

*Hutchison
Engineering, Inc.*

NEWSLETTER



CELEBRATING



**HUTCHISON
ENGINEERING, INC.**

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*President's
Message*



What an incredible year 2025 has been!

HEI proudly celebrated our 80th Anniversary and we truly made it a celebration to remember.

I want to extend my heartfelt thanks to all of our board members for taking time away from your families and busy schedules to visit each of our offices. Because of your dedication, we were able to connect with wonderful clients, colleagues, and families. None of this would have been possible without all of you, and I'm deeply grateful for the role each of you played in making this milestone so special.

In addition, I would also like to thank everyone involved with planning the 80th Anniversary celebrations, from our Office Managers to our Marketing/Event folks. All of the celebrations were very well planned and organized, and a lot of fun on top of that! From concerts to food trucks to golf courses, a great time was had by all.

Most importantly, I want to thank every member of HEI past and present for their contributions in getting the firm to a successful 80th year. Milestones like these and longevity as such in any area of the business world are very rare. The combined talents and contributions of multiple generations of Hutchison Engineering, Inc. members has led to a well respected, financially sound and successful company.

I have said before, and I will state again: It is the great honor of my life to get the opportunity to lead the excellent group of people that make up this firm.

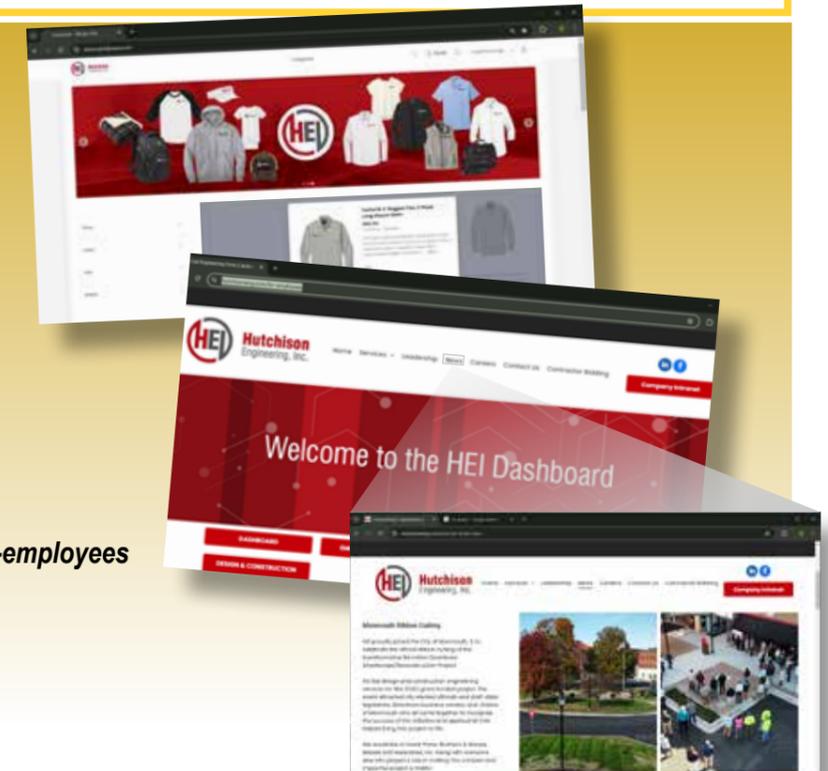
Be sure to check our internal site regularly for news, updates and our apparel store for new HEI garments for each season!



<https://stores.phelpsusa.com/>



<https://www.hutchisoneng.com/for-employees>



Company Wins

Local Agency Big Wins!



Multiple HEI Offices Unite to Become the Village of Minooka's Village Engineer

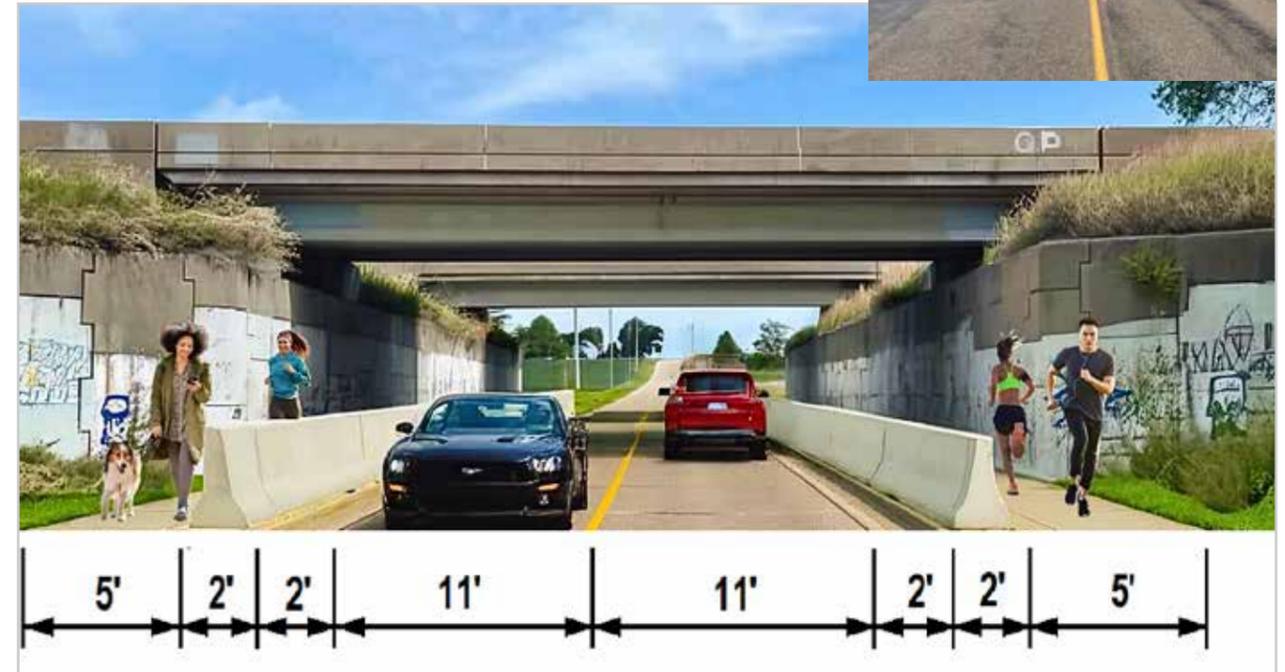
When the Village of Minooka issued its RFQ for a new Village Engineer, HEI responded with more than just a proposal. We brought together a powerhouse team from across multiple offices. Through the process of initial submission, written responses to questions, presentation and final interview, HEI demonstrated not only technical expertise but the strength of collaboration, and the effort paid off. HEI was awarded the contract to serve as the Village's new Engineer.

