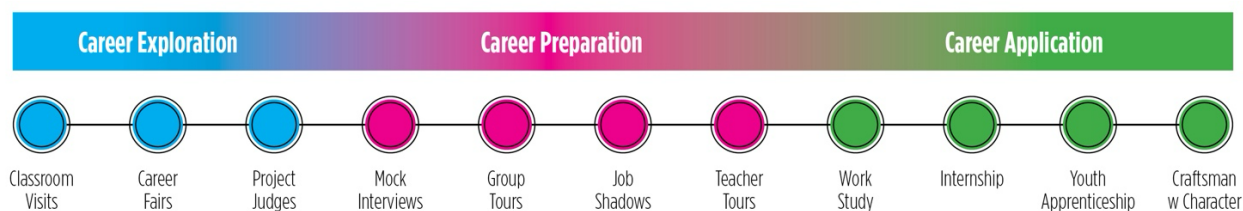




Workforce Development

WCEDA's Kareers4Kids *Access to Industry* Program

Take a look at some of the ways you can host students and educators and get involved in career development in our county.



Student Engagement

- **Youth Company Tours**

(Dates & details driven by businesses)

Host up to about 12 students at your location

Tours typically last for 1.5-2 hours. Teachers have the ability to request a tailored tour depending on the makeup of the students participating.

Unique Pathways

- **Manufacturing:** Students tour up to two companies in a day with lunch at Gateway Technical College afterwards. Tours typically run from about 8-9:45am and 10-11:45am **Manufacturing tours include a tour of the Gateway RPM facility.*
- **Hospitality:** Students typically tour one facility in a day. Often the business will feed the students a simple lunch.

- **Pre-apprenticeship Career Experiences:**

○ **Craftsman with Character (for manufacturers)**

Host up to 6 students (one student at a time) throughout the course of a semester

The program is a minimum of approximately 108 hours (max of 216 hours) of mentorship at a manufacturer (18-36 hours per student) and 27 classroom hours across one full semester (~18 weeks) aimed at exposing students to manufacturing while fostering soft skills and character.

○ **Individual/Small Group Job Shadow**

(Dates & details driven by businesses)

Host 1-4 students at a time for approximately two hours at your location

The goal is to explore whether a youth apprenticeship or similar opportunity is a good fit, rather than just observing. Both the student and the employer will be engaging with the intention of learning about potential future paths.

- **Registered Wisconsin Youth Apprenticeship**

Provide 450 hours of work per year to a student

In cooperation with a school coordinator, train the apprentice(s) in competencies/skills for your industry.

Registered apprenticeships follow a structured, industry-driven program with specific learning objectives and requirements.

- **Work Study**

(Dates & details driven by businesses)

Flexible job opportunities that allow students to work while attending school.

Work-study programs can help students gain valuable work experience, develop important skills, and earn money while still in school.

- **Internship**

Host a student and offer them the opportunity to learn about your industry and develop workplace skills.

Monitored work experience. (Often shorter than a Youth Apprenticeship)

- **Summer Job**

(Dates & details driven by businesses)

Access to Industry, Educator Engagement

(Dates & details driven by businesses)

Information to fuel the growth and relevancy of student education

- **Teacher Tours**

Host educators (teachers and administrators) at your facility.

Tours are typically two hours long. Choose an AM tour (will likely work for counselors & administrators) or a PM tour (most likely to work for just teachers)

Designed for educators to learn more about the career pathways offered in key industries. Educators visit a local company to learn about the career pathways available in the industry, tour the company, network with employees from all areas of business operations, and have a roundtable discussion with company leadership.

Business Engagement

(Dates & details driven by schools)

- **Mock interviews**

Structured, practice interview sessions designed to help high school students build confidence and develop essential job-readiness skills. Students treat the experience like a real job interview, and employers like you play the role of the interviewer. These interviews often follow a typical hiring process format, giving students a chance to respond to common questions, practice professional communication, and receive feedback on their performance.

- **Career Fairs**

Valuable opportunity for companies to connect with students, showcase career pathways, and build early awareness of their industry or organization.

- **Classroom Visits**

Here's your chance to connect directly with students in a more intimate, educational setting. You're encouraged to share your career journey, discuss what your company does, describe a "day in the life" of someone in your industry, and highlight the skills needed to succeed.

- **Project Judges**

Vary in nature, but generally companies are involved in evaluating student work as part of a school project fair, competition, or capstone presentation.