



Job Role: Oxford City Football Club – Sports Development Officer (Netball)

8 - 20 hours per week, flexible, permanent position

£14-16 per hour

Reporting to: Managing Director and Head of Strategy and Football Operations

Background:

Oxford City Football Club based just minutes from the ring road in Oxford welcomes 80,000 facility users per year. Within the facility there are two football pitches in use across seven days of the week plus six netball courts that bring a heavy footfall during weekends and evenings. A full-time education academy hosts 80 students during the week as well as Women's and Men's First Team sessions.

The weekends bring Men's and Women's First Team fixtures, youth tournaments and grassroots football fixtures.

Our Vision:

Oxford City Football Club is building a professional community club powered by coaching, education and participation. We are creating a future where sport and community unite to inspire, develop and lead.

Growth in participation, engagement and community impact fuels that vision, and netball plays a key role in delivering it.

Role Specification:

To lead the development, delivery, and growth of netball provision across the organisation, increasing participation, strengthening pathways, and enhancing community engagement.

The role will focus on creating sustainable netball programmes across schools, clubs, and community settings.

Key Responsibilities:

- Participation Growth & Programme Delivery - Grow netball participation through high-quality, engaging programmes across schools, clubs and community settings.

- Pathway & Partnership Development - Create clear progression pathways and build strong partnerships to support long-term development.
- Workforce & Community Engagement - Develop coaches, volunteers and local relationships to ensure sustainable and inclusive delivery.

Programme Delivery

Plan and deliver netball sessions, leagues and development programmes across schools and community settings

Provide inclusive and engaging opportunities for a range of ages and abilities

Ensure all sessions meet safeguarding and health and safety standards

Participation Growth

Increase netball participation across key groups, particularly young people and women and girls

Identify and address barriers to engagement

Grow new opportunities for social and recreational netball

Club and Pathway Development

Work with local clubs to strengthen netball provision

Support transition from school participation into club environments

Assist with identifying and supporting player progression opportunities

Partnership Working

Build and maintain relationships with schools, local authorities and governing bodies

Support the development of new programmes and opportunities through partnership working

Engage with key stakeholders to expand delivery and impact

Events and Competitions

Plan and deliver netball festivals, competitions and events

Support delivery of school competitions and participation days

Contribute to wider organisational events where required

Workforce Development

Support the recruitment and management of coaches and volunteers

Encourage development opportunities and qualifications

Maintain consistent standards of delivery across programmes

Monitoring and Reporting

Track participation levels and programme outcomes

Provide reports to internal staff and external partners

Support delivery against agreed targets and funding requirements

Safeguarding and Compliance

Follow all safeguarding and organisational procedures
Complete risk assessments and ensure safe delivery environments
Act as a role model for safe and inclusive practice

Person Specification

Essential

Experience delivering sport or netball sessions
Experience working with young people or in community settings
Good communication and organisational skills
Ability to work independently and as part of a team

Desirable

Netball coaching qualification
Knowledge of school and community sport delivery
Experience working with clubs or governing bodies
Experience supporting funded projects or programmes

Key Attributes

Passion for growing netball and increasing participation
Strong organisational and delivery skills
Ability to build positive relationships
Proactive and adaptable approach

Additional Requirements

Willingness to work evenings and weekends
Full UK driving licence desirable
Enhanced DBS check required

OneClub Mentality

Be adaptable and willing to take on additional responsibilities as required to support the success of the club across the business

How You Support Our Strategy

Community - Grow netball participation and strengthen the club's connection to local communities through inclusive and accessible programmes

People - Develop coaches, volunteers and participants to raise standards and build long-term netball capacity

Partnerships - Work with schools, clubs and England Netball to create meaningful and sustainable collaborations

Finance - Support participation growth that contributes to programme sustainability and long-term commercial opportunities

Our Values in Action

We set the tone by delivering high-quality, fun, engaging, inclusive netball programmes that raise standards across community sport.

We exceed potential by creating opportunities that support development at all levels.

We connect with people by building meaningful relationships through participation and engagement.

We aim high by continuously improving our netball offer and expanding our impact.

Benefits:

Friends and Family season ticket

Uniform supplied

Annual employee wellbeing grant

Pension with employer contribution (after 3 months)

Free school holiday childcare (ages 4 to 12) at Ignite Sport UK Holiday Camps

On site parking

Work Location:

In person, Oxford City FC, The Community Arena, Oxford, OX3 0NQ

How to apply:

To apply, please send a copy of your CV and a covering letter, or, a 1 to 2 minute video, to our recruitment team: club@oxcityfc.co.uk telling us why you are the best candidate for this role. Please include the job title that you are applying for in the subject of your email.

Application deadline: Saturday 13th June 2026.

Successful candidates will be contacted by Wednesday 17th June 2026.

We uphold a robust recruitment process. Applicants must be eligible to work in the UK and willing to undergo an enhanced DBS check with additional prior employment vetting.

Oxford City Football Club is an Equal Opportunities Employer. We celebrate diversity and are committed to creating and maintaining an inclusive environment for all employees.