As Shane Larson put it, "We won this project because we utilized the combined talent from several of our offices." The project team submitted to the Village included the following:

- Shorewood:** Joe Wick, Luke Zeller, Craig Young, Keith Roach, Steve Mellendorf, Brett Wedemeier, Marc Budzynski
- Beloit:** Marcy Leach, Steve Stull
- Morton:** Nate Parrott, Tom Clark
- Jacksonville:** Tom Winkelman, Ben Nebel
- Peoria:** Shane Larson, Ryan Bradle
- Moline:** J.D. Schulte, Breann Walters
- Hannibal:** Michael Puro

The collective experience in numerous areas of engineering was key to the win. Next time an opportunity lands on your desk, remember while we may operate from eight different offices, we move forward as one united team.

Local Agency Big Wins!



Radnor Road Reconstruction

HEI was selected by Peoria County to provide Phase I and II engineering services to reconstruct 2.5 miles of Radnor Road from a two lane rural roadway to an urban three lane roadway. This section of roadway is considered the highest potential for commercial growth in the Peoria area and thus is a high priority for Peoria County and the City of Peoria. This estimated \$35 million project will require Phase I and II engineering services including intersection design studies at 4 intersections with the preferred intersection type being roundabouts, multiple multi-cell crossroad culvert replacements, incorporation of green infrastructure design to facilitate stormwater infiltration and reduced run-off, reconstruction and widening of a railroad crossing, significant utility relocations, and acquisition of right-of-way throughout the corridor. The project is being funded with federal funding and therefore will require IDOT/FHWA coordination and a full Phase I Project Development Report and plans, specifications, and estimates for a state letting.

The design team will include staff members from the multiple offices including the following:

- Peoria:** Shane Larson, Dan Draper, Ryan Bradle, Arlene Otero-Febus, Steve Hughes, Nathan Clemens
- Jacksonville:** Brian Borgman, Jason Wheeler, Ben Nebel
- Shorewood:** Luke Zeller, Brett Wedemeier
- Beloit:** Marcy Leach



Company Wins

JACKSONVILLE

City of Jacksonville - Repeat Client! Secured an agreement to provide Phase I & II services for a Community Project Funding project to improve Lincoln Avenue from Morton Avenue to Mound Road, including the structure over the Town Brook. HEI also submitted the application for the funding on behalf of the City. Estimated construction cost is around \$4.5M.

Hancock County - New Client! – Secured an Agreement to provide Phase I and II engineering design for six miles of County Highway 24 (Connable Road).

JACKSONVILLE STRUCTURAL

Iroquois County – Repeat Client! Secured a Phase I engineering agreement for the replacement of the historic Chapel Bridge. Phase I will involve significant coordination to preserve and relocate the existing Cupid's Bow Tied Arch elements on the existing bridge. Phase I services will be \$185,000.

Adams County – Repeat Client! Secured a Phase I & II engineering agreement for the replacement of the structure on County Highway 1 over Lick Creek. This will be a complicated design due to the topography and going from a single span to a three-span structure with significant earthwork. Phase I & II services will be \$97,000.

LaSalle County – Repeat Client! Secured a Phase I & II engineering agreement for the replacement of the structure on Township Road 322 over Covel Creek. This will be a fairly straightforward engineering design replacement of and existing three-span structure with a new three-span structure. Phase I & II services will be \$72,000.

Henry County – Repeat Client! Secured a Phase I & II engineering agreement for the replacement of the structure on County Highway 22 over Mud Creek. The engineering for this project will involve the removal of the existing four-span structure and replacement with a new three-span structure. Phase I & II services will be \$76,000.

PEORIA

City of Peoria – Repeat Client! - Reservoir Blvd Reconstruction - selected by the City of Peoria to provide Phase I & II services for this \$5.0M urban street reconstruction project.

City of Bloomington – Repeat Client! Fox Creek Road Bridge Replacement and Roadway Reconstruction - selected by the City of Bloomington to provide Phase III services for this \$15.0M urban street reconstruction and bridge replacement project.

City of Bloomington – Repeat Client! IL 9 Water Main Replacement - Selected by City of Bloomington to provide Phase I and II engineering services for this \$15M locally funded water system replacement project on IL 9.

SHOREWOOD

Will County - Repeat Client! HEI Shorewood was selected to complete Phase I engineering for Ridge Road (Caton Farm Road to Plainfield Road).

MOLINE

City of Silvis - Repeat Client! 3rd Street and Water Main Loop - Phase I and II engineering services for a full street reconstruction including water and sewer.

City of Moline - Repeat Client! River Drive Improvements - Phase II engineering services for ADA improvements funded by an ITEP grant.

CARBONDALE

County of Jefferson - Repeat Client! HEI was selected by Jefferson County to provide Phase I and II services for the replacement of two bridges for \$82,283.

City of Carbondale – Repeat Client! HEI was selected by the City of Carbondale to provide Phase III services for materials testing for the reconstruction for 0.85 miles of S. Wall Street for \$94,390.

Illinois Department of Transportation, Bureau of Bridges and Structures - Repeat Client! HEI was selected as a subconsultant to GBA to provide Local (Non IDOT) bridge inspection services for the counties and municipalities in IDOT District 9 for this \$268,000 project.

HANNIBAL

Warsaw Indiana - CCI - Repeat Client! - Furnish all labor, equipment, materials, and supervision to complete the Civil Design Scope of Work for Slate Automotive Building.

Warren County - Warren County Owners Representative - Repeat Client! - Design and construction of new detention facility.

City of Love's Park - New Client! - Owner Representative for Design Build

BELOIT

Wisconsin Department of Transportation - Repeat Client! HEI was selected by WisDOT for CTH Q & CTH D Intersection Improvements in Beloit for Phase 3 Construction Services for approximately \$87,000.

