

WEST-MONT UNITED BOARD MEETING MINUTES - GENERAL MEETING



Date: April 22 2026
Time: 8:00M - Virtual

IN ATTENDANCE

Board Members: Greg Beese, Brett Illig, Kristin Wallace, Tim Belmont, Hanna Roberts, Jim Daniels

Trustees:

Employees: Steve Sawyer, Michael Oplinger, Phil Griffiths, Drew Silveira

Members: See attached list. [Attendance List - General Meeting April 2026.txt](#)

CALL TO ORDER

8:07

PROGRAM UPDATES – STEVE SAWYER

- Intramural season is 2 weeks in
- Travel – programming updates based on feedback for the 26-27 season. One of the large philosophical changes is with White teams and a return to volunteer coaches to reduce costs
 - Tryouts are over but rosters are still being finalized
 - Thank you to volunteers who helped with tryouts
- Camps – looking ahead to summer camps, both internal and external. Numbers are trending above last year
- Tournaments – 3v3 registration is open, BAH registration will be open soon
- Other programs- High School Summer League, TOPSoccer
- Program Director Hire- Drew Silveira
 - New position for us- combining intramural, camps, tournaments
 - Thanks to Rick Evans, Paul Lucas, and Jesse Martinez for their work in these roles previously
 - Drew has hit the ground running with the intramural season and is learning camps and tournaments
- New Partners/Sponsors
 - Ember + Ale – partnered to run the cafe
 - CoreFit- high school players attended fitness training classes this winter
 - Saloman Plastering- redid stucco along the outside of the clubhouse

TECHNICAL UPDATE – PHIL GRIFFITHS

- Intramural

- Preseason Coaches Workshop was well-attended and a fun, successful morning
 - Coaches have been provided a curriculum and guidelines
- Programs
 - Academy- Play day was Sunday, good experience despite weather
 - Discovery- New program, invite-only for rising U8s to provide additional training in the transition to travel.
 - Free Play Friday – reimagining Supplemental Training to be game-based on Friday night, run by directors
- Travel
 - League play has started
 - State Cup play has started for Zone 1
 - ECNL RL – platform has been well-organized and provided good competition
 - Multiple teams in playoff position currently
 - Tryouts- with age-group shift, there was added complexity.
 - Strong rosters with depth have been created
 - Staffing
 - Realignment with staff to keep coaches with the same gender and format. This will allow greater synergy with scheduling, particularly with Blue and Gold teams
 - Coaches continue to increase their level of education and licensing

FINANCE REPORT – TIM BELMONT

- IRS has confirmed 501(c)3 non-profit status is current and active
 - It will take some time to be reflected on the IRS website.
- Club undergoes annual audits in compliance with state regulations
 - FY24 is complete, FY 25 is almost complete
- Accounting changes- club has moved to an August through July fiscal year to align our financial management with the program year. Also, moved to a accrual basis accounting to improve comparisons year over year.
- Balance Sheet Review
 - Club has over \$1.5M in assets, not including land
 - Only significant debt is mortgage on the clubhouse
- Program expenses have been managed well, little to no cost growth given growth across travel, intramural and tournament programs

RISK MANAGEMENT – KRISTIN WALLACE

- Reviewed and updated bylaws to modernize them and make sure we codify the way we operate
- Comment on the amendments to the bylaws are welcome tonight in the comment portion and via email.

VP UPDATE – BRETT ILLIG

- Creation of a Parent Resource Initiative – we want to create resources for parents to navigate the competitive landscape
 - We'd like to hear from you about what topics you'd like to hear about

MARKETING & EVENTS REPORT – JIM DANIELS

- 50th Anniversary Celebration Weekend
- Golf Outing – June 11
- Banquet and USMNT World Cup Watch Party – June 12
- Club Festival and 3v3 Tournament – June 13
- Seeking volunteers for every event
- Seeking sponsors for each event
- Looking into starting an online store to sell West-Mont merchandise
 - Submit any ideas for new items

LAND DEVELOPMENT PLAN UPDATE – GREG BEESE

- Made tremendous progress on LDP since December
 - Long time coming but significant steps taken
 - Township solicitor is currently drafting official documents, expect to receive them in the next 2 weeks.
 - After that, they will be recorded at the Montgomery County courthouse
 - To record them, we need to put funds in escrow with the township
- Financials
 - Project budget based on lowest bidder: \$6.2 million
 - Contractors had not been spoken to in the past so we started from scratch with contractors
 - We will need to raise \$4 million to begin this project
 - Launching a committee in the beginning of May to do fundraising and sponsorship
 - Fundraising activities, corporate match
 - Project can start in November of any year because of field usage and would be finished by end of March
 - Contractors have done numerous colleges in the area, with extensive experience

CAFE IMPROVEMENTS - GREG BEESE

- Remodel – paint, flooring, TV menus, etc.
- Partnership with Ember + Ale – upgraded the food

MEMBER QUESTIONS AND COMMENTS

- Q: Are permanent bathrooms in the plans
 - A: Yes, these are part of the land development plan
- Q: When are bylaw changes being voted on?
 - A: May's BOD meeting. Feedback can be submitted tonight and via email
- Q: Trustee program- it seems like it is restricting on who is eligible to run for the board
 - A: We want to be mindful of increasing participation. We want to avoid elections being the popularity contest and having unqualified people making it on the board. But we think the more help the better. If someone is truly interested in being committed to a role, we can provide the pathway for them to become board members.
- Q: If trustee program gets added in, is there a grace period to allow the candidate pool to be built up ahead of future elections?

- A: Each year, there are different board positions up for election. It should be clear if a trustee is qualified. It may not need to be a full year if someone has demonstrated the ability to serve as a trustee.
- Q: Do we get feedback from players who are leaving the club?
 - A: We do ask but responses are limited. We can improve in this area and look for other solutions
- Q: What is the club vision?
 - A: Our vision is to be a leader in soccer focused on development and success within a community environment. The landscape is constantly changing and evolving. Our goal is to develop excellent people of all ages and abilities through soccer
- Q: What is the club doing to ensure technical leadership is present at games/practices?
 - A: There are measurables that we have set but our staff has latitude to adjust. At certain times, some teams need more attention than other. Megan and Myron's time is limited based on their own teams. Phil works at trainings and games.
- Q: What is the policy on equitable treatment for 1st and 2nd teams?
 - A: Programming is different for each tier and therefore, cost is different. We are trying to offer more for 2nd teams moving forward and have done so this year with train-up nights, etc.
- Q: How are we rewarding coaches who have been with the club for a long time?
 - A: Seniority is a factor with compensation. We try to place coaches in the best environment for themselves and the club.

ADJOURNMENT

9:15pm