		15,000
70393	Certification classes	15,000	2,547	13,000
70394	Certification fees	1,500	679	1,500
70395	Professional development	26,500	5,426	26,500
70398	Travel, meals & lodging	10,000	9,037	15,000
	Total Training & certifications	93,000	17,884	98,000
	Technology			
70325	Grace Accountability System	2,000		2,060
70402	Software annual licenses	7,500		7,725
70403	Records management	2,500		2,575
70405	GIS	-		1,000
70407	IT services	41,040	24,893	45,000
70409	Computer repairs	1,000		1,030
70411	Computer replacements	10,000	2,068	10,300
70413	Traffic management system	48,000	8,260	49,440
70414	Knox Key Security		9,073	
70417	Station access software			1,000
70418	Station alerting software			15,000
	Total Technology	112,040	44,295	135,130
	Communications			
70431	Cell phones	10,000	6,618	13,000
70432	Radio tower rental		3,960	4,500
70433	Radio charges	4,050	3,363	4,500
70434	Radio repairs & maintenance	-	5,310	10,000

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70435	Dispatch services	15,600	9,425	16,000
70436	MDC/Field Ops	7,800	6,450	9,000
70438	Mobile data link	1,225	7,519	8,000
70439	Tablets	10,000		20,000
Total Communications		48,675	42,645	85,000
Safety				
1	PPE			
70501	Boots	10,000	4,850	15,700
70502	Hoods	5,000	6,750	6,500
70503	Gloves	7,000		9,000
70504	Personal flotation	6,500		6,500
70604	70604 · Gear repairs	19,500	4,670	10,000
70605	70605 · Inspections and cleaning	15,300	11,569	20,000
Total Protective clothing & uniforms		63,300	27,839	67,700
Safety cameras				
70521	70611 - Camera system maintenance	-		-
Total safety cameras		-		-
Safety equipment		65,000	8,650	65,000
Total safety equipment		65,000	8,650	65,000
Gas detector maintenace				
70542	Filters			
70543	Maintenance contract	30,000	17,144	18,000
70544	Replacement parts			
70545	Test supplies			
Total gas detector maintnance		30,000	17,144	18,000
Employee health screening				
70551	Annual health screen	37,000	16,250	50,000
Total employee health screening		37,000	16,250	50,000
Total Safety		195,300	69,882	200,700
Shared costs				
Salaries & benefits				
Salaries				
60102	Assistant Chief - Administratio	98,000	56,231	104,045
60102a	AC- Admin - ESD 3 special allocation			4,326
60103	Office manager	65,000	31,150	63,734
60103a	Off Mgr - ESD 3 special allocation			4,326
60109	Bc-Safety Officer	88,319	52,556	91,852
60109a	BC-Safety - ESD 3 special allocation			3,120
60104	Admin overtime	-		-
60105	Admin sick	-	933	-

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Total Salaries		251,319	140,869	271,403
Benefits				
60111	60111 · FICA	16,182	8,648	16,827
60112	60112 · Medicare	3,785	1,752	3,935
60113	60113 · TWC	567		567
60115	60115 · TCDRS	25,891	14,097	26,597
60121	60121 · Medical insurance - employee	17,951	13,292	19,567
60122	60122 · Medical insurance - dependents	17,951	17,017	19,567
60123	60123 · Dental insurance - employee	710	355	774
60124	60124 · Dental insurance - dependents	1,012	526	1,103
60125	60125 · Vision insurance - employees	206	103	225
60126	60126 · Vision insurance - dependents	214	122	234
60131	60131 · Short-term disability	390	347	425
60132	60132 · Long-term disability	554	491	604
60133	60133 · basic life	100		-
60134	60134 · AD&D	25		-
60140	60140 · TCDRS term life insurance	224	72	163
60145	Other insurance		72	109
Total Benefits		85,763	56,894	90,697
Total Salaries & benefits		337,082	197,764	362,099
Rent & admin facilities cost				
78101	Administration rent	96,000	55,146	-
78103	Admin building electricity	7,200	4,992	10,000
78105	Admin building telephones	3,600	1,384	3,600
78107	Admin building internet	-	11,206	24,000
78122	Admin building janitor supplies	8,000		8,240
78124	Admin building exterminating	828	446	960
78132	Admin building HVAC filters	400		400
78138	Admin building other expenses	-	310	-
	78150 · Admin bldg - Insurance	-		-
78160	Admin building -Office supplies	5,000	2,321	5,150
	78162 · Admin building postage	-		-
78170	Admin building -Docu mgmt costs	1,200	1,194	2,400
	78175 · Training supplies	-		-
	78180 · Admin bulding - Copier rent	3,000	739	-
	78181 - copy charges	1,200	575	-
	70482 · Janitorial supplies	-	445	-
	60413 · Telephone	-		-
Total Rent & admin facilities cost		126,428	78,758	54,750
Fire Station Operations				
Station 51 - 19000 FM 2920				
785101	51 electricity	12,000	3,373	7,500
785102	51 gas service	4,000	2,051	4,120
785103	51 water	2,400	528	1,000