MORTON

Pekin Public School District 108 - New Client! / (Keach Architectural Design) Repeat Client! – Secured an Agreement to provide Civil / Site Design for Athletic Running Tracks and Miscellaneous Site Improvements at two Junior High Schools. The estimated cost of improvements (including several alternate items) is \$1.3M

Farmington Public Library Pavilion – New Client! – Secured an Agreement to provide Civil/Site Design for a proposed Pavilion on the Library Campus. The Pavilion will be situated near the main Library building and will serve as additional gathering and new program space for the Library during warm weather. The Pavilion will be a 30'x44' pre-fabricated steel structure with sidewalk leading from the main building. The total cost of the improvements is \$220,000.



MLY Investments – New Client – Secured an Agreement to provide Survey and Civil/Site design for a proposed Freddy's Frozen Custard and Steakhburgers restaurant in Bloomington, Illinois. While a new client for HEI, Nate has previously worked with MLY Investments in the past to develop a Freddy's in East Peoria. The estimated total cost of the development is \$3.6M

Village of Morton – Repeat Client! – Secured an Agreement to provide Phase I & II Services for Brentwood Street Reconstruction project in the Village of Morton. The project includes complete replacement of the curb and gutter, driveway approaches, profile adjustment, new and/or rehabilitation of storm sewer, and possible mill & overlay for a half-mile portion of the neighborhood roadway.

Village of Morton (Keach Architectural Design) – Repeat Client! - Secured an Agreement to provide Schematic Civil/Site Design (Agreement for CDs in process) for a new Fire Station for the Village of Morton. The new Fire Station will be located on a recently vacated ~3.5 acre property (previous nursing home buildings removed) on the south side of town. The estimated project cost is \$5M

Company Wins

IDOT PTB Wins!

PRIME CONSULTANT

PTB 216 Item 43 - Various Phase III Projects, Various Routes, Various Counties, District 6

Phase III and construction inspection, supervision, engineering layout, on-site inspection, documentation, on-site material testing/quality assurance testing for various projects throughout District Six.

HEI's subs include Cummins Engineering; Fuhrmann Engineering, Inc.; Quigg Engineering, Inc.



SUB-CONSULTANT

PTB 216 Item 12 - US 30 at Orchard Road, Phase II Project, District 1, Kane County

Shorewood Office - is a subconsultant to Parsons Transportation Group, Inc.

PTB 216 Item 24 - Various Phase III Projects, District Two, Various Counties

Moline Office - is a subconsultant to SW Consulting & Engineering Services, LLC

PTB 217 Item 25 - Various Phase III Projects, District Two, Various Counties

Moline Office - is a subconsultant to KAD Engineering PLLC

PTB 217 Item 34 - Various Phase III Projects, District Four, Various Counties

Peoria Office - is a subconsultant to Hermann & Associates, LLC

PTB 217 Item 38 - ILL 54 from ILL 48 to McLean Co. Line, Phase I/II Project, District 5, DeWitt County

Jacksonville Office - is a subconsultant to M Squared Engineering, LLC

PTB 217 Item 52 - Various Phase I/II Projects (Non-IDOT Bridge Inspection), Bureau of Bridges & Structures, Various Counties

Carbondale Office - is a subconsultant to George Butler Associates, Inc.

APWA Awards



9th Street Reconstruction City of Moline

This \$3.3 million urban street reconstruction project was funded with federal Illinois Transportation Enhancement Program Funds. The project consisted of constructing five blocks of urban two-way cycle track adjacent to a pedestrian sidewalk and 1500' of traditional 10' wide shared use path. From 7th Avenue to River Drive, a "road diet" was required to reduce the number of traffic lanes to allow space for the cycle track. The separated "cycle track" and pedestrian sidewalk option was chosen to eliminate the conflict between bicyclists and pedestrians outside of businesses in this business district in downtown Moline.

Due to 19th Street being a heavily traveled urban street lined with businesses including a John Deere facility, the street was kept open to two-way traffic utilizing a complex staging plan throughout the duration of the project. The project included PCC pavement, curb and gutter, storm sewer, PCC cycle track, PCC decorative sidewalks, HMA resurfacing, landscaping, decorative street lighting, and traffic signals modifications at four intersections. HEI provided Phase I & II engineering services.

In addition, to Ryan Bradle and Shane Larson shown in the photo, Steve Hughes and former employee Sadit Maharjan will instrumental in the design.



Public Square Reconstruction & Streetscape City of Monmouth

This \$4 million public square reconstruction and streetscape project was funded with DCEO Rebuild Downtowns and Main Streets program funds. The project consisted of reconstructing the four quadrants in the square, one block in all four directions from the square on Main Street and Broadway Street, and Market Alley which is a pedestrian alley used for outdoor dining and special events. The project was able to achieve conflicting goals and increase sidewalk width for special events and become fully ADA/PROWAG compliant while maintaining the number of parking spaces.

The project included ADA compliant sidewalks, brick pavers, decorative railing, curb and gutter, storm sewer, resurfaced pavements, landscaping, signing, decorative street lighting, historic pedestrian scale lighting, decorative arch and streetscape amenities. HEI provided Phase I, II, & III engineering services.

In addition to Ryan Bradle and Brian Mynatt shown in the photo, Jason Petentler lead construction inspection, Mike Gritton was the Construction Manager, and Dan Wilson lead the Phase II engineering process.



Nofsinger Road Realignment City of Washington

This \$6.9 million roadway realignment project was funded with a combination of Highway Safety Improvement Program funds and federally appropriated funds. The project consisted of reconstructing and converting the US 24/Nofsinger Road intersection from a two-way stop to a signalized intersection and realigning 0.6 miles of Nofsinger Road to line up with Dallas Road at Cruger Road.

The project included pavement removal, earth excavation, field tiles, curb and gutter, full depth HMA pavement, PCC jointed pavement with aggregate subbase, HMA shoulders with rumble strips, PCC sidewalk, HMA shared use path, pre-cast box culverts, storm sewer system, sanitary sewer system, recessed epoxy and modified urethane pavement markings, and traffic signals.

The project was necessary to reduce the chance of serious crashes at the US 24/Nofsinger Road intersection and to improve traffic flow into Washington by lining up Nofsinger Road and Dallas Road. HEI provided Phase III engineering services.

In addition to Jason Wildrick shown in the photo, Jason Wheeler was the Construction Manager.

