



## West-Mont United Soccer Association Code of Ethics



### **Purpose:**

This Code of Conduct and Ethics has been adopted by the West-Mont United Soccer Association (WMUSA) to clarify and distinguish approved and accepted professional, ethical, and moral behavior.

### **Policy:**

WMUSA's primary concerns are the welfare, positive character development, enjoyment, and safety of our players, and fostering an environment of the highest caliber of sportsmanship. Being a member of this community carries with it an obligation for everyone to represent the program and their community in the most sportsmanlike manner by upholding and promoting the stated goals and objectives as outlined herein.

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings;
- Avoiding conflicts of interest;
- Appropriately handling actual or apparent conflicts of interest in our relationships;
- Treating every individual with dignity and respect;
- Treating our employees with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare;
- Being a good corporate citizen and complying with both the spirit and the letter of the law;
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve;
- Being responsible, transparent and accountable for all our actions.

Date Approved: November 7, 2018

 11/7/18

Michael S. Robustelli- President                      Date

 11/9/18

Kristin Norwood- Vice President                      Date