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	785104 · 51 telephones	-		-
785105	51 internet	22,800	12,820	24,000
785106	51 trash pickup	2,400	1,474	2,500
785111	51 bay doors repairs/maint	8,000		8,000
785112	51 building repairs	25,000	283	5,000
785114	51 HVAC filters/pms	2,000		2,000
785115	51 septic maint	5,000	560	2,000
785116	51 water well maint	1,000		-
785117	51 water filters	500		500
785119	51 entry systems	-		-
785121	51 plumbing repairs	250		250
785122	51 exterminating	840	446	960
785125	51 generator maint	3,168		3,200
	785123 · 51 janitorial supplies	-		-
785128	51 Ice Machine PM	1,000		1,000
	785151 · 51 food & water	3,000	40	-
785161	51 Mowing	12,600	7,376	13,200
785181	51 other station expense	2,000	240	2,000
	Total Station 51 - 19000 FM 2920	<u>107,958</u>	<u>29,190</u>	<u>77,230</u>
	Station 53 - 19720 Becker Road			
785301	53 electricity	28,000	11,104	25,000
785302	53 gas service	15,000	5,430	15,000
785303	53 water	-		-
785305	53 internet	22,800	12,833	24,000
785306	53 trash pickup	2,400	1,350	15,000
785312	53 building repairs		3,602	
785313	53 HVAC repairs/maint		10,799	
785314	53 HVAC filters/pms	2,000		2,000
785315	53 septic maintenance	5,000	1,200	2,500
785316	53 water well maint	1,000		1,000
785317	53 water filters	500	184	500
785318	53 alarm monitoring	2,000		2,000
7/85319	53 entry systems	-	3,869	2,500
785320	53 electrical repairs	-		1,000
785322	53 exterminating	840	446	960
	785323 · 53 janitorial supplies	-		-
785324	53 UPS Maintenance		3,862	
785325	53 generator maintenance	3,168	1,909	3,200
785328	53 Ice machine maintenance	1,000		1,000
785329	53 fire sprinkler maint	1,500		1,500
	785351 · 53 food & water	2,400	424	-
785361	53 mowing	22,200	12,996	23,400
785381	53 other station expense	2,000	5,277	2,000
	Total Station 53 - 19720 Becker Road	<u>111,808</u>	<u>75,285</u>	<u>122,560</u>