Shorewood Transitions

August 25, 2025

Friends, Industry Partners, Past and Present Members of HEI,
Since its inception in 1996, HEI's Shorewood Office has played an integral role in the success and growth of our overall business. They are responsible for our presence throughout northeast Illinois and have always delivered quality engineering solutions for the region. In these nearly 30 years of operation, our Shorewood Office has only seen three Office Leads. Roger Wright was the founding manager for the office. He built and ran the office for many years before passing the torch to Gregg Mounts, who ran the office until he retired as HEI's President. Since then, Jim Threadgill has carried the torch as the next in a line of excellent managers.

And with that, it is time for the torch to be passed once more. After 10 years with HEI following an illustrious and successful 30 years with IDOT, Jim has decided it is time to turn towards the next chapter of his adventure and move into full retirement. Jim will be fully retiring at the first of the year, but will be stepping down as the Shorewood Office Lead immediately to allow for a leadership transition period. First and foremost, I would like to personally thank Jim for his service to this firm. In addition to being a great office manager for the past years, Jim was also instrumental in the management/direction of some of the largest and most prominent projects in our firm's history. His contributions to the firm are greatly appreciated.

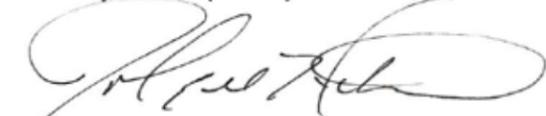
Effective September 1, 2025, Joe Wick will take on the responsibility of managing the HEI Shorewood Office. Joe has been with HEI since 2020 following a near 20 year career at IDOT, and has been in a management role with the firm since starting with us. The Shareholders and Board of Directors wish to offer Joe congratulations on the promotion and look forward with full confidence that he will successfully lead Shorewood for years to come.

In addition to Joe's promotion, other key spots within the operations of the Shorewood Office are announced. Luke Zeller, after nearly 20 years with the firm, will take over direction of leading all aspects of design engineering. He will be responsible for the day-to-day management of all projects and staff for all Phase I and Phase II engineering. Craig Young, after nearly 30 years with the firm, will take on a mirrored role in regard to all aspects of Construction Engineering and Surveys. Wayne Phillips, current HEI Vice President, will lend his nearly 40 years of experience in both design and construction management to assist Joe, Luke and Craig in the overall office management as Director of Quality Control and Assurance.

The firm as a whole wishes congratulations to these individuals on well-deserved promotions, and looks forward to continued success of Shorewood operations under their leadership.

On behalf of the entire HEI family, I would like to personally thank Jim for his contributions to the firm both as a manager and as a friend. I hope that he can enjoy his well-deserved retirement as much as we enjoyed his time here with us.

Sincerely and Respectfully Submitted,



Joseph E. Hutchison, P.E., S.E.
President/Chief Executive Officer/Chairman of the Board of Directors
HUTCHISON ENGINEERING, INC.



Jim Threadgill



Joe Wick



Luke Zeller



Craig Young



Wayne Phillips

Warmest congratulations to **Jim Threadgill** on your well-earned retirement! We wish you all the best in this exciting new chapter.

Kudos to **Joe Wick, Luke Zeller, Craig Young, and Wayne Phillips** on your well-deserved promotions! Your hard work and leadership continue to inspire—here's to your continued success in your new roles.



Employee Spotlights



Many of you know that HEI is guided by dedicated members—but do you know their story?

Our roots trace back to 1945, when W.J. Casler and Ken Stapleton founded the firm under the name Casler & Stapleton. Fifteen years later, Clair Hutchison joined the leadership team, and the company evolved into Casler, Houser & Hutchison. Over time, the firm continued to grow and adapt, officially becoming HEI in 2001.

Since 2001, HEI leadership has set a path for growth. Our current leadership team listed below has tripled the size of the firm in recent years and continues to look for ways to positively grow the firm.

- Joe Hutchison**..... President/CEO
- Jim Burke** Executive Vice President
- Shane Larson**..... Senior Vice President
- Joe Deen**..... Director of Finance & Human Resources, Senior Vice President

Their commitment ensures HEI remains strong, innovative, and ready for the future. Here is a brief glimpse at three of our board members.



JIM BURKE:

If you could have dinner with anyone (dead or alive), who would it be and why?

I'm somewhat of a genealogy buff. I'd like to have dinner and chat with my g-g-grandfather who immigrated from Ireland in the early 1850's. I'd ask him where were you from in Ireland, what drove you to come to America, how did you start your life here and what other family did you have before leaving.

What book are you currently reading?

I enjoy food and good stories so... "What I Ate in One Year" by Stanley Tucci (memoir).

What's your secret talent that no one knows about?

Lol...I build remote controlled monster trucks as a hobby.

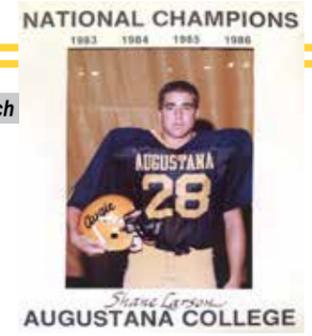
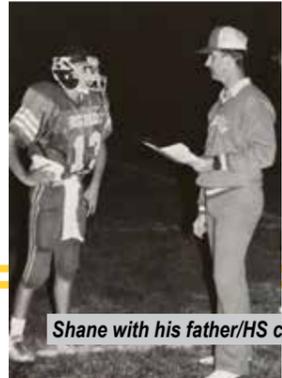
What do you see as the greatest opportunities and challenges for the company in the next year?

Greatest Opportunity is the development of a Municipal Services Department to provide, grant/loan administration and full water/sewer services for City's, Towns and Villages.

Greatest Challenge for HEI in both short and long term is fulfilling staffing needs for our continued growth.

What is the best piece of advice you ever received?

Don't take yourself too seriously...there's always someone better than you think you are.



SHANE LARSON:

If you could have dinner with anyone (dead or alive), who would it be and why?

My grandpa. Although my grandpa lived until 95 and I got to spend a lot of great years with him, I would like one more dinner with him to hear more about his time in Europe during World War II and his ride on a tank to the Battle of the Bulge.

What book are you currently reading?

I haven't read a book for so long that I don't remember the last one so I will have to go with Roads & Bridges magazine.

What's your secret talent that no one knows about?

I won a varsity letter playing football at Augustana College.

What do you see as the greatest opportunities and challenges for the company in the next year?

With the Illinois Capital Bill that was passed in 2019 in combination with the large federal transportation bill passed in 2021, HEI clients have an unprecedented amount of money to spend on transportation projects. I feel our staff is going to have great opportunities to work on some of the most complex, challenging, and career building projects in the Midwest.

