



# Hutchison Engineering, Inc.

Since 1945

## JACKSONVILLE

1801 W Lafayette Ave  
P.O. Box 820  
Jacksonville, IL 62651  
(217) 245-7164

## SHOREWOOD

605 Rollingwood Dr  
Shorewood, IL 60404  
(815) 733-6295

## PEORIA

8305 N Allen Rd  
Suite 4  
Peoria, IL 61615  
(309) 691-1633

## QUAD CITIES

1701 River Drive  
Suite 110  
Moline, IL 61265  
(309) 517-3899

## CARBONDALE

1335 North Cedar Ct  
Carbondale, IL 62901  
(618) 457-2188

## HANNIBAL

8965 Highway 36  
Suite 4  
Hannibal, MO 63401  
(573) 240-9577

## BELOIT

690 Third St  
Suite 230  
Beloit, WI 53511  
(815) 520-8779

[www.hutchisoneng.com](http://www.hutchisoneng.com)  
[info@hutchisoneng.com](mailto:info@hutchisoneng.com)

August 25, 2025

Friends, Industry Partners, Past and Present Members of Hutchison Engineering, Inc.,

Since its inception in 1996, HEI's Shorewood Office has played an integral role in the success and growth of our overall business. They are responsible for our presence throughout northeast Illinois and have always delivered quality engineering solutions for the region. In these nearly 30 years of operation, our Shorewood Office has only seen three Office Leads. Roger Wright was the founding manager for the office. He built and ran the office for many years before passing the torch to Gregg Mounts, who ran the office until he retired as HEI's President. Since then, Jim Threadgill has carried the torch as the next in a line of excellent managers.

And with that, it is time for the torch to be passed once more. After 10 years with HEI following an illustrious and successful 30 years with IDOT, Jim has decided it is time to turn towards the next chapter of his adventure and move into full retirement. Jim will be fully retiring at the first of the year, but will be stepping down as the Shorewood Office Lead immediately to allow for a leadership transition period. First and foremost, I would like to personally thank Jim for his service to this firm. In addition to being a great office manager for the past years, Jim was also instrumental in the management/direction of some of the largest and most prominent projects in our firm's history. His contributions to the firm are greatly appreciated.

Effective September 1, 2025, Joe Wick will take on the responsibility of managing the HEI Shorewood Office. Joe has been with HEI since 2020 following a near 20 year career at IDOT, and has been in a management role with the firm since starting with us. The Shareholders and Board of Directors wish to offer Joe congratulations on the promotion and look forward with full confidence that he will successfully lead Shorewood for years to come.



In addition to Joe's promotion, other key spots within the operations of the Shorewood Office are announced. Luke Zeller, after nearly 20 years with the firm, will take over direction of leading all aspects of design engineering. He will be responsible for the day-to-day management of all projects and staff for all Phase I and Phase II engineering. Craig Young, after nearly 30 years with the firm, will take on a mirrored role in regard to all aspects of Construction Engineering and Surveys. Wayne Phillips, current HEI Vice President, will lend his nearly 40 years of experience in both design and construction management to assist Joe, Luke and Craig in the overall office management as Director of Quality Control and Assurance.

The firm as a whole wishes congratulations to these individuals on well-deserved promotions, and looks forward to continued success of Shorewood operations under their leadership.

On behalf of the entire HEI family, I would like to personally thank Jim for his contributions to the firm both as a manager and as a friend. I hope that he can enjoy his well-deserved retirement as much as we enjoyed his time here with us.

Sincerely and Respectfully Submitted,

A handwritten signature in black ink, which appears to read "Joe Hutchison". The signature is fluid and cursive, with a large loop at the end.

Joseph E. Hutchison, P.E., S.E.  
President/Chief Executive Officer/Chairman of the Board of Directors  
HUTCHISON ENGINEERING, INC.