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Station 54 - 24510 Running Iron			
785401 · 54 electricity	6,000	2,166	6,000
785402 · 54 gas service	2,000	229	500
785403 · 54 water	1,000	420	1,000
785404 · 54 telephones	-		-
785405 · 54 internet	22,800	12,820	24,000
785406 · 54 trash pickup	-		-
785411 · 54 bay door repairs/maint	2,000		2,000
785412 · 54 building repairs	5,000	12,246	2,500
785414 · 54 HVAC filters/pms	1,000		1,000
785419 · 54 entry systems	-		-
785422 · 54 exterminating	1,228	492	960
785423 · 54 janitorial supplies	-		-
785425 · 54 generator maint	3,168		3,200
785428 Ice Machine PM	1,000		
785451 · 54 food & water	600	89	-
785481 · 54 other station expense	2,000	5,219	2,000
Total Station 54 - 24510 Running Iron	47,796	33,680	43,160
Station 52 - Mueschke Rad			
HC ESD 3 payments		9,547	12,900
Total Station 52 expenses		9,547	12,900
70479 · Licenses and Permits	-		-
70481 · Disinfecting costs	-		-
Total Facility Operations	393,990	226,460	310,600
Other repairs & maint			
79001 · Repairs & maintenance - other equip	10,000	502	-
Total Other repairs & maint	10,000	502	-
IT shared services			
79502 · Knox Connect Cloud License	2,800		2,800
79501 · Adobe software	1,800	555	2,000
PS Trax	10,000		10,000
IT shared services - Other	5,500		-
Total IT shared services	20,100	555	14,800
Communications			
70432 · Radio tower rental	3,600		-
Total Communications	3,600		-
Shared supplies			
79701 - Office supplies	-		-
79702 - Station supplies	-		-
79703 - Food and water	10,000	1,783	-
Total shared supplies	10,000	1,783	-

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Total Shared costs	774,772	427,064	687,499
Total OPERATIONS	5,783,950	2,848,842	6,243,400
Total Expense	6,345,289	3,184,177	6,859,494
Net Ordinary Income	1,342,454	3,430,118	1,493,991
Other Income/Expense			
Other Income			
Non-recurring revenue			
80102 · Capital lease proceeds - Ladder			
80201 · Loan proceeds - Fire Station - 56	8,000,000		8,100,000
80201 · Loan proceeds - Fire Station 51/54 renovations			
80201 · Loan proceeds - Fire Station - 57			6,900,000
80202 · Apparatus	2,900,000	2,902,594	-
80202 · Loan proceeds - Engine 52			
Loan proceeds - Tender 51			
80207 · Loan proceeds - radio tower	-		-
80301 · Interest Income	225,000	248,888	420,251
80302 · Interest on county held taxes		5,243	
80402 Workers comp policy dividends		16,527	
80405 Sale of assets		296,533	
80999 · Use of reserve funds			
Total Non-recurring revenue	11,125,000	3,469,786	15,420,251
Total Other Income	11,125,000	3,469,786	15,420,251
Other Expense			
Capital expenditures			
Construction costs			
Station Const -Cumberland St 4			
90101 · Architectural	-		-
90103 · Permits	-		-
90104 · Perimeter fencing	-		-
90105 · Construction Contract	-		-
90107 · Construction Manager	-		-
90108 · Materials Testing	-		-
Total Station Const -Cumberland St 4	-	-	-
Station Construction - Becker			
90201 · Architectural			
90205 · Construction Contract			
90206 · Station equipment			
90207 · Construction Manager			
90210 Survey		5,750	
90213 · Required inspections			
90215 · Security services			
90223 · Furnishings			
90231 · Equipment			
Total Station Construction - Becker	-	5,750	-

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Station 51 Renovation costs			
Architecture			-
Remediation Protocol			
Remediation construction			
Construction	500,000	87,029	-
Total Station 51 renovation	500,000	87,029	-
Station 52 (ESD 3) renovations			
Architecture			
Construction			
Total Station 52 renovation			
Station 54 Renovation costs			
Architecture	-		-
Construction	75,000	99,985	-
Total Station 54 renovation	75,000	99,985	-
Station Construction 52 (Mueschke Rd)			
90301 · Architectural			
90303 · Permits			
90305 · Construction contract			
90307 · Construction manager			
90308 · Materials testing			
90310 · Surveys			
Total Station Construction 52			8,100,000
Station Construction 56 (Cypress Rosehill Rd)			
90301 · Architectural	700,000		
90303 · Permits	15,000		
90305 · Construction contract	7,500,000		
90307 · Construction manager			
90308 · Materials testing	15,000		
90310 · Surveys	25,000		
Total Station Construction 56	8,255,000		
Station Construction 57 (Lutheran Church Rd)			
90301 · Architectural	-		-
90303 · Permits	-		-
90305 · Construction contract	-		-
90307 · Construction manager	-		-
90308 · Materials testing	-		-
90310 · Surveys	-		-
Total Station Construction 57	-	-	6,900,000
Radio tower			
Site & construction	-		-
Total Site & construction	-	-	-
Total Construction costs	8,830,000	192,764	15,000,000