With our expanding client base and volume of work our clients have to complete, I feel our biggest challenge will be to continue to provide the quality engineering and architectural services that HEI has built our reputation around.

What is the best piece of advice you ever received?

My Father - Don't let anyone out work you.



Projects built by Joe!



Joe representing HEI in Colorado!

JOE DEEN:

If you could have dinner with anyone (dead or alive), who would it be and why?

I'm lucky enough to have not lost any parents or siblings, but every time we get together, we always have a great time. Reminiscing about growing up in Jacksonville, usually being the first time our parents have heard about some things.

What book are you currently reading?

I'm not currently reading any books, but enjoy reading my monthly woodworking magazines. I love saving the plans for when I have some time to actually try to build them...not sure when that will be though...sigh.

What's your secret talent that no one knows about?

I would say my dance moves, but I'm pretty sure some employees have seen them.

When one has that kind of talent, you don't keep it a secret!

What do you see as the greatest opportunities and challenges for the company in the next year?

Greatest opportunity – Continue to be a great company to work for.

Greatest Challenge – Continue to hire the best employees and keep them long term.

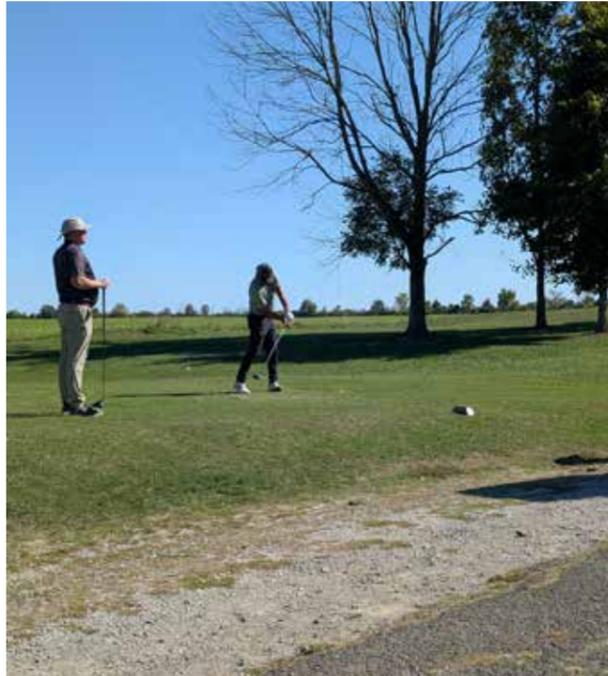
What is the best piece of advice you ever received?

Treat others how you want to be treated.

80th Anniversary Celebrations

Carbondale

The Carbondale team spent the day honoring HEI's incredible 80-year legacy with a perfect mix of fun and fellowship. From teeing off on the golf course to enjoying delicious food, it was a celebration to remember. Thank you to everyone who joined us in making this milestone truly special—here's to many more years of excellence and innovation!



Moline | Beloit

Moline and Beloit welcomed family, friends, and clients to join in commemorating HEI's 80th Anniversary in grand style. The festivities coincided with the City of Moline's annual Summer Concert Series, creating the perfect backdrop for an unforgettable evening. Guests enjoyed lively music, refreshing spirits, and danced well into the night—making this milestone celebration one for the history books!



80th Anniversary Celebrations

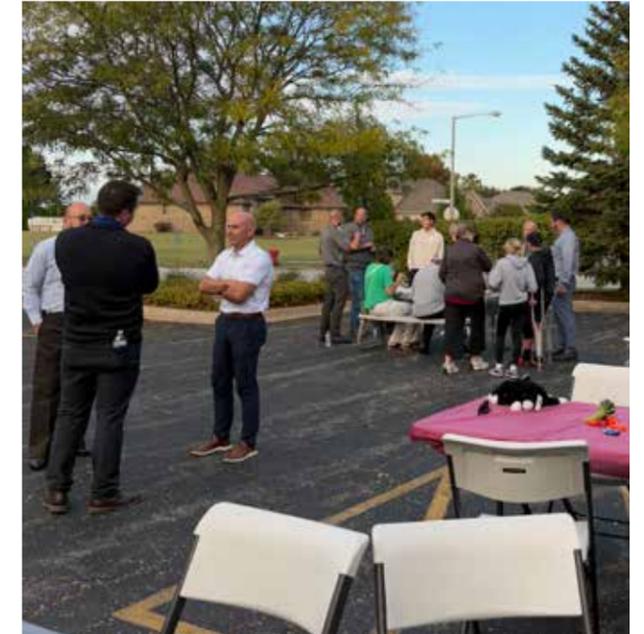
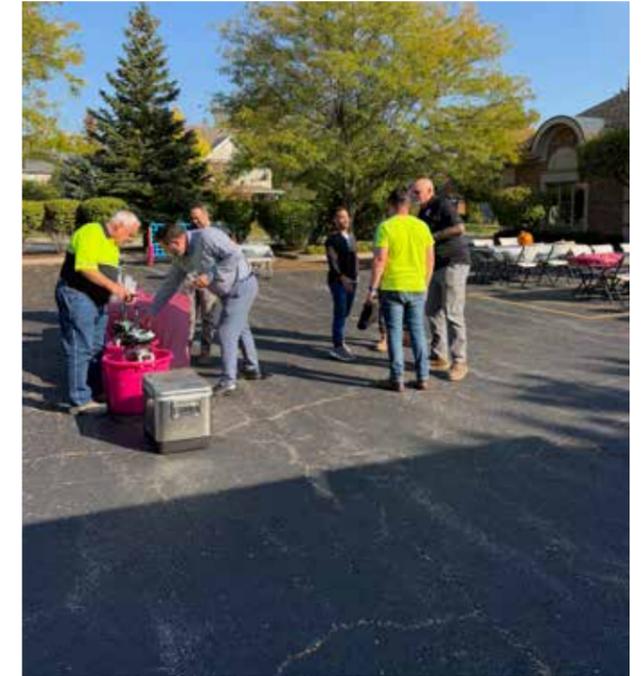
Peoria | Morton

Peoria & Morton set the tone for HEI's 80th Anniversary festivities by bringing in the popular Twisted Pasta food truck—and it did not disappoint! Guests enjoyed mouthwatering dishes, lively games, and great conversation, making this event one to remember. They truly know how to throw a party!



Shorewood

Shorewood kept the momentum going by introducing its own twist on the food truck experience! Guests savored mouthwatering creations from Toasty Cheese—judging by Joe's bite, it was a hit! To top it off, a local brewery brought seasonal fall flavors, making this event a perfect blend of great food, drinks, and community spirit.



80th Anniversary Celebrations



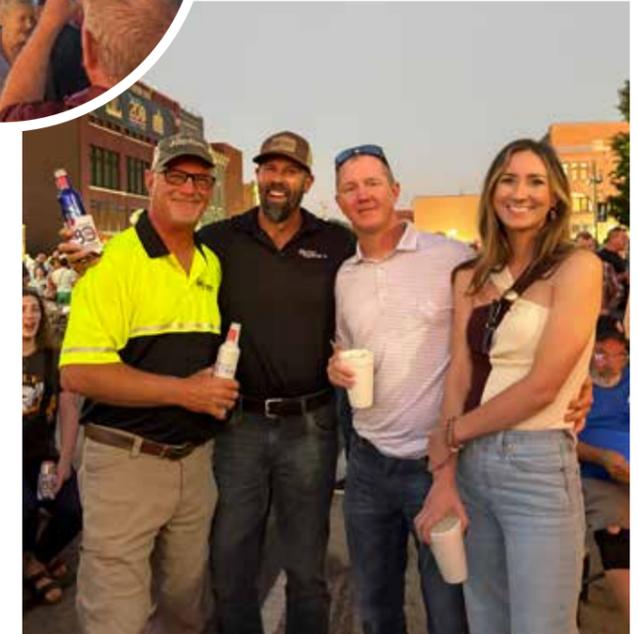
A Heartfelt Thank You

Joe and the board members extend their sincere gratitude to everyone who made this monumental celebration possible. Congratulations on 80 incredible years—and here's to many more!

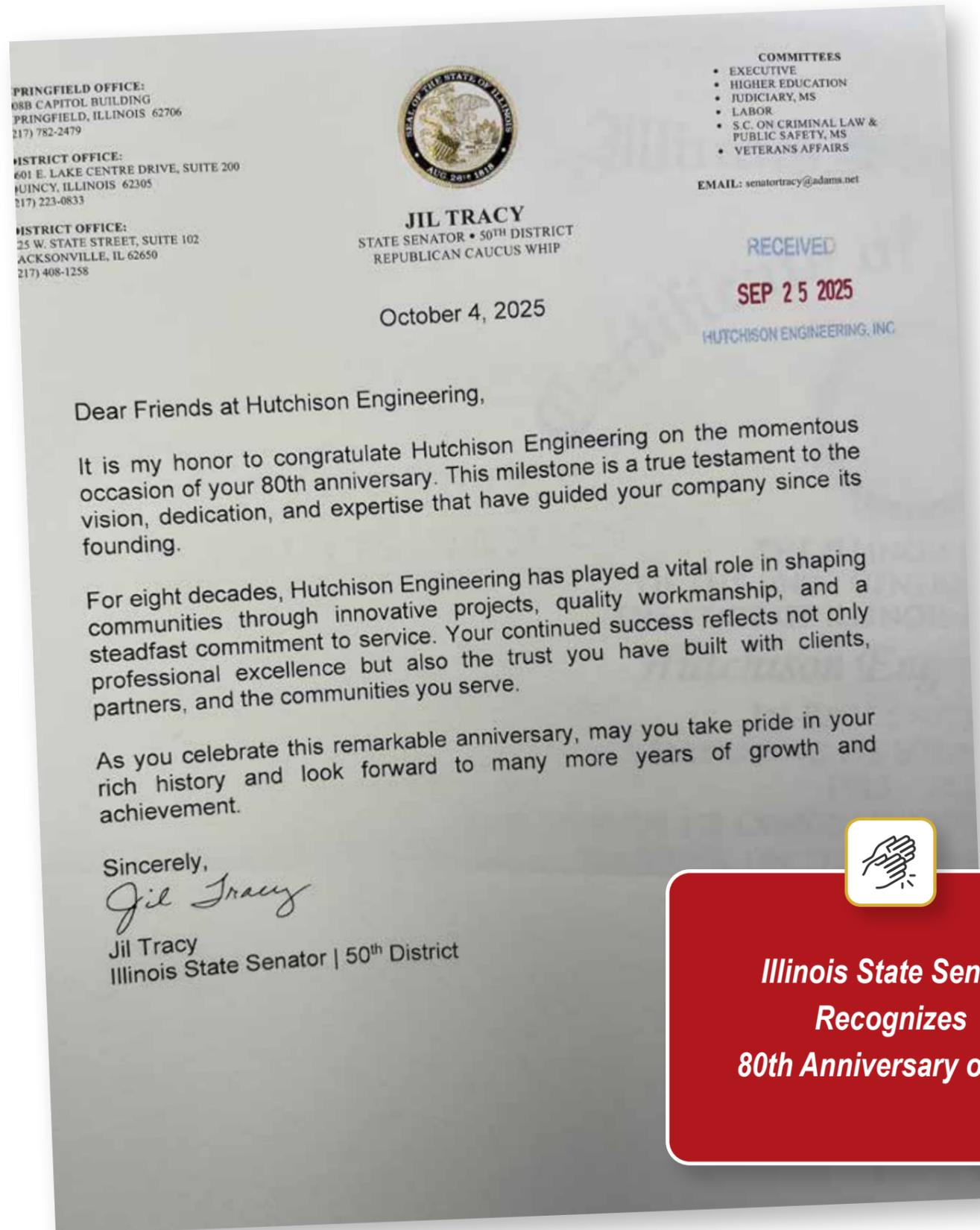
Cheers to the future!

Jacksonville

Last but certainly not least, congratulations to the City of Jacksonville on its incredible 200th Anniversary! HEI was honored to celebrate alongside this historic milestone. We welcomed guests to our tent, offering delicious appetizers for lunch and finger foods for an early dinner. The festivities didn't stop there—Jacksonville's celebration featured live music and an amazing drone show to cap off an unforgettable afternoon!



80th Anniversary Celebrations




**Illinois State Senate
Recognizes
80th Anniversary of HEI**



Marketing Insights



IDOT Secretary Gia Biagi joined local leaders to celebrate a \$13.8M #RebuildIllinois upgrade to the Illinois 50 & Armour Road intersection. David Molohon was HEI's resident engineer, bringing strong leadership and expertise that drove the project forward with confidence and precision.