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Apparatus			
91101 · Tender	-		-
91201 · Ladder truck	1,692,656	1,661,212	-
91401 · Brush Truck	-		280,000
Tender	511,000	510,306	-
Mini pumper			500,000
Engine 54	591,703	607,640	-
Engine 52	1,200,000		-
91501 · Staff vehicle	159,502	112,163	-
Rescue boat	67,925		-
Engine 56	1,200,000		-
Total Apparatus	5,422,786	2,891,321	780,000
Land			
Lutheran Church Road			
92401 · Earnest money			
92402 · Feasibility study			
Cost	1,275,000	1,253,955	-
92403 · Surveying			
Total Eastside	1,275,000	1,253,955	-
Station 51 addition			
92501 · Earnest money			
Land	880,000	873,043	-
92503 · Surveying			
Total Station 51 addition	880,000	873,043	-
Total Land	2,155,000	2,126,998	-
Other capital expenditures			
93101 · Hose	-		-
93401 · Loose equipment	206,000	117,727	50,000
93402 · Thermal imaging cameras	-		-
Safety Vision cameras	30,000	5,240	-
Radios	99,828	196,758	100,000
93501 · Turnout gear	171,000	24,270	180,000
93502 · Wildland gear	10,000		15,000
93503 · Personal flotation devices			
93504 - Extrication tools	70,785	27,887	50,000
93505 - Airpacks	91,902	97,861	90,000
93702 · Station furniture		3,250	
93703 · Admin building furniture			
93704 · Admin build leasehold improveme			
Total Other capital expenditures	679,515	472,992	485,000
Total Capital expenditures	17,087,301	5,684,075	16,265,000
Transfer to Debt Service Fund	52,479		331,733
Total Other Expense	17,139,780	5,684,075	16,596,733

Harris County ESD 21 Proposed 2026 Budget

	<u>2025 Amended Budget</u>	<u>Actuals thru 7-31-2025</u>	<u>2026 Proposed Budget</u>
Net other cash flow	(6,014,780)	(2,214,290)	(1,176,482)
Net cash flow from M&O operations	(4,672,325)	1,215,829	317,509
DEBT SERVICE FUND			
I&S Fund			
Receipts			
40002 - Current I&S taxes	1,056,650	1,010,971	1,501,830
40004 - Delinquent I&S taxes		5,929	
Other collections		5,183	
Tax collection fees		(168)	
Transfers from General Fund	52,479		331,733
Total tax receipts		1,021,914	1,833,563
Interest on invested funds		19,840	20,000
Total receipts	<u>1,109,129</u>	<u>1,041,754</u>	<u>1,853,563</u>
Debt Service Costs			
95101 - Trustmark Principle - Station 3	689,522	673,878	703,243
95102 - Trustmark Interest - Station 3	117,729	133,374	104,008
Frost Bank Ladder truck	235,657		235,657
Frost bank Ladder truck int	66,220	42,436	56,620
Webster Bank Admin building P - taxable			153,987
Webster Bank Admin building I			45,000
Webster Bank Admin building P tax exempt			12,303
Webster BankAdmin building I			62,100
95111 - Station 4 - Principal & int			-
US Bank Apparatus loan - P			373,550
US Bank Apparatus loan - I			107,095
Total Debt Service Costs	<u>1,109,129</u>	<u>849,687</u>	<u>1,853,563</u>
Net Cash Flow from Debt Service Fund	<u>(0)</u>	<u>192,067</u>	<u>-</u>
NET CASH FLOW	<u>(4,672,326)</u>	<u>1,407,896</u>	<u>317,509</u>