Project improvements include increased intersection capacity, new turn lanes & traffic signals, sidewalks & shared use path, and approximately 2 miles of storm sewer improvements.

This final phase connects Bradley & Bourbonnais with safer, smoother travel for all. Let's keep Illinois moving!



HEI was honored to provide engineering services to the City of Moline to design the first roundabout in the City!

Located at the 7th Avenue and 15th Street intersection, this exciting new addition is now open to traffic and helping improve traffic flow and safety at the intersection.

Groundbreaking for the Greater Downtown Revitalization project in East Moline

HEI is honored to be part of this transformative project. HEI has played a vital role in the design of the project and now is responsible for the construction management of over \$25 million in urban reconstruction.

We are thrilled to have a front row seat to watch downtown East Moline come to life!



HEI proudly joined the City of Monmouth, IL to celebrate the official ribbon cutting of the transformative \$4 million Downtown Streetscape/Reconstruction Project.

HEI led design and construction engineering services for this DCEO grant funded project. The event attracted city elected officials and staff, state legislators, downtown business owners, and citizens of Monmouth who all came together to recognize the success of this initiative and applaud all that helped bring this project to life.

We would like to thank Porter Brothers & Massie, Massie and Associates, Inc. along with everyone else who played a role in making this complex and impactful project a reality!



Big things are happening on Moss Avenue in Peoria, IL!

This comprehensive two-year project with a \$10 million price tag consists of a full street reconstruction designed to significantly upgrade drainage infrastructure along Moss Avenue from Western Avenue to Sheridan Road. The improvements include the installation of new curb and gutter, enhanced storm sewer system, permeable paver parking lanes to aid water infiltration, and a mill-and-overlay treatment for the roadway surface to ensure long-lasting durability.

Stay tuned for more updates as the project continues to take shape.

BIG NEWS! HEI is now officially licensed to practice **Landscape Architecture in Missouri** with our new Certificate of Authority (COA). We're thrilled to expand our reach and continue delivering high-quality, innovative design solutions across the region.



Marketing Insights



Big shoutout to **JD Schulte (Moline)** for representing at this year's APWA PWX Conference in Chicago! He was joined by Weston Ferry, Public Works Superintendent for the Village of Orion, and Robert Riley, Compact Equipment Sales Manager at Martin Equipment, for an insightful Storytelling Session: "Bigger Is Not Always Better When Buying New Equipment."



Special thanks to Jed Klein from Sourcewell for moderating the conversation and keeping the energy high. Great minds, great stories, and a great reminder that smart choices often come in compact packages!



Had a great time at the 2025 Annual Sporting Clays Tournament! There's nothing better than spending the day outdoors, enjoying great company with friends, coworkers, and clients. Kudos to the Moline office for winning first place!



Thorian Twiner (Moline) attended the Eric Lange Memorial Sporting Clay Shoot that was held at Bi-State Sportsman Club on October 25, 2025.



IACE Fall Conference
October 2025
Embassy Suites,
East Peoria



The Jacksonville Team of **Matt Ogden, Tom Winkelman, Joe Hutchison, and Mike Pedigo** won the annual HEI Cup Golf Outing.



Tanner Ditchfield (Shorewood) had the opportunity to present at the University of Illinois at Urbana-Champaign, where he spoke about HEI's comprehensive role in roadway projects. He highlighted how HEI is actively engaged in every phase from planning and design to execution and emphasized the variety of job opportunities available throughout each stage of the process.



Michael Purol (Hannibal) and **Chelle Hayslett (Moline)** represented HEI at the 79th Annual Iowa County Engineers Conference from December 3-5 in Des Moines at the Community Choice Credit Union Conventions Center.



Tom Clark (Morton) and **Chelle Hayslett (Moline)** represented the Morton Office in the "Trick or Treat Main Street", which was a Village wide Halloween event in downtown Morton. We gave out over 700 pieces of candy!



Company Compass



Dan Draper (Peoria) may be a miracle worker when it comes to hitting client deadlines, but the moment he stepped onto Italian soil and gazed up at St. Peter's Basilica, he got a humbling dose of perspective. After all, this colossal church, the largest in the world, it took 120 years to complete, starting back in 1506.

It wasn't the work of one genius alone either; five principal architects shaped its grandeur, including none other than the legendary Michelangelo.

So the next time a deadline looms and the pressure's on, take a breath - Rome wasn't built in a day, and neither was St. Peter's Basilica. Great things take time.



Head west, they say, if you're chasing Sage and Dusky Grouse.

Nate Parrott (Morton) took that advice to heart, venturing into Wyoming's Medicine Bow National Forest—where the grouse are elusive and the beverages stay cold thanks to his trusty HEI can koozie.



Shane Larson (Peoria) proudly showing off our milestone 80th can koozie right in the heart of fabulous Las Vegas. With the city's iconic lights and energy as the backdrop! Hope Lady Luck was on your side!



As the sun sets on the final day of 2025, I can't help but smile at all the adventures this year brought. The HEI koozie traveled from Florida to Las Vegas, made a stop in Rome, and even found its way up to Montana — while Joe H. somehow ended up a thousand miles from nowhere.

Here's to the memories we made in 2025 and to the new adventures waiting for us in 2026.

- **Chelle Hayslett (Moline)**



Like Dwight Yoakam sings about being "A Thousand Miles from Nowhere," surrounded by endless wheat fields, **Joe Hutchison's** photos paint a similar picture of solitude — except Joe isn't looking at wheat at all. All he sees and hears are the rolling ocean waves.



Ryan Bradle (Peoria) hit us with a beachy brag from Florida, featuring his HEI can koozie living its best life—meanwhile, that ocean view is so stunning, it waded at us and said, Wish you were Beer!

New Hires



Suvam Malla
Carbondale



Austin Ebers
Carbondale



Tanner Ditchfield
Shorewood



Hunter Coultas
Jacksonville



Brian Mynatt
Moline



Jeffrey Denny
Carbondale



Nicholas Crane
Carbondale



Rylee Curtis
Carbondale



Michael Hildebrand
Shorewood



Taj Roe
Jacksonville



Andrew Rose
Beloit



Parker Sieveking
Carbondale



Linsey Cole
Jacksonville



Company Compass

Congrats!



Evan Storm, PE (Shorewood) | Congratulations on receiving your Professional Engineer License!



Brennen Peters, PE (Moline) | Congratulations on receiving your Professional Engineer License!



Matt Ogden, PE, SE (Jacksonville) | Congratulations on becoming a licensed Structural Engineer in the state of Illinois!



Craig Young, PE, PLS (Shorewood) | Congratulations on receiving your Wisconsin Professional Land Surveyors License!



Nathan Clemens (Peoria) | Congratulations on passing your Fundamentals of Engineering (FE) Exam!



Cole Burke (Jacksonville) | Congratulations on graduating from Missouri University of Science and Technology with your Masters Degree in Engineering Management!



Brice Terrill (Hannibal) | Congratulations on your marriage!



Nicholas Crane & Rylee Curtis (Carbondale) | Congratulations on your marriage!



Heather Leskanich (Shorewood) | Congratulations on the arrival of your first grand child, Augustus George Leskanich!



Shane Larson (Peoria) | Congratulations on the arrival of your second grand child, Alonzo Rey Horton!

Civil 3D: Adapting to Growth in Northwest Illinois



When the Moline office came into being, one thing quickly became clear: in the Quad Cities, Autodesk Civil 3D was the standard. Local municipalities relied on it, and to serve them effectively, we needed to adapt.

That adaptation began with people. The Peoria office discovered that while converting drawing files from one CAD platform to another was possible, converting CAD files with complex data such as alignments, profiles, and corridors was not effective, and in some cases not feasible. As a result, a decision was made to begin using Civil3D on a few projects where either our clients required it or did not have a preference which CAD platform was used.

With growth came challenges. With engineers coming from different offices and backgrounds, project setups varied widely. Styles, standards, and outputs often looked like they came from entirely different consultants. The lack of consistency made collaboration harder and risked slowing delivery at a time when demand was only increasing. With the expansion to Beloit, and the prevalence of Civil3D in Wisconsin (including WisDOT), it became apparent that we needed to develop some HEI standards.

Recognizing this, about a year ago a CAD Committee was convened. The group compared methods from previous employers, discussed best practices, and worked toward a unified approach. Their goal was clear: create a manual that would guide the Civil 3D projects for our local roads work.

In December 2025, that manual was published. It provides engineers with a single reference for setting up drawings, importing surveys, automating labeling, managing text styles, and sharing data across files. It defines what belongs in design drawings versus

sheets, and it establishes shortcuts and standards that make collaboration smoother.

While the manual is new, the goals are ambitious:

- Fewer errors in project setup
- Consistency in drawings and plans across offices
- Easier work sharing between teams
- Faster project delivery
- High quality plans that look unified, no matter which office produces them

The manual is not a finished product - it's a foundation. As our offices continue to grow, we plan to:

- **Update regularly:** Incorporate lessons learned and new efficiencies into future versions.
- **Expand training:** Offer workshops and onboarding sessions so new staff quickly align with standards.
- **Broaden adoption:** Share practices across other offices to ensure consistency as we grow. We are using the standards in the Moline, Beloit and Peoria offices.
- **Leverage feedback:** Encourage engineers to suggest improvements, keeping the manual a living document.

This effort represents more than just a technical shift. It's a commitment to collaboration, quality, and consistency as we continue to grow in the Quad Cities and beyond.

Take a few minutes and view the manual (WIP) on the Company Intranet under the **Design & Construction** tab.

<https://www.hutchisoneng.com/design-and-construction>

Company Compass

HEALTH AND WELLNESS

Cheeseburger Soup



Ingredients

- 8 slices bacon, cut into 1-in. pieces
- 1 lb. lean ground beef
- 2 medium carrots, peeled and chopped
- 2 celery stalks, chopped
- 1 medium onion, chopped
- 2 tsp. kosher salt
- 1/2 tsp. black pepper, plus more for serving
- 2 garlic cloves, finely chopped
- 1/4 cup all-purpose flour
- 1/2 tsp. mustard powder
- 1/2 tsp. paprika
- 4 cups chicken broth
- 2 lb. russet potatoes, peeled and diced (about 4 medium)
- 2 1/2 cups shredded cheddar cheese (about 10 oz.)
- 1 cup heavy cream
- 1/4 cup sour cream, plus more for serving
- 4 green onions, thinly sliced

Directions

In a large Dutch oven, cook the bacon over medium heat, stirring occasionally, until crisp and the fat is rendered, 4 to 6 minutes. Using a slotted spoon, remove the bacon to a paper towel-lined plate, leaving the bacon fat in the Dutch oven.

To the bacon fat, add the beef, carrots, celery, onion, salt, and pepper. Cook, stirring frequently, until the meat is brown and crumbly, 5 to 7 minutes. Add the garlic and cook until fragrant, about 1 minute.

Sprinkle in the flour, mustard powder, and paprika. Cook, stirring frequently, until the raw flour smell disappears, 1 to 2 minutes. Gradually stir in the chicken broth and 1 1/2 cups of water, ensuring there are no lumps of flour. Stir in the potatoes.

Bring the mixture to a simmer. Cook until the potatoes start to become tender, 10 to 12 minutes. Use a potato masher or a wooden spoon to break up the potatoes a bit; the soup should have some lumps and not be smooth.

Remove from the heat and slowly stir in 2 cups of the cheese. Stir in the heavy cream and sour cream until well combined.

Divide the soup among bowls and top with some sour cream, green onions, bacon, the remaining 1/2 cup cheddar, and a sprinkle of black pepper. Serve with hot rolls.

Stretches You Can Do at Your Desk



You can do a variety of exercises at your desk, such as chair squats, calf raises, and leg extensions for your lower body; desk pushups or elevated push-ups for your upper body; and seated twists, shoulder shrugs, and neck rotations for your

core and neck. Simple stretches like wrist extensions and chest openers can also be done without equipment.

Chair Squats:

Stand in front of your chair, feet shoulder-width apart, and lower your hips back as if to sit, then stand back up. You can also do them while seated to strengthen your legs, hips, and glutes.

Calf Raises:

While sitting or standing, lift your heels to come up on your toes and hold, then lower them back down.

Leg Extensions:

While seated, extend one leg out straight, holding for a moment before lowering it back down.

Seated Flutter Kicks:

While sitting, lift your legs slightly and kick your feet up and down in a rapid, alternating motion.

Glute Squeezes:

Simply squeeze your gluteal muscles and hold for a few seconds to engage your core and